





Old South Church in Boston  
Senior Minister's Office











## Table of Annual Meeting Dates and Annual Report Dates

	<u>"Printed"</u> <u>Date</u>	<u>Color of Cover</u>	<u>Date of Mtg</u> <u>report issued</u>	<u>No. of Mtg</u> <u>issued</u>	<u>For Work</u> <u>Year</u>	<u>Date of Mtg</u> <u>covered in report</u>	<u>No. of Mtg</u> <u>covered</u>
*	1974	green	Apr 28, 1974	304	1973		303
*	1975	white	Apr 27, 1975	305	1974	Apr 28, 1974	304
*	1976	blue	Apr 25, 1976	306	1975	Apr 27, 1975	305
*	1977	green	Feb 6, 1977	307	1976	Apr 25, 1976	306
*	1978	yellow	Feb 5, 1978	308	1977	Feb 6, 1977	307
*	1979	buff	Feb 4, 1979	309	1978	Feb 5, 1978	308
*	1980	dark buff	Feb 3, 1980	310	1979	Feb 4, 1979	309
*	1981	umber	Feb 1, 1981	311	1980	Feb 3, 1980	310
*	1982	grey	Feb 7, 1982	312	1981	Feb 1, 1981	311
*	1983	sky blue	Feb 6, 1983	313	1982	Feb 7, 1982	312
*	1984	sienna	Feb 5, 1984	314	1983	Feb 6, 1983	313
*	1985	wheat & red	Feb 3, 1985	315	1984	Feb 5, 1984	314
*	1986	lt. yellow & cranberry	Feb 2, 1986	316	1985	Feb 3, 1985	315
*	1987	grey	Feb 1, 1987	317	1986	Feb 2, 1986	316
*	1988	gold & brown	Feb 7, 1988	318	1987	Feb 1, 1987	317
*	1989	beige	Feb 5, 1989	319	1988	Feb 7, 1988	318
EXCEPTION	1989, 1990	grey	Feb 4, 1990	320	1989	Feb 5, 1989	319
**	1990	white	Feb 3, 1991	321	1990	Feb 4, 1990	320
**	1991	blue	Mar 29, 1992	322	1991	Feb 3, 1991	321
**	1992	green	Mar 21, 1993	323	1992	Mar 29, 1992	322
**	1993	buff	Mar 13, 1994	324	1993	Mar 21, 1993	323
**	1994	lavender	Feb 5, 1995	325	1994	Mar 13, 1994	324
**	1995	buff	Feb 4, 1996	326	1995	Feb 5, 1995	325

\* The cover of the report shows the date of the annual meeting at which the report was distributed.

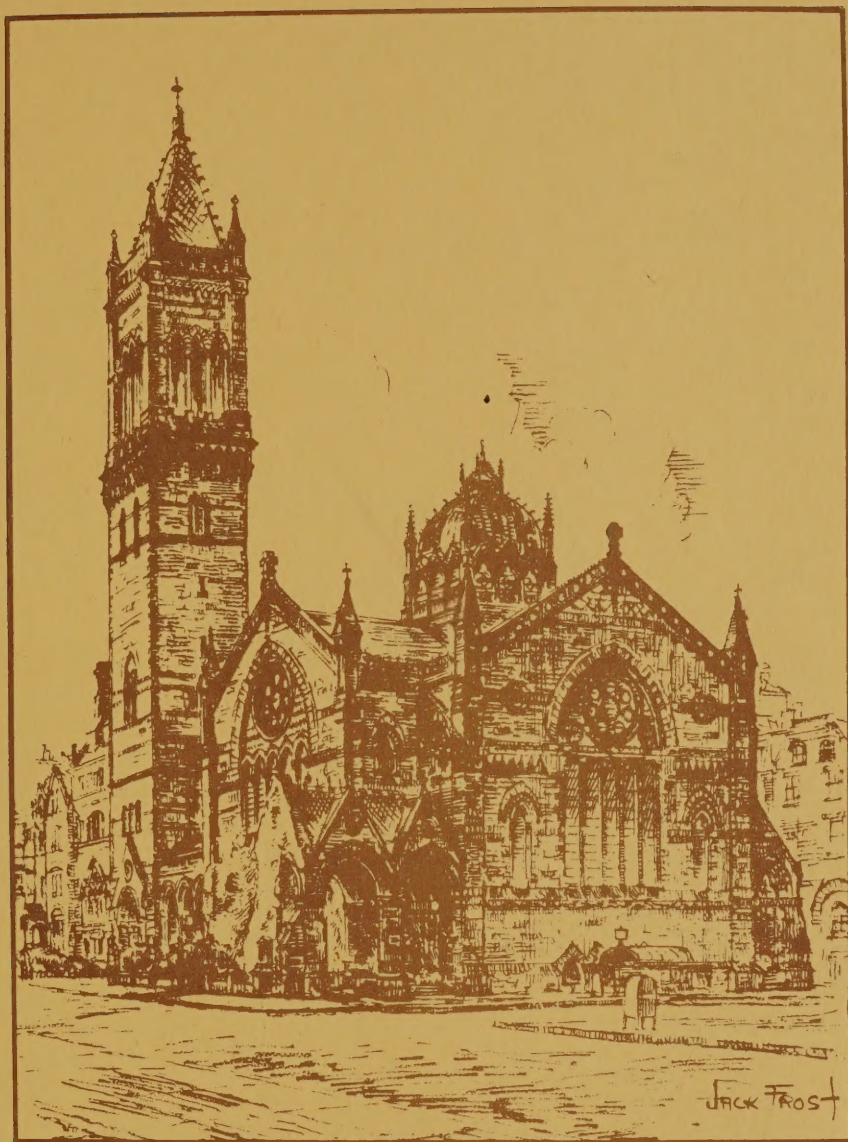
\*\* The cover of the report displays the work year that the report covers.

From 1974-1989, reports have their work year "written" on them.









Annual Meeting  
OLD SOUTH CHURCH IN BOSTON

February 7, 1988







ANNUAL MEETING

OF

THE OLD SOUTH CHURCH IN BOSTON

February 7, 1988



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ANNUAL MEETING OF THE OLD SOUTH CHURCH IN BOSTON

February 7, 1988

AGENDA

THE TABLE FELLOWSHIP AT 12:15 P.M.

AN OLD SOUTH REVIEW

THE CALL TO ORDER BY THE MODERATOR ..... Doreen Spence

THE PRAYER OF INVOCATION ..... Marcus S. Walker

THE READING OF THE CALL TO MEETING ..... James Monsma

THE MINUTES OF THE LAST ANNUAL MEETING ..... James Monsma

THE REPORT OF THE LEADERSHIP COMMITTEE  
AND THE ELECTED OFFICERS ..... Doris Winchenbaugh

THE REPORT BY THE CHAIR  
OF THE BOARD OF TRUSTEES ..... Catherine Dauber

THE REPORT OF THE TREASURER ..... Thomas R. B. Wardell

THE REPORT FROM THE BOARD OF DEACONS ..... Wayne C. Davis

FROM THE PASTOR'S PERSPECTIVE ..... James W. Crawford

THE MODERATOR'S COMMENTARY ..... Doreen Spence

"A FAR EAST FORAY" ..... Gerry Brague et al.

THE RECEIPT OF THE ANNUAL REPORT

THE INSTALLATION OF OFFICERS ..... James W. Crawford

OTHER BUSINESS

AN ACT OF MEMORIAL ..... Robert H. Christenson

A HYMN (See page 49)

THE BENEDICTION ..... James W. Crawford

## BALLOT

MODERATOR.....	Doreen Spence.....	1 Year
CLERK.....	James E. Monsma.....	1 Year
TREASURER.....	Thomas R. B. Wardell.....	1 Year
ASSISTANT TREASURER.....	Nancy C. Yetman.....	1 Year
BOARD OF MINISTERS AND DEACONS.....	James L. McDonnel.....	3 Years
	Vicki Newman.....	4 Years
	Curt Goldsberry.....	4 Years
	Mochinobu Shimo.....	4 Years
BOARD OF TRUSTEES.....	Wayne C. Davis.....	5 Years
CHURCH COUNCIL.....	Louise Reardon.....	3 Years
	Catherine Dauber.....	3 Years
	Rolland D. Thompson.....	3 Years
HISTORIAN.....	Mary I. Kendrick.....	1 Year
COMMITTEE CHAIRPERSONS		
CHRISTIAN EDUCATION.....	Margaret Linda.....	1 Year
CHRISTIAN OUTREACH.....	Robert P. Fallon.....	1 Year
FINANCE.....	Frank L. Harrington, Jr.....	1 Year
MUSIC.....	Janet Hass.....	1 Year
OPERATIONS.....	Eleanor Jensen.....	1 Year
PUBLICATIONS.....	Barbara Aiello.....	1 Year
RELIGION & THE ARTS.....	Pamela Roberts.....	1 Year
YOUNG ADULTS.....	Ellen Petersen.....	1 Year
LEADERSHIP.....	John Stainton.....	3 Years



# THE OLD SOUTH CHURCH IN BOSTON

## Minutes of the 1987 Annual Meeting February 1, 1987

The 317th Annual Meeting of the Old South Church in Boston was held on Sunday, February 1, 1987, at 12 noon.

Mr. Crawford thanked Geri Bidwell, the kitchen manager, and Steve Wayne, the former manager who had helped, for the fine meal. The traditional "Old South Review" was presented by the staff and members of the congregation.

The meeting was called to order by the moderator, Doreen Spence, and the Prayer of Invocation was given by Marcus Walker. Edith Cook, Clerk, read the Call to Meeting. There being no changes or corrections in the minutes of the 1986 meeting, it was MOVED, SECONDED, and VOTED that their reading be waived and the minutes be accepted as printed.

Doris Winchenbaugh, Chair of the Leadership Committee, presented the slate of officers for the 1987-1988 year as follows:

Moderator	Doreen Spence	1 year
Clerk	James E. Monsma	1 year
Treasurer	Thomas R. B. Wardell	1 year
Assistant Treasurer	Nancy C. Yetman	1 year

### Board of Ministers and Deacons

Jean Knudsen	4 years
Wendell D. Pedersen	4 years
John M. Dutton	4 years

### Board of Trustees

Elsbeth M. Percy	5 years
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### Church Council

Anne L. Brown	3 years
Mary M. Dutton	3 years
Arthur J. Stock	3 years

Historian	Mary I. Kendrick	1 year
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## THE OLD SOUTH CHURCH IN BOSTON

### Committee Chairpersons

Christian Education	Margaret Linda	1 year
Christian Outreach	David Vogan	1 year
Finance	Frank L. Harrington, Jr.	1 year
Music	Janet Hass	1 year
Operations	Eleanor Jensen	1 year
Publications	Thomas M. Keydel	1 year
Religion and the Arts	Pamela Roberts	1 year
Young Adults	Ellen Petersen	1 year

It was MOVED, SECONDED and VOTED to waive the By-Law requirement of advance notice for nominations from the floor. There being no nominations from the floor, it was MOVED, SECONDED, and VOTED that the clerk cast one ballot for the slate as presented. Doreen thanked Doris and her committee for the effort they had put forth.

Catherine Dauber, Chair of the Trustees, reported that 1986 had, again, been a productive and exciting year. The Trustees are kept abreast of financial matters by Dewey Square Advisors and the management of the Old South Building.

Thomas Wardell, Treasurer, presented highlights of the 1986 financial statement and the 1987 proposed budget. He noted that, although the surplus of \$10,948 shown on the preliminary financial statement will be somewhat reduced in the final audited financial report, there will still be a nice surplus for 1986. He cited as one of the principal reasons for this surplus the significant amount by which pledge income exceeded budget.

Tom noted two important changes which will affect the financial situation in the coming year: First, interest rates have continued to decline and this means less income even though our portfolio is in very good shape. Second, the Old South Building is almost fully rented and it was decided not to undertake further renovations at this time. The building, while not prime office space, remains highly attractive to a great number of tenants.

Wayne Davis, Senior Deacon, reported on the activities of the Board of Ministers and Deacons. He noted that the work of the Board is largely underwritten by the Deacon's Fund and paid tribute to the wonderful work of our Parish Worker, Janet Butler, which is supported by the Fund. He said that the Board



## THE OLD SOUTH CHURCH IN BOSTON

currently has four candidates for the ministry under its care: Barbara Driver, Dawn Swartz, Ruby Hugh and Elna Grinbergs. He reported that the Board has been working with the ministers in the reception of new members and the challenge of assimilating them into the church. Wayne thanked the members of the Board for their hard work over the year.

Jim Crawford, Senior Pastor, reviewed the past year from a pastor's perspective. He pointed out that the by-laws of the church state that its purpose is for worship and mission. To meet this purpose requires the work of many people in diverse tasks. He then recited a long list of people who make the church go. He noted that the church is a community building serving the needs of many individuals and organizations outside of our congregation. Jim pointed out that it will be a challenge to sustain our mission, and announced a congregation-wide planning meeting to consider this challenge to be held on Saturday, February 28, 1987.

Doreen Spence, Moderator, commented on the life of the church from her perspective during the past year. She called attention to the more complete written report she had prepared, and then commented on those aspects of the church which help to make it a large, busy and comfortable institution. She cited the friendly greetings from the Sunday morning greeters and from Janet Butler, as well as the warm welcome offered by Jean Howard and Pru Young at the reception desk. She noted how the sextons keep the building looking clean and comfortable and how Louise and Geri make the fellowship-hour and church dinners something special.

Doreen spoke appreciatively of the work of David Worth, and now Fred Mac Arthur, in providing such great music. She noted the work of the church school staff week after week and praised, especially, the efforts of our great ministerial staff of compatible and talented people. She cited the Old South Fund as an example of a meaningful use of our heritage, and called for long-range planning to look ahead to ways to continue to live up to that heritage in the future. Finally, she thanked the members of the Council and the committees for their work during the past year.

Rolland Thompson, a member of the Council and the Operations Committee, gave a slide presentation showing some of the continuing maintenance problems we face and demonstrating some of the great improvements which the recent renovations have accomplished.

THE OLD SOUTH CHURCH IN BOSTON

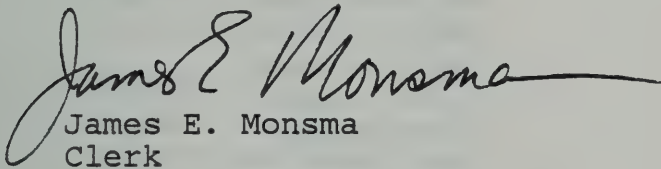
It was MOVED, SECONDED, and VOTED to accept the Annual Report as printed and distributed.

Mr. Crawford installed the newly elected officers.

Mr. Christenson spoke in memory of the members of Old South Church who have died during the year, noting the Church has been blessed by their lives.

Following a rousing rendition of "Stand Up, Stand Up for Jesus", the Reverend Joanne Swenson gave the benediction. The meeting adjourned at 3 P.M.

Respectfully submitted,

A handwritten signature in cursive script, reading "James E. Monsma", with a long horizontal flourish extending to the right.

James E. Monsma  
Clerk



## OFFICERS AND COMMITTEES 1987-1988

### MODERATOR

Doreen Spence

### VICE MODERATOR

Catherine Dauber

### CLERK

James E. Monsma

### TREASURER

Thomas R. B. Wardell

### ASSISTANT TREASURER

Nancy C. Yetman

### HISTORIAN

Mary I. Kendrick

### MINISTERS

James W. Crawford, Senior

Robert H. Christenson, Associate

Marcus S. Walker, Assistant

### TRUSTEES

Lawrence R. Bowers

\*Catherine Dauber

Theodore R. Parkins

Elsbeth M. Percy

Thomas R. B. Wardell

### DEACONS

Susan Campbell

Saideh A. Dartley

\*Wayne C. Davis

John M. Dutton

Jean Knudsen

James McDonnell

Vicki Newman

Sarah L. Payne

Wendell D. Pederson

Thomas Rounds

John Stainton

Sally J. Todd

Jacquelyn L. Wheeler

Robert Wulff

### CHURCH COUNCIL

Carol Blair

Lawrence R. Bowers

Anne L. Brown

Robert H. Christenson

James W. Crawford

Catherine Dauber

Mary Dutton

Rod Emery

Frank L. Harrington, Jr.

Janet Hass

Eleanor Jensen

Mary I. Kendrick

Thomas M. Keydel

Margaret Linda

Gabino Martinez-Paz

James E. Monsma

Sarah L. Payne

Ellen Petersen

Terri Ragot

Pamela L. Roberts

Mochinobu Shimo

Mark Speers

\*Doreen Spence

Arthur J. Stock

David A. Vogan, Jr.

Marcus S. Walker

Thomas R. B. Wardell

Jacquelyn L. Wheeler

Doris Winchenbaugh

### ADVICE AND SUPPORT TO THE MINISTERS

Wayne C. Davis

Frank L. Harrington, Jr.

Elsbeth M. Percy

Doreen Spence

### CHRISTIAN EDUCATION

Robert B. Baldwin

Carol Blair

Lawrence R. Bowers

Edith Cook

Janice Day

Rod Emery

Marie Huhta

\*Margaret Linda

Karen K. Pederson

Anita Reiner

Veramae B. Wills

CHRISTIAN OUTREACH  
Virginia Z. Altmann  
Ellis H. Dana  
Duane Day  
John R. Deller  
Robert P. Fallon  
Robert Farrell  
Nikki Flionis  
Arnita Harrison  
Peter KortKamp  
\*David A. Vogan, Jr.

FINANCE  
Joan I. Deller  
Robert Farrell  
Eric R. Giler  
\*Frank L. Harrington, Jr.  
James E. Monsma  
Judith Pedersen  
Louise Reardon

LEADERSHIP  
Wayne C. Davis  
Ellen Goldsberry  
Etta Johnson  
Theodore Parkins  
John Stainton  
\*Doris Winchenbaugh

MUSIC  
\*Janet Hass  
Brian C. Lemere  
James McDonnel  
Martha Schad  
Sally J. Todd

OPERATIONS  
Andrew Cook  
Catherine Dauber  
Frank L. Harrington, Jr.  
\*Eleanor Jensen  
Mary I. Kendrick  
Vicki Newman  
Theodore R. Parkins  
Rolland D. Thompson

PUBLICATIONS  
Mary K. Broder  
Brenda Carpenter  
Sylvia Field  
Ellen Goldsberry  
\*Thomas M. Keydel  
Anne Nason  
Todd S. Norton  
Rolland D. Thompson

RELIGION & THE ARTS  
Barbara L. Ames  
Donna Batson  
Etta Johnson  
Mary Jones  
Francesca D'Elia-Latham  
Jennifer McKinnon  
Todd S. Norton  
Judy Riker  
\*Pamela L. Roberts  
David B. Roderick  
Dorothea E. Walker  
Linda Webster  
Gail W. Merchant

YOUNG ADULTS  
Jeffrey S. Curtis  
Susan L. Gettum  
Melanie McDermet  
Scott D. McInturff  
Jennifer McKinnon  
Mary Ann Moreau  
Stephen Munier  
\*Ellen Petersen  
Heather S. Samson

EXTENDED MINISTRY  
Lois Corman  
Saideh A. Dartley  
S. Charles Dickinson  
Nikki Flionis  
\*Linda Macgregor  
Terri Ragot  
Thomas R. B. Wardell  
Nancy C. Yetman

HOUSING CONCERNS  
William D. Bradshaw  
Peter Campbell  
Duane Day  
Nikki Flionis  
James Pritchard  
Julie Sophos  
\*John Stainton  
Robert Wulff  
Nancy C. Yetman



## MEMBERSHIP

### NEW MEMBERS 1987

#### TRANSFERS IN BY LETTER

Charles F. Albright  
Judith C. Albright  
Margaret Arton  
William Cranston  
Robert L. Crump, Jr.  
Jennifer L. French  
Elsa Wiirsalv Glikman  
Cheryl Gray  
Susan A. Kermode  
Irene Leber-Fennessy  
Robert Lindsay Malster  
Stephen S. McGill

Jeanne E. Miller  
Elizabeth Moody  
Dianne Jo Myers  
Peter C. Read  
Suzanne Lewis Read  
Leigh Remington  
Evelyn Robbennolt  
Annamarie Ross  
Sally Cobb Russell  
Stanley Gordon Russell  
Wendy Alison Sistrunk  
Clark M. Whitcomb  
Nancy Cozier Whitcomb

#### ASSOCIATE MEMBERS

Mark Elliott Scholz  
Laura L. Sheffield  
Susan Wiley

#### BY CONFESSION OF FAITH

Lori Buzzell  
Edwin Conary  
Michael S. Miller  
Alice Emily Ridgway  
Douglas Kibbee Willey

#### BY REAFFIRMATION

Liza K. Abashian  
Barbara E. Aiello  
Alice M. Burns  
Margaret Ann Bush  
Carolyn E. Vanacare Clark  
John C. Clark, Jr.  
Marcia Gay Getty Chaffee  
Dawn A. Enemark  
Charles M. Farkas  
Barbara Ann Gates  
Janet Matthews Halvorson  
Kevin Marshall Hanks  
Dora Lynn Keilty

Austin S. Kibbee III  
Gene D. Landry  
Solomon Degefe  
Martha Cobleigh Niden  
John A. Nuckols  
Susan S. Nuckols  
Susan Pridmore  
Marlene Schmidt  
Wendy Schmitt  
Christine Sonnhalter  
Lora E. Sperber  
Mary Kay McKeeman Stamp  
Mary Edith Wentler

## BAPTISMS

Christopher Baldwin Blair  
Robert Burns  
Jeffrey Lawrence Clark  
Angus James Dowton  
Genevieve Katheryn Fancy  
Emily Claire Kincaid Hicks

Susan Ashley Eastham Hicks  
Vena Louise Priestly  
Elizabeth Goodlow Rusnak  
Cambria Janette Stubelt  
Sydney Elizabeth Williams

## MEMBERS WHO HAVE LEFT, TRANSFERRED OR TERMINATED

Elizabeth Ann Howes  
Eldred P. Hudson, Jr.  
A. Myron Johnson  
Mabel Buck Johnson  
Robert Lein  
Robert E. Malecki  
Stacy T. Malecki  
Joan H. Ogilvie

Margery H. Orem  
Helmut Stizmann  
Jaemie Stizmann  
Joanne M. Swenson  
John Thorbeck  
Cynthia J. Wheat  
Benjamin C. Works

## MEMBERS DECEASED

Leona C. Bargmann  
Madge Eversole  
Helena Hyde  
Dorothy Legallee  
James Mercer  
Zacharias Metalides

Kathryn Morse  
Helen Netherton  
Lillian Shooshan  
Helen Sweeney  
Emma Fong

MEMBERSHIP 12/31/86	696
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MEMBERSHIP 12/31/87	729
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### ADDITIONS:

Confession of Faith	5
Transfer/Reaffirmation	54

BAPTISMS	11
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LOSSES: Death/Transfer	26
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THE OLD SOUTH CHURCH IN BOSTON

OPERATING BUDGET - INCOME SUMMARY

	1988 BUDGET	1987 ACTUAL
TRUST FUNDS	864,000	744,600
CHAMBERLAIN FUND	6,000	6,193
TOTAL	870,000	750,793
COUNCIL FUNDS		
TOTAL	7,400	8,000
CONGREGATION:		
PLEDGES AND GIFTS	122,000	126,650
PLATE	18,000	17,109
LENTEN OFFERING	1,700	1,643
SPECIAL BENEVOLENCES	8,000	6,417
TOTAL	149,700	151,819
OTHER SOURCES:		
BUILDING USE	20,000	20,478
KITCHEN	10,500	9,542
CHURCH SCHOOL	200	233
PRESCHOOL	146,281	130,665
COLUMBUS AVENUE	9,000	9,645
MT. VERNON CHURCH	38,000	30,000
MINISTERS AND DEACONS	34,640	30,138
WOMEN'S GUILD	5,000	5,000
MUSIC	1,000	0
FLOWERS	2,800	2,501
MISCELLANEOUS	500	519
TOTAL	267,921	238,721
TOTAL INCOME (CORE BUDGET)	1,295,021	1,149,333
TRUST FUNDS EXTENDED:		
MINISTRIES	275,000	223,500
TRUST FUNDS, NEW DEVEL.	15,000	
GRAND TOTAL, REVENUE	1,585,021	1,372,833

THE OLD SOUTH CHURCH IN BOSTON

OPERATING BUDGET - EXPENSE SUMMARY

	1988 BUDGET	1987 ACTUAL
EXPENSE SUMMARY BY DEPARTMENT		
100-MAINTENANCE	223,033	218,023
200-CHURCH OFFICE	167,713	144,143
300-KITCHEN	31,900	31,311
400-MINISTRIES	212,979	201,136
600-MUSIC	97,250	81,450
800-CHRISTIAN EDUCATION	55,560	38,111
900-PRESCHOOL	146,281	130,666
1000-ARTS	2,950	1,418
1100-BENEVELENCES	185,025	169,264
1200-YOUNG ADULTS	1,500	1,049
1300-OLD SOUTH HERITAGE	1,800	1,268
1400-GENERAL SERVICES	144,669	106,056
1500-PUBLICATIONS	22,690	24,797
1600-EXTENDED MINISTRIES	290,000	223,500
TOTAL EXPENSES	1,583,350	1,372,192
REVENUE FROM PAGE 11	1,585,021	1,372,833
SURPLUS/DEFICIT	1,671	641



## THE CHURCH STAFF

James W. Crawford, Senior Minister

Robert H. Christenson, Associate Minister

Marcus S. Walker, Assistant Minister

Gerry Bague, College Outreach Worker

Joan Peck Arnold, Church School Director

Janet Butler, Parish Worker

Frederick A. MacArthur, Interim Organist & Choirmaster

George Faxon, Artist-in-Residence

Florence A. Dunn, Parish Choir Director

Jean Cochrane, Church School Music

Carolyn Davis, Preschool Director

Joyce Campbell, Administrator

Ronald Holman, Financial Secretary

Martha Williams, Program Coordinator

Raymond Hardin, Editorial Assistant

Cynthia Howard, Communications Assistant

Martha Bartlett, Secretary

Jean Howard, Receptionist

Prudence Young, Evening Receptionist

Jennifer McKinnon, Sunday Receptionist

Alice Reynolds, Secretary of Mt. Vernon Church

Daisy Howard, Kitchen Manager

Louise Mulligan, Kitchen Assistant

David Clark, Building Superintendent

Quinn Askew, Sexton

Frank Bolduc, Sexton

Leonard Jennings, Sexton

William Mosca, Sexton

Leantha Polk, Sexton

## SENIOR MINISTER

The Annual Report enables us to make some observations and reflections on the work and ministry of the church during the course of a year. Although a body like Old South possesses a continuity and a flow moving through arbitrary chronological lines, these annual reports do offer a way to reflect on our pilgrimage from time to time. Herewith some mid-stream observations about the continued ministry of our beloved church.

### I

First of all, let me say a word about long-range planning. In June 1986, the Council authorized a Long-Range Planning Committee. The Committee reported to Council in September 1987. Its proposals centered primarily on processes to keep our church open to new ideas, new ways of doing things and increased membership participation in governance and planning. The recommendations dealt with increasing communication, reassessing committee objectives, maintaining an openness to new claims made upon us by changing times. When we contemplated a "church for the nineties," we wanted an organization capable of flexibility and change. In the next two or three years, we will no doubt have to take a look at particular trends in urban religious life and our church's response to them. But we want an institution capable of response, of creativity, of working on its dreams.

I want to offer thanks to the Long-Range Planning Committee, which spent innumerable evenings wrestling with the life of this congregation and assuring its continued ministry. The Committee, chaired by Charlie Haynes, consisted of Suze Campbell, Lois Corman, Duane Day, Chuck Dickinson (who took over as chair when Charlie Haynes moved to Maine), Curt Goldsberry, Florence Scarpas and Doreen Spence. Bob Christenson and I met with the Committee on a regular basis. Our scribe, our memory bank, our "committee engine" and staff person, was Martha Williams. Martha became so valuable to both this project and others in the church, we could not let her go; thus, in May 1987, we asked her to remain on our staff as program coordinator and administrator.

### II

Which brings me to an administrative observation. I think we have an administrative staff at full strength. Any organization as busy with people and property as ours desperately needs competent people to administer the building and to keep people talking with one another. We've always had competent administrators, but we've never had "bench strength." We've always been near the margins so that in heavy going, illness, or vacation, some piece of program or maintenance or correspondence has gone undone. This still happens, of course, but less so, because our administrative staff is not only competent, but fully complemented. I thank the Operations Committee whose chair, Eleanor Jensen, has handled this matter with great sensitivity and sympathy over the last few years. The building, in general, has never looked better, because we have sufficient staff to maintain it over the course of an 80-hour week. Our clerical, administrative and reception staff includes a battery of people with both sound judgment and open hearts. For their excellent work and the concern of the Operations Committee I offer my thanks.



### III

As many of you know, one of the Biblical injunctions closest to my heart is: "To whom much is given" - of that person or institution much is required. Over the years, any number of challenges and opportunities have been included on Old South's agenda. Our location, the rapid change of the city, the continuing problems grounded in race and poverty, continue to challenge us to personal service and philanthropy. In other sections of this report you will find the detailed work of the Outreach Committee, led superbly by David Vogan; and the Extended Ministry Committee, chaired imaginatively by Linda Macgregor. The emphases of these two committees tend to be different, but their mission remains the same: to provide resources to both the church and other social agencies and organizations seeking to alleviate problems of nutrition, shelter, education and health. If you were to include all of Old South's cash assistance grants from its many sources, including the Deacons and the Women's Guild, you would discover that Old South gives away nearly \$450,000 per year. To be sure, it is only a drop in the bucket, but one of the guidelines for the Old South Fund (under the oversight of the Extended Ministry Committee) has to do with leveraging resources. We believe the grants from the Fund have provided the muscle for literally millions of dollars, especially in the area of housing. The needs continue to be greater than anything we might do, but our agenda continues to be replete with opportunities for outreach.

### IV

The church has had two search committees operating over the last year. One was formed last spring when Joanne Swenson resigned to move to a new charge in Topeka, Kansas. That committee is chaired by our moderator, Doreen Spence. It has been working throughout the fall and will continue to do so this winter and spring. There is no shortage of candidates eager to come to Boston and to work in our church. Many of them are very fine. We have not yet, however, been able to come to an agreement with the one we feel to be best for our staff and program needs. We hope to be able to report a successful search sometime during the spring of 1988.

A second search committee took shape when David Worth resigned as organist and choirmaster last spring to pursue a variety of business interests. We were fortunate to have had Fred MacArthur among us already as David's replacement during a leave of absence. Fred agreed to remain with us until at least September 1988 so a committee might do its proper work. He has given us, I believe, a splendid year of liturgical music; and has brought to our sanctuary and chapel a variety of musicians inspiring and nurturing us all.

The Music Search Committee, chaired by Janet Hass, hopes to have its work complete by around March 1, 1988. Again, there are any number of applicants who wish to continue their careers here. We are assured, I believe, of finding someone who will continue the high caliber of Old South's musical tradition.

### V

This leads me to a word or two about music here at Old South. I hope we can see music as a major component of our ministry and mission here. We have at hand the facilities, the location, the personnel and the resources to offer beautiful music in a "sacred setting" almost unmatched in this city. In the fall of 1987, I wrote the following for a music brochure. It expresses my own conviction in the matter.

"We know that music can undergird, articulate, motivate and reveal truth and power no less than words. In many cases music brings a sense of coherence, a certainty to healing and a harmony that words can never convey. Writing almost fifty years ago in explanation of the new School of Sacred Music at Union Seminary, Clarence Dickinson affirmed the role of music in authentic religious experience: '... it can speak to our hearts when our minds are incapable of intellectual response; it alone, perhaps, can give a realization of the insubstantial, the incorporeal, the eternal world which is beyond reason and experience.' True. And in faith we confess that the God of Jesus Christ inhabits, infuses, permeates, and can make us at home in, that 'eternal world' right now...."

## VI

At this Annual Meeting we say so-long and thanks to two very fine congregational leaders. They will find different positions in the life of our church, but I must commend them for their leadership during the last two years.

The first is Catherine Dauber, who leaves now as the chair of our Board of Trustees. She has served two five-year terms on the Board, and as chair for the last two years. One can't say enough about Catherine's contributions to Old South in positions all across its life. She has provided enthusiasm, encouragement and support at every level. We shall miss her on the Board of Trustees.

Wayne Davis leaves his position as senior deacon. He brought a gentle humor, a terrific organizational ability, a reverence for the work of the church and the deacons. We will find a position for him elsewhere in the life of the church, but a word of thanks is necessary for his excellent work as senior deacon.

## VII

I want to express publicly my gratitude and appreciation to Bob Christenson and Marcus Walker for their diligence, creativity and loyalty. We're a fortunate congregation to have among us two men of such competence and character. They provide for all of us a combination of first-rate programmatic leadership and pastoral care. Each of us looks forward to welcoming the fourth member of the team sometime in 1988. But for this last year I can only offer my heartfelt thanks for their vigorous and superb ministries.

## VIII

Elsewhere in this Annual Report you will find the names of the church staff. They make this place go. You will find in each a loyalty to Old South, and an eagerness and capability to do excellent work. During 1987 we brought on some new faces. In the field of music, Fred MacArthur, Flossie Dunn and Jean Cochrane not only brought us a superb repertoire beautifully performed, but extended the ministry of music in an effective way among different sectors of our congregation. David Fountain managed our Sunday morning Adult Education series in profound and imaginative fashion. Martha Williams, with superb "people organization" administrative skills, came on board to help us with committee coordination and outreach administration. Martha Bartlett picked up with alacrity a variety of reception and clerical responsibilities. Daisy Howard took over the kitchen as if she'd been on board here all her life. In addition, three new sextons, Bill Mosca, Frank Bolduc, and Quinn Askew, completed the church maintenance corps. We welcome each of them on board.



## IX

In closing, let me say I believe our ministry of worship, education, outreach, and pastoral care continues to thrive. It does so because of a congregation and a leadership constellation who take the varied ministry of Old South seriously, who want to see it do well, who are willing to take risks, who are discerning stewards of our human and capital resources. Old South continues to be an exciting and ever challenging place to do the work of Jesus Christ. God grant we may continue our work in this corner of Christ's vineyard in ever deepening faith, indefatigable hope and abiding love.

James W. Crawford

### ASSOCIATE MINISTER

To be a minister of pastoral care in a church such as this is a monumental challenge and a great privilege. I delight in looking back upon 1987, my tenth year with you, for I find these twelve months filled with opportunities to offer the claims and the healing of the Gospel in diverse ways, with people immensely varied in their backgrounds and their needs. Additionally, I rejoice in the work here because of the resources provided - financial, collegial, communal - with which to meet the needs of others. What a marvelous place to serve, in this community of faith we call Old South Church!

As I look back over the year, I remember the numerous concerns which have arisen as I have talked with people in our congregation and our wider church. These encounters have taken place in the homes, hospitals, nursing facilities and emergency rooms where I have visited. There have been consultations over coffee, in the hallways of the church, during walks along the street, in telephone conversations. The topics tumble into mind and in some ways surprise me with their range: the nature of God, the meaning and efficacy of prayer, human suffering, church liturgy and practice, how to be faithful and practical in a secular world, forgiveness and reconciliation, where personal experience meets Christian doctrine - a host of specifically religious themes comes to mind. And I can recall innumerable issues of a more common nature, which because of their impact on human lives and the capacity to discern God and God's way in the world, are no less religious. I refer to concerns like dealing with the needs of an aging parent, whether to admit oneself to a nursing home, when to retire and what that will mean, planning for one's memorial service, vocational choice and change, facing crisis and loss, sexuality, personal relationships, addictions, sexual and physical abuse, old patterns no longer effective in meeting life's situations yet remaining destructively in force, family trauma, emotional illness in oneself or a loved one, children in conflict, the loss of health, marriage and divorce. To say that these subjects and many others have arisen in visitation and counseling is hardly to indicate that I have been able to provide the solution to such concerns; but with the grace of God and the Christian message as a resource, and your support as a church, some answers have been found, some succor has been given, some healing and wholeness have emerged.

During the year it has been my pleasure to provide some programmatic offerings for our church life. I led two house meetings during Lent, and offered insights for our Sunday Adult Education program. Two retreats for our adult



members were planned for March 7 and December 5, both held at the Framingham Conference Center. The Visiting Team met nearly every month during the academic year, providing support to our members who are engaged in visiting those of our congregation who are sick or shut-in. Sometimes a guest speaker was present for the meetings; at other times I offered the presentation or guided discussion. This group of dedicated visitors maintains a faithful link between our church and those who are unable to worship with us.

Much of the life of our church is drawn to, and receives sustenance from, our service of worship. Accordingly, each of the ministers spends substantial portions of time in preparation for that hour together. I am glad for that claim upon me, the opportunity to serve in that capacity here, and the personal rewards our corporate worship brings to me. Having said this, we will also readily recognize that often our life together is carried out in committee work. The involvement of my ministry this year with the Christian Outreach Committee and the Committee on Housing Concerns has been humbling, challenging and uplifting. The members of these committees offer admirable expertise and untold faithfulness in researching agencies serving human need, so that we might provide intelligent financial assistance. Many of the members of the church are involved in agencies and programs where our dollars are also in evidence. David Vogan has offered extraordinary service as the chair of Outreach, and John Stainton brings unique talent and leadership to the Housing Committee. This year the task of providing ministerial support to these two committees has been markedly lightened by the unusually fine administrative skills of Martha Williams, our staff project coordinator.

Pam Roberts' artistic skills and willing leadership have brought to the Committee on Religion and the Arts significant guidance and vision. Art displays have been arranged, workshops for our membership in water color painting and dance have been offered, and a second Old South Christmas card has been produced for our use. The Committee has been enhanced by the able leadership of Marcus Walker during part of the year.

In addition to the above committee work, I have been pleased to meet with the Long-Range Planning Committee, the search committee for an assistant minister, the Church Council, the Board of Ministers and Deacons, and the Leadership and Finance committees. I have also provided staff support to the Refugee Resettlement Task Force, and have served as staff contact for those seeking membership in our congregation. As for all the clergy staff, there were many occasions for weddings and services of memorial.

I cannot emphasize strongly enough the significance for me of the inter-relationships among the clergy staff. The balance of functions, abilities and interests is unusually fine here, and the level of respect and trust is very high. Accordingly, I greatly missed Joanne Swenson, who left us in early summer for Topeka. She was a fine colleague and an able minister. We are diminished by her departure but delight in her new opportunities.

I also felt the vacancy left by Janet Butler, our parish worker, during her recuperation from a back injury this fall; Janet and I confer frequently on issues of pastoral care. Marcus continues as a pastor of unusually diverse gifts, who provides excellent leadership to our church, and is a treasured partner in ministry. Jim Crawford is a senior pastor, compatriot, and friend of vast ability, whose guidance, inspiration and enthusiasm are rare and cherished. It is a pleasure and a privilege to serve with him, with this staff, with this congregation, as together we seek to respond to God's grace and call.

Robert H. Christenson



## ASSISTANT MINISTER

In a way, 1987 at Old South for me has been a search for the "reign of God." This central teaching of Jesus ("The time is fulfilled, and the kingdom of God is at hand.") has shaped my year at Old South more than any other. As I grow in ministry I reexamine my goals and wonder if the energy I expend is truly helping to usher in this kingdom.

Perhaps it is because I turned 30 this year, but I have found that my youthful aspirations to build this reign of God - if not within society, at least within a church community - has shifted. Like a turn-of-the-century social reformer, I find my human vision of God's kingdom falls short of its promise; and often, if pressed on others, destroys the dynamic of human relationships rather than improves them.

Within the ministry of Old South Church we all seek the reign of God in different ways and from different perspectives. The road to the kingdom is not the same for every individual, or every time, or every institution. It is often not hard to recognize, but this reign is difficult to define and impossible to control. Here at Old South, with our growing congregation situated at this busy crossroads, our visions of the reign for which we work run the gamut. We are definitely not a one-project church, but often we resemble a fun, frenetic, three-ring circus.

So through what activities and in which programs can this reign of God be recognized at Old South? How about Sunday mornings with their shared prayers, preached word, beautiful anthems and sung hymns? How about the reign coming about through the immense energy of our Young Adults group, with its schedule of bi-weekly Bible study and suppers, programs, retreats and service projects? How about within our College-Age Group, sharing excitement and fears over an upcoming journey to the Philippines, supported and blessed by their congregation? How about within the lives of our high school students who through their busy, busy schedules of sports, theatre, homework and college applications still take time to gather at their church "home." How about the crews of volunteers who venture off to serve at Saturday's and Sunday's Bread or to collect scarves for the homeless or to sing Easter and Christmas carols at nursing homes?

How about within the minds and hearts of church artists who struggle to understand human life and death through acting out other human lives on stage and sharing their insights and discovered truth with their audiences in the name of Jesus Christ? How about the changed lives of church members who venture a journey to the Soviet Union, striving to build "Bridges for Peace"? Or how about the sparkle of a shy church school youngster who performs so ably in a Christmas pageant, learning to love the marvelous Bethlehem story where God's Word becomes flesh?

This has been the year to recognize the reign of God. I have learned that I can never be a builder of such a reign. I can recognize a piece of it when it flashes across my vision. I can rejoice with others that this reign does break in upon us as we work, shaping this church together; and that gives me the courage and faith to work with others fighting those things that would frustrate such a reign from being recognized.

This is the essence of my year at Old South. I am privileged and honored to be a member of its staff and a servant of its people, working with such able colleagues as Bob Christenson and Jim Crawford. The mutual support and



resource of Old South's team have proven invaluable, and incarnate for me what service in ministry is all about. I am saddened by the departure of Joanne Swenson, who has been a fine support, teacher and colleague through my years here. I wish Godspeed to her and John as they move on to their new and impressive endeavors.

I want to thank the able chairpersons whom I have worked with this past year: Tom Keydel steps down as chair of the Publications Committee after three years of excellent leadership. Ellen Petersen continues on strong as chair of the ever active Young Adults. Margaret Linda astounds me in her insight, patience and strength as our Christian Education chair, working at times with four staff people on her committee - a Lenten trial if I ever knew one!!

I am grateful for the leadership of Ellen and Curt Goldsberry and all the members of the Adult Couples Group for their work in the church with outreach to our older members; but also for keeping alive a fun, dynamic group of people dedicated to the church, even as they go about the delicate task of shaping new families in a busy and confusing age.

And I am deeply grateful for the gifts that Gerry Brague has brought to our college student outreach. Gerry joined our staff last September to help lighten the work load during our search for a new assistant. He has ministered ably in a difficult slot, reaching our ever flexible college population and continuing teaching, with Mary Jones and Liza Abashian, our Kerygma program this fall. At this writing, Gerry is fending off hordes of mosquitoes in the Philippines with our college students there.

The summer brought two fine colleagues to the team. Peter Lovett and Jim Hollister served Old South and the city of Boston with street ministry, trips for inner-city youth, and forums on peace and justice.

And I cannot close without extending a big thank-you to Pamela Roberts and members of the Committee on Religion and the Arts for their hard work and enthusiasm with our growing theatre program. The committee this year formed a subcommittee for theatre, co-chaired by Jennifer McKinnon and Linda Webster, which produced three dramatic productions, The Shadow Box, Master Harold and the Boys, and Talking With..... The committee organized a number of stage work parties, sponsored a lighting workshop in the summer, led group trips to see outside theatre and, with members of the Christian Education Committee, made the Christmas pageant a smashing and not-too-exhausting success. Thank you all for that!! It would seem that the arts will flourish within the walls of Old South for years to come.

And as always, the real work of ministry seems to fall to the counseling, weddings, and funerals of the year. These are the opportunities that I cherish the most as God breaks into human lives at their very grounding, allowing the minister to witness. I am honored to be a part of this church, with all its activities and with all its love. Surely here is where glimpses of the kingdom can be seen. Surely here in this very human institution, a taste of this reign of God can still be had.

Marcus S. Walker

## CHURCH SCHOOL

Our goal at Old South is to provide a Church School that is filled with love and laughter, as befits the children of God. Thanks to our committed and skilled teaching staff I think we do that. The wisdom, spirit and humor that flow from teacher to pupil and pupil to teacher, enable us all to grow. I think this can best be demonstrated if you hear from the teachers themselves.

BLUE ROOM, Birth - Age 2: A morning in the Blue Room is an adventure in love and learning with smiles, laughter, conversation and tears as each little heart is separated from parents' arms. Infants and toddlers are comforted, encouraged and guided by Joan Christenson, Barbara Stock and David Vogan, who share many precious moments as an eight-month-old may bend and push a small chubby knee in a first attempt to crawl, or those first words "airplane, high in the sky" are demonstrated with raised arms by a 17-month-old toddler, with other voices resounding "triangle, square, circle, elephant, copter." The miracle of growth unfolds before us as tiny fingers grasp a Cheerio and we are surprised by "thank you." A tiny two-year-old whose family is learning English as a second language may respond with "boy, girl, dog, rabbit" as she sits beside a teacher holding a picture book. A newly discovered ability to climb or step up or down may be repeated many times with encouraging hands held ready close by. An 18-month-old after an hour engrossed with Legos, trucks or blocks may sob with emotion at the joyful moment when parents appear in the door and the time to go home has arrived.

Edra Mercer, Joan Christenson, Barbara Stock, David Vogan

GREEN ROOM, Ages 2 - 4: Our theme this year is "Something Special: A Celebration of God's Love." The children have been learning and discovering things about themselves and the world around them. "Hands-on" activities are an important part of a young child's learning process, so we have done many activities in keeping with our themes. When learning about the world which God created, we planted seeds in soil (plants); we made chalk/water drawings (water); and we played with plastic animals from "Noah's ark" and ate animal crackers for snacks (animals). We studied about the five senses which God has given us. We took a tour of the sanctuary (feeling and seeing), and we listened to the choir sing (hearing). And one of our favorite activities is playing with peppermint Playdoh (smell). Through games, art activities, music and stories, we try to meet the needs of each individual child. By getting together each Sunday morning, playing and sharing, discovering and exploring with one another, the children learn that God's gifts of love and life are really very special.

Marian Fee, Katie Flagg, Roz Gullbrand



KINDERGARTEN - GRADE 1: We are learning and learning and learning again that God loves each one of us. Our Joy curriculum reinforces the knowledge of that love and the various ways that it appears in our lives. Our "prayer corner" has become our place to be thankful - for a new baby sister, for ice skating, for basketball games with Dad, for the Christmas pageant, for each other, for Old South bringing us together. Special friendships are developing between boys and girls, adults and children, the shy and the exuberant. Thank you, God, for Old South Church School!

Kathy Kihanya, Paige Besse

GRADES 2 - 5: Our Church School class has been studying the plight of the early Hebrews in their quest to find a homeland and establish the first Christian church. Each week we ask the class to transform themselves into a time and place very different from today. They have experienced slavery, persecution and celebration in our study of God's kingdom. The message we teach each week is simple: God loves us and is always near.

Rod Emery, David Vogan

JUNIOR HIGH: Our class is fruit juice and hot coffee cake, weekly notices with cartoons, dramatic portrayals of Biblical stories, stumbling over concepts like transcendence and immanence, giving tithes of Halloween candy, reinventing the Ten Commandments, homework and mid-year exams (but this is Sunday School!), wrestling and frisbee, footraces where you win only if everyone finishes at the same time, mock trials and chequer tournaments, worrying about Abraham sacrificing Isaac, and overnight trips to Cape Cod. Our formal curriculum includes Abraham and Sarah, Moses, Samuel, Elijah, and Simon Peter's view of Jesus. Our two trips to Cape Cod provide about a third of our formal class time; but, more importantly, they give the opportunity for youths from different neighborhoods to build individual friendships and group fellowship.

Larry Bowers, Suze Campbell

SENIOR HIGH: Senior High Church School has been a joy and a challenge over 1987. Many of our group graduated in June and we began the fall with decreased numbers. As our youth become more active in school and move into the working world we see less and less of them. However, it is heartening to realize that while our senior high may not always make it to Church School they have a real sense of Old South as their church home, and know they are welcome whenever their busy schedules allow them a Sunday or an afternoon to stop in. Our scheduling difficulty doesn't mean we don't have exciting classes, however. Last year's Church School theme was "Exploring Christ in Vocations." This year's is a careful study of Christian Doctrine, with our current unit titled "Can Christianity Survive the Church?" With three retreats and special activities throughout the year, our senior high remain active and full of hard questions like Aaron D'Elia's: "If God created the universe, who created God?"

Marc Walker, George Delianides, Pam Roberts, Linda Webster



ORFF ENSEMBLE, Instrumental Program:

In September our numbers were few  
And barred instruments numbered just two,  
But we played and we sang  
And the few became a gang  
As we all learned to try something new.

For the pageant our new talents we displayed.  
Using recorders and percussion, we made  
Music for Three Kings  
Creating all our own zings  
To the glory of Him whose homage we paid.

Jean Cochrane, Russell Grazier, Beth Reitz

I celebrate each one of these teachers and their contributions to our program,  
and I dedicate the following poem to them.

To Teachers  
by Wanda M. Trawick

Children  
are like the angels -  
subject to falling.  
They are like the sun -  
given to rising.  
Encounter  
their fallenness  
with Grace  
that their rising  
may come to be eternal.

Joan Arnold, Church School Director

## INTERIM ORGANIST & CHOIRMASTER

During the year 1987 it has been my privilege to serve as interim organist and choirmaster of The Old South Church in Boston - to work with the clergy, the staff, the people of Old South, and the many fine musicians available to us on a regular and/or intermittent basis.

George Faxon, Artist-in-Residence, made many arrangements for use in services and concerts for brass choir, timpani, organ and choir. These were used for the Hymn Festivals during Lent and on Reformation Sunday, the Service of Music on Palm Sunday, Morning Worship on Easter Day, at the Meeting House Service, and for the three concerts by Old South Brass, Timpani and Organ on New Year's Eve. George also conducted the Palm Sunday afternoon Service of Music, at the Meeting House Service, and the New Year's Eve performances. We are, indeed, fortunate to have this invaluable resource in our midst; we appreciate all that he does, and hope that the relationship continues for many years.

Nancy Plummer Faxon was commissioned to write a work for choir, violin, flute, two harps and organ, on a text by James W. Crawford. This extraordinarily beautiful work was presented during morning worship on Passion Sunday, with Nancy conducting. She also contributed many of the festive hymn arrangements used throughout the year, and conducted two of these at the Meeting House Service. At present she is reworking the commissioned work for presentation during Lent, and is also writing a new hymn arrangement for Easter Day 1988.

Florence A. Dunn has served as Parish Choir director, organist for several Sundays during the summer, conductor for the Hymn Festivals, Messiah (Part III), and other Services of Worship and outside occasions when the Parish Choir was involved, and has helped in many ways which are never, never seen.

Jean Cochrane, Church School music director, came on board in September. Widely recognized in music education circles as "top-notch," Jean is developing a creative program based on the Carl Orff method - using instruments, speech, movement and singing. She is assisted by Russell Grazier, a student at the Boston Conservatory.

The Parish Choir, a volunteer group comprised of parishioners and friends of Old South, was formed in February. This choir participated in both Hymn Festivals, in Messiah (Part III), at the Meeting House Service, Open Messiah Sing, and with Old South Choir at a morning service of worship in December. Twice during the year, they gave programs for residents of the Mt. Pleasant Home. The Parish Choir rehearses on Monday evenings, preceded by an optional and increasingly popular supper, and will sing several times during the coming months. Rehearsals are conducted by Flossie Dunn and accompanied by me.

Old South Choir, comprised of the very finest singers in the area, sang at all morning worship services during the year (with the exception of July and August, when a quartet sang), and at many services of music. They are a great pleasure to work with: highly professional, of good and positive attitude and spirit, willing and wanting to give their best, and proud to be a part of the program at Old South. During the past summer, over 170 people auditioned for this choir, and singers continue to audition at the rate of two or three per week.



Old South Brass performed at The Old South Church (new and old) several times during the year at Festival Services, special services of music, and in concert. The instrumentalists, with Richard Given (trumpet) as contractor, are freelance musicians, some of whom play with the Boston Symphony Orchestra, the Boston Pops, Boston Ballet and the Opera Company of Boston. They also teach at the New England Conservatory of Music, Boston Conservatory, M.I.T., and Boston University, and perform regularly with chamber groups, in Broadway theater orchestras, and in recital.

Old South presented a regular series of concerts, recitals, and services of music during 1987, in both the Main Sanctuary and Gordon Chapel, as follows:

- 8 February - Old South Brass, Timpani & Organ
- 1 March - Music for Baritone, Organ, Violin & Cello  
(including the world premiere of a work by Herbert Howells,  
from an unpublished manuscript)
- 8 March - Alexander Baillie, cello
- 15 March - Trio Desjardins
- 22 March - Hymn Festival for Congregation & Choirs,  
Old South Brass, Timpani & Organ
- 5 April (a.m.) - Commissioned work by Nancy Plummer Faxon  
(p.m.) - The Boston Museum Trio
- 12 April - A Service of Music for Choir & Congregation,  
Old South Brass, Timpani & Organ
- 13-17 April - Organ Vespers in the Sanctuary
- 19 April (Easter) - Music by Old South Choir, Old South Brass & Timpani
- 3 May - Messiah, Part III, sung by the Old South and Parish choirs
- 17 May - Concert by Deborah Cole, soprano, accompanied by Janet Hass, piano
- 19 May - The Perkins School for the Blind Handbell Choir Festival
- 18 October - Concert by Richard Given, trumpet, and Fred MacArthur, organ  
(including the world premiere of Lemare's Organ Symphony,  
from an unpublished manuscript)
- 1 November - Dvorak's Mass in D, sung by Old South Choir
- 22 November - Meeting House Service with the combined Old South and Parish  
choirs, Old South Brass & Timpani
- 4 December - Open Messiah Sing with the combined Old South and Parish choirs;  
Donald Palumbo, guest conductor
- 14-19 & 21-23 December - Organ Vespers in the Sanctuary
- 24 December - Christmas Eve Candlelight Service with Old South Choir & orchestra
- 31 December - First Night Concerts (3) with Old South Brass, Timpani & Organ



In addition to the above concerts, many organ demonstrations were given for school groups, AGO chapters, groups within the church (Women's Guild, Evening Guild, and the Preschool), and to many individuals from all over the country who happened to wander into the church and wanted to hear the organ, and ask questions about it.

The Music Committee continues its search for a permanent organist and choirmaster, a process which began after David Worth's resignation in June 1987. The Committee plans to have its work completed by 15 March.

It is nearly impossible to list all who have helped in so many and diverse ways to make the year "go." It would not have been possible without the encouragement and support of the senior minister. I would thank Louise Mulligan for her help at the Parish Choir dinners; both Louise, and Jim McDonnel for their efforts in making so many of the receptions following concerts such pleasant times for all; David Clark, for his splendid cooperation and foresight in so many ways for all concerts and services; all staff and helpers for programs and mailings; and all the Music Committee.

I have enjoyed serving as "interim." I hope that the E.M. Skinner Orchestral Organ is completed mechanically and tonally, brought to its full potential, played for the public at every opportunity, and preserved for future generations. I believe that the most important function of a church musician is to present the best in choral and organ music, and in hymn playing at services of worship in a way that enhances worship and becomes an integral part of it; that in an overall music program, a place should be made for all who wish to participate, on a professional or volunteer level, as a listener or as a helper; that a strong and creative music program should be a part of the Church School; that the church should offer a variety of programs to the congregation and to the community, including the finest area artists; that music comes from God, and that this gift should be returned, to the best of our human abilities.

Frederick A. MacArthur

#### PARISH WORKER

My work includes varied duties for parishioners: arranging and providing transportation for medical appointments, writing checks, shopping, cleaning apartments, listening, etc., etc., etc. Besides my work at Old South, I assist Trinity Church in administering food stamps and helping with their ministry to the disadvantaged.

Thank you all - deacons, congregation and staff - for your support all year long. Special thanks to Jim, Bob and Marcus for filling in while I was recuperating from my back problems. And thanks to those who delivered Thanksgiving plants; those who baked, packaged and delivered Christmas cookies; and those who arranged poinsettias and worked on the Christmas pageant luncheon. On a more personal note, may I take this opportunity to thank all who sent cards and flowers during my recuperation.

I really feel fortunate in being able to work at Old South. The nurturing and support I receive from the church help me to say, truly: I love my job!

Janet Butler

## PRESCHOOL

Thanks to the presently enrolled parents, alumni parents, and friends of the school, we again find ourselves overwhelmed with applications. This is especially gratifying to me, having been part of the school some years ago when we worried about whether or not there would be sufficient enrollment to support the budget. Of course, the dissemination of information and a good reputation could not bring about this change alone. Clearly it is a result of changing demographics: there are simply more young children now.

Another contributor to the enrollment numbers is the fact that there has been a heightened awareness and appreciation of the benefits of participating in a setting such as the Preschool. Granted, one of the many reasons parents are involved in settings for young children is because they need care for them while they pursue work. But to have Old South as one of the places they choose to use for that purpose is a great source of comfort. Perhaps it is because we are viewed as being able to provide that service while also supporting the growth and development of the children and the parent-child relationship in a way that is satisfying to them. They embrace our way, and for that we are grateful.

We are off to a fine start once again. In September, 59 families with 62 children enrolled, reflecting a broader ethnic mix than in recent years. We have several new staff members who made a quick adjustment to the Old South Church community, a result of being greeted with open attitudes by colleagues here.

To Margaret Linda, and the members of the Christian Education Committee, I extend my appreciation. They provide continuous support and action which sustain the Preschool and its efforts.

Our hope is that the breadth of the program will grow while providing the things that make us Old South: a place for parents, staff and children to share who we are, learning and growing together, while adding a ray of sunny exuberance to this grand stone structure we call our "school."

Carolyn Davis, Director



## BOARD OF MINISTERS AND DEACONS

The Board of Ministers and Deacons promotes the general religious life of the church, and counsels with the ministers regarding the policies and practices with respect to worship services.

One of the Board's most important functions is to hold and administer the Ministers' and Deacons' Fund. The purpose of the Fund is to provide assistance for church members and others who find themselves in temporary financial difficulty. The Deacons' Benevolence Committee met a number of these needs confidentially throughout 1987.

Janet Butler, our parish worker, is funded by the Board of Deacons. Her responsibilities are to the sick, infirm and needy within and beyond our congregation. Janet is a very positive institution, especially to the "street people" of the Copley Square area. In the area of pastoral care, Robert Christenson and Janet Butler meet regularly with the Visiting Team, offering support to these volunteers who visit homebound members of our congregation.

Regular duties of the deacons include preparation and administration of the sacraments of Communion and baptism, as well as recruitment of ushers, greeters and hosts for the fellowship hour.

One of the Board's most rewarding responsibilities is the recruitment of new members. We also help new members to become incorporated into the life of Old South. These responsibilities are particularly challenging in a large urban church. During 1987 we convened a committee to discuss ways in which we might become more effective. Many constructive ideas were raised. We feel that it may make sense to form a permanent committee to implement these ideas, as well as to be more effective on an ongoing basis.

During 1987 we accepted Elizabeth Crawford as a seminarian candidate under the care of the deacons. In-care status is the first step towards ordination to the ministry.

Jim McDonnell, Vicki Newman, Wendell Pederson, John Dutton and Jean Knudsen joined the Board this past year. I want to thank all members of the Board, as well as the ministers, for helping to carry out the deacons' mission. I also want to thank the many members of Old South who helped us with worship services throughout the year.

Wayne C. Davis, Senior Deacon

## CHURCH COUNCIL

The Church Council meets monthly to review and act upon proposals and activities of standing committees, lay leaders, ministers and staff. Over the past year the Council has been engaged in a variety of issues and has approached each with creativity and a deep sense of faith.

Several congregational meetings and forums were held to consider and allocate our resources, design program, plan, take action, and dream for the future. An Old South Fund evaluation meeting chaired by Elsbeth Percy included discussion of the workings of the Fund, and presentations by agencies given grants by the Fund. A long-range planning brainstorming meeting chaired by Charlie Haynes and led by Chuck Dickinson was very productive and generated many ideas which were channeled appropriately for further action. The Long-Range Planning Committee was authorized by the Council to look forward to "a church for the nineties." The Committee reaffirmed the purpose of Old South Church as outlines in the bylaws, and set forth recommendations which will facilitate both short- and long-term planning. The Housing Committee sponsored two workshops which included an investigation concerning housing needs of members of our congregation, and a forum on homelessness in Boston, presented by Nikki Flionis and Julie Sophos.

With careful consideration and foresight, the Trustees presented the Council and congregation with proposals for building (the Old South Building), organ repair and renovation. In addition, a proposal presented by the Trustees was passed to invest in the "Triangle Project." It was decided that the proceeds of this project would be used for outreach and/or community purposes as determined by the Council and/or congregation.

The Search Committee, appointed by the Council, is continuing its search for an assistant minister. The Music Committee is conducting a search for a music director. In the interim, we are very fortunate to have with us an extremely gifted organist, Fred MacArthur.

The wide array of programs and activities adds so much, not only to the life of our church, but also to the community. The talents of Marcus Walker, the theatrical productions, the Church School Christmas pageant, and the rich variety of musical offerings, nourish us as they contribute to our fellowship and Christian faith.



Joanne Swenson left Old South after a unique ministry of four years as assistant minister, to accept a call as associate minister at Central Congregational Church in Topeka, Kansas. The Council resolved:

Joanne M. Swenson:

A pastor with great insight and compassion;  
A theologian who succeeds always in pinning Christian faith to our  
common life;  
A preacher of uncommon imagination, clarity and faith;  
A leader sensitive to the hopes and strengths of people and the mission  
of this congregation;  
A friend of old and young, churched and unchurched;  
We offer gratitude to you for four and one-half years of creative service  
to the Old South Church in Boston;  
We pray Godspeed as you take on new and challenging pastoral  
responsibilities amid a sibling congregation in a great American city.  
We ask God's richest blessing on you and John in your splendid partnership  
in the months and years ahead.  
God be with you always.

I am grateful to every Council and committee member for effective and  
dedicated participation in the life of our church. To our ministers, our deep  
appreciation for outstanding leadership and inspiration.

Doreen Spence, Moderator

## CHRISTIAN EDUCATION COMMITTEE

This year our committee had four new members - a great addition to the already compatible working team we had in place. Our talks in the early part of the year ranged from discussions about child care for young and older children, to family planning. This all led to a Sunday series of panel presentations and Biblical reflections on contemporary family life, called "All in the Family," dealing with various family problems and how we can grow and challenge ourselves as a family. For the weekday Preschool, we sent a letter to area churches of diversified membership, reminding them that, again, there will be preschool opportunities and financial aid available for the 1988-89 school year.

We were saddened to lose our assistant minister, Joanne Swenson, who had presented us with so many bright and challenging ideas and had been the one to start the Kerygma course. Until a new assistant minister is on staff, however, David Fountain has been doing an excellent job presenting an Adult Education program on Sunday mornings, and Marcus Walker has undertaken the responsibility for continuing Kerygma.

Another loss from our committee was Avril Haynes, chair of our Library Committee, which had done a great job in getting our library in good working condition. I would like to thank Janice Day and her helpers, Arnita Harrison, Julie Sophos and Helen Sherwin, for continuing to care for our library. They have stocked it with some great new books which are available to all of us.

This was the year that the Operations Committee voted money to complete the stage renovations, and you have probably all seen some of the many wonderful shows, first introduced to us several years ago by Marcus Walker. We are very pleased that our stage has been put to such excellent use. Marcus, of course, is doing a tremendous job with the college students as well as with the high school group. Members of the College-Age Group are currently preparing for a three-week working trip to the Philippines.

The Church School has had many projects. There was an art project in which all classes participated; stationery made from selected designs was sold to support the two children the Church School supports at Mi Casa in Guatemala City. They also sponsored an Afghan child who was flown here during the summer to get an artificial leg. The whole school participated in the Walk for Hunger. Some of the students have gone on retreat to Craigville, and some of the older students traveled to Maine for a family retreat with lots of good role-playing.

In the fall, there was a need for new staff members in both the Church School and the Preschool, and we were fortunate to find excellent staff for both. Of course, we have two excellent leaders in Joan Arnold and Carolyn Davis.

Currently we are at the point where there is much to do and many with whom to do it. The preschool age groups need newly designed space to accommodate the number of infants and toddlers. We also need space for Dungeons & Dragons, to avoid recital activities; and the high school classes need to be separate from Communion preparation areas. We need to have access for the handicapped, and easier transition from Friday to Sunday and Sunday to Monday if rooms are to be shared, which we feel they should be. We have shared our problems with the Operations Committee, who will be working to alleviate them. While lack of space can be frustrating, we feel that we have had a great year, and we are glad that there is so much activity that we need more space.

Margaret R. Linda, Chair



## BENEVOLENCE AND OUTREACH GIVING

The following pages contain information about the various outreach ministries of the church, including the Outreach, Housing Concerns and Extended Ministry committees. For information about the outreach projects of the Board of Deacons, the Church School, and the Women's Guild, please see their reports in other parts of this Annual Report.

### FINANCIAL SUMMARY

Below is an overview of the financial aspect of Old South's outreach.

Church School		
Support for two Guatemalan children	475.00	
UNICEF collection	48.50	
Subtotal		523.50
Council support for Boston Boy Scout Troop 3 (meets at Old South)		500.00
The Deacons Fund (Grants, loans and services to individuals in need)		26,795.00
Extended Ministry Committee (including Old South Fund and Intra Fund) see separate report		225,000.00
Housing Concerns Committee see separate report		7,000.00
Outreach Committee see separate report		125,000.00
Per capita support of the United Church of Christ through the Metropolitan Boston Association and the Massachusetts Conference		3,623.00
Women's Guild benevolence projects		4,675.00
Total		393,116.50
Special offerings received:		
Christmas Eve (for Boston Aging Concerns)	2,204.00	
Christmas Fund (for retired ministers)	1,518.00	
Just Peace	600.00	
Neighbors in Need	1,075.00	
One Great Hour of Sharing	3,214.00	
Subtotal		8,611.00
GRAND TOTAL		401,727.50

EXTENDED MINISTRY GRANTS

<u>The Old South Fund</u>	<u>1987</u>	<u>1988</u>
Alliance for Prison Justice Providing programs for inmates at Deer Island.	15,000	
Allston-Brighton Community Development Corporation For technical assistance to a new housing cooperative.	5,000	
American Friends Service Committee For a new center for homeless women and children.	10,000	
The Boston Food Bank For distribution of food to various feeding programs.		10,000
The Bridge, Inc. To help start a shelter for homeless youths.	10,000	
Caribbean Foundation of Boston New program providing volunteer visitors to seniors.		10,000
Chinese Progressive Association For a Garment Workers Center for Chinese immigrants.	5,000	
Christians for Urban Justice Toward a project building ten houses in Dorchester.	10,000	
Cooperative Housing Task Force To promote limited-equity housing cooperatives.	10,000	
Egleston Square Neighborhood Association Toward the salary of a community organizer.	5,000	
The Food Connection For a family food cooperative in Roxbury.	10,000	5,000
Harbor Me, Inc. For transitional housing for women in crisis.	10,000	
Jobs for Youth - Boston, Inc. For an Alternative School Program for dropouts.	10,000	
Neighborhood Development Corporation of Jamaica Plain For a new, scattered-site housing cooperative.	10,000	
Parents United for Child Care To increase availability of affordable child care.	5,000	5,000
Phillips Brooks House Association For a new transitional shelter for homeless men and women.		10,000
Program Development Associates, Inc. To expand program of multi-ethnic child care center.	10,000	



	<u>1987</u>	<u>1988</u>
St. James Educational Center To expand tutorial program for children in Roxbury.	5,000	
Urban Edge Housing Corporation An interest-free loan to meet cash flow needs.	10,000	
Urban Revival, Inc. For medical, legal and housing advocacy in Jamaica Plain.	10,000	
Women, Inc. For a program treating women substance abusers.	10,000	
Subtotal	160,000	40,000

Grants Voted in 1986 and Distributed in 1987

Crime and Justice Foundation For a daytime reporting center for offenders.	10,000	
Elizabeth Stone House For a new transitional housing program.	10,000	
Oficina Hispana To support job training programs.	10,000	
Upham's Corner Community Health Center To expand health services in Dorchester.	10,000	
Subtotal	40,000	

Intrafund Grants

Andover Newton Theological School Third payment of four-year pledge.	5,000	
Bangor Theological Seminary Third payment of four-year pledge.	5,000	
Old South Meeting House For exhibits.	10,000	
Discretionary Fund For immediate needs of close-linked institutions.	5,000	
Subtotal	25,000	

GRAND TOTAL	225,000	40,000
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Linda Macgregor, Chairperson

### COMMITTEE ON HOUSING CONCERNS

The Committee had an active year. Julie Sophos and Nikki Flionis organized a forum on the housing needs of the homeless. Nikki also organized a discussion on the proposed "Right to Housing" constitutional amendment, and the Committee sponsored a session on the housing crisis as it impacted members of Old South.

We also discussed the possibility of the Church's undertaking a major housing initiative in response to the increasing need for affordable housing in Boston. A proposal was submitted to Council for their consideration, together with a request for funds to be used to retain a consultant. The consultant, working with the Committee, would help shape a possible direction for increased church participation in housing. Initiation of the study is anticipated over the course of the coming year.

The Committee was pleased to provide funding to the following organizations in 1987:

Boston Aging Concerns	\$ 2,300
Cooperative Housing Task Force	2,000
Institute for Community Economics	100
Search for Shelter (architectural contest)	600
Sojourner House	2,000
	<hr/>
TOTAL	\$ 7,000

Martha Williams' organizational assistance and Bob Christenson's advice and counsel have been invaluable throughout the year. Committee members included Bill Bradshaw, Peter Campbell, Duane Day, Nikki Flionis, Jim Pritchard, Julie Sophos, Bob Wulff and Nancy Yetman.

John Stainton, Chair



## CHRISTIAN OUTREACH

The Outreach Committee had a full and interesting year in 1987, moving into several new areas of mission and expanding its work in some traditional directions. Two particularly exciting ventures stand out. In September, Barb Driver and Terri Ragot of the Old South Peace Fellowship participated in a trip to the Soviet Union, sponsored by Bridges for Peace. They have shared their experiences with the church in a variety of ways, including a slide show after worship. In January 1988, five college students from Old South, under the leadership of seminarian Gerry Brague, flew to the Philippines to work on a community development project sponsored by the Ecumenical Institute of Boston. Among other things, they helped construct buildings that will house new health care programs. Students from Harvard Medical School on the same trip worked to train the local people who will run those programs.

A glance at the expenditures of the Committee (see the following pages) shows a number of new items, made possible by the substantial growth in Old South's outreach spending in recent years. For example, we have made a contribution to the work of the pediatric AIDS unit at Boston City Hospital, and to Interfaith AIDS Ministry, which seeks to educate clergy and congregations about ways of ministering to people with AIDS and their families. We have substantially increased our support of MATCH-UP, a program of Boston Aging Concerns that matches volunteers with older people in need of help with housekeeping, shopping or other services. We worked with the Church School in bringing to Boston an Afghan child in need of special medical treatment. We made a contribution to the Greater Boston Legal Services Center, which works on behalf of tenants in several neighborhoods of the city.

During the year, a number of special offerings were received from the congregation: One Great Hour of Sharing (\$3,214); Neighbors in Need (\$1,075); the Just Peace offering (\$600); the Christmas Fund for retired ministers (\$1,518); and the Christmas Eve offering (\$2,204), which was designated this year for Boston Aging Concerns.

Like every other part of Old South, the Outreach Committee is blessed with perfect staff support. Bob Christenson and Marcus Walker have quietly led the cavalry over the hill whenever we needed rescuing: from disagreement with each other, from incorrect agreements, and even from our rare admissions of ignorance. Martha Williams has worked a number of administrative miracles for us. Any errors that remain are probably typographical.

Members of the Outreach Committee have given generously of their time and expertise in evaluating the Committee's expenditures - not only the dozens that are finally made, but many more that are not. They participate enthusiastically in the continuing debates - about what constitutes Christian outreach - that enliven our meetings. (I am sorry to be leaving the Committee before this question has been entirely resolved.) Most of all, they - like many other members of Old South - participate directly in the ministries that we sponsor financially. I am very proud to have worked with them: Virginia Altmann, Ellis Dana, Duane Day, Jack Deller, Robert Fallon, Robert Farrell, Nikki Flionis, Arnita Harrison, Jean Jackson, and Peter Kortkamp.

David Vogan, Chair

# ALLOCATIONS THROUGH OUTREACH BUDGET

## DENOMINATIONAL SUPPORT

Massachusetts Conference of the UCC	40,000
Total	40,000

## RELIGION

Congregational Library	250
Craigville Conference Center	
capital improvements program	1,500
Framingham Conference Center	
building program	300
Massachusetts Bible Society	200
Massachusetts Council of Churches	600
Ministers' Enablement	150
National Council of Churches	600
World Council of Churches	400
Total	4,000

## SOCIAL ACTION

Back Bay Mission (Biloxi, Mississippi)	3,000
Church League for Civic Concerns	1,000
City Mission Society	6,200
Cooperative Metropolitan Ministries	300
Just-a-Start	2,000
Pilgrim United Church (Dorchester)	500
Poor People's United Fund	1,200
Sanctuary support (Old Cambridge Baptist)	2,000
Training, Inc.	6,000
Total	22,200

## HUNGER

Heifer Project	500
Project Hope (nutrition project)	2,000
Saturday's/Sunday's Bread	3,000
UCC Hunger Fund	1,000
Women's Lunch Place	1,500
Total	8,000

## HEALTH

CONTACT hotline	1,000
Harbor Hospice (through Spaulding Rehabilitation)	300
Healing Community	300
Kids' Fund - Boston City pediatric AIDS unit	2,000
Samaritans	500
Serenity, Inc.	1,000
Walker Home and School	500
Total	5,600

## EDUCATION

Andover Newton Theological School	1,250
Bangor Theological Seminary	500
Boston-Cambridge Ministries in Higher Education	350
Harvard Divinity School	250
Laubach Literacy Fund	400
METCO Scholarship Fund	600
New York Theological Seminary	600
Union Theological Seminary	700
University Christian Movement	350
Total	5,000



#### AGING

Boston Aging Concerns-Young and Old United for Match-Up program	<u>2,500</u>
Total	2,500

#### JUSTICE

Aid to Incarcerated Mothers	600
Amnesty International	400
CASA Rapid Response Network (Central American human rights)	120
Greater Boston Legal Services Center	1,000
Norfolk Fellowship Foundation	<u>1,000</u>
Total	3,120

#### PEACE

Bridges for Peace	1,500
Old South Peace Fellowship	<u>286</u>
Total	1,786

#### SPECIAL PROJECTS

Afghan Alliance - medical care for child; Church School project	1,000
Andover Newton Theological School interpreter for study trip to Nicaragua	790
Boston Area Rape Crisis Center	1,000
Bridges for Peace airfare for Old South delegates	1,864
Ecumenical Institute - Philippines project, including airfare for Old South students	8,840
Evangelical Seminary of Puerto Rico	1,000
Interfaith AIDS Ministry	2,000
METCO 20th anniversary dinner	1,000
Ministry to the Homeless	2,500
Mothers' Tour for Peace	700
Old South Refugee Resettlement Project	3,000
Rutland Corner House	2,000
Talladega College summer program	800
Texas Conference of Churches tornado relief	500
Training, Inc. anniversary dinner	300
Women, Inc.	3,000
Women's Theological Center	<u>2,500</u>
Total	32,794

GRAND TOTAL	125,000
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## BUILDING USE

Because of the size and location of our building, we are able to provide space to numerous organizations, ranging from the corporate world to social action groups not affiliated with the church. It is interesting to note that during 1987 there was an increased need for space by social action and/or support groups, or groups to which we made no charge. Daily space was donated to:

Back Bay Tenants Association - office  
Citizens Against the Death Penalty - office  
Chorus Pro Musica - office  
Copley High School - classrooms  
Metro Pathways - classroom  
Old South Preschool - classrooms + office  
Poor People's United Fund - office

The following groups met regularly in donated space:

Alanon	2 days/week	12 months
Alcoholics Anonymous	4 days/week	12 months
Amnesty International	1 day/month	9 months
Back Bay Tenants Assn.	1 day/month	12 months
Chorus Pro Musica	2 days/week	12 months
Epilepsy Assn. (advocates)	7 days/year	
Federation for Children		
With Special Needs	8 days/year	
Recovery	1 day/week	12 months
Scouting		
Brownies, Girl Scouts,		
Boy Scouts	1 day/week	9 months

In addition, space has been donated to a variety of public health groups, as well as Boston Aging Concerns, Interfaith Nuclear Forum, AIDS Action Committee, Boston Center for Independent Living, Big Sisters, Boston Food Bank, Boston City Readers, Massachusetts Coalition for the Homeless, Project Bread, City Mission Society, Million Minutes for Peace, etc.

Three graduation ceremonies took place at Old South: Copley High School, Training, Inc., and Katherine Gibbs Secretarial School. In addition, candidates' nights have been held in our chapel, and a variety of community groups have met here. Five tours were conducted by outside groups viewing either the architecture, the stained glass, or the organ.

Sixteen dramatic productions were presented at Old South, eight of which were productions by the Old South Theatre Group. The others were presented by Copley High School.

Sixty-nine musical performances were given, either by our own music ministry, or by outside groups and recitalists.

In terms of Christian outreach, this utilization of space at Old South represents a significant contribution to the quality of life in Boston.



## FINANCE COMMITTEE

During 1987 the Finance Committee prepared the 1988 budget and conducted the 1987 Stewardship Campaign.

The 1988 budget approved by the Church Council is \$1,585,021; and is within the amount allocated by the treasurer. It is a pleasure to report a balanced budget - also one which supports practically one hundred percent the church programs as requested. The work of the Extended Ministry Committee and the Old South Fund have been increased.

The rate of increase in the income available will continue to decline modestly. This will require careful planning of church programs and a continuing review of budget priorities. Our major objective continues to be the quality of our programs.

The Stewardship Campaign set a goal of \$122,000 for 1988. More emphasis was placed on the Campaign in church publications, Sunday services, and in direct solicitation, particularly among new members. Stewardship patterns and goals at Old South will continue to be reviewed.

A special expression of gratitude is extended to members and friends of Old South who contributed to the Stewardship Campaign.

I would also like to thank members of the Finance Committee for their dedicated participation in these activities.

Frank L. Harrington, Jr., Chair

## MUSIC COMMITTEE

The Music Committee has had a busy and productive year. In the spring, with the invaluable assistance of member Marty Schad, the Committee drafted a new prospectus of music for the church.

Jim McDonnel expertly organized receptions for the recitals given throughout the year. He was ably assisted by Committee members Brian Lemere, Sally Todd and Janet Hass.

Since June, we have been actively involved in the search for a permanent director of music, a search that has been educational, revealing and inspirational. Musically, we have become more aware of how much Old South has offered to our Christian community. Prayerfully, we hope to conclude our search in the next month.

Janet Hass, Chair

## OPERATIONS COMMITTEE

The Operations Committee had a relatively calm year in 1987. There were no major problems and the building is now in a condition where, with the exception of a few projects, only regular maintenance is necessary. The windows in Gordon House will be repaired over the next year or so, a process which involves much more than just general repair; Old South's location in the Back Bay makes it necessary to obtain approval from the Boston Historical Society to effect any changes, which makes the work more complicated.

David Clark and his staff continue to go "above and beyond" in seeing that the building is secure and clean. The building is in constant use by church and non-church organizations, and the demands on the staff for setting up and breaking down meeting rooms, cleaning up the sanctuary after weddings and concerts, etc., are enormous. We are indeed fortunate to have such a dedicated group of men working with us.

The office staff under the supervision of Joyce Campbell has also performed in an exemplary manner. Martha Williams has relieved a great deal of the pressure on Joyce, and Jean Howard continues to present a cheerful, helping image of Old South at the front desk. Again, the dedication of the staff is outstanding and of a quality rarely found in any organization today.

We were fortunate to obtain the services of Daisy Howard in the kitchen, following the departure of Geri Bidwell. The demands on this department have been growing over the years as more and more groups are scheduling dinner and luncheon meetings, and Daisy has met these requests with efficiency and good humor.

The major problem the Committee will face in the next year or so is the lack of space. The Church School is in need of additional space for program, and the committee must address the question of supplying space to nonprofit groups whose needs cannot be met in the commercial sector. The year ahead promises to be an active one. Although the development of the basement is not the province of the Operations Committee, it will be acting in an advisory capacity.

I wish to thank the members of the committee: Catherine Dauber, Andrew Cook, Mary Kendrick, Vicki Newman, Ted Parkins and Rolland Thompson, for their willingness to spend many hours discussing the often mundane matters of maintenance and repair. Their support has made the work of the chair much easier. The attendance of Jim Crawford and David Clark at these meetings is deeply appreciated.

Eleanor Jensen, Chair



## PUBLICATIONS COMMITTEE

Another year has come and gone, and with it much success. As a committee we have sought to understand our mission, working diligently to refine our committee's purpose in light of administrative deadlines, tasks and duties.

During the year, we have completed the Old South pictorial directory. We hope that a year from now a new directory will be issued, which will include more members of the congregation. Unfortunately, due to the small number of photographs taken, we were unable to disseminate the directory as freely as we would have liked.

The Pilgrim Quarterly has come out twice; and in general, we have been very pleased with the quality of its content. In the coming year we will be reintroducing the Quarterly as the Pilgrim Journal. This new publication will be produced only semiannually, and should be much easier to put together administratively. Many thanks to all who sent in articles and poetry over the past year.

The bi-weekly Copley Square Pilgrim continues to serve the congregation's needs. In the future, we hope to update the current masthead; but for now, the present design is more than sufficient.

It is expected that the Old South Church brochure will be ready in time for the summer tourist traffic. This brochure has been designed to satisfy many of the church's current needs relating to new members and public information.

I wish to thank the members of the Publications Committee and Cynthia Howard for their contributions over the past year. Without their help, the successes noted above would not have been possible.

Thomas Keydel, Chair

## COMMITTEE ON RELIGION AND THE ARTS

1987 saw the formation of a subcommittee, the Old South Theatre Committee, reflecting our growing interest and involvement in theater as a performing art. The Committee is co-chaired by Jennifer McKinnon and Linda Webster; it serves as a middle point between theater concerns and the Arts Committee. We had four fine productions this year, as follows:

MAY: two performances of Oh, Victoria! Written and directed by Sarah Payne, this Reader's Theater-type play followed the hilarious life and times of Victoria C. Woodhull, a 19th-century Wall Street investor who was also the first bona fide female candidate for the U. S. presidency.

JUNE: six performances of The Shadow Box, written by Michael Cristofer and directed by Marcus Walker. This funny-at-times, sad-at-times drama centered on three terminally-ill, hospice-bound patients and their families. We saw them try to cope with their impending deaths with grace, fear, humor and acceptance.

OCTOBER: four performances of Athol Fugard's timely Master Harold and the Boys, directed by Cheryl Gray. The state of apartheid in South Africa, as seen through black eyes and white eyes, is exposed in this poignant play.

NOVEMBER: four performances of Talking With...., written by Jane Martin and directed by Thomas Keydel. Eight vignettes of eight different women touch upon timeless themes of self-confidence, growing old, loss of a loved one, homelessness, and more.

The Committee received the go-ahead from Operations for the completion of the stage renovations in Mary Norton Hall. Still to be done, in order of importance, are: 1) a new light board cabinet; 2) a new stage floor; 3) an apron (extension) for the stage. We look forward to 1988, both in offering memorable performances to the congregation and our ever widening circle of theater friends, and in defining and refining our commitment to theater as an expression of God's love and gifts.

And now, for the rest of the arts...

In January 1987 we received a gift of a videotape on Martin Luther King, Jr., done by Charles Carter for Lotus Development Corporation, entitled Tools for Change. This was made possible by 1986-87 committee member Judy Reiker, who worked with Mr. Carter at Lotus. It was shown last year, and again this January, in honor of Dr. King's birthday.

Last February 22 Etta Johnson had a very special Black History Month exhibit of "Low Country" baskets, dolls and other items made in North Carolina. These artifacts, originally made by slaves, are now created by young local craftspeople as a source of income.

In May we coordinated a Mother's Day coffee hour exhibit of Church School drawings and cards, centering on the theme, "God's Love."



Following the success of last fall's watercolor workshop with Esther Eder, May 16 saw another successful one with her. We hope this will be the first of many one-day workshops to come, featuring various forms of creativity through crafts and art.

We again offered an Old South Christmas card for sale; this one is an off-angle illustration of the church (looking up from the sidewalk) in green, again done by Pamela Roberts.

Our Museum of Fine Arts passes have been renewed; please use them! Through our membership, we were able to procure a couple of preview tickets for Committee members, to the controversial Andrew Wyeth "Helga" exhibit.

Throughout this year, work has been done on our slide show for new members; Bob Christenson, Gail Worth Merchant and Linda Webster have been working on updating slides and producing better better quality title slides.

Ongoing, also, are discussion and research on the feasibility of purchasing new video equipment for the church.

I must mention that coming up February 12 is a St. Valentine's Swing Dance in Mary Norton Hall, featuring Herb's Heard! Please come!!!

My thanks to Committee members Barbara Ames, Francesca D'Elia-Latham, Mary Jones, Jennifer McKinnon, Gail Worth Merchant, David Roderick, Dorothea Walker and Linda Webster for all of their help and ideas.

A very special thanks to Bob Christenson and Marcus Walker for their friendship, patience and support.

Pamela L. Roberts, Chair

## YOUNG ADULTS COMMITTEE

1987 was a year of adventure, enthusiasm, growth and transition for the Young Adults. The Committee worked very hard to recruit new faces, and to maintain a good rapport with familiar faces.

The Committee sought to integrate into the life of the church and community, various aspects of religion: e.g., bi-weekly, in-house Bible study; and visits to a synagogue and a Quaker meeting house.

Some of the highlights for 1987 include weekly summer volleyball games, post-church luncheons (including a discussion on AIDS), Sunday's Bread, the Walk for Hunger, a Red Sox game, a polo game at Myopia Hunt Club, a sleighride in New Hampshire, caroling at a nursing home, and seeing plays - both Old South productions and at the Lyric Stage.

Retreats, which have always been a highlight for Young Adults, have a monumental effect on the closeness, generosity and friendship the group has to offer. Our last retreat was literally alarming - the fire alarm wouldn't shut off!

Ellen Petersen, Chair



## CHURCH HISTORIAN

Hopefully, the seemingly small steps that are accomplished year by year in the collecting and preserving of our historical materials are being taken in the right direction. Having an area in the former organ loft for sorting and recording materials is working out well and is very helpful.

All the church's vital statistics (former members, marriages and baptisms) have now been placed on microfilm. A positive copy is at the church and the negative is stored at the Congregational Library. The historical pamphlets and books in the display case located in the Samuel Johnson Room have been catalogued; and now the books, as well as the pamphlets, are encapsulated in polyester film to help preserve them.

Consultation with Dr. Harold Worthley, librarian at the Congregational Library, where our oldest records are kept, led to the consideration of putting the most important of these, some dating back to 1669, on microfilm. A sum from this year's budget has been set aside to start this project. It is anticipated that with volunteer help this project can be completed in 1988.

On Sunday, October 6, members of the Heritage Committee assisted the Boston Preservation Alliance in its first annual tour of Boston's historic churches.

Having completed a course in "oral history-taking," I hope we may develop an oral history collection by our members. The historian is most grateful to all who have helped her, and especially to Barbara Ames, Suze Campbell, James Monsma and Rev. James Crawford for serving on the Heritage Committee.

Mary I. Kendrick, Church Historian

## OLD SOUTH SENIORS

The Old South Seniors meet for lunch and a program on the third Wednesday of each month from November to May. Lots of great friendships have grown within this group. A big thank-you to Daisy Howard for our great meals! And again, thanks to Roy Winchenbaugh for his support of this group with his wonderful piano-playing.

Our bus trips, which take place monthly from June to October, continue to be very popular. Janet Bayley drove her car to take care of the bus overflow on our October trip. Thank you, Janet, for providing this kindness. In June we traveled to Sandwich and ate at the Daniel Webster Inn. In July we went to Stockbridge - on what was probably the hottest day of the summer! - and lunched at the Red Lion Inn. Our August trip was to Sterling, Mass., where we ate at the Sterling Inn. In September we went back (by popular demand) to Kennebunkport, Maine, for a meal at the Kennebunkport Inn, which is probably our favorite place. Rick Griffith, the owner, makes the occasion very special. In October we went to Troy, New Hampshire, and enjoyed a lunch at the East Hill Farm. Sidetrips to farm stands, candy shops and other stores are always a favorite pasttime. Good times were had by all!

Janet Butler, Coordinator

## PEACE FELLOWSHIP

The Peace Fellowship had a year of special programs for each season. Last winter during the February/pre-Lenten doldrums, Barb Driver and Marcus Walker led a five-week study based on the UCC publication, A Just Peace Church. Fellowship members discussed themes of peacemaking as they applied to world events from the Philippines' "People's Revolution" to the Witness for Peace program in Nicaragua.

In the spring, members of the Fellowship walked in the Via Crucis, a trek across Massachusetts sponsored in part by the Mass. Conference of the UCC. Via Crucis, which means "the way of the cross," was designed to dramatize opposition to U.S. support of contra forces in Nicaragua. Members also attended the Mobilization on Central America and South Africa, held in Washington, D.C., the week following Easter.

In the fall, the Fellowship sent two members, Barbara Driver and Terri Ragot, on the Bridges for Peace exchange to the Soviet Union. Founded in 1983, the US-USSR Bridges for Peace is a coalition of over fifty civic, church and peace groups working to build better understanding between these two countries. Terri and Barb returned from their three-week journey with transformed perspectives and a dynamic presentation which they gave at a Fellowship-sponsored luncheon in November.

We look forward to receiving our Soviet delegates on the second part of the exchange sometime this fall.

Marcus S. Walker



## WOMEN'S ACTIVITIES

### THE WOMEN'S GUILD

The Morning Guild met on the second Tuesday of each month, October through May. For the first hour we had a project for the Massachusetts Eye and Ear Infirmary. Then came our program, followed by lunch. During Lent we met every other Tuesday for inspirational messages by our ministers. We continued our financial support to many charitable organizations, and increased our scholarship support to two schools: one in the United States, Piedmont College; and one in India, Lady Doak College. We also gave to Saturday's and Sunday's Bread, a program that feeds hungry people each weekend at the Church of All Nations on Tremont Street.

The Evening Guild met on the second Friday of each month, October through May. Dinner is served first, with a program following.

All meetings of the Guild are open to any woman in the congregation who is looking for congenial companionship, and who wants to learn more about how we are serving others.

Co-chairs  
Mrs. Duane Day  
Miss Grace Guy  
Mrs. Frederick Meek  
Mrs. Clarence Dauber

### CHURCH WOMEN UNITED

Church Women United is an ecumenical movement; every church woman is a member. There is a state unit with thirty-seven local units.

The Boston unit meets four times a year: Annual Meeting, May Fellowship Day, World Community Day, and World Day of Prayer.

Church Women United sponsors the Church School's collection for UNICEF on Church Women United Sunday in October.

All women are invited to participate in these meetings and to become part of a larger group of Christian women.

Miss Jane Shakespeare  
Mrs. Clarence Dauber  
CWU Representatives

A SONG TO TEND OUR TASKS BY

We are joined to do a ministry together in this town;  
We are pledged to share the Gospel and to trample evil down.  
We liberate humanity; we serve the cross and crown;  
We follow Christ the Lord.

We are pilgrims in God's mission,  
We've received the Great Commission.  
We pursue the heav'nly vision,  
Christ Jesus leads the way.

We are part of a great city that is in need of our news;  
We're prepared to fight for justice in God's name - a feisty crew.  
Through Jesus Christ we see a kingdom, grasp the future's clues;  
We trust in Christ the Lord.

We are pilgrims in God's mission,  
We've received the Great Commission.  
We pursue the heav'nly vision,  
Christ Jesus leads the way.

As a people in Old Boston we've some tough chores to attend;  
We've a suffering humanity to succor and to mend.  
We live as faithful people that the Christ has deigned to send;  
We serve our risen Lord.

We are pilgrims in God's mission,  
We've received the Great Commission.  
We pursue the heav'nly vision,  
Christ Jesus leads the way. Amen.

J.W.C.  
2/6/83



Cover art by Jack Frost

Cover layout and design by Cynthia Howard

Editing and layout by Raymond Hardin





800 CHRISTIAN EDUCATION

811 Salaries	\$ 13,375
822 Curriculum	1,200
823 Early Childhood CCOD	0
824 Education Resources	750
825 Gatherings	1,000
826 Honoraria	250
827 Leadership Education	150
829 Supplies	800
830 Sunday Nursery Help	10,800
833 Dramatic Programs	500
834 Library Supplies	400
835 Miscellaneous	300
836 Publicity	200
837 Retreats	2,205
851 Bell Choir	0
852 Choir Supplies	0
853 Choir Gatherings	0
854 Choir Director	0
855 Youth Resources	200
856 Fellowship Program	500
857 Fellowship Retreat	1,500
858 Sponsor Guatemala PGM	280
861 College Age Program	1,000
862 College Age Gathering	500
864 Capital Items	700
865 Preschool Scholarship	5,000
869 Church School Trip	0
870 Youth Work Project	4,500
871 Field Workers	2,000
873 Music Camp	300
874 Summer Drama	0
875 Summer Intern	2,500
881 A.E. Resources & Inst.	4,000
883 A.E. Promotions	300
885 A.E. Laity Min. Tr	150
887 A.E. Gatherings	150
889 A.E. Miscellaneous	50
TOTAL	\$ 55,560

900 PRESCHOOL

911 Salary, Director	\$ 20,608
912 Salary, Oper. Asst.	10,800
915 Salary, Teachers	81,595
921 FICA Taxes	7,300
925 Medical Insurance	8,487
929 Retirement Fund	1,391
932 Expense All. Director	200
935 Continuing Education	400
945 Office Supplies	1,200
951 School Supplies	1,400
953 Snack/Cooking Exp.	950
958 Special Activities	0
971 Kitchen Services	6,550
975 Miscellaneous	200
985 Playground Maint.	200
987 Loan Repayment OSC	2,000
988 Non-Pay Reserve	1,000
999 Capital Investments	2,000
TOTAL	\$146,281

1000 ARTS

1000 Arts Program	1,100
1010 Drama Program	1,850
1050 Art Supplies	0
TOTAL	2,950

1100 OUTREACH

1111 Social Service Sal.	25,725
1152 Scouting	500
1175 Metro UCC	4,000
1181 Benevolences UCC	8,500
1185 Benevolences Other	300
1192 Outreach, General	140,000
1194 Outreach, Housing	6,000
TOTAL	\$185,025

1200 YOUNG ADULTS

1220 Program	1,000
1230 Gatherings	500
TOTAL	\$ 1,500

1300 OLD SOUTH HERITAGE

1310 Program	1,800
TOTAL	\$ 1,800

1400 GENERAL SERVICES

1461 Insurance	\$ 28,000
1471 FICA Taxes	28,051
1472 Annuities	18,226
1480 Health, FPP, GRP, Life	27,792
1482 Audit	4,000
1483 Controller	29,500
1484 Casual Labor	1,000
1491 Gatherings	2,800
1492 Miscellaneous	1,500
1493 Conferences	500
1494 Flowers	3,300
TOTAL	144,669

1500 PUBLICATIONS

1511 Salaries	\$ 0
1513 Communications Asst.	11,560
1515 Outside Typing	500
1525 Special Projects	2,850
1575 Advertising	7,000
1593 Miscellaneous	780
TOTAL	\$ 22,690

1600 EXTENDED MINISTRIES

1600 Ext. Min. Program	\$ 249,500
1601 Advisor's Fee	25,000
1602 Supplies & Equip.	300
1603 Postage	50
1604 Meetings	150
1650 New Development	15,000
TOTAL	\$ 290,000

# OLD SOUTH CHURCH IN BOSTON 1988

## REVENUE AND EXPENSES REVENUE

<u>TRUSTEES</u>	
Trust Funds	\$ 864,000
Chamberlain Fund	6,000
TOTAL	\$ 870,000

<u>COUNCIL FUNDS</u>	
Old South Singles	\$ 200
Library Reserve	200
Young Adults	250
300th Anniv.	
Flower Funds	200
Music Funds	450
Garritt Fund	100
Elderly -- Low &	6,000
Moderate Income Housing	
TOTAL	\$ 7,400

<u>CONGREGATION</u>	
Pledges and Gifts	\$ 122,000
Plate	18,000
Lenten Offering	1,700
Special Benevolences	8,000
TOTAL	\$ 149,700

<u>OTHER SOURCES</u>	
Building Use	20,000
Kitchen	10,500
Church School	200
Preschool	146,281
Columbus Avenue	9,000
Mt. Vernon Church	38,000
Ministers and Deacons	34,640
Women's Guild	5,000
Music	1,000
Flowers	2,800
Miscellaneous	500
TOTAL	\$ 267,921

<u>TRUST FUNDS EXTENDED</u>	
<u>MINISTRIES</u>	
Trust Funds New	\$ 275,000
Development	\$ 15,000

TOTAL INCOME  
(Core Budget) \$1,585,021

## EXPENSES

<u>100 MAINTENANCE</u>	
111 Sextons' Salaries	\$ 99,055
115 Casual Labor	7,228
124 Supplies	19,000
131 Water & Sewer	1,800
132 Fuel	
133 Landscape	3,000
134 Electricity	25,000
141 Building Repairs	5,500
142 Equipment Repairs	5,500
143 Window Cleaning	1,650
144 Roof Maintenance	5,000
181 Alarm System	5,000
182 Elevator Maintenance	7,500
187 Steam System Repair	3,700
188 New Equipment	3,000
189 Piano Maintenance	800
190 Piano Moving	600
191 Pest Control	1,500
192 Rubbish Collection	8,200
193 Miscellaneous	2,000
TOTAL	\$223,033

<u>200 CHURCH OFFICE</u>	
211 Office Salaries	\$ 86,525
215 Casual Labor	33,950
224 Other Printing	4,000
225 Supplies	9,833
231 Telephone	10,000
241 Machine Repair	7,000
242 Computer Maintenance	5,305
245 New Equipment	3,000
281 Postage	7,600
293 Miscellaneous	500
TOTAL	\$167,713

<u>300 KITCHEN</u>	
311 Salaries	15,500
315 Casual Labor	1,400
322 Provisions	15,000
TOTAL	\$ 31,900

<u>400 MINISTERS</u>	
411 Ministers' Salaries	\$ 99,698
421 Housing	61,136
425 Expense Allow.	8,966
429 Auto Allow.	6,850
472 Annuities	22,517
481 Health, FPP, GRP. Life	11,812
493 Miscellaneous	2,000
TOTAL	\$212,979

<u>600 MUSIC</u>	
611 Salaries	\$ 27,000
612 Professional Exp.	0
613 Gatherings	500
614 Parish Choir Dir.	2,300
615 Children's Music Dir.	2,000
616 Asst. Children's Dir	0
617 Instruments	0
618 Artist-in-Residence	1,200
620 Supplies	2,000
675 Choir Robe Maint.	250
681 Choir	40,000
682 Summer Organist	900
683 Musicians	12,000
684 Guest Artists	4,000
685 Guest Artist (Chamber)	2,200
689 Organ Repair	0
690 Organ Tuning	0
691 Publicity	2,650
693 Miscellaneous	250
695 Summer Recital Series	0
TOTAL	\$ 97,250

STAND UP! STAND UP FOR ROBERT!

Stand up! Stand up for Robert!  
He is that bird most rare:  
He's been around a decade  
And's not the worse for wear.  
Rob's graced us with sound wisdom.  
He's got God given tools.  
He gets us through our tough times  
By gladly suff'ring fools.

Stand up! Stand up for Bobby!  
His presence high we rate.  
He serves this people loy'ly.  
Bob's life we celebrate.  
You'll find him in the Narthex,  
With visage warm, serene.  
A denizen of Copley  
Has swept his pockets clean.

Stand up! Stand up for R.C.!  
Give Doctor Bob a cheer: CHEER! CHEER!  
In all the world of preachers  
R.C. ain't got no peer.  
Bob's really all authentic,  
He's no facsimile.  
For us his ten year presence  
Compels doxology.

Amen

2/7/88











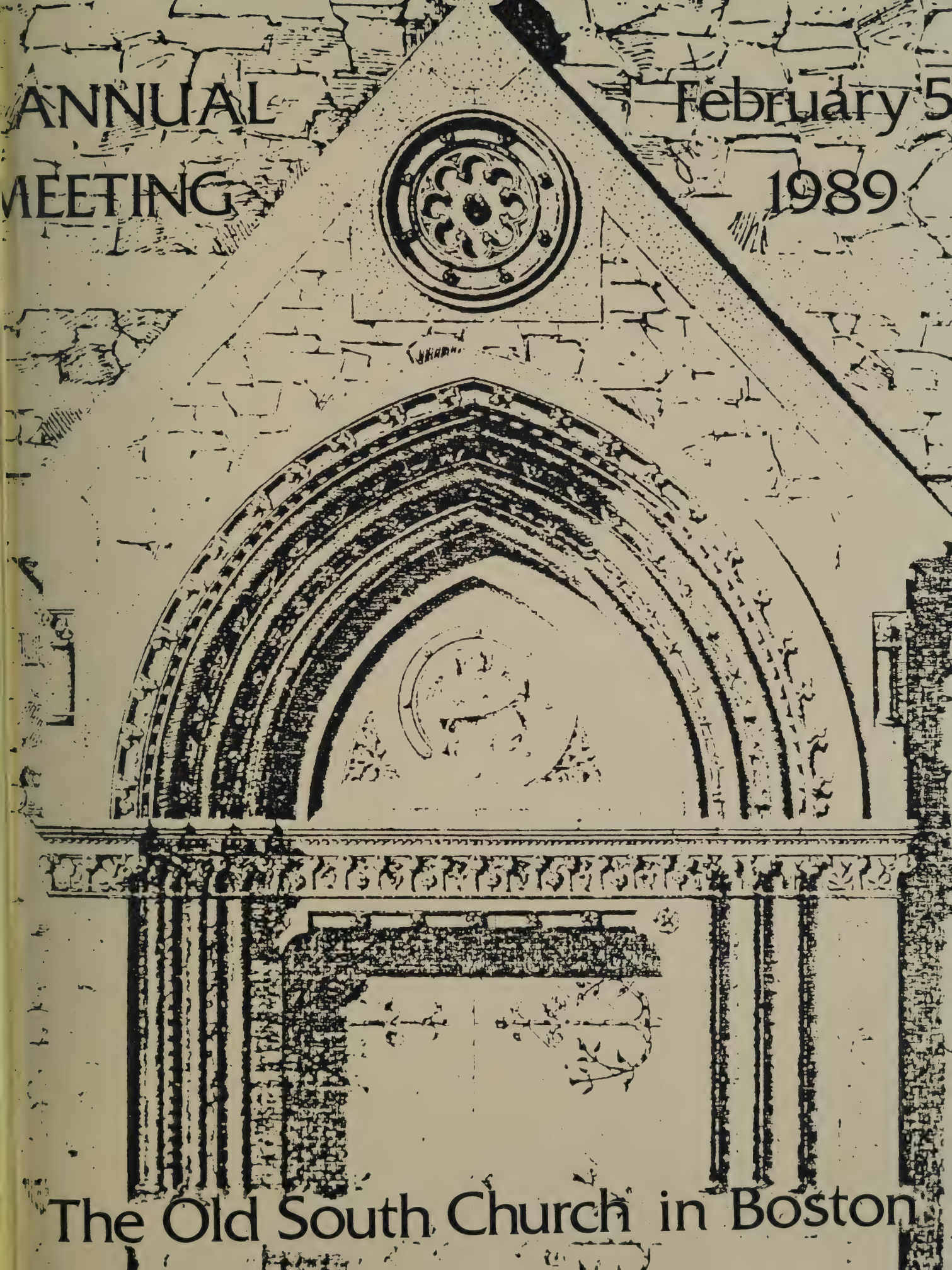




ANNUAL  
MEETING

February 5

1989



The Old South Church in Boston





ANNUAL MEETING  
OF  
THE OLD SOUTH CHURCH IN BOSTON

February 5, 1989

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ANNUAL MEETING OF THE OLD SOUTH CHURCH IN BOSTON

February 5, 1989

AGENDA

THE TABLE FELLOWSHIP AT 12:15 P.M.

GATHERING AND GRACE ..... ~~Marcus S. Walker~~ *Arlene K. Nehring*

THE OLD SOUTH REVUE

THE CALL TO ORDER BY THE MODERATOR ..... ~~Doreen Spence~~ *J. Stephen Groff*

THE PRAYER OF INVOCATION ..... Arlene K. Nehring

THE READING OF THE CALL TO MEETING ..... James E. Monsma

THE MINUTES OF THE LAST ANNUAL MEETING ..... James E. Monsma

THE REPORT OF THE LEADERSHIP COMMITTEE  
AND THE ~~ELECTED~~ OFFICERS ..... John Stainton  
*ELECTION OF OFFICERS*

THE REPORT BY THE CHAIR  
OF THE BOARD OF TRUSTEES ..... Elsbeth M. Percy

THE REPORT OF THE TREASURER ..... Thomas R. B. Wardell

THE REPORT FROM THE BOARD OF DEACONS ..... Wendell D. Pedersen

FROM THE PASTOR'S PERSPECTIVE ..... James W. Crawford

THE MODERATOR'S COMMENTARY ..... ~~Doreen Spence~~ *J. Stephen Groff*

~~REPORT ON THE ROBERT H. CHRISTENSON MEMORIAL COMMITTEE~~  
~~REPORT ON A SIT-IN~~

THE RECEIPT OF THE ANNUAL REPORT

THE INSTALLATION OF OFFICERS ..... James W. Crawford

OTHER BUSINESS

~~REPORT OF ROBERT H. CHRISTENSON MEMORIAL COMMITTEE~~ *John Dutton*  
AN ACT OF MEMORIAL ..... ~~Robert H. Christenson~~  
*James W. Crawford*

A HYMN: GOD CALLS AT O.S.C. (See page 48)

THE BENEDICTION ..... James W. Crawford

## BALLOT

MODERATOR .....	J. Steven Groff .....	1 Year
CLERK .....	James E. Monsma .....	1 Year
TREASURER .....	Thomas R. B. Wardell .....	1 Year
ASSISTANT TREASURER .....	Nancy C. Yetman .....	1 Year
BOARD OF MINISTERS AND DEACONS ...	Evan Shu .....	4 Years
	Ellen Petersen .....	4 Years
	Pamela Amidon .....	4 Years
BOARD OF TRUSTEES .....	Adelbert Spitzer .....	5 Years
CHURCH COUNCIL .....	Etta Johnson .....	3 Years
	Karen Pedersen .....	3 Years
	Susan Campbell .....	3 Years
	Thomas Keydel .....	2 Years
HISTORIAN .....	Mary I. Kendrick .....	1 Year
COMMITTEE CHAIRPERSONS		
CHRISTIAN EDUCATION .....	Margaret Linda .....	1 Year
CHRISTIAN OUTREACH .....	Robert Fallon .....	1 Year
FINANCE .....	Robert Wulff .....	1 Year
LEADERSHIP .....	John Stainton .....	1 Year
MUSIC .....	Doreen Spence .....	1 Year
OPERATIONS .....	Eleanor Jensen .....	1 Year
PUBLICATIONS .....	Barbara Aiello .....	1 Year
RELIGION & THE ARTS .....	Pamela Roberts .....	1 Year
YOUNG ADULTS .....	Mary Ann Moreau .....	1 Year



Minutes of the  
1988 Annual Meeting  
February 7, 1988

The 318th Annual Meeting of the Old South Church in Boston was held on Sunday, February 7, 1988 at 12 noon in Mary Norton Hall.

Mr. Crawford thanked Daisy Howard and her staff for the find meal. As is traditional, the staff entertained the group with a rousing "Old South Review."

The meeting was called to order at 2:15 P.M. by the Moderator, Doreen Spence. Marcus Walker gave the Prayer of Invocation. The Clerk, James Monsma, read the Call to Meeting. There being no changes or corrections to the minutes of the 1987 meeting, it was MOVED, SECONDED and VOTED that their reading be waived and the minutes be accepted as printed.

Doris Winchenbaugh, Chair of the Leadership Committee, presented the slate of officers for the 1988-1989 year as follows:

Moderator	Doreen Spence	1 year
Clerk	James Monsma	1 year
Treasurer	Thomas R. B. Wardell	1 year
Assistant Treasurer	Nancy C. Yetman	1 year

Board of Ministers and Deacons

James L. McDonnel	3 years
Vicki Newman	4 years
Curt Goldsberry	4 years
Mochinobu Shimo	4 years

Board of Trustees

Wayne C. Davis	5 years
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Church Council

Louise Reardon	3 years
Catherine Dauber	3 years
Rolland D. Thompson	3 years

Historian	Mary I. Kendrick	1 year
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Committee Chairpersons

Christian Education	Margaret Linda	1 year
Christian Outreach	Robert P. Fallon	1 year
Finance	Frank L. Harrington, Jr.	1 year
Music	Janet Hass	1 year
Operations	Eleanor Jensen	1 year
Publications	Barbara Aiello	1 year
Religion and the Arts	Pamela Roberts	1 year
Young Adults	Ellen Petersen	1 year
Leadership	John Stainton	3 years

It was MOVED, SECONDED and VOTED to waive the By-Law requirement of advanced notice for nominations from the floor. There being no nominations from the floor, it was MOVED, SECONDED and VOTED that the clerk be instructed to cast one ballot for the slate as presented. Doreen thanked Doris and the committee for the effort they had put into recruiting leadership for the Church and paid tribute to Doris for her hard work and devotion during her three year term of Leadership Chair, which is now completed.

Catherine Dauber, Chair of the Board of Trustees, reported on the activities of the Trustees throughout the year. She said that the newly installed organ is giving problems and that Trustee Larry Bowers is heading a committee to resolve these problems with the installers. She noted that church is investing in the Copley Triangle Project with a view to producing income for outreach projects and future parking space. She added that the trustees have arranged with John Hancock and Prudential for parking for members during church meetings. Catherine announced that she is retiring from the Board of Trustees having served two five-year terms. She thanked the entire board for their faithfulness and diligence.

James Crawford rose to pay tribute to Catherine with the following citation:

## CATHERINE DAUBER:

A significant presence almost without parallel in the life and ministry of the Old South Church in Boston;

An indefatigable servant and contributor of personal time and resources to cultural, educational, medical and religious institutions without counting the cost;

A facilitator, diplomat, leader;

An ecumenical, broad-gauged Christian of warm heart and optimistic, courageous, untiring, inquiring intellect; one of those who truly makes the world go 'round by staying 'til the end of meetings;

The Congregation of the Old South Church offers their heartfelt gratitude for ten years of creative and generous

## THE OLD SOUTH CHURCH IN BOSTON

service on the Board of Trustees, the last two as our Chairperson, and pray you continued fortitude, energy and imagination in your future service amid this congregation and through your public ministry. God bless you.

Tom Wardell, the Treasurer, reviewed the highlights of the 1987 financial statement and the 1988 proposed budget put together by Frank Harrington and the Finance Committee. He reported that the churches portfolio came through the financial problems of last October in excellent shape and that the cash flow produced by 294 Washington Street is more than adequate to support the the rehabilitation being undertaken.

Wayne Davis, Senior Deacon, presented his report and paid tribute to the fine work of Janet Butler, our parish worker. He said that the Board puts special emphasis on its responsibility to recruit new members for the congregation and help them assimilate into the life of the congregation. Wayne announced that the board has taken Elizabeth Crawford under its care as she continues her studied toward ordination to the ministry.

James Crawford, Senior Pastor, gave a pastor's perspective on the past year and reviewed the formal report he had prepared. He emphasized the importance of people in our Church and pointed out the Church's public vocation -- to realize Christ on this busy corner of this great city and strive for right, justice and peace. Jim announced that Arlene Nehring has agreed to serve as Assistant Pastor and is expected to join the staff in early summer. He, also, thanked his the chairs of the three Boards of the Church for their devoted work.

Doreen Spence, Moderator, commented on the life of the congregation over the past year. She emphasized the debt of the church to its staff, officers and members whose diverse talents are organized by the constitution and by-laws to preform its many functions. She thanked, in particular, the staff, Jim, Bob, Marcus and Janet.

In honor of the occasion of Bob Christenson's tenth anniversary of service to Old South Church, Doreen presented Bob with an engraved bowl and Joan, his wife, with a decorative plate and read the following tribute to him:

### ROBERT HENRY CHRISTENSON:

Pastor possessed of an uncommon variety of spiritual gifts;

Teacher who conveys lessons of both head and heart;

Counsellor whose intuitions, perceptions and insights have blessed us all;



THE OLD SOUTH CHURCH IN BOSTON

Brother in Christ through whom we have come to know and love our Savior;

The congregation of the Old South Church in Boston rejoices in these ten years of your empowering and healing presence among us. We look forward with a high sense of anticipation to continued creative and compassionate service. We express our gratitude to Joan and to you for touching us all with the grace and peace of Jesus Christ.

God bless you always.

Gerry Brague, College Outreach Worker, and a group of college student presented "A Far East Foray," which described their recent service project in the Philippine Islands.

It was MOVED, SECONDED and VOTED to accept the Annual Report as printed and distributed.

James Crawford installed the newly elected officers and charged them to be faithful in carrying out their duties.

Bob Christenson spoke in memory of the members of Old South Church who had died during the year, noting that the Church has been blessed by their lives.

After the singing of a hymn, the Reverend James Crawford gave the benediction. The Moderator adjourned the meeting at 3:15 P.M.

Respectfully submitted,

A handwritten signature in cursive script, reading "James E. Monsma". The signature is written in dark ink and is positioned above the printed name and title.

James E. Monsma  
Clerk

## OFFICERS AND COMMITTEES 1988-1989

### MODERATOR

Doreen Spence

### VICE MODERATOR

Elsbeth M. Percy

### CLERK

James E. Monsma

### TREASURER

Thomas R. B. Wardell

### ASSISTANT TREASURER

Nancy C. Yetman

### HISTORIAN

Mary I. Kendrick

### MINISTERS

James W. Crawford, Senior  
Robert H. Christenson, Associate  
Marcus S. Walker, Assistant  
Arlene K. Nehring, Assistant

### TRUSTEES

Lawrence R. Bowers  
Wayne C. Davis  
Theodore R. Parkins  
\*Elsbeth M. Percy  
Thomas R. B. Wardell

### DEACONS

Susan Campbell  
Saideh A. Dartley  
John M. Dutton  
Curt Goldsberry  
Jean Knudsen  
James McDonnel  
Vicki A. Newman  
\*Wendell D. Pedersen  
Mike Shimo  
Sally J. Todd  
Jacquelyn L. Wheeler  
Robert Wulff

### CHURCH COUNCIL

Barbara Aiello  
Carol Blair  
Lawrence R. Bowers  
Anne L. Brown  
Robert H. Christenson  
James W. Crawford  
Catherine Dauber  
Mary Dutton  
Rod Emery  
Robert Fallon  
Frank L. Harrington, Jr.  
Janet Hass  
Eleanor Jensen  
Mary I. Kendrick  
Margaret Linda  
Linda Macgregor  
James E. Monsma  
Mary Ann Moreau  
Arlene K. Nehring  
Louise Reardon  
Pamela L. Roberts  
Mark Speers  
\*Doreen Spence  
John Stainton  
Arthur J. Stock  
Marcus S. Walker  
Thomas R. B. Wardell  
Jacequelyn L. Wheeler

### ADVICE AND SUPPORT TO THE MINISTERS

Frank L. Harrington, Jr.  
Wendell D. Pedersen  
Elsbeth M. Percy  
Doreen Spence

### CHRISTIAN EDUCATION

Robert B. Baldwin  
Carol Blair  
Lawrence R. Bowers  
Edith Cook  
Janice Day  
Jean Degnon  
Rod Emery  
Frances Gustavesen  
\*Margaret Linda  
Karen Pedersen  
Veramae B. Wills

#### CHRISTIAN OUTREACH

Elizabeth Adams  
Charles Albright  
Virginia Z. Altmann  
Ellis H. Dana  
Duane Day  
John R. Deller  
\*Robert P. Fallon  
Robert Farrell  
Nikki Flionis  
Arnita Harrison  
Jean M. Jackson

#### FINANCE

Elizabeth Adams  
Eric R. Giler  
Kevin Hanks  
\*Frank L. Harrington, Jr.  
Ann Merrifield  
James E. Monsma  
Judith Pedersen  
Louise Reardon

#### LEADERSHIP

Susan Gettum  
Ellen Goldsberry  
Etta Johnson  
James McDonnel  
Theodore Parkins  
Wendell D. Pedersen  
\*John Stainton

#### MUSIC

\*Janet Hass  
John Bridgeman  
Brian C. Lemere  
James McDonnel  
Barbara Stock

#### OPERATIONS

Andrew Cook  
Catherine Dauber  
Frank L. Harrington, Jr.  
\*Eleanor Jensen  
Mary I. Kendrick  
Vicki A. Newman  
Theodore R. Parkins  
Rolland Thompson

#### PUBLICATIONS

\*Barbara Aiello  
Peter Campbell  
Sylvia Field  
Dora Lynn Hanks  
Anne Nason Mauriello

#### RELIGION & THE ARTS

Barbara L. Ames  
Donna Batson  
Francesca D Elia-Latham  
Heidi Groff  
Etta Johnson  
Gail W. Merchant  
Jennifer McKinnon  
\*Pamela L. Roberts  
David B. Roderick  
Dorothea E. Walker  
Linda Webster

#### YOUNG ADULTS

Jeffrey S. Curtis  
Scott D. McInturff  
Jennifer McKinnon  
\*Mary Ann Moreau  
Ellen Petersen  
Evelyn Robbennolt  
Annamarie Ross

#### EXTENDED MINISTRY

Peter Campbell  
Saideh A. Dartley  
Wyane C. Davis  
S. Charles Dickinson  
Nikki Flionis  
\*Linda Macgregor  
James E. Monsma  
Thomas R. B. Wardell  
Nancy C. Yetman

#### HOUSING CONCERNS

William D. Bradshaw  
Peter Campbell  
\*Duane Day  
Joy Fallon  
Nikki Flionis  
Gloria Jenkins  
J. Michael Price  
James Pritchard  
Julie Sophos  
John Stainton  
Jacquelyn Wheeler  
Robert Wulff  
Nancy C. Yetman



## MEMBERSHIP

### NEW MEMBERS 1988

#### TRANSFERS IN BY LETTER

Pamela Havens Amidon  
William Amidon  
John G. Bassett  
Paige L. Besse  
L. D. Clepper, Jr.  
Janet Chambers  
Westy A. Egmont  
Donald Bruce Fitzsimmons, Jr.  
Jane Lynn Florine  
Susan Lynn Gibson  
Robert W. Holland, Jr.  
Barbara Howe  
Cathryn Hufford  
Lois H. Knight  
Ann Mesmer  
Kaia Kristin Miller  
Nancy Mitsdarffer  
Brian Edward Munier

Howard G. Muntz  
Pamela Murray  
Steven Pierce  
Carey W. Baumgarten-Price  
James Michael Price  
Bradford N. Pusey  
Winifred A. Pusey  
Charles E. Rankin  
Melanie Roberts  
Warren W. Schenler  
Wayne Howard Sherwood  
Sandra Smith  
Virginia M. Soule  
Stephanie Sue Spencer  
Margaret Stark  
Todd Stine  
Christopher Stone  
Ann B. Swinscoe  
William Coffin Wilkes, Sr.

#### ASSOCIATE MEMBERS

Adrienne Denny  
Alice L. Foster  
Merritt Wendell Mage  
Lisa L. Nelson  
Keith R. Ruenholl  
Philip S. Sleeman

#### BY CONFESSION OF FAITH

Lynett Lane Larkin  
Louise R. Laurent  
Louisa A. Smith

#### BY REAFFIRMATION

K. Bonnie Barrett  
Barbara Bauman  
Patricia Ann Baumann  
Sara Boudjakdji  
Susan Charron  
Jeffrey S. Curtis  
Anne Davidson  
Kenneth J. Frey, Jr.  
Barbara Goff  
Dana Thomajan Holland  
Wade Robert Lehman  
Lisa Lockhart  
Russell T. Loesch

Martha C. Luce  
Virgil D. Medina  
Patricia Alden Mount  
Mary Ann Moreau  
Arlene K. Nehring  
Susan G. Poland  
Evelyn M. Pollard  
Gregory B. Rice  
Gretchen W. Schulz  
Evan H. Shu  
Conrad A. Shumway  
Shirley Marlene Slater  
Nancy L. Temple  
Lucy Ellen Weiger

## BAPTISMS

Jordan Atlas  
 Nathan Atlas  
 Rocky Christopher Christo  
 Sonny Michael Christo  
 Rebecca Jane Degnon  
 Abigail Elizabeth Devin  
 Cathryn Elizabeth Fallon  
 Eliot Peitz Grover  
 Alexander Royce Jenny  
 Sarah Marie Kelledy  
 William Michael Kelledy, Jr.  
 Sean Leonard Leber-Fennessy

Chloe Anne Levy  
 Jonathan Thomas Levy  
 Philip Barclay Levy  
 John Joseph Macurdy  
 William Bradford Macurdy II  
 Charles Vincent Meade  
 Erika Leigh Mitchell  
 Graciela Mohamedi  
 Nadia Mohamedi  
 Andrew Harrison Nuckols  
 Katherine Neff Stevens  
 Sean Patrick Sullivan  
 Antya Eva Waegemann

## MEMBERS WHO HAVE LEFT, TRANSFERRED OR TERMINATED

Alpha Brodshaug  
 George H. Boyle  
 Catherine Bates Brzozowicz  
 Elizabeth DeBrine  
 James Englebrecht  
 Stephen R. Fippinger  
 David L. Fountain  
 Melissa P. Fountain  
 Hannah Ewing Fox

Jill Brock Geisler  
 Avril S. Haynes  
 Charles A. Haynes, Jr.  
 Richard McLean-Neufeld  
 Susan McLean-Neufeld  
 Barbara Etchingham Nash  
 Patricia Noble  
 Dawn Swartz  
 Albis Torkomian

## MEMBERS DECEASED

Liza Abashian  
 Melvin Brodshaug  
 Stanley Dunning

Walter Hale ('85)  
 Muriel Krey  
 Edna Sherburne

MEMBERSHIP 12/31/87

729

### ADDITIONS:

Confession of Faith	3
Transfer/Reaffirmation	64

67

BAPTISMS	(25)
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LOSSES: Death/Transfer

-24

MEMBERSHIP 12/31/88

772

# OPERATING BUDGET - INCOME SUMMARY

	1989 BUDGET	1988 ACTUAL
TRUST FUNDS	964,000	864,000
CHAMBERLAIN FUND	6,000	5,918
TOTAL	970,000	869,918
COUNCIL FUNDS		
TOTAL	5,500	7,400
CONGREGATION:		
PLEDGES AND GIFTS	136,000	139,916
PLATE	22,000	19,679
LENTEN OFFERING	2,000	1,669
SPECIAL BENEVOLENCES	8,000	7,291
TOTAL	168,000	168,555
OTHER SOURCES:		
BUILDING USE	20,000	10,445
KITCHEN	10,500	9,681
CHURCH SCHOOL	200	307
PRESCHOOL	168,331	156,336
COLUMBUS AVENUE	9,000	9,525
MT. VERNON CHURCH	40,000	39,000
MINISTERS AND DEACONS	36,697	34,959
WOMEN'S GUILD	5,000	5,000
MUSIC	1,000	-0-
FLOWERS	3,500	2,953
PUBLICATIONS	2,000	-0-
MISCELLANEOUS	500	1,049
SCUDDER-INCOME	-0-	5,009
TOTAL	296,728	274,264
TOTAL INCOME (CORE BUDGET)	1,440,228	1,320,137
TRUST FUNDS:		
EXTENDED MINISTRY	280,000	307,000
NEW DEVELOPMENT	10,000	6,379
GRAND TOTAL REVENUES	1,730,228	1,633,516



# OPERATING BUDGET - EXPENSE SUMMARY

	1989 <u>BUDGET</u>	1988 <u>ACTUAL</u>
EXPENSE SUMMARY BY DEPARTMENT		
100-MAINTENANCE	232,733	250,715
200-CHURCH OFFICE	192,964	171,615
300-KITCHEN	36,000	33,410
400-MINISTRIES	249,131	213,986
600-MUSIC	109,750	99,750
800-CHRISTIAN EDUCATION	58,030	45,746
900-PRESCHOOL	168,331	156,336
1000-ARTS	1,730	2,681
1100-BENEVOLENCES	192,072	189,520
1200-YOUNG ADULTS	3,000	1,966
1300-OLD SOUTH HERITAGE	1,800	1,800
1400-GENERAL SERVICES	162,539	144,627
1500-PUBLICATIONS	27,869	21,947
1600-EXTENDED MINISTRIES	294,000	313,379
 TOTAL EXPENSES	 1,729,949	 1,647,480
 REVENUE FROM PAGE 11	 1,730,228	 1,633,516
 SURPLUS (DEFICIT)	 279	 (13,964)

## SENIOR MINISTER

What a church this is! I tell people from time to time that, should I be moving to Boston for the first time, I would probably join this church. It's a shifting, churning, dynamic place and I love serving here. Let me say a few words about our ministry.

### I

First of all, we had some significant staff additions. Arlene Nehring came on board last summer after a long and diligent search by a committee chaired by our moderator, Doreen Spence. Arlene arrived fresh from her graduation at ANTS, and we've discovered over the last few months a young woman bursting with energy, ideas and commitment to the church's ministry. She's going to be a "good one," and I feel fortunate to include her among our pastoral staff here at Old South.

Another staff addition tells about the commitments and the ministry of the church in a unique way. For years we have had a Committee on Housing Concerns here; first chaired by Terri Ragot, then by John Stainton, and now by Duane Day. This committee has done significant work in the distribution of limited resources to housing agencies across the city. It has alerted our governing bodies to the nature of the crisis in affordable housing and to the complexities of homelessness among various constituencies in the city. The Committee has approached the trustees for investments in a community loan fund. As a matter of fact, Old South now has \$250,000 invested in the Boston Community Loan Fund, an enterprise loaning money to community agencies and developers at less than market rates; but money that is nonetheless safe. Because of the depth of the housing crisis and the eagerness of Old South members to get a handle on it, the Committee proposed to Council the possibility of including someone on our staff who might be the working out of a housing agenda for an institution like Old South. Thus, in November 1988, we invited Martha Solish to come on board. No doubt Martha has called many of you in an effort to enlist you in a housing task force. I look forward to the progress of the Committee and of Martha's work over these next years. It reinforces our mission as a public church in this city.

Still another staff addition has brought us all joy and edification this year. Last winter, Fred MacArthur was finally called by the Music Committee, chaired by Janet Hass. Fred had already served in an interim capacity for over a year, and the fine work he provided was confirmed in the action of the Committee. His initiating the Parish Choir, his selection of anthems, his keyboard artistry, the quality of the choir, his presence on the staff, have been a delight to all of us. He brings, of course, a passion to perform, a broad knowledge of the music network in New England and across the country, and a reverence for the work of the church and for worship that all of us can only be grateful for. It's great to have him with us in a secure fashion.

### II

Something intriguing happened this year regarding building space, which tells us something about the future of our ministry: we ran out of space. That's right; we ran out of usable program space. Because of the increase in the number of Church School children, because of some programmatic agencies we have given space to, because of the increase of our own program and the necessary support staff, we've no more room to put anyone. But this space limitation says something about what we are up to. First of all, as time goes on, I don't think we will be making as many programmatic leaps as we have in the last eight years or so. Boston's boom, the commitment of our congregation, the change in the neighborhood, and the spiritual quests of many people in the region, have conspired to enable us to make enormous strides in the scope of our mission.



The development of The Old South Fund, with its commitments to alleviating and eradicating problems of poverty, race and class in this city, is a significant step. Elsbeth Percy and Linda Macgregor have provided first-class leadership for that fund. The development of a music program not only of high quality, but also of breadth enough to serve the larger community, bespeaks another significant leap. The provision of personnel and resources for serving larger numbers of young adults, college students, high schoolers and children indicates still another leap. Renovating our sanctuary and making that space a welcoming one are things we hope will not need to be repeated for another thirty years. Getting our building "up to snuff" - cleaning, pointing, painting, repairing windows, putting the roof in good shape - all this took about ten years, like building a small cathedral. We need now to maintain these programs, to make adjustments, to sustain their creativity, to prevent our building from deteriorating. But the changes will not come in such quantum leaps or in such rapid fashion. Projects and radical change or additions in program may come, but they will come a little more slowly. We will grow incrementally rather than exponentially. It will be different. It will be fun. The challenge to renewal will be before us in a unique and special way.

### III

I want to ruminate a moment about the juxtaposition of new people and old-timers in our church. Thank heaven we live in a city which is incredibly attractive to young people. Many of them wander into our church; some even stay to join. Their eagerness to serve on this congregation's governing bodies and its committees, both ad hoc and standing, is a joy to behold. But this congregation virtually turns over every seven years. For a variety of reasons, many people move out of our church orbit or leave town. To be sure, we have a core of people who remain here over a period of time. Their value is inestimable. The necessity of corporate memory and institutional continuity, the time it takes for some program ideas to gel and evolve through process "decently and in order" - all this depends upon some people staying around and digging in for the long haul.

On the other hand, we live in an astoundingly mobile community. The great cohort born between 1946 and 1964 has decided to move to Boston, and they come to this church, too. The contributions they make to our boards with fresh ideas, with a devotion to our community, with their responsibility and imagination, have been gratefully received. Their contributions will become even more important as they reach their prime, some of them deciding to remain in Boston to contribute to the life of Old South for some time to come. We stand grateful to those who move through here as part of their vocational or spiritual pilgrimage, who make this their spiritual home, and who provide us with their talents and creativity. It seems as if ours is always a new church. But we look as well to those who may make this city their home, this church their spiritual home; and who will continue to move shoulder-to-shoulder with us into the future.

### IV

The Christian Education Committee under the leadership of Margaret Linda has had an exciting year. We're going through a mini-baby boom, and the space for little ones is filling up. This is the kind of problem all churches love. Joan Arnold has proven especially adept at gathering faculty, and at motivating them and providing materials for their work of telling the story to a new generation. In the fall, Joan announced that this would be her last year as director of the Church School. With determination, understanding, kindness and an open heart, Joan gathers her teachers and students and makes our Church School a reverent and believing place.



## V

During the last year, Council, at the request of the Deacons, established a committee to consider guidelines for "social investment." The aforementioned housing investments in the Boston Community Loan Fund are part of the Committee's raw material. Over these next months, however, the Committee will be considering ways to understand the church's investment resources as an extension of its ministry. Doreen Spence, as our moderator, heads the committee: two trustees, Elsbeth Percy and Larry Bowers; two deacons, Suze Campbell and Bob Wulff; two Council members, Art Stock and Ann Brown; the treasurer, Tom Wardell; and Jim Crawford. You'll be hearing more from this committee in the spring.

## VI

Over the year we held some congregational meetings to approve action by the trustees as they made plans for the long-term future of this church. Let me say, I believe we have been prudent this year as we begin to provide a legacy for our successors. We are making, over the next ten years, some significant improvements on our property at 294 Washington Street. The trustees continue to believe that this piece of property will enable the church to sustain a strong and versatile ministry. The quality of the building even now is first rate. But with the rapid change in space demands and office amenities, we are preparing for the future. We hope that by the year 2003 (can you believe it?) the work will be complete, the necessary costs resolved; and that those who follow us will have as strong a base to build from as we have had.

## VII

At our Annual Meeting we are going to say so-long to some terrific leaders in the life of our church. First of all, Doreen Spence will have served her rule-of-thumb three years as our moderator. Let me insist that I have been blessed with great moderators here, and Doreen takes her place among them. With grace, aplomb, incredible patience, openness, good judgment, magnanimity, and a presence commanding respect as well as affection, she has carried the responsibilities and burdens of this church through these last challenging years. The moderator chairs not only the Council and congregational meetings, but a variety of committees, both standing and ad hoc. The tasks can take enormous amounts of time. In addition to the Council, Doreen in this last year chaired the Long-Range Planning Committee, the Committee on Advice and Support to the Ministers, and the Social Investment Committee. She's been just great, and I watch her leave this task with deep appreciation and gratitude.

Tom Wardell closes out his second five-year term as a member of our Board of Trustees. Our bylaws require that he step down. To be sure, we renominate him again as treasurer of the church, but as a trustee he has made a unique and special contribution. As many of you have heard me remark, Louis Toppan used to say, "Every church needs a treasurer with vision." Amen! Tom Wardell as trustee and treasurer has possessed not only great vision, but also the acumen, the force of personality, the imagination, the creativity, and the gifts, to turn fresh ideas into reality. Every church is made up of people with many different gifts. Tom's gifts for seizing the moment, for planning resource development and use; his long-range concerns, and his capacity to articulate them to the rest of us, have been essential to much of our ministry and mission in the last decade. We see him leave the trustees with untold appreciation for his work there. But we look forward to his remaining as treasurer of the church. He is an invaluable asset to all of us.

Bob Wulff leaves as treasurer of the deacons. He has been simply superb. Careful, compassionate, creative, Bob has helped the deacons to understand their tasks and has given them information crucial to decision-making. The congregation willing, he will serve now as chair of the Finance Committee.



Frank Harrington leaves us as chair of the Finance Committee after three years. What great service he provided! Thoughtful, loyal, careful in his judgments, concerned about the welfare of the church and its finances, devoted to strengthening our common life through strong program, Frank guided us through three years of budget preparation and stewardship programs. He leaves us in his debt. We are fortunate to have lived with his participation in the life of our church.

Janet Hass leaves the chair of the Music Committee. It's been a significant tenure. Janet chaired the Committee searching for a new organist and choir-master. Her tackling that task and winning consensus on Frederick MacArthur, her oversight of the expansion of the music program, have made a tremendous contribution to the ministry of this church. We thank her for a tremendous job well done.

Ellen Petersen resigned her position as chair of the Young Adults because of personal reasons this last fall. But during her tenure she was simply tremendous. Ellen and Joanne Swenson, Ellen and Arlene Nehring, made two great teams. Indeed, Ellen's energy and investment in the Young Adults carried that group and its program while the church searched for Joanne's successor. I cannot let her disappear without expressing my admiration for her deep sense of responsibility and my appreciation for her solidarity with the Young Adults and the ministry of Old South.

#### VIII

No annual report would be complete without a reference to my colleague Bob Christenson. What a godsend he is to me and to this church! Wise, compassionate, untiring; perceptive in his judgments; committed to the success of this church's ministry; ingenious in touching base with the wounded, the shy, the hurt; an amazing human being; a great friend; encouragement and support to me and to our work here. He is a gift to all of us and, as I implied above, not least to me.

And Marcus Walker? Wise beyond his years; an incredibly gifted young theologian, musician, actor, aficionado of the arts; a fine preacher; an able teacher; a piper with kids and adults; master of the one-liner, the pun, the relevant "crack." What a contribution he makes to our program here. It's increasingly difficult to come by young men and women with great potential for ministry. Marcus has it all; and wherever he may end up, all of us can say, "I knew him when...." and "I knew he would...."

#### IX

As this report is written, I begin a quasi-sabbatical. It's really a moratorium on sermon-preparation and some routine meetings at church - actually the kind of meetings that make a church go. Nonetheless, the fall committee activity has prepared a budget for 1989; it has selected leaders for another year. Indeed, the church is up and running. So, after nearly fifteen years here, I take a little time to do some thinking about our future, to do some long-coveted reading and study, maybe even to put together a book. What a great people you are to work with and for. I look forward to touching base with you through this next spring, and to returning refreshed and vigorous in the fall. Till then, it's a sort of so-long, but a very firm and convinced God-bless-you.

James W. Crawford

## ASSOCIATE MINISTER

Looking back over the year, I am aware of a particular sense of gratitude for the nature of this church and its people, as well as for the members of the clergy and support staff with whom I am privileged to work. This thought rises first in my mind because of the personal impact these graces have had upon me this year. During the time when I was away in the summer, traveling for my first time across our country, I was often cognizant of how Marcus and Arlene were carrying on ministry here, sometimes in my stead. I remembered other members of the staff, and how they were filling in for me at many junctures. Joan and I received the joy of an extraordinary 8,800-mile trip, and I continue to be thankful to the members of the congregation and the staff who helped make that journey possible.

The second bubbling-up of gratitude springs from the recollection of the concern expressed, and the freedom from church responsibility provided unquestioningly by Jim Crawford and others, at the time of my mother's death in May. This is a church where faithfulness embraces both the attempts to be communally responsible in our city and world, and the striving to care effectively for the lives of people. I have often been a personal recipient of the ministry of this church, and this year that gift was particularly evident.

During 1988 I led two retreats for the general membership, at Framingham Conference Center. A Lenten retreat on February 20 brought 24 of our people together to reflect theologically and personally on the meaning of sin and forgiveness, redemption and reconciliation, and resurrection. A second retreat in Advent found 17 persons sifting through the Christmas Biblical texts for their unique meaning for each of us in the lives we now live.

In the Lenten season, in addition to my usual pastoral and administrative duties, I offered meditations during the Ash Wednesday and Maundy Thursday services, and provided one of the Tuesday morning programs for the Women's Guild. I also assisted in the preparation for the Stations of the City pilgrimage on Good Friday afternoon in concert with clergy from several other Boston churches. In this sacred season, as in others, it is a privilege as well as a source of sustenance to offer leadership in our Sunday services of worship.

My work with the Visiting Team continues to be stimulating and rewarding. We met eight times during the year. In these meetings, we exchange important information regarding the needs of the persons we see, and share the pleasure of the ministry of visitation. A presentation is given by a guest speaker or by me. There are currently 18 members of the Visiting Team.

TAGOS, The Adult Group at Old South, is for those in their 30s - 50s. Now in its second year, this group meets for social and recreational events. This fall we instituted a regular meeting on the first Friday of each month, with a second monthly event at a mutually acceptable time. A very active planning committee helps set the schedule, and oversees the events.

As a result of a perceived need expressed by the Board of Ministers and Deacons, and of concepts discovered in a conference on "The Inviting Church," (which I attended with Jacquie Wheeler in March), the Deacons have appointed a subcommittee to offer more intentional orientation and integration of new members into the life of our church. Among its plans are informational dinners for new members shortly after they have been received into the church. I offer staff support to this committee.



I am glad to provide guidance, with other clergy staff, to the Council and Deacons, as well as to the Finance and Leadership committees. I was a member of the search committees for both our new assistant minister and the housing resource coordinator, Martha Solish. During the year Marcus Walker replaced me as the clergy advisor for the Committee on Religion and the Arts, more efficiently combining the work of that committee with the drama program of the church. I continue as advisor to the Outreach and Housing committees, with the unusually able assistance of Martha Williams.

In response to observations of both the Long-Range Planning Committee and the Committee on Advice and Support to the Ministers, that someone was needed to assist with the general outreach work of the church, Martha Williams has come on staff. Her presence has offered vast assistance in my work with the Outreach and Housing committees, affording me more time to give to pastoral care: visitation in homes, hospitals and nursing homes; and to pastoral counseling.

In the community, I am a member of the board of directors for Sherrill House (nursing home); the representative from the UCC on the Interfaith Assembly on Homelessness and Housing (in Boston); and a member of a committee under the Department of Mental Health concerned with combatting the stigma placed upon the mentally ill. I continue as a staff member and counselor with FOUNDATIONS: A Center for Pastoral Counseling and Psychotherapy, located at Andover Newton Theological School in Newton.

I conclude as I began: in gratitude for the rare gifts which are mine in working with Jim Crawford as senior minister, CEO, colleague and friend; and with Marcus and Arlene, whose abilities, commonality in ministry, and friendship, are unsurpassed.

Robert H. Christenson

## ASSISTANT MINISTER

It's been a short year. It's been a year of change. Until now most changes in my life have been in preparation for, or entering into, a vocation. But hello, Reuben Scott Walker! Laurie and I are so happy with the birth of our son on Thanksgiving Day - already he is the emperor of the house. He could care less whether mother has the day planned or father has an early appointment. He demands a reordering of loyalties. I suspect we have a future Tillichian scholar as he asserts himself as our "ultimate concern." The Walker family is deeply grateful for the love, showers, support, offers to baby-sit, and good advice given to us by members of Old South. I am especially thankful for the opportunity to be home much of December for some father-son bonding and the intensive diaper-training I needed.

It has been a year of change. Three cheers greet the arrival of Arlene Nehring to our ministry team. She is a tremendous addition: insightful and caring, mischievous and wise, a visionary with uncanny skill at organization, and a deeply spiritual woman who takes her calling seriously.

Arlene's arrival in June, and the ensuing shift in responsibilities, served to divide my year into two neat halves. I concluded my interim responsibilities during the first part of the year working with both Young Adults and the Publications Committee. I am very impressed with the Young Adults' schedule and their continued level of involvement: plays to attend, churches to visit, Bible study, Jeopardy competitions, and opportunities for social service. I especially want to thank Ellen Petersen for the outstanding job she has done in her years as chairperson of this group; its vitality and spiritual maturity would not be what it is without her excellent effort. I enjoyed my brief time working with the Publications Committee. It is exciting to see the directions Barbara Aiello and the Committee are taking as our church communication continues to develop.

During the first part of the year the coordination of College-Age Group activities was the responsibility of our part-time college outreach worker, Gerry Bague, who was with us through June. Working closely with Gerry and then with me in the fall was Paige Besse, who has done the most to help structure this group and keep it vital and growing. Paige and Gerry led a six-member mission team on a three-week trip to the Philippines last year; trip proved so rewarding that Paige has returned this January with our 1989 mission team led by Arlene Nehring. You may read Paige's record of College-Age activities elsewhere in this report.

I have continued to work with our senior high Church School class, co-teaching with Pam Roberts, George Delianides, and for part of the year, Linda Webster. I am deeply grateful for their continued creativity, commitment and camaraderie with this group. Fewer in number this year, the senior high class remained active with regular classes and special retreats. The highlight of the year was a week-long work project at the Back Bay Mission in Biloxi, Mississippi. I want to thank Joan Arnold especially for her years of being an excellent advisor, a lover of children, and an insightful educator, giving support to all of us and making our whole Church School program one that teaches the Gospel through caring.

The Committee on Religion and the Arts has been a large part of my job over the year, as our theatre program continues to grow. The Theatre Committee, a subcommittee of R & A, has worked hard to create a number of excellent stage productions that serve both to build community through drama, and to challenge all of us with the integration of ideas, emotions and human struggle through the unique incarnation that is the dramatic play.



In February we repeated a performance of last year's production of Master Harold...and the Boys, as guests of Andover Newton Theological School. Our spring production of The Admirable Crichton brought laughter and discussions of class and culture to Mary Norton Hall. During the summer, playwright John Valentine performed a one-man show on the life of James Thurber, A Thurber Reunion. And this fall, the Committee took some time to prepare for a major winter production of James Goldman's The Lion in Winter. Besides the plays, the Committee has sponsored a number of hands-on workshops teaching set construction, costume design, and improvisation. A big thank-you to Jennifer McKinnon and Rod Emery for all their fine work as Theatre Committee chairs.

One highlight for me this year was the opportunity to plan a Wednesday evening Lenten series with Religion and the Arts: "The Arts and Christian Life." For seven weeks various artists spoke to the connections art has with the sacred, and how human creativity can reflect the creativity of God. I want to thank Pam Roberts and her committee for the fine work they did with this series, and for all the many projects - dances, exhibits, workshops and museum visits - which they organized throughout the year.

We are a church of groups, and I want to mention two. Old South Couples was formed a few years back, and has continued to be active with a sometimes low profile. Ellen and Curt Goldsberry have acted as coordinators to keep this much-needed community alive. Laurie and I find the group very rewarding to be involved with, especially as more children hit Old South's nursery. It is good in the busy life of new families to have others with whom we can compare notes. The other group I want to mention is what we call the Gay and Lesbian Fellowship Group. Begun in the fall, this group of Old South members gathers once a month for study, support and a sharing of concerns in an accepting and trusting atmosphere. The group is still so new that its full vision and purpose have not been set. The response to its existence, however, has been very positive as we continue to strive to be an inclusive church family.

That's a smattering of this awfully short and full year. As always, much of the year spent in counseling, weddings and funerals, became what is truly rewarding in ministry. I deeply appreciate the continuing camaraderie of the Old South staff; my colleagues Jim Crawford and Bob Christenson, and all the church membership, as we continue our Christian witness and mission together.

Marcus S. Walker



## ASSISTANT MINISTER

I take up my pen on the eve of the new year 1989. In many ways, this point in time serves as an appropriate metaphor for my first year with Old South Church. It has been a time marked by transitions in nearly every area of my life. I am sincerely grateful to the congregation, staff and ministers of this church for receiving me with open arms, and for our partnership in the ministry and mission of this church. Because of you, this time of transition has been cause for rejoicing.

When I signed on with Old South, it was with some basic understandings. First, that I would serve as one of the ministers of this church - for the whole church. As such, I would share in worship leadership, counseling and teaching; and meet regularly with the Church Council, Deacons, Finance Committee and Leadership Committee. In addition to these general responsibilities, we agreed that I would give special attention to the areas of Young Adult ministries, Adult Education, and Communications; and that I would serve on the Christian Education, Publications, and Young Adult planning committees.

Recapitulating the litany of things that I do around here invokes a hodgepodge of memories: memories of loving, committed Christians who earnestly seek God's guidance in their lives and relationships; a dedicated Church Council of folks who are serious and hard-working, yet are able to maintain their sense of humor; a Board of Deacons who constantly strive to make newcomers feel welcome and old folks feel remembered; a Finance Committee that has our Stewardship Campaign down to a science, and a Leadership Committee that works tirelessly to match loving and capable people with the needs and demands of our boards and committees.

As the one who is often called "the Young Adults' minister," I can't pass up the opportunity to share a few fond remembrances of this special group. Genuinely supportive and caring of one another, always ready to embrace new members, this group is comprised of extremely responsible and dedicated people. Ellen Petersen, past chairperson of the Young Adult Planning Committee, and Mary Ann Moreau, present chairperson, are two classic examples of our brightest and best. We are indeed blessed by their careful, competent leadership of this group, and by their membership in our church. In short, the Young Adults are a great group of people. It is an honor and a joy to be with them.

At the outset of this epistle I mentioned that this year has been a time of transition. New experiences and challenges are necessarily a part of any transition; such has been the case with my ministry as a teacher of adults in this congregation. I have found our time together on Sunday mornings, in Kerygma class, at Young Adult Bible Study, and in our Women Doing Theology discussions, to be the stuff that keeps me on my toes, and the stuff that really enlivens me personally and spiritually.

Working with the Publications Committee and staff has been another area of challenge and intrigue for me. Keeping this ever-changing church family well informed is a great challenge for all of us. I don't pretend to be an expert in public relations, but I'm learning along with the rest of our multi-gifted group of committee members and staff persons. Surely our passion for excellence in this area propels us forward toward ever-greater improvements in our ability to tell the old, old story.

That is, after all, what we're about here at Old South Church: telling the old, old story in our words and in our deeds. I am grateful to all of you for inviting me to share this difficult and joy-filled task with each of you, as partners in Christ's service.

Arlene K. Nehring



## CHURCH SCHOOL

First of all I want to say that learning about God and Jesus can be fun; and thanks to our great teachers, it is fun at the Old South Church School! The spiritual lives of our children are being enriched in many ways this year. We are introducing the new United Church of Christ curriculum, "Discipleship Alive," to students from two-year-olds through grade six. One of its intentions is to illustrate how the Biblical story intersects with the students' lives and the personal, social and global issues that confront them. I find this curriculum to be fresh, colorful, developmentally appropriate and theologically sound. It has provided a new approach for the teachers, and seems to be energizing them.

Nineteen teachers, all persons of faith and spirit, continue to share their enthusiasm and energy with the Church School. I find it fascinating to watch their spirituality spark a new light in the eyes of the children. Then I know seeds are being planted and spiritual growth is occurring; and I say to myself, "Ah, this is what we're all about." I thank God for the privilege of being in the midst of these transitory, but oh-so-exciting, moments. The classroom teachers who make all this happen are:

- Ages 2-3 - Roz Gullbrand, Ann Swinscoe
- Ages 4-5 - Paige Besse
- Grades 1-2 - Kathy Kihanya
- Grades 3-6 - Rod Emery, David Vogan
- Grades 7-9 - Larry Bowers, Suze Campbell
- Grades 10-12 - George Delianides, Pam Roberts, Marc Walker

I also want to thank Larry Bowers, Suze and Ken Campbell, George Delianides, Pam Roberts, Marc Walker and Linda Webster for their retreat leadership for special trips. These take a lot of planning time and energy, but are a vital part of the Christian Education process. The Back Bay Mission trip to Biloxi, Mississippi, and our New York City trip were both exciting and well attended, as were the ice-skating and Craigville experiences. Thanks to you all.

Jean Cochrane continues to provide excellent leadership for our Orff music program. We now offer classes for three age levels each Sunday morning: Age 4 - Grade 2; Grades 3-6; Grades 7-9. Jean and her two assistants, Russell Grazier and Alison Knox, should all be thanked for the delightful Christmas cantata. Special thanks go also to Sue Gettum, who produced the program, and to Evelyn Robbennolt, costume coordinator, for their hard work on the tableaux. All of you enabled the children to have a good Christmas experience at Old South. And the children certainly made our spirits sing with their performance. We said good-bye to Alison Knox after Christmas, since she has other activities now on weekends. We greet Karen Popkin, our new music assistant.

Our infants and toddlers are in the wonderful hands of Edra Mercer, who is with us almost every Sunday of the year. I am constantly talking about the "Baby Boom in the Blue Room." We now have ten children enrolled who are 18 months old or younger. This is a wonderful challenge for us. Edra and her loyal volunteer helpers, Joan Christenson, Barbara Stock and David Vogan, handle the crib babies and toddlers, and the resultant space confines, with good humor and love. I am so grateful for their commitment to our community life. Because of them these parents can go to worship with confidence that their precious children are in good hands.

My husband Bill Arnold will be resigning from his position as senior minister at Bethany Congregational Church (UCC) in Quincy late this year or early 1990. He will be retiring and we will be moving from the area. Therefore, I will be saying farewell to all of you at the end of May. I will need to be traveling to find a place to live, and to find work for myself, as well as breaking up housekeeping in Quincy.



This is my seventh year at Old South. I have loved being here and growing with your children. It has been a wonderful opportunity for me and I am loathe to leave. But I still have five months to enjoy, and I plan to do just that. There will be time for good-bys later. Until then, Shalom.

Joan Arnold, Director

### ORGANIST & CHOIRMASTER

During 1988 it was my pleasure to continue serving The Old South Church in Boston. On 8 March I completed 1 year, 2 months and 8 days as interim; and on the evening of that day, upon the recommendation of the Music Committee, I was appointed organist & choirmaster by the Council. It was a year full of music, which would not have been possible without the support of the clergy, staff and people of Old South, the many fine musicians available to us on a regular and/or intermittent basis, and in particular the following:

George Faxon, Artist-in-Residence, is an incredible resource in our midst. How fortunate we are. George made many arrangements for use in services and concerts for brass choir, timpani, organ and choir. These were used on Easter Day, at the Hymn Festival on Reformation Sunday, at the Meeting House Service, and for the four concerts by Old South Brass, Timpani & Organ on New Year's Eve. George conducted the choir on Easter Day, at the Meeting House Service, and at all the packed-house performances on New Year's Eve. On several occasions, at a moment's notice, he came up with a new descant for a hymn to be used in morning worship, bound music which was in tatters (one of his "hobbies"), etc., etc. We appreciate all that he does - including the things we don't even know about - and we hope that this relationship continues for a long time.

Nancy Plummer Faxon was commissioned to write a new arrangement of the hymn-tune, "Praise to the Lord," on a text by Jim Crawford for Easter Day. She also reworked her 1987 commission for choir, violin, flute, two harps and organ, which was again presented on Passion Sunday with Nancy conducting. She contributed many of the festive hymn arrangements used at various times throughout the year, and conducted two of these at the Meeting House Service. Along with George, she contributes so much for so many, and we are very grateful.

Florence Dunn continued to serve as Parish Choir director, also serving as organist for several Sundays during the summer, and as conductor for Haydn's Creation (Parts I & II), the Hymn Festival, the Meeting House Service, and other Services of Worship and occasions outside Old South when the Parish Choir was involved.

Jean Cochrane, Church School music director, continued to develop a fairly incredible and creative program based on the Carl Orff method, using instruments, speech, movement and singing. The entire congregation witnessed the presentation on Youth Sunday, and the Christmas program. Jean was assisted by Russell Grazier and Alison Knox, both students at Boston Conservatory.

The Parish Choir, a volunteer group of about 30 parishioners and friends of Old South, had its first full year, participating in Haydn's Creation, the Meeting House Service, the Open Messiah-Sing, and with Old South Choir at morning services on six occasions. Twice they gave programs for residents of the Mt. Pleasant Home. The choir rehearses on Monday evenings, preceded by an optional and very popular dinner. Rehearsals are conducted by Flossie Dunn and accompanied by Frederick MacArthur.



Old South Choir, comprised of the very finest and busiest singers in the area, sang at all morning worship services during the year with the exception of the Sunday before Labor Day. For the first time, a choir of ten, rather than a quartet, sang for services in July and August. The choir also sang at several afternoon Services of Music and other special services, as requested. They are a great bunch and a pleasure to work with: highly professional, of good and positive attitude and spirit, willing and wanting to give their best, and happy to be a part of the program at Old South. Singers have continued to audition throughout the year at the rate of two per week.

Old South Brass perform at both the old and new Old South Church several times during the year, at Festival Services, special Services of Music, and in concert. The instrumentalists are freelance musicians, some of whom play with the Boston Symphony Orchestra, Boston Pops, Boston Ballet, and Opera Company of Boston. They also perform regularly with chamber groups, in Broadway theater orchestras, and in recital.

Old South presented a regular series on concerts, recitals and Services of Music during 1988, in both the Main Sanctuary and Gordon Chapel, as follows:

- 21 February - Leo Abbott, organ
- 28 February - Paul Marleyn, cello
- 6 March - Paul O'Dette, lute
- 13 March - Brahms' A German Requiem, by Old South Choir
- 20 March (a.m.) - Commissioned works by Nancy Plummer Faxon  
and Dr. Charles Callahan  
(p.m.) - Patricia McCarty, viola
- 27 March - Old South Brass, Timpani & Organ
- 28 March-1 April - Organ Vespers
- 3 April - Easter Day Festival Service
- 5 April - The Stockholm Cathedral Choir
- 10 April - Larry Isaacson, trombone; Frederick MacArthur, organ
- 17 April - Musica Modus Vivendi, Harvard University
- 24 April - Robert Holden, bass; John Douglas, piano
- 1 May - Haydn's Creation, Parts I & II
- 8 May - New England Conservatory Brass Ensemble
- 15 May - Thomas Richner, organ & piano
- 24 May - Perkins School for the Blind, Handbell Festival
- 30 October - Hymn Festival
- 6 November - Mendelssohn's Elijah, Part I
- 20 November - Meeting House Service
- 2 December - Open Messiah-Sing
- 11 December - Bach Cantata 140, "Sleepers, Wake!"
- 19-23 December - Organ Vespers
- 24 December - Christmas Eve Candlelight Service
- 31 December (First Night) - Organ demonstrations;  
Concerts by Old South Brass, Timpani & Organ

We were most fortunate in having two guest conductors during the year: John Oliver (twice) for Brahms' A German Requiem and the Open Messiah-Sing; and Donald Teeters for Elijah, Part I.

As in the previous year and in addition to the above concerts, many organ demonstrations were given for school groups, AGO chapters, groups within the church and for many individuals from all over the country who happened to wander into the church.

It is not possible to list all who have helped in so many ways to make the year go. It would not have been possible without the support of the senior minister, the Music Committee, and all the people of Old South. I would thank Daisy Howard for the wonderful breakfast for Old South Choir last May, and the supper on Christmas Eve - far beyond the call of duty. They were terrific, and she could not quite believe a group with such an appetite. Much appreciation also to Louise Mulligan, who has helped with the Parish Choir dinners, with Sunday morning coffee for the choir, on Christmas Eve, and along with Jim McDonnel, for the receptions following several of the afternoon concerts. David Clark and his sextons have been wonderful in the many ways in which they help for all concerts and services of music. Thanks also to Jean Howard for her invaluable help with various mailings; to Cynthia Howard for her capable handling of publicity for the music programs; and to Ray Hardin for his work editing concert programs, in addition to the regular Sunday bulletins.

The E. M. Skinner organ is on its way to being completed mechanically and tonally, and brought to its full potential. This project began in June and is expected to be completed by the end of 1989. Although work on the organ has a direct and great effect on the music program, we do our best to work around it and keep things going.

I believe that the most important function of a church musician is to present the best in choral and organ music, and in hymn-playing at services of worship in a way that enhances worship and becomes an integral part of it; that in an overall music program, a place should be made for all who wish to participate, on a professional or volunteer level, as a listener, or as a helper; that a strong and creative music program should be a part of the Church School; that the church should offer a variety of programs to the congregation and to the community, including the finest area artists; that music comes from God, and that this gift should be returned, to the best of our human abilities.

Frederick A. MacArthur

#### MUSIC COMMITTEE

Early 1988 was a time of searching and listening for the Music Committee. Our members traveled to Pennsylvania, Connecticut, New York and western Massachusetts to hear and speak with several talented candidates for the position of organist & choirmaster at Old South. After lengthy and careful consideration we recommended that Council appoint Frederick MacArthur, who had been serving as interim, to fill the position. The Council voted unanimously to accept our recommendation. The search made us even more aware of Fred's great musical gifts and his enormous dedication to the ministry of music at Old South.

As he had done in 1987, Fred again organized outstanding spring and fall concert series. The Committee assisted by providing ushers and by organizing receptions for the larger concerts. I would like to extend my personal thanks to all who gave of their time to help make these occasions gracious and inviting.

As 1989 begins, the Committee looks forward to serving Old South and assisting Fred as he spins out his myriad and exciting ideas.

Janet Hass, Chair



## PRESCHOOL

As in the past few years, applications are high, far exceeding available spaces. Though this fact is due in part to good public relations work by teachers, parents and example, the primary reason for such a surge is the rise in the number of young children. Changing demographics plays a large part.

The general public has become increasingly aware of the benefits of early childhood programs. Additionally, parents, in particular, are growing in understanding and accepting the model Old South represents (developmentally appropriate programming) and are eager to be involved.

Among other factors contributing to the rise are:

- re-enrollment, carry-over from one year to the next
- returning families who, after an absence of a year or two after one child graduates, enroll a second or third child
- referrals, coming from currently enrolled parents

A look at current numbers offers a glimpse of what is occurring. Of the 64 children enrolled, 16 are brand new. Of the 16, at least 12 applied as a result of having known a family already associated with the school. Further, 38 of the 64 children have been enrolled for two or more years. And of the 38, three families, having started early and enrolled at least three children over time, have maintained a continuous relationship for at least seven years. A quick look through the records shows that eight years wins the longevity prize. During my tenure, there have been two families who have earned that significant distinction.

It goes without saying that we are very pleased. Personally, all of this points to one thing: We are managing well our efforts to touch upon the place in the minds and hearts of parents which leads them to choose Old South for their children. It also indicates very sound support from a group of faithful people. For this, we are grateful.

In addition, the school remains accessible to many from a variety of ethnic and socio-economic backgrounds, thanks to scheduling configurations and financial support. As last year, our enrollment and fine staff continue to reflect a diversity which enables us all to grow into an appreciating community.

Not to be overlooked in this effort is Margaret Linda and the members of the Christian Education Committee. Without their support, sustaining our work would be difficult. For our continued development during the course of the coming year, I look forward to exploring and defining issues that will contribute substantially to the growth of the school. In this instance, growth does not refer to numbers and size; for, thankfully, we are at capacity. Instead, it refers to issues which broaden our vision and propel us to yet another new place.

Carolyn Davis, Director



## CHURCH COUNCIL

Council activities of the past year touched upon all areas of church life in supporting and adding to an already strong program. The Church Council meets monthly to discuss and act upon proposals and activities of standing committees, lay leaders, staff and ministers. The Copley Square Pilgrim provides ongoing communication regarding Council discussion and action. The Annual Report can highlight only a few of these areas, all of which represent dedicated work of Council members, staff, ministers - indeed, the entire congregation.

Two important searches were completed this year. Arlene Nehring, our assistant minister, brings much talent and energy to the ministry and has already become involved in many areas of church life. Fred MacArthur, our organist and choir director, continues to offer music of the highest quality, not only on Sunday mornings, but at numerous concerts and programs for the church and community.

As we are reminded each Thanksgiving Sunday, Old South has a rich history which forms the basis of what we do today. Council meetings have included fascinating "moments of history" related to Old South, given by Mary Kendrick, our church historian. Old South was recognized by the Boston Preservation Society for renovation of the sanctuary. Our Committee on Housing Concerns sponsored a housing forum last May which led to the formation of a housing resource center and the creation of a housing resource coordinator position. Martha Solish was selected by Council to fill that position. Renovations of the Old South Building are proceeding as approved by the congregation. The Publications Committee published two impressive brochures on the history of Old South, which included descriptions of the sanctuary. Support to social agencies and housing concerns continues through the Outreach and Housing Concerns committees and The Old South Fund. As authorized by Council, the Investments Committee is meeting to formulate guidelines with which to consider our investments.

The Council and committee members have all been committed in their participation, and it has been an honor to serve with everyone. I want to thank Jim Monsma for the comprehensive minutes he has provided each month. For ten years, David Clark has taken excellent care of the building, and over the past several months has continued his high standards with a smaller staff. We are so fortunate to have in our ministers outstanding and caring leadership. We will miss Jim Crawford during his sabbatical in the coming months, but look forward to the new year and the continuation of a strong program under the guidance of Bob Christenson with Marcus Walker and Arlene Nehring. To all of our ministers, our deep gratitude.

Doreen Spence, Moderator

## BOARD OF MINISTERS AND DEACONS

The Board of Ministers and Deacons promotes the general religious life of the church, and counsels with the ministers regarding the policies and practices with respect to worship services.

In fulfilling this purpose the Board performed the regular duties of communion preparation, recruitment of ushers and greeters for the worship service, and recruitment of hosts for the fellowship hour. We assisted the needy through the administration of the Ministers and Deacons Fund, and through the very able efforts of our parish worker, Janet Butler.

During the year the Board began a review of the Ministers and Deacons Fund investments, to establish criteria for future planning that would include a socially responsible portfolio. After careful deliberation it was decided that the review required the input of the entire church, so that all funds could be governed by the same criteria. As a result, the Church Council has undertaken this task by forming a new committee. We look forward to their recommendations.

During the year the following ministerial candidates were under in-care status with the Board:

Ruby Hugh	Betsy Crawford Regan
Barbara Driver Keast	Marlene Schmidt

Ms Hugh and Ms Regan have advised the Board that their programs are on hold.

It has been a busy year for the Board, filled with dedicated work from all members who so ably work to further our worship.

Wendell D. Pedersen, Senior Deacon

## PARISH WORKER

Old South is family to some of our parishioners. As family members we need to rejoice in their happiness as well as sharing their sorrows and problems. We need to listen when they are dealing with frustrations and anxieties, when life is not easy for them. As family, for example, it was good to share Dorothea Walker's 90th birthday during fellowship hour in June. Arlene and I had a wonderful visit with one of our parishioners, an elderly resident of Topsfield, who has not been active in recent years. It was great listening to him talk about Old South as he remembers it.

Among my varied duties are arranging/providing transportation for medical and other appointments, writing checks, shopping, listening, cleaning apartments, etc., etc., etc. Countless people come to Old South with requests for food orders, rent assistance, traveling money, or just someone to talk with. It is rewarding when we can help them with food until their check arrives, or unite a person, stranded in Boston, with his/her family.

Thank you - deacons, congregation and staff - for your great support. Special thanks to people who helped deliver flowers at Christmas and Easter, and to those who baked and delivered cookies at Christmas. Many thanks to Barbara Ames for arranging the Christmas poinsettias; the church looked lovely. Old South is a great place to be.

Janet Butler



## CHRISTIAN EDUCATION COMMITTEE

Under Joan Arnold, our able Church School director, the children at Old South have become an integral part of church life - seen at our worship service each Sunday morning, at fellowship hour, and in special programs throughout the year. The Church School seems to get better every year, constantly growing in numbers and activities: from the nursery, where we are running out of cribs; to high school, where the students are becoming more and more involved in relating Christian teachings and beliefs to the world around them. Joan will be leaving us in June, after seven years of devoted and outstanding service. We shall miss her greatly.

If you are in the church on a weekday you will be impressed with the preschool program run so well by Carolyn Davis. This program nourishes children from varied ethnic, cultural and economic backgrounds, and is operating at full capacity.

This year we welcomed aboard Arlene Nehring, our newest and youngest minister. If you have attended the Sunday morning Adult Education classes, you will have been impressed with Arlene's talents and the fine adult education programs she has put together in her short time with us.

Marcus Walker continues to offer his support, wisdom and good humor to our committee. He is in charge of our senior high Church School students and supervises their special events, trips, etc. Marcus is also adviser to the College-Age Group, very ably chaired by Paige Besse, which continues to grow as it becomes increasingly involved in church life. This year another group is traveling to the Philippines, accompanied by Arlene, to learn about another culture and to help build a preschool/health care facility.

My report would not be complete without a word of thanks to our Library Committee, still chaired by Janice Day, even though she has moved to New Hampshire. The library is well supplied these days, and I am sure you have seen some of the interesting new books Julie Sophos has had on display at coffee hour this year.

Last, but not least, there are the Committee members: always supportive. They are a great group.

Margaret R. Linda, Chair



## BENEVOLENCE AND OUTREACH GIVING

Following this summary page you will find more detailed reports of the Outreach, Housing Concerns, and Extended Ministry committees. An additional report shows donations of building space by the church.

### Overview and Financial Summary

Church School		
Mi Casa (Children's home in Guatemala)	465.00	
UNICEF collection	<u>75.05</u>	540.05
Committee on Housing Concerns		6,000.00
Council support for Boston Boy Scout Troop #3		500.00
Deacons Fund		23,945.00
Grants, loans and services to individuals in need		
Extended Ministry Funds (see separate report)		
Old South Fund		219,000.00
Intrafund		30,000.00
International Fund		15,000.00
Outreach Committee (see separate report)		140,000.00
Per capita support of the United Church of Christ through the Metropolitan Boston Association and the Massachusetts Conference		4,301.12
Women's Guild benevolence projects	5,325.00	
Evening Guild - Andover Newton scholarships	<u>6,000.00</u>	11,325.00
		<hr/>
	TOTAL	186,611.17
Special Offerings Received:		
Christmas Eve (Boston Aging Concerns)	2,449.00	
Christmas Fund (for retired ministers)	1,447.00	
Neighbors in Need	1,226.00	
One Great Hour of Sharing	<u>2,307.00</u>	7,429.00
		<hr/>
	GRAND TOTAL	194,040.17

## BUILDING USE

...filling this his house with his own glory...

The Covenant, The Third Church in Boston  
March 12, 1669

Throughout 1988 we have provided space to numerous church groups, civic and support organizations, and performing arts groups. A knowledge of the church's interests and concerns, and the focus of its outreach as it relates to human needs and current affairs, is helpful in providing guidelines within which decisions and choices can be made. This insures tasteful and constructive use of the building. Space is donated to groups whose concerns are closely aligned with those of Old South, and space is rented to other groups.

Daily space was donated to:

Chorus Pro Musica	Metro Pathways
Copley High School	Old South Preschool
Poor People's United Fund	

The following groups met regularly in donated space:

Alanon	2 days/week	12 months
Alcoholics Anonymous	4 days/week	12 months
Amnesty International	1 day/month	9 months
Epilepsy Support Group		
High School Tutorials	3 days/week	9 months
Federation for Children		
With Special Needs	6 days/year	
Recovery	1 day/week	12 months
Scouting		
Brownies, Girl Scouts,		
Boy Scouts	1 day/week	9 months

Church-related groups hosting functions here were: Church Women United, National Conference of Christians and Jews, Ecclesiastical Council, Walker Ecumenical Exchange, and City Mission Society. The United Church of Christ/Episcopal ecumenical service took place here, as well as the convocation service for the Conference on the Ministry of the Laity, with Shirley Chisholm as keynote speaker. We also hosted the Greek Orthodox Council of Churches, Hellenic College.

Other organizations using Old South were: Boston Food Bank, AIDS Action Committee, UNICEF, Institute for Community Economics, Women for International Peace, Boston Community Loan Fund, Gray Panthers, Boston Aging Concerns, Society of Arts and Crafts, Elderhostel, Services for Handicapped Children, American Association for Soviet Friendship, Nine to Five, Senior Action Council, and Center for Independent Living.

In addition to our own concert series, the John Oliver Chorale, I Varii Flauti, I Solisti Veneti, and the Handel and Haydn Society performed here. Twelve dramatic productions were presented by the Theatre at Old South, Copley High School, and Triple Play Productions. Architectural tours of the building were sponsored by Boston University, Northeastern University, the Association for the Preservation of Technology, and the Association for the Preservation of Antiquities.

Joyce Campbell, Administrator



## CHRISTIAN OUTREACH

The Christian Outreach Committee had a busy and rewarding year during 1988. Our work seems to have followed an unintended international theme. While we had not planned to increase our efforts in this area, a combination of an unusual opportunity and sudden pressing needs led us in this direction. The Committee recommended financial support for the College-Age Group's trip to the Philippines. This venture presented an ideal opportunity to help provide vital services to the poor, and to encourage involvement in God's work by members of the church. In addition, our world experienced more than the usual number of natural disasters. The Committee recommended contributions to the United Church Board for World Ministries to provide relief for victims of the earthquake in Armenia and the hurricane in Nicaragua. Individual church members also contributed to these efforts.

Many of the expenditures recommended by the Committee represented continuing support for the work of social-action and religious agencies, such as City Mission Society and Training Inc. The following are a few of the agencies which we supported for the first time. The Failure to Thrive Program at Boston City Hospital provides medical, nutrition and social-work services to families of children who are not growing properly owing to malnutrition. The Volunteer Lawyers Project and the Cambridgeport Problem Center provide legal services to the poor. We provided funds for a new program at Contact Help Lines, which operates After-School Kids' Line, a hot-line service for the increasing numbers of latch-key children in the Boston area.

Our responsibilities were expanded to include administration of Old South's Intrafund, through which we provide financial support to related religious organizations for special projects. The largest Intrafund expenditure was a grant to Church of the Covenant on Newbury Street, to support planning and fundraising for major building renovation. This very active church provides many community services, and space for a number of social-service agencies.

This year's annual stewardship luncheon addressed the problems of AIDS, and the availability of housing for people with low incomes. Our guest speakers were Katrina Finley of the Interfaith AIDS Ministry, and Joanne Potter, housing coordinator for Boston Aging Concerns - Young and Old United.

The following special denominational offerings were received: Neighbors in Need, One Great Hour of Sharing, and The Christmas Fund (for retired ministers). The Christmas Eve Offering this year was designated for the 100 Rooms Project, sponsored by Boston Aging Concerns.

Because this was my first year as chair, I relied more than usual on church staff and Committee members. Bob Christenson's wise counsel and support, and Martha Williams' thorough preparation and organization, were indispensable. Committee members spent countless hours discussing and establishing guidelines for faithful stewardship of the church's outreach funds; preparing questions for agencies requesting support; presenting requests to the Committee; and discussing the relative merits of the numerous requests. Throughout our work, the Committee demonstrated energy, patience, humor and thoughtful compassion, as well as an informed understanding of the needs of our community and our Christian responsibilities. I am proud to have worked with them: Elizabeth Adams, Charles Albright, Virginia Altmann, Ellis Dana, Duane Day, John Deller, Robert Farrell, Nikki Flionis, Arnita Harrison and Jean Jackson.

Robert Fallon, Chair



# OUTREACH ALLOCATIONS

## DENOMINATIONAL SUPPORT

United Church of Christ	42,500
TOTAL	42,500

## RELIGIOUS INSTITUTIONS

*Alban Institute	1,000
Congregational Library	300
Craigville Conference Center, building fund	1,500
Enablement	150
*Laity Convocation registrations	225
Massachusetts Bible Society	200
Massachusetts Council of Churches	600
*Massachusetts Council of Churches (archives)	500
National Council of Churches	600
World Council of Churches	400
TOTAL	5,475

## RELIGIOUS EDUCATION

Andover Newton Theological School	1,500
Bangor Theological Seminary	500
Boston-Cambridge Ministries in Higher Education	400
New York Theological Seminary	700
Union Theological Seminary	200
University Christian Movement	400
TOTAL	3,700

## POVERTY SERVICES & ADVOCACY

Back Bay Mission (Biloxi, Mississippi)	3,000
City Mission Society	7,200
*City Mission Society (summer intern program)	2,300
Cooperative Metropolitan Ministries	500
Pilgrim Church, Dorchester	500
Poor People's United Fund	1,500
Financial adjustment from 1987 - CMS	800
TOTAL	15,800

## EMPLOYMENT AND TRAINING

Just A Start Corp.	2,000
Starks Enterprises (Maine)	200
Training Inc.	6,000
TOTAL	8,200

## SHELTER AND HOMELESSNESS

Ministry to the Homeless	2,500
TOTAL	2,500

## HUNGER

Failure to Thrive (nutrition)	3,000
Heifer Project	650
Project Hope (nutrition)	1,000
Saturday's/Sunday's Bread	3,000
Women's Lunch Place	1,500
TOTAL	9,150

## EDUCATION

*Bishop Tutu Scholarship Fund	1,000
METCO Scholarship Fund	1,000
TOTAL	2,000

## AGING

Boston Aging Concerns, including Match-Up	2,500
Hale House, for garden	500
TOTAL	3,000

**HEALTH**

Boston-Cambridge Ministry in Higher Education for conference on sexual abuse	1,000
Contact Help Lines	2,500
Healing Community	500
Hospice at Spaulding	300
Hospitality Program	1,500
Interfaith AIDS Ministry	2,000
Kids' Fund (Boston City pediatric AIDS clinic)	2,000
Samaritans	500
Serenity, Inc.	<u>1,500</u>

TOTAL 11,800

**LEGAL AID, PRISONER SUPPORT**

Aid to Incarcerated Mothers	1,000
Cambridgeport Problem Center	1,500
Volunteer Lawyers Project	<u>1,500</u>

TOTAL 4,000

**INTERNATIONAL PEACE & DEVELOPMENT**

Bridges for Peace	1,000
*Ecumenical Institute - College-Age Group Philippines project	15,150
OSC Refugee Resettlement	1,500
Refugee & Immigration Ministry	3,000
Sanctuary, Old Cambridge Baptist Church	1,000
*United Church Board for World Ministries, Armenia earthquake relief	5,000
*United Church Board for World Ministries, Nicaragua hurricane relief	<u>2,000</u>

TOTAL 28,650

**OTHER SOCIAL ACTION**

Boston Seaman's Friend Society	1,000
Interfaith League for Human Concerns	2,000
*Incest Survivors Network	<u>225</u>

TOTAL 3,225

\*Indicates special projects

GRAND TOTAL 140,000

**INTRAFUND GRANTS**

Andover Newton Theological School (final payment on four-year pledge)	5,000
Bangor Theological Seminary (final payment on four-year pledge)	5,000
Discretionary Fund for immediate needs of close-linked institutions	5,000
Boston University Institute on Philosophy and Religion	1,100
Church of the Covenant renovation (challenge grant)	10,000
Center for the Ministry of the Laity	2,000
Council for Ecumenism, United Church of Christ	1,750
Walker Ecumenical Exchange	<u>150</u>

TOTAL 30,000



## COMMITTEE ON HOUSING CONCERNS

Our Committee seeks to discern and address the root causes of Boston's housing crisis, and to support those working to increase the supply of decent, affordable housing. Old South's support for low-cost housing has grown significantly in recent years, through volunteer work by members, grants from several committees, and investments of church funds. In the last four years Old South has contributed a total of about \$400,000 to more than thirty community-based non-profit groups working on housing. In addition, the Trustees have invested a total of \$250,000 (about 5% of the church's total portfolio) with the Boston Community Loan Fund, which assists affordable-housing projects.

The Committee's major activities in 1988 included a congregational survey to provide insight into the personal housing situations of our members and friends, and to develop a sense of the congregation's housing concerns. The excellent survey response helped establish Committee priorities and revealed a significant number of "at-risk" housing situations. The survey results were discussed at a Housing Strategy Forum held on May 1. The forum generated a range of ideas about how Old South could increase its housing-related activities, further involve interested members, and find creative uses for church assets. At the forum a consensus began to be developed about the need for additional staff support for the growing church housing agenda.

The Committee drew up a job description for a new half-time housing resource coordinator; funding and plans were approved by Council. A search committee, after considering over fifty applicants, recommended Martha Solish to fill the position. In December the church welcomed Martha and heard more about housing concerns and priorities.

The Committee continued its involvement in several organizations founded with Old South support. The Tent City project, with 269 units of mixed-income housing, was completed and occupied during the year. Boston Aging Concerns-Young and Old United, an interfaith coalition seeking to change destructive patterns of aging, continued to address the need for low-cost housing for elders. BAC has launched the 100 Rooms Project to preserve and improve lodging houses that will provide pleasant, high-quality, affordable homes for low-income seniors. The Boston Community Loan Fund expanded its work in linking individual and corporate investors to community groups developing low-cost housing. BCLF is assisting BAC in obtaining and managing low-interest financing for the 100 Rooms Project. Old South's Trustees, with the approval of Council, invested \$100,000 in BCLF, specifically designated for the 100 Rooms Project. This was in addition to a previous investment in the general work of BCLF.

The Committee's grants budget was distributed as follows:

- |   |         |
|---|---------|
| - Harbor Me, for play equipment at a residence for battered women and their children  | \$500   |
| - Interfaith Assembly on Homelessness and Housing, to furnish a room at a new lodging house associated with Pine Street Inn | \$1,500 |
| - Project Hope (Little Sisters of the Assumption), for furnishings for a permanent home for previously homeless families    | \$2,000 |
| - Senior homeless discretionary fund (for Julie Sophos), for home furnishings for elders who have been homeless             | \$500   |
| - Social Action Ministries, to replenish an emergency housing fund used to assist families in crisis                        | \$1,500 |



In addition, the Christmas Eve offering of \$2,449 was designated for Boston Aging Concerns, to assist with the purchase of a shared-living house on Marlborough Street, as part of the 100 Rooms Project.

Committee members during 1988 included William Bradshaw, Peter Campbell, Joy Fallon, Nikki Flionis, Michael Price, Julie Sophos, Jacquelyn Wheeler, Robert Wulff and Nancy Yetman. We are grateful for the time, talent and enthusiasm of this dedicated group. Special thanks to John Stainton, who chaired the committee for the first half of the year and continues as a member. Thanks to Robert Christenson, Martha Solish and Martha Williams for staff support.

We would also like to recognize the work of Elizabeth Adams, Barbara Ames and Arnita Harrison, who are coordinating Old South's participation in the Adopt-a-Room project of the Interfaith Assembly on Homelessness and Housing. In cooperation with the Assembly, our congregation will furnish one of the rooms of a new lodging house run by the Paul Sullivan Housing Trust.

The Committee's plans for 1989 include continued work with the Boston Aging Concerns 100 Rooms Project, and the Boston Community Loan Fund. We also hope to build a stronger relationship with Habitat for Humanity of Boston, and the Homeless Women's Housing Initiative; to expand legislative advocacy, and to continue support of other Boston low-cost housing advocates, developers, programs and projects. We invite all who are interested to work with us. Our meetings are open, and meeting times can be obtained from the church office. Your interest, suggestions and participation are welcome and appreciated.

Duane Day, Chair

**EXTENDED MINISTRY COMMITTEE/OLD SOUTH FUND**

Voted in 1988, distributed in 1988

Asian Community Development Corporation Start-up funds to develop affordable housing	15,000
Boston Aging Concerns-Young and Old United To hire a fundraiser for the 100 Rooms Project	15,000
Boston-Area Rape Crisis Center To expand multi-cultural outreach	10,000
Boston Citywide Land Trust For an advocacy program to protect affordable housing	10,000
Boston Community Loan Fund To increase outreach to housing development groups	10,000
Boston Natural Areas Fund To develop and stabilize community gardens	5,000
Boston Urban Gardeners To distribute fresh produce in low-income neighborhoods	5,000
Centro Presente To strengthen agency serving Central American immigrants	15,000
Child Development Project For a program encouraging parents to read to children	8,000
Community Music Center of Boston To endow music therapy program for children and seniors	8,000
COPE - Coping with the Overall Pregnancy/Parenting Experience For expanded outreach to pregnant and parenting teens	10,000
Dorchester Bay Economic Development Corporation To revitalize the Upham's Corner Board of Trade	10,000
First Base (Roxbury Comprehensive Community Health Center) Start-up funds for a teen pregnancy prevention program	10,000
Jericho Corporation (City Mission Society) Start-up funds for low-income housing project	5,000
League of Haitian Families For an adult education program	8,000
The Medical Foundation (Project Mattapan) For community outreach program addressing infant mortality	10,000
Mujeres Unidas en Accion (Women United in Action) To provide support services to adult students	10,000
Oficina Hispana de la Comunidad For pre-vocational adult education program	10,000

Poor People's United Fund	5,000
For research on poverty and policy issues	
Social Justice for Women	10,000
New residence for incarcerated women who are pregnant	
Veterans Benefits Clearinghouse	5,000
To help veterans who need services gain self-sufficiency	
<b>TOTAL</b>	<b>194,000</b>

Voted in 1987, distributed from 1988 funds

Boston Food Bank	10,000
To increase distribution of high-protein food	
Caribbean Foundation of Boston	10,000
New program providing volunteer visitors to seniors	
My Sister's Place (American Friends Service Committee)	10,000
New drop-in and advocacy center for homeless women	
Second Home (Phillips Brooks House Association)	10,000
For a new transitional residence for homeless people	
<b>TOTAL</b>	<b>40,000</b>

Voted in 1988, to be distributed in 1989

Dorchester Bay Economic Development Corporation	10,000
Veteran's Benefits Clearinghouse	10,000
<b>TOTAL</b>	<b>20,000</b>

Voted in 1987, returned in 1988

Food Connection (conditions not met)	5,000
Oficina Hispana de la Comunidad (loan repaid)	10,000
<b>TOTAL</b>	<b>15,000</b>

**INTERNATIONAL FUND**

This year \$15,000 from the general Extended Ministry budget was set aside for international concerns. Members of the Extended Ministry and Outreach committees are working together to set up a process for the distribution of these funds.

Linda Macgregor, Chairperson



## FINANCE COMMITTEE

During 1988 the Finance Committee prepared the 1989 budget and conducted the 1988 Stewardship Campaign. The 1989 budget approved by the Church Council is \$1,729,949 and is within the amount allocated by the treasurer. This budget is an actual increase of \$123,000 above the previous year. It is a pleasure again to report a balanced budget which supports 100% the church programs as requested, including additional major support in housing and publications.

The rate of increase in available income will continue to decline modestly. It appears that church programs are at a satisfactory level; modest expected budget increases should be adequate to continue existing programs, allowing for inflation. Our major objective continues to be the quality of our programs. To the chairmen who budgeted carefully, prudently, and on time: a vote of thanks from the Finance Committee is extended to you.

The Stewardship Campaign's goal of \$136,000 for 1989 was a major increase from \$122,000 in 1988. More emphasis was placed on the Campaign in church publications and services, and in direct solicitation, particularly among new members. Judith Pedersen deserves much credit for organizing Stewardship in a most efficient and exciting way. The average pledge for 1989 increased from \$477 to \$539. Stewardship has received increased attention from the Old South congregation and has a momentum which bodes well for the future.

A special expression of gratitude is extended to members and friends of Old South who contributed to the Stewardship Campaign. I would also like to thank members of the Finance Committee for their dedicated participation.

It has been a privilege and a pleasure to serve as chair of the Finance Committee these past three years. While the financial strength of Old South is considerable, it is truly exceeded by the dedication, caring and loyalty of its congregation.

Frank L. Harrington, Jr., Chair

## OPERATIONS COMMITTEE

The past year was relatively quiet, with our staff functioning in their usual efficient manner. The office staff continues to operate smoothly, giving support to the ministers and the various committees of the church. Under the supervision of Joyce Campbell, the staff functions as a team, maintaining a high level of competence.

David Clark has maintained the building under rather trying circumstances: Lee Polk, his chief assistant, has been on disability leave for several months as a result of an accident; and there has been a relatively high turnover rate among the sexton staff. As a result, we have begun using the services of an outside cleaning firm to maintain the building, with excellent results. The popularity of the church for weddings, concerts, etc., places a heavy demand on the staff, and they have met this need in an exemplary fashion.

Under the capable management of Daisy Howard, the kitchen serves an increasing number of meals to church and non-church groups. We are indeed fortunate to have her services; she meets all requests with good humor and cooperation.

A job/performance evaluation program was started during the year. The system will be reviewed and refined throughout 1989 to give us a basis for making judgments regarding salaries and performance.

The members of the Committee: Andrew Cook, Catherine Dauber, Frank Harrington, Mary Kendrick, Vicki Newman and Ted Parkins, have been diligent in attending meetings and reviewing the often mundane matters of maintenance and repair. We were sorry to receive the resignation of Rolland Thompson, a valuable member of the Committee for several years. Jim Crawford has been a very great help, and the Committee appreciates his time and contributions to our deliberations.

Eleanor Jensen, Chair

## PUBLICATIONS COMMITTEE

1988 witnessed a number of publication endeavors coming to life. The long-awaited full-color architectural/historical brochure on The Old South Church was printed in the summer. With fascinating and fact-filled text by Jim Crawford and Rolland Thompson, and an exquisite layout by Cordella Design, it is a beautiful tribute to this very special church. A smaller trifold brochure on the history was also printed; both may be purchased at the narthex desk. Two other brochures, one on Christian Education and one on the ministry of Old South, were revised; these trifolds are available free in the narthex.

The Pilgrim Journal, our literary publication, was published twice in 1988. The summer issue focused on the poets and artists in our midst; the fall issue was a delightful travelogue that took us from Australia to Commonwealth Avenue and many sites in between, via prose, poetry and art. It is our intent to publish the journal twice a year, with each issue focusing on a specific theme. I would like to extend a very sincere thanks to all our contributors who shared of themselves and their experiences; and I encourage those of you who have thought of putting pen to paper, to join the ranks of Pilgrim Journalists in 1989.

The Copley Square Pilgrim, our semi-monthly listing of upcoming events, has become a monthly, and will see a few modifications in the months ahead.

One of the most exciting outcomes for the Committee, the benefits of which will be seen and felt churchwide in the upcoming year, is the blessing of Council to purchase a computer which will allow us to do desktop publishing, thus enabling improved facility and higher quality in our efforts.

Ray Hardin and Cynthia Howard are our dedicated and talented staff support who always do more than asked. And Arlene, as our newfound minister, has come with new ideas and the power of follow-through to make the ideas reality. I thank them immensely for their spirit and good work.

And this Committee is top-notch. We have worked well and hard as a team, and I thank many times over Peter Campbell, Sylvia Field, Dora Lynn Hanks and Anne Nason Mauriello for their ideas, their commitment, and their support.

Barbara Aiello, Chair



## COMMITTEE ON RELIGION AND THE ARTS

This report is divided into two sections: part two lists theatre goings-on, while part one covers everything else. We had a diverse, interesting year with some new ventures. A chronological list of arts events for 1988 follows:

- On February 12, despite a raging blizzard, a successful dance was staged in Mary Norton Hall, featuring the swing band Herb's Heard (Old South member and former band member Marty Shad made a special appearance). Those who braved the storm thoroughly enjoyed themselves.

- On March 20 Dorothea Walker presented another of her vintage postcard exhibits during fellowship hour. Cards featured were of Valentine's Day, Easter, Patriots Day and New Year's Day.

- On May 15 we held an all-church art exhibit during fellowship hour, with quite a variety of artwork! There were paintings, photographs, pottery, wall tapestries, crewel work, pillows, a sweater, and more. What a talented group we have at Old South!

- On November 6 at fellowship hour, Old South member Ken Flowers exhibited his Color-Polaroid prints and large black-and-white photographs.

- After church on October 2 a group ventured to the Paris Cinema to view the controversial film, The Last Temptation of Christ.

Christmas cards were sold again this year. Rather than feature a new design, we opted to try to exhaust the existing supply of two previous designs.

We had fun lending support to the Wednesday evening Lenten series, with its theme of Religion and the Arts, illustrating how various forms of artistic expression live and work within the church's message.

Once again we made four passes to the Museum of Fine Arts available for use by Old South members.

In September, after many years of serving on this committee, Bob Christenson decided to step down. He has always been an inspiration, a resource, and a friend to me. I'd like to give Bob a big thank-you for his outstanding work.

And now for theatre. The theatre subcommittee decided on an official name for our group: The Theatre at Old South. Co-chairs for 1988 were Jennifer McKinnon and Rod Emery. Events in the life of the theater included:

- A set-building workshop, April 23, 24. Doug Foderman, technical director of the Pingree School, led this workshop with both theory and hands-on training.

- The Admirable Crichton, James Barrie's delightful spoof on turn-of-the-century English snobbery, was performed in June. Marcus Walker directed, and Rod Emery served as tech director. Original music was commissioned from Ellen Given; movement and dance were choreographed by Victoria Clark, dance captain for the Boston production of Les Miserables. I'd like to thank all those who donated time and talents on sets, costumes, props, etc.

- Tara Emery, a member of Old South studying theatre at Drew University, led two improvisational workshops in August.

- A workshop on "Costuming in the Church" was held on November 12. Liz Cole Sheehan of Boston Conservatory taught us how to be creative within the strictures of a low-budget production.

- Nine members of the theatre group journeyed to Providence on November 5 to attend the New England Theater Conference's annual workshops.

- A new lightboard cabinet and stage floor were completed over the summer by Rod Emery and John Gaudette as part of the Mary Norton Hall stage renovations.

BE SURE TO MARK YOUR CALENDARS NOW FOR THESE UPCOMING EVENTS:

Friday, February 10, Mary Norton Hall: our second annual Valentine Dance. A dance instructor will be available at 7:00 p.m. From 8:00-11:00, Herb's Heard will provide live music for our dancing and listening pleasure.

The Theatre at Old South announces its production of James Goldman's The Lion in Winter, directed by Cheryl Gray. Performances are scheduled for March 9-12 and 15-18 in Mary Norton Hall.

Committee members this year included Barbara Ames, Robert Christenson, Francesca D'Elia-Latham, Etta Johnson, Jennifer McKinnon, Gail Merchant, Virginia Soule, Dorothea Walker, Marcus Walker and Linda Webster.

Pamela L. Roberts, Chair

### CHURCH HISTORIAN

Early this year the Congregational Library, which houses our historical records, completed a fine and more detailed inventory of our documents: The Church Records and The Old South Society Records. This completed, Barbara Ames and I were able to assist in the preparation of these materials for microfilming. During the summer the core Church Records were placed on microfilm and several positive copies made, one of which was given to the Rare Books and Manuscripts Department of Boston Public Library. This should help to insure preservation of historical material and enable scholarly use. At present The Old South Society Records are waiting to be microfilmed.

Sorting and recording the varied and interesting materials that have collected in the church moves along slowly. Some items have been given by members and some are from the homes of deceased members. Many donations have yet to be catalogued. Appropriate display of these items is a subject with which the Heritage Committee struggles. For example, an interesting collection of ink sketches used in the preparation of Hamilton A. Hill's History of The Old South Church, vols. I and II, 1889, has surfaced. Some have been cleaned, and all have been placed in a portfolio for better preservation. One sketch is of the Rev. Thomas Thacher, our first minister, 1670-1678. It is now framed and hanging in the Samuel Johnson Room.

Last year I reported plans for doing oral history interviews with some of our long-time members. This project has had a slow start, with as yet only one interview, and should be pursued more vigorously in 1989. At recent Council meetings I have presented "show-and-tell" vignettes of Old South history, which seem to be enjoyed by all.

I am grateful to all of the Heritage Committee members: Barbara Aiello, Ken and Suze Campbell, Catherine Dauber, Jim Monsma, Ted Parkins, James Crawford, and especially Barbara Ames for her help with many of the projects. We have held few formal meetings, but the thoughts expressed by members of the Committee and the parish have been much appreciated.

Mary I. Kendrick, Church Historian



## YOUNG ADULTS COMMITTEE

1988 was a year of growth and change for the Young Adults. In July we welcomed Arlene Nehring as our staff adviser, after almost a year without a permanent leader. After two years as chairperson, Ellen Petersen handed over the reins in September. Interest in retreats increased to the point that we sponsored three this year - more than ever before. We went to Deering and North Conway, New Hampshire; and to Sandwich, Mass. to reflect on such issues as hope and renewal, losses and limits, and spirituality in our professional lives.

Young Adults showed their concern for becoming active in the community by working as volunteers for Boston Food Bank and the Church of the Covenant's food pantry. Except during Lent, Bible studies continued to meet twice a month. For a little rest and relaxation we went ice-skating in February, bowling in March, canoeing in July. We picked up a summer season of volleyball in June, and went Christmas caroling in December. Culturally, we took advantage of Boston's theater by attending two plays.

Young Adults are people in their 20s and 30s who wish to find a way to serve their church with others of their age, while developing new friendships and growing as Christians.

Mary Ann Moreau, Chair

## OLD SOUTH SENIORS

Old South Seniors continued their monthly meetings from November to April. Daisy Howard, as always, served us wonderful lunches - thank you, Daisy! And Roy Winchenbaugh's piano-playing enlivened our meetings. The highlight of our year was a great Christmas program by tenor John LaPierre, a member of our Old South Choir, accompanied by Fred MacArthur. We all enjoyed the traditional favorites they presented, and left with a real Christmas spirit.

Our monthly bus trips between May and October were very popular, as usual. In May we went to Rockport for a day of shopping - in the rain! In June we traveled to the Berkshires, dining at the Red Lion Inn in Stockbridge; there are lots of great shops in the town. Our July trip was to West Brookfield, with lunch at Salem Cross Inn. After lunch we had a very interesting tour of Quabbin Reservoir. Our August trip took us to the wonderful Fitzwilliam (NH) Inn, with a popular stop at a farm stand. In September we went back to one of our favorite spots, Kennebunkport Inn, in Maine. A side trip to see the new summer White House was well worthwhile. October found us back in New Hampshire for lunch at the Pond View Restaurant in Kingston. A shop full of delicious candies, and another stop at a farm stand, rounded out our day very nicely.

All in all, we have a great ecumenical group of seniors!

Janet Butler, Coordinator



## WOMEN'S ACTIVITIES

### THE WOMEN'S GUILD

The Morning Department of the Women's Guild met the second Tuesday of each month, October through May, to work on a project for the Massachusetts Eye and Ear Infirmary, to enjoy a variety of programs arranged by Catherine Dauber, and to eat delicious luncheons provided by Daisy Howard and served by Louise Mulligan. During Lent we met every other Tuesday for inspirational messages by our ministers. We continued to give financial assistance to many worthwhile causes.

The Evening Guild met the second Friday of each month, October through May, for dinner and a program. This year the group gave a substantial contribution to Andover Newton Theological School for scholarships.

Both departments of the Guild welcome any women in the congregation who seek congenial companionship and would like to help us serve others.

Mrs. Clarence Dauber  
Mrs. Duane Day  
Miss Grace Guy  
Mrs. Frederick Meek  
Co-chairs

### CHURCH WOMEN UNITED

Church Women United is an ecumenical movement; every church woman is a member. There is a state unit with thirty-seven local units. Their imperative for the next five years is "to address the pauperization and marginalization of women and children, and to deal with the root causes of poverty."

The Boston unit meets four times a year for Annual Meeting, World Community Day, World Day of Prayer, and May Fellowship Day. The unit also sponsors the Church School's collection for UNICEF on Church Women United Sunday each October.

All women are invited to participate in these meetings and to become part of a larger group of Christian women.

Miss Jane Shakespeare  
Mrs. Clarence Dauber  
CWU Representatives

## COLLEGE-AGE GROUP

The College-Age Group has had an exciting year of journeys, hellos and good-bys, community and PERSPECTIVES. Our year started and finished with the Philippines. In January 1988, six of our group traveled to the Philippines to lay foundations for two preschool/health clinic buildings on the island of Mactan. The trip made such a positive impact on our lives that we decided to make the opportunity available again. Our mission group has doubled in size. Much of our energy this fall was spent organizing, orienting and fundraising for the trip. We also journeyed elsewhere this year: cross-country skiing in New York, sailing on Cape Cod, and hiking on Mt. Monadnock in New Hampshire.

We said good-by to our college outreach worker Gerry Brague in the summer, and hello again to Marcus Walker, our staff support person. Fall brought a turnover in our planning committee as we said good-by to Beth Reitz, Jeanine Hamlin, Jennifer McKinnon and Simon Lie, who fearlessly organized the spring semester; and hello to Stuart Fiske and Jenny Mayher, who worked on our fall semester. It has been exciting to see so many different faces in our group this year, though the realities of college life mean that we are constantly saying hello and good-by.

We have sought through our structure to develop a sense of community among ourselves and within the larger community of Old South. In part this has been accomplished by more opportunities for group activity, such as serving meals at Sunday's Bread, lunches on the town, and our annual medieval banquet; as well as in our ongoing discussion group, PERSPECTIVES. We organized and led the Easter Sunrise Service and struggled to become more effective facilitators in our planning committee. We have come to know each other better, and to feel at home at Old South.

Finally, it has been a year for examining our perspectives. We have discussed such diverse topics as stress, cults, evangelism, relationships, politics, grace, images of God, mission, and ethics in science. We have struggled with these issues as students and as Christians.

Old South Church is a great place to be a college student!

Paige Besse, chairperson

## THE ADULT GROUP AT OLD SOUTH

TAGOS, a fellowship group for our middle adults, has enjoyed a variety of activities throughout the year: Old South's Valentine Dance, an evening of light opera, an evening at the cinema, a visit to the Isabella Stewart Gardner Museum, a spring walk amid the flowers at Mt. Auburn Cemetery, a day trip by train to Rockport, Mass. We took a Boston Harbor cruise together, and a boat excursion to Provincetown; we also enjoyed a festival in the North End, the Ramesses exhibit at the Museum of Science, and a concert by the Boston Pops. This fall found us picking apples, touring a winery, enjoying dinner and folk-dancing at the church, and singing folk songs.

The programs for TAGOS are planned by a committee of ten persons who also serve on a rotating basis as hosts for the various activities. We are always glad to greet new people at any of our activities.

Robert H. Christenson



## THE CHURCH STAFF

James W. Crawford, Senior Minister  
Robert H. Christenson, Associate Minister  
Marcus S. Walker, Assistant Minister  
Arlene K. Nehring, Assistant Minister  
Joan Peck Arnold, Church School Director  
Janet Butler, Parish Worker  
Frederick A. MacArthur, Organist & Choirmaster  
George Faxon, Artist-in-Residence  
Florence A. Dunn, Parish Choir Director  
Jean Cochrane, Church School Music  
Carolyn Davis, Preschool Director  
Joyce Campbell, Administrator  
Ronald Holman, Financial Secretary  
Martha Williams, Program Coordinator  
Martha Solish, Housing Coordinator  
Ray Hardin, Editor  
Cynthia Howard, Communications Coordinator  
Martha Bartlett, Secretary  
Jean Howard, Receptionist  
Prudence Young, Evening Receptionist  
Jennifer McKinnon, Sunday Receptionist  
Alice Reynolds, Secretary of Mt. Vernon Church  
Daisy Howard, Kitchen Manager  
Louise Mulligan, Kitchen Assistant  
David Clark, Building Superintendent  
Quinn Askew, Sexton  
Stephen Crawford, Sexton  
Leantha Polk, Sexton



## GOD CALLS AT O.S.C.

God calls at O.S.C. the faithful, good and kind;  
A people graceful, merciful, too; all serving humankind.  
Our mission tasks look tough: transform this world to peace,  
Be signs of justice here and now, and bid harsh wars to cease.

God call a church of hope, a fellowship of light,  
To stand with courage in Copley Square, the devil there to smite.  
Upon old Boston streets the suffering abound;  
Christ grants us all inclusive hearts and asks the lost be found.

God calls a church of faith, of purpose sound and sure,  
To preach forgiveness, grace and joy, foundations deep, secure.  
The world seeks Love's release; we pray our hearts set free.  
We yearn for restoration now; we seek Christ's harmony.

We're folk of O.S.C. With Christ we cannot fail  
To offer succor, vision and light amid the world's travail.  
The God who brought us here, our future will sustain.  
The New Creation draws us on, the world where Christ shall reign.

J.W.C.  
2/2/86

Cover art: Principal doorway in the base of the tower,  
The Old South Church in Copley Square

Cover layout and design by Cynthia Howard

Editing and layout by Ray Hardin

O DOREEN, WE SHOUT ACCLAMATION!

O Doreen, we shout acclamation!

O "Dee" "Ess" you've conquered us all.

Your presence deserves an oblation.

As leader you've been epochal.

Doreen! Doreen! As Moderator you've made a "splash".

Doreen, Doreen: Our hearts exclaim: You're a smash!

O Doreen you chair all our meetings.

O "Dee" Spence, you lead with aplomb.

You patiently bear Council's bleatings;

You suffer us all when we're dumb.

Doreen! Doreen! As Moderator you've made a "splash".

Doreen! Doreen! Our hearts agree: You're a smash!

So "Doe" it's Emeritus status.

Yes, D. S. your tenure's been great.

O "Dee" - when you leave: a hiatus.

But these three years we celebrate!

Doreen! Doreen! As Moderator you've made a "splash."

Doreen! Doreen! Our hearts belt out: You're a smash!

















THE  
OLD SOUTH CHURCH  
IN BOSTON

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ANNUAL REPORT FOR 1989

ANNUAL MEETING, FEBRUARY 4, 1990





**THE OLD SOUTH CHURCH  
IN BOSTON**

**ANNUAL REPORT FOR 1989**

Annual Meeting  
February 4, 1990





# IN MEMORIAM

## ROBERT H. CHRISTENSON

October 15, 1932 - September 25, 1989

Seldom in the life of a church are its members called on to exercise their faith and spiritual strength more than in the time of death. When that death is both untimely and unexpected, and strikes one who is at the heart of the church's life, the loss is all the more difficult.

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You are not without sustenance. God's grace is evident. The walls of hostility that divide people by race and class and function are gone, as all are one in Christ. You are part of the kingdom, the gathered people of God. Peace to the far-off.

Robert H. Christenson,  
*from a sermon preached at Old South*  
*August 5, 1979*











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**Annual Meeting**  
**The Old South Church in Boston**  
**February 4, 1990**

**Agenda**

The Table Fellowship	
The Gathering and Grace	Arlene K. Nehring
The Old South Revue	
The Call to Order by the Moderator	J. Stephen Groff
The Prayer of Invocation	Arlene K. Nehring
The Reading of the Call to Meeting and the Minutes of the Last Annual Meeting	James E. Monsma
The Report of the Leadership Committee and the Election of Officers	John Stainton
The Report by the Chair of the Board of Trustees	Elsbeth M. Percy
The Report of the Treasurer	Thomas R. B. Wardell
The Report from the Board of Deacons	Wendell D. Pedersen
From the Pastor's Perspective	James W. Crawford
The Moderator's Commentary	J. Stephen Groff
The Receipt of the Annual Report	
The Installation of Officers	James W. Crawford
Other Business	
The Report of the Robert H. Christenson Memorial Committee	John Dutton
An Act of Memorial	James W. Crawford
A Hymn: "Pilgrims in God's Mission"	
The Benediction	James W. Crawford

**1990 Nominees for Officers  
The Old South Church in Boston**

Moderator	J. Stephen Groff	1 Year
Clerk	James E. Monsma	1 Year
Treasurer	Thomas R. B. Wardell	1 Year
Assistant Treasurer	Nancy C. Yetman	1 Year
Board of Ministers & Deacons	James McDonnel	4 Years
	Carey Baumgarten-Price	4 Years
	Susan Charron	4 Years
Board of Trustees	Lawrence Bowers	5 Years
Church Council (At-large)	Lois Corman	3 Years
	Joy Kahlenberg Fallon	3 Years
	Sally Todd	3 Years
	Gregory Rice	2 Years
Church Historian	Mary I. Kendrick	1 Year
Committee Chairpersons		
Christian Education	Margaret Linda	1 Year
Christian Outreach	S. Elizabeth Adams	1 Year
Finance	Robert Wulff	1 Year
Leadership	John Stainton (remaining in a 3-yr term)	1 Year
Music	Doreen Spence	1 Year
Operations	Karen K. Pedersen	1 Year
Publications	Barbara E. Aiello	1 Year
Religion & the Arts	Pamela L. Roberts	1 Year
Young Adults (Co-chairs)	Annamarie Ross	1 Year
	Susan Charron	1 Year

Submitted by the Leadership Committee



## Minutes of the 1989 Annual Meeting

### February 5, 1989

The 319th Annual Meeting of the Old South Church in Boston was held on Sunday, February 5, 1989, at 12 noon in Mary Norton Hall.

Marcus Walker said grace, and a fine meal was served by Daisy Howard and her crew. The traditional "Old South Review" consisted of a rousing instrumental ensemble made up of staff and church members.

The meeting was called to order at 1:45 p.m. by the Moderator, Doreen Spence. Arlene Nehring gave the Prayer of Invocation. The Clerk, James Monsma, read the Call to Meeting. There being no changes or corrections to the minutes of the 1988 meeting, it was MOVED, SECONDED and VOTED that their reading be waived and the minutes be accepted as printed.

John Stainton, Chair of the Leadership Committee, presented the slate of officers for the 1989-1990 year as follows:

Moderator	J. Stephen Groff	1 Year
Clerk	James E. Monsma	1 Year
Treasurer	Thomas R. B. Wardell	1 Year
Assistant Treasurer	Nancy C. Yetman	1 Year
Board of Ministers & Deacons	Evan Shu	4 Years
	Ellen Petersen	4 Years
	Pamela Amidon	4 Years
Board of Trustees	Adelbert Spitzer	5 Years
Church Council (At-large)	Etta Johnson	3 Years
	Karen Pedersen	3 Years
	Susan Campbell	3 Years
	Thomas Keydel	2 Years
Church Historian	Mary I. Kendrick	1 Year

## Committee Chairpersons

Christian Education	Margaret Linda	1 Year
Christian Outreach	Robert P. Fallon	1 Year
Finance	Robert Wulff	1 Year
Leadership	John Stainton	1 Year
Music	Doreen Spence	1 Year
Operations	Eleanor Jensen	1 Year
Publications	Barbara Aiello	1 Year
Religion & the Arts	Pamela Roberts	1 Year
Young Adults	Mary Ann Moreau	1 Year

It was MOVED, SECONDED and VOTED to waive the By-Law requirement of advance notice for nominations from the floor. There being no nominations from the floor, it was MOVED, SECONDED and VOTED that the clerk be instructed to cast one ballot for the slate as presented. Doreen thanked John Stainton and the Leadership Committee for the effort they had put into recruiting leadership for the Church, and introduced the members of the slate.

Elsbeth Percy, Chair of the Board of Trustees, reported on the activities of the Trustees throughout the year. She noted that, through the help of Dewey Square Investment Advisors, the Trustees have been able to increase the equity of the endowment by 31% and that 294 Washington Street continues to be an excellent investment. She added that a significant amount of rehabilitation and renovation is being done at 294, and that the building management is now under a new firm but with many of the old faces. She reminded the congregation that it had approved the mortgaging of the building for up to \$10 million to underwrite the building renovation and other cash requirements. Elsbeth reported that a settlement has been reached with Casavant Frères concerning the problems with the installation of the organ. She noted that among our investments is a loan to the Boston Community Loan Fund which has just been increased by \$100,000 to \$250,000. She commented that, while the interest on this loan is below market rates, the Trustees, with the agreement of the Council, felt the merits of the project made it a desirable investment for our Church. Elsbeth thanked the Treasurer and the members of the Board of Trustees for faithfully attending to their duties during the past year.

Tom Wardell, Treasurer, reviewed the highlights of the 1988 financial statement and the 1989 proposed budget put together by Frank Harrington and the Finance Committee. He reported that a full annual financial statement will be available by May 1, 1989.

Jim Crawford rose to thank Tom for his work as Treasurer and to note that Tom will be leaving the Board of Trustees after ten faithful years of service. He therefore proposed the following resolution:

### THOMAS R. B. WARDELL

A Trustee of imagination and uncommon resourcefulness, whose gifts have been offered to, and have shaped the ministry of, The Old South Church;

A "Treasurer with vision" whose perspicacity and powers of analysis have enabled this church to serve as a more faithful steward of its resources for its service to this congregation of God's people and the world;

The congregation of The Old South Church in Boston expresses deep appreciation for a decade of service on its Board of Trustees and, as we pray you Godspeed, we anticipate your continued participation in the life and mission of this church.

It was MOVED, SECONDED and VOTED that the resolution be accepted.

Wendell Pedersen, Senior Deacon, reported on the work of the Board of Ministers and Deacons. He pointed out that the work of the Board encompasses supervision of worship and the sacraments, the nurture of new members, and ministration to members of the congregation and community. He said that the Deacons administer a trust fund which supports these activities and provides for Janet Butler, our Parish Worker. He concluded by saying that work on the Board is very rewarding work.

James Crawford, Senior Minister, gave a pastor's perspective on the past year. He referred to the formal report he had prepared which presents more information than time permits at this meeting. He thanked Janet Butler and the College-Age Group for helping to serve the luncheon. He said that this year saw three significant additions to the staff of the church: Arlene Nehring as Assistant Minister, Frederick MacArthur as Organist & Choirmaster, and Martha Solish as Housing Resource Coordinator. Jim then recited a long list of names in tribute to those persons whose labors make the church go. He called attention to the Outreach Booklet, "Go Into All the World," which shows that the church understands its role in public service. He reported on the work of the newly formed Committee on Social Responsibility in Investments.

Jim then commented on the absence of Bob Christenson, because of his serious illness, which has crippled the staff and cast a pall over this meeting. He paid tribute to Bob and the vital role he plays in the church. He described some of the steps which are being taken to compensate during Bob's absence, and pointed out that some very important things will not get done because only Bob can do them. He urged the congregation to give succor and support to Bob and his wife Joan during this difficult time.

Doreen Spence presented her report as Moderator, commenting on the life of the congregation over the past year. She noted that two significant staffing moves were made with the appointments of Arlene Nehring and Fred MacArthur. She noted our continued concern in the area of housing and the new effort to study the social impact of our investments. She commented on the blessings we have as a church: a wonderful and devoted staff, a beautiful building and adequate financial resources. She expressed her particular admiration for our four ministers whose work Jim coordinates so well.

Doreen then turned the meeting over to the newly elected Moderator, Stephen Groff.

Jim Crawford rose to pay tribute to Doreen as she steps down after three years as Moderator. He proposed the following resolution:

#### DOREEN SPENCE

A woman of grace and aplomb, incredible patience and magnanimity;

A leader whose fairness and integrity, discretion and courtesy enabled the Council of this Church to wrestle with strenuous and difficult issues in an atmosphere engendering mutual respect;

A human being whose traits of selflessness, compassion, loyalty to the mission of the church, and solidarity with her brothers and sisters in this congregation helped us all to understand more fully what it means to be a disciple of our Lord:

The congregation of The Old South Church in Boston offers its gratitude to you for service as its Moderator, affirms its deep respect and affection for you, and prays you Godspeed as you seek new areas to exercise your considerable gifts in Christ's name. God bless you always.



It was MOVED, SECONDED and VOTED that the resolution be accepted.

It was MOVED, SECONDED and VOTED to accept the Annual Report as printed and distributed.

James Crawford installed the newly elected officers and charged them to be faithful in carrying out their duties.

Doreen Spence asked Catherine Dauber and Sam Brown to assist her in a presentation on behalf of the congregation. Catherine and Sam came forward and unveiled a portrait of Senior Minister James Crawford as Doreen made the following statement:

It is with great pleasure that the congregation presents this portrait to The Old South Church in Boston to honor Jim Crawford in gratitude for his outstanding guidance over the past fifteen years. Jim has presided over several historic changes in the Church and has been a leader in implementing programs which address important social concerns. With great insight and sensitivity, Jim challenges us theologically, inspires us spiritually, leads us morally, and helps us personally to a better understanding of grace.

For all that he is and all that he does, we offer Jim our deepest appreciation, respect and affection.

James Crawford spoke in memory of the members of Old South who had died during the year, noting that the Church has been blessed by their lives.

After the singing of a hymn, "God Calls at OSC," James Crawford gave the benediction. The Moderator adjourned the meeting at 2:45 p.m.

Respectfully submitted,

James E. Monsma, Clerk

## **The Senior Minister**

In preparation for the writing of this annual report I browsed through some earlier reports and discovered that a major component of each one consists of reporting on change. An annual report for 1989 would surely include that component, all things being equal; but this last year, it seems to me, Old South passed through changes of unusual intensity. Let me just reflect on a couple of them.

The first and most intense change and experience of this last year centered on the illness and death of our beloved Associate Minister Bob Christenson. All of us lived with a constellation of feelings as we underwent the shock of the news of his brain tumor in early February, its dangerous and almost always lethal prognosis, Bob's courageous forays into our worship and pastoral life here late last spring and early summer, and then his death on September 25. Our hope and our fear, our sense of rage amid our powerlessness to change the relentless progress of the cancer cells, the ominous sense of impending loss, and then the reality of the loss itself - all of this made a tremendous impact on our common life here. And since his death we have been a people in mourning.

Last year I wrote as follows: "What a Godsend [Bob] is to me and to this church! Wise, compassionate, untiring; perceptive in his judgments; committed to the success of this church's ministry; ingenious in touching base with the wounded, the shy, the hurt; an amazing human being; a great friend; encouragement and support to me and to our work here. He is a gift to all of us...."

And Joan! Throughout the whole ordeal Joan provided support to all of us. I know she and her family were a consolation to me. Their unflagging hope, compassion and strength spilled over to the rest of us and bore us along as well - a feat for which I am profoundly grateful.

I cannot fail to mention the remarkable contributions of Florence Scarpas, Barbara Ames, Janet Butler, Doreen Spence, Janice and Jim Monsma, Larry Bowers, Marcus Walker, Arlene Nehring and so many others while this incubus ran its course. They helped all of us through the anxiety, frustration and grief of Bob's illness and loss.

For those of us who knew him there is a chunk ripped out of our hearts and souls. There is a sense of incompleteness in our common life as a consequence of his absence. We dare not sum up his meaning to us in a few sentences, but as we affirmed two years ago on his tenth anniversary with us: "Brother in Christ through whom we have come to know and love our Savior...."

A second major change, and one leading to intense feelings of ambivalence, was the moving of Marcus Walker to a new parish in Tacoma, Washington. Again, last year I wrote about Marcus: "Wise beyond his years; an incredibly gifted young theologian, musician, actor, aficionado of the arts; a fine preacher; an able teacher; a piper with kids and adults; master of the one-liner, the pun, the relevant 'crack.' What a contribution he makes to our program here. It's increasingly difficult to come by young men and women with great potential for ministry. Marcus has it all; and wherever he may end up, all of us can say, 'I knew him when....' and 'I knew he would.'"

The loss of his energy, imagination, theological acumen, his wife Laurie and their child Reuben, has left us bereft of one terrific guy and his wonderful teammate and family. We're moving along, but there's a limp in our gait. Nonetheless, we know Marcus is launched on a remarkable and wonderful career in the ministry. Our loss is truly the gain of the larger church. We anticipate hearing from him and his ministry in the future.

With these staff losses and changes, the Council and congregation have appointed and elected two committees to search for successors to Bob and Marcus. At this writing, the one searching for Marcus's replacement, chaired by our Moderator, Steve Groff, is interviewing candidates. The committee searching for a new Associate Minister for Pastoral Care, chaired by Larry Bowers, is just beginning to garner possible names. My hope is to have someone in the Assistant Minister's position by early summer, and someone in the Associate's position by January 1, 1991.

During the course of these changes, of course, we've needed to find personnel to stabilize program and provide for a modicum of pastoral care. Arlene Nehring has been simply superb in picking up an enormous load both programmatically and pastorally. She officiated at weddings Bob and Marcus had planned - no small task over the course of the fall. We found among our congregation a wonderful woman, Barbara Jordan, a fine social-work professional who helped us through the loss of two great people. We called on three seminary interns to serve as liaison with the program committees staffed by Bob and Marcus.

But the committee chairs themselves offered superior leadership. The Committee on Religion & the Arts chose Pam Roberts, Rod Emery and Sue Gettum to sustain the drama program this year. They have done a sensitive and fine job. Bob Fallon, as chair of the Christian Outreach Committee, along with Arlene and Martha Williams of our staff, has held Outreach together in Bob Christenson's absence. Duane Day has been simply marvelous in sustaining the work of the Housing Concerns Committee. Martha Solish and Elisa Blanchard of our staff have also helped to maintain an even keel as a consequence of Bob Christenson's absence. I am hoping, of course, that our staffing will be restored by the time I write next year.



In addition to changes in personnel, Old South is beginning to feel changes in the economic and demographic environment. Our church is closely tied into the economic environment and certainly to demographic changes in this city. Over the last ten years for a variety of reasons the Massachusetts economy has been good. It has also drawn more than its share of able, vigorous young people to this city. We have shared in this environment. Our capital assets and their returns have been far above average. The number of young people coming to this congregation and participating in its life has been significant. Turnover is great, but as some people head for new careers and homes elsewhere, others come to offer assistance. I am not sure this will continue at the same rate over the next ten years. Boston, I believe, will continue to get more than its share of creative young people. For all of the current malaise about the state's and the city's economy, Massachusetts and Boston have a lot going for them. While there may be painful adjustments, I hope we can hold our own. It may mean some hunkering down here and there, level funding here and there, but we want to sustain the strength of this congregation's ministry for the next generation, too. So, that may mean some more long-range planning.

In the course of changes, leadership also changes. From our Board of Deacons this year we are losing Sally Todd. She has been a superb deacon, an excellent organizer and leader of ushers and greeters. We shall miss her.

From the Council we lose Mary Ann Moreau. She has provided superior leadership for the Young Adults. We are delighted she remains with us on the Committee even though her schedule precludes her taking the overall leadership and Council role.

Another of our fine Council members and committee chairs was Bob Fallon. He has been creative, thoughtful, compassionate. He stands in a long line of first-class Outreach chairpersons.

And now for Eleanor Jensen. What a role she has played in the life of this church. We have been twisting her arm over these last years to remain as chair of the Operations Committee, but she finally put her foot down and said, No more! During her tenure this church has been renovated, its shell put in shape, many of its rooms reappointed and decorated. Her committee provides for the support staff and the building maintenance - no easy task! Eleanor has been a marvelous chair, and we shall miss her. She will pick some new responsibilities as secretary of the committee searching for an associate minister. So long - but not good-bye - to Eleanor.

In addition to Mary Ann and Eleanor we lose Mary Dutton, Ann Brown and Art Stock from the Council. My deep appreciation to them for their thoughtful and loyal participation.

Let me say a word about the outreach of the church. I have often thought that most of everything we do here is an outreach to the larger community. Our building is open about 80 hours a week - yet certainly not for a congregation of 750. It's open to the community. The church picks up most of those costs. Our music program, while providing excellence in our morning worship, also includes a large component offered to the community. Our Housing Resource Office was established to discover what a church with our inclinations and resources might do to help alleviate the housing crunch in the city. The Old South Fund in 1989 gave away over \$200,000 to agencies in the city attempting to mitigate hunger, homelessness, health, education and employment problems. The Outreach budget gave away an additional \$140,000 for social service projects as well as the mission activities of our denomination. Janet Butler is supported by the Deacons, and although she provides a number of wonderful services for us in the life of the church, she also is our face to the outside world walking in the door, looking for food or travel assistance. Space, money, personnel, support and encouragement: this church offers a great deal, tangible and intangible, in its outreach to the world.

The Housing Concerns Committee, I know, will say a word about what we have come to call Linked-Deposit Banking. Our Council, through this committee, took a small step in trying to get some of the major private financial institutions in this city to make further investment in the city's poorer neighborhoods. We provided a small stipend for a young man to do research for the drafting of legislation for the Boston City Council. The purpose of this legislation was to enable the City Council to monitor the investment of Boston bank assets in the development of the city itself. The goal, of course, centered on the provision of funds for "affordable housing" in the poorer neighborhoods of the city. At this writing, the legislation emerging from the research of this young man is pending before the City Council. It has a strong possibility of passing.

I cannot complete this report without special commendation and a word of appreciation to my colleague, Arlene Nehring. Arlene has thrown herself into the ministry of this church with astounding energy, imagination and commitment. When she came here a year or so ago, Arlene told the Search Committee she had wanted to be a pastor all her life. Clearly she has been called to "this ministry." Nothing daunts her. She's ready for a new or additional project at any minute. She's a fine professional, a great friend, a grand human being. We are fortunate to count Arlene among us.

I am still amazed at the broad participation we gain from the membership of the congregation. As I have written elsewhere, our by-laws, all 48 pages of them, were really written for a congregation of 2500 members. Our active local membership is closer to 450 or 500. We are a small congregation with a large mission and stewardship responsibility. The words over the portico - "Behold I Have Set Before You an Open Door" - continue to determine much of our style here. God grant us the courage and compassion to continue in this approach, not only this next year, but to the end of the millenium.

James W. Crawford



## **The Assistant Minister**

What an unbelievable year 1989 was! Calling to mind such events as those which occurred in Beijing, Warsaw, Berlin, Bucharest, Panama City, Charlotte and San Francisco during 1989, we are quickly reminded of the precarious, fragile nature of the world in which we live. Surely this church body has experienced intimately the meaning of precarious times as we have stood by Bob Christenson and his family through Bob's illness and untimely death this year.

We do not move through such earth-changing events as these, either as a global village or as a church community, without being touched in several dramatic ways. Yet, despite the challenges that have been put before us, I believe God's healing, redeeming love continues to be at work in our life. So we look to the future with the knowledge, no matter what happens, that God is and will continue to be our help and our hope.

I have felt that help and hope through the year in many and varied ways, as I have tried to help us deal with the changes that have come with Bob's illness and death, and the Walkers' move to Tacoma, Washington. These changes have brought about a necessary shift in my job description. Without going into great detail, suffice it to say that I'm working with the following congregational programs: Adult Education, Visiting Team, Gay & Lesbian Fellowship, Women Doing Theology, AIDS Outreach Ministry, and the docents program. And with the following committees: Young Adults, Publications, Outreach, New Members, Christian Education, Finance, Leadership; as well as Church Council, Deacons, and the search committee for another assistant minister. I invite you to turn to the appropriate pages of this Annual Report to learn more about the workings of each group.

My liturgical responsibilities expanded a bit this year as Jim graciously allowed me a few extra "slots" in the preaching schedule. I also picked up the remainder of Bob's and Marc's weddings - counseling, rehearsing and marrying twenty couples this year - and led several funeral services in the chapel and at graveside, mostly for folks with little affiliation to our congregation.

It has also been my privilege to serve in several unique capacities which have occasionally taken me away from 645 Boylston Street. Some of these opportunities include helping the College-Age Group plan and carry out their mission work in the Philippine province of Cebu, presenting a lecture and workshops for a conference on the changing role of women in society at Clarion University of Pennsylvania, and (something a little closer to home) serving on the Alumni/ae Board of Directors for Andover Newton Theological School.



This report would not be complete without a special word of thanks to the many good people in our congregation, especially the Deacons, the Church Council, the Visiting Team, and Janet Butler (our parish worker), who have quietly given that something extra to make things really go this year, despite our losses and changes.

Many thanks to our terrific interns (Susan Gibson and Jo Shelnett Melendy, whom I have been privileged to supervise, and Ramona Woodard), whose expert leadership and innate sense of ministry have really been a help to me and to us all. A heartfelt thanks is also in order for our friend Barbara Jordan, an associate member of Old South and a pastoral counselor, who has led a weekly support group for women dealing with grief and loss, and has offered short-term counseling for individuals in our church family, since Bob's death.

Finally, a fond word of affection for my brothers in this ministry. There will always be a warm place in my heart, along with many wonderful memories, of the prodigious time that Bob Christenson and Marcus Walker served with us at Old South. And I thank Jim Crawford for his continuing friendship and support as we labor together in the ministry of this church.

Arlene K. Nehring

## **Church Council**

The Church Council coordinates and reviews the various activities and decisions of the ministers, staff, lay leaders, and committees of Old South Church. During 1989, Council touched upon many facets of church life. It was a year of recognizing past achievement, making tangible progress on many fronts, and of constant challenge.

Many of the individual reports included in this Annual Report will detail various aspects of Council business. I will highlight only a few. This past year marked the fifth anniversary of The Old South Fund. It was quite gratifying to review how far this program has come since inception. This past summer, Old South played a key role in the development of Linked-Deposit Banking (LDB) for Boston. Passage of LDB legislation is expected soon. Other significant events include the installation of a new computer system to improve church publications, investigation into a joint outreach effort with Trinity Church, and continued growth in the College-Age Group, Young Adult Group and Parish Choir.

This past year was also one of painful transition. In February, we learned of Bob Christenson's brain tumor. We lived and struggled with Bob and his fight for life until his death this past autumn. We are all deeply grateful for the many talents which Bob shared with us and the many gifts we received through his presence. He will be sorely missed at Old South. In August, Marcus Walker resigned as assistant minister to serve as pastor of the Grace Baptist Church in Tacoma, Washington. We will also miss Marcus's witty intellect, and we wish him and his family Godspeed in their new church home. Council has authorized search committees to make recommendations to fill these vacancies.

At the end of this year, Council was made aware of the growing financial difficulties to be faced in the ensuing years. The current economic climate has already had an impact on our 1990 operating budget and Old South Fund monies. This will definitely be one of the key challenges facing us in the 1990s.

On a final note, I wish to express my gratitude to all Council and committee members for their committed participation in the work of this church. It has been a pleasure to work with you. I also want to extend a heartfelt thank-you to the ministers of this church for their continuing dedication to Old South and its congregation during a difficult year.

J. Stephen Groff, Moderator

## **Board of Ministers and Deacons**

The Board of Ministers and Deacons performed their regular assignments of communion preparation, recruitment of ushers and greeters for the worship service, and recruitment of hosts for the fellowship hour.

We are continuing our efforts to do a better job of assimilating new members in our midst. This past year we held dinner meetings at the church, attended by new members and members of the Deacons. Representatives from selected departments of the church explained a little about the programs they provide, and invited participation by the new members.

The administration of the Ministers and Deacons Fund provides both financial assistance and a helping hand to friends and members of Old South. The fund has provided Life Line service to those who are in need of this emergency service. We are continuing to provide for special grants to the homeless in the area.

The Ministers and Deacons Fund provides an annual spendable income of \$30,000-\$35,000. Our current year expense budget is \$60,000, a slight increase from the previous year. The rules of the Fund prevent the expenditure of any portion of the base investment. In years past we have been able to supplement the income from the Fund with surpluses, but most of these have now been used. Due to these constraints we have found it necessary to allocate a portion of the salary for employees to the general church budget.

The following ministerial candidates were "under care" status with the Board: Marlene Schmidt, Susan Gibson, Paige Besse.

The Board mourns the loss of Robert H. Christenson and will greatly miss his input.

Evan Shu, Ellen Petersen, Pamela Amidon and Susan Charron joined the Board this past year. I would like to thank all Board members and the many members of the congregation who volunteer each week to further our worship together at Old South Church.

Wendell D. Pedersen, Senior Deacon



## Operating Budget

### Income Summary

	<u>1990 Budget</u>	<u>1989 Actual</u>
Trust Funds	\$1,004,000	\$964,000
Chamberlain Fund	6,000	6,088
Total	\$1,010,000	\$970,088
 Council Funds		
Total	\$8,000	\$5,500
 Congregation		
Pledges & Gifts	152,000	150,105
Plate	24,000	19,620
Lenten Offering	2,000	1,699
Special Benevolences	4,500	3,746
Total	\$182,500	\$175,170
 Other Sources		
Building Use	12,000	13,822
Kitchen	12,000	11,471
Church School	200	247
Preschool	169,675	162,204
Columbus Avenue	9,000	9,482
Mt Vernon Church	40,000	60,000
Ministers & Deacons	12,000	29,227
Women's Guild	5,000	5,000
Music	7,500	0
Flowers	4,000	2,731
Publications	600	937
Miscellaneous	500	8
Scudder-Income	4,000	(869)
Total	\$276,475	\$294,260
 <b>Total Income (Core Budget)</b>	 <b>\$1,476,975</b>	 <b>\$1,445,018</b>
 Trust Funds:		
Extended Ministry	200,000	266,631
New Development	0	9,146
Music Maintenance	15,000	0
 <b>Grand Total Revenues</b>	 <b>\$1,691,975</b>	 <b>\$1,720,795</b>

## Operating Budget

### Expense Summary

	<u>1990 Budget</u>	<u>1989 Actual</u>
100 Maintenance	\$236,106	\$229,033
200 Church Office	192,163	190,705
300 Kitchen	38,500	37,177
400 Ministries	228,544	238,624
600 Music	140,592	109,750
800 Christian Education	64,810	49,350
900 Preschool	169,675	162,204
1000 Arts	3,000	3,435
1100 Benevolences	194,900	183,468
1200 Young Adults	6,000	4,051
1300 Old South Heritage	1,800	1,800
1400 General Services	184,671	151,373
1500 Publications	28,600	23,079
1600 Extended Ministry	200,000	275,728
<b>Total Expenses</b>	<b>\$1,689,361</b>	<b>\$1,659,777</b>
<b>Total Revenues (Previous Page)</b>	<b>\$1,691,975</b>	<b>\$1,720,795</b>
<b>Surplus/Deficit</b>	<b>\$2,614</b>	<b>\$61,018</b>

Ronald Holman, Financial Secretary

## **Church School Director**

What a bittersweet year this has been at Old South Church! Marcus Walker's leaving to take a pastorate in Tacoma, Washington, was sad for us; for we knew how much we would miss his presence here. His energy, enthusiasm and spirit were just some of the many cherished gifts he shared with us. However, we knew that he needed to move on to his own parish and that Grace Baptist Church would appreciate and benefit from these gifts as well.

Bob Christenson's illness and death were terribly difficult for all the staff and the congregation. He was a wise and wonderful person who provided us with discerning counsel and gentle warmth and care. We miss him profoundly. I must say, however, that the grief has been tempered by the caring environment of Old South Church.

I have been very thankful that my husband's retirement plans changed and that I have been able to stay on as your Church School Director. I love this work. In fact, I have often said that I think my position is the most enjoyable one in the church. I am able to spend every Sunday morning with many wonderful people. Some of them are just a few weeks old; many are in those vulnerable, pre-adolescent years; and others, of course, are in their "more mature" years. I am privy to touching stories about school, family life, sports, scientific experiments, boyfriends, girlfriends, homework, baby kittens, and stories of births and deaths. I have the privilege of sharing my love of God and my joy for our Savior Jesus Christ with all ages. I pray that I sow the seeds of faith with love and diligence, and that the Holy Spirit will move in all our lives to help those seeds flourish and blossom.

Each Sunday I have the opportunity to watch 19 regular teachers and the many volunteers who occasionally share their faith with our students. Each teacher has a unique style that affirms his or her beliefs with individuality and integrity.

In one classroom, for instance, I heard conversations about the Red Cross and its work for people in disaster areas. In another, there was a discussion about the religious and secular meanings of the word Epiphany. The two- and three-year-olds colored a Christmas tree in their "Me at Three" curriculum. The four- and five-year-olds built a wonderful church out of crumpled newspaper; and another class displayed a real sense of community by making an elaborate group mural about disciples from Jesus' time to the present day. In the 11th/12th-grade class, I have heard excellent discussions on the issues of abortion, the Stuart case and racism, and war and peace. In our nursery I have found a record softly playing a lullaby, and teachers singing to our infants and one-year-olds while diapering them. All of the above is Christian education made manifest.



The work of the Church School could never be done without the help and support of many, many people. My thanks to everyone who has facilitated the educational program here. To list a few:

- Jim Crawford, for his leadership and support.
- Pam Roberts, for directing our delightful Christmas pageant. She and all her helpers brought the best out of our actors/actresses and made them feel so very special.
- Carol Blair, for once again heading up the spaghetti lunch for the pageant cast and crew on dress rehearsal day.
- Daisy Howard, for the pageant luncheon.
- Janet Butler and her helpers, for serving that luncheon.
- Margaret Linda, for her skillful leadership of the Christian Education Committee.
- Marcus Walker and Margaret Linda, for the wonderful "welcome back" party for me at the Church School picnic. These memories are very special.

My sincere thanks also to the many people who worked on my gorgeous quilt. I will always treasure it. And thanks to all the volunteers who have said "yes" when I've needed you. How much I appreciate your willingness to help. I would also like to thank the staff of Old South Church for their caring and help.

I offer a special thank-you to the dedicated Church School teachers who come each Sunday to tell the Story to our students. Your creativity and expertise make God's love come alive for our young people. I cherish each and every one of you.

Birth-1-yr-olds:	Edra Mercer	Barbara Stock
	Roz Gullbrand	David Vogan
2/3-yr-olds:	David Manderscheid	Laura Oberbroeckling
4/5-yr-olds:	David Chandler	Evelyn Robbennolt
		Ann Swinscoe
Grades 1-3:	Kathy Kihanya	
Grades 4-6:	Rod Emery	David Vogan
Grades 7-10:	Larry Bowers	Suze Campbell
Grades 11 & 12:	Beverly Cass	Janet Markhus
Music Director:	Pamela Yanco	
Music Assistants:	Russell Grazier	Karen Popkin
Convocation Music:	Karen Popkin	

Joan Arnold

## **Parish Worker**

For many in our congregation, Old South serves as family. It is a joy to celebrate special occasions in this common family, as we did on Margaret Scott's 80th birthday last April. OSC continues to serve the countless people who come to our door daily for assistance. The food orders, rent assistance, travel money, etc. which we provide are only "band-aid" assistance, but they are essential for these people to maintain even the basics of life. This year we were able to help a woman attend the funeral of her mother in Maryland.

An important aspect of my job includes providing transportation to medical appointments, visiting, shopping, and performing various other tasks for parishioners who need this kind of assistance. It is a great service that we provide for our church family.

My thanks to the deacons, staff and congregation for your support. Thanks also to those who helped by delivering flowers and baking cookies for our shut-ins; and to Barbara Ames and Doreen Spence for helping to arrange the flowers in our sanctuary, which was particularly lovely at Christmas. I offer a very special thanks to Florence Scarpas, who is always ready to help in so many ways.

Like many of you, I have sorely missed Bob Christenson's lovely presence around the church, and his steady guidance and warm friendship.

Janet Butler

## Organist & Choirmaster

The year 1989 was another that was full of music here at Old South, made possible by the support of the clergy, officers, staff and parishioners - and by the many musicians involved in our ongoing and evolving music program.

The Parish Choir, a volunteer group begun in the winter of 1987, has grown from 14 members to over 40, with the expectation that it will continue to grow and participate even more in the life of the parish and community. This choir sang at Morning Worship seven times during the year along with Old South Choir, including Palm Sunday, the farewell service for the Walkers, the Hymn Festival, the Meeting Housing service, and the Open *Messiah*-Sing. In addition, programs were given in December for residents of Sherrill House and Mt Pleasant Home - occasions which gave a great lift to both listeners and performers. The choir rehearses on Monday evenings, preceded by wonderful dinners. Rehearsals are conducted by Florence Dunn and accompanied by Frederick MacArthur.

Old South Choir, comprised of 25 of the best professional singers in the area, continues to be a great source of joy. This choir sings at all Morning Worship services (with fewer singers during July and August), at afternoon Services of Music, and at other services as requested. The members were very touched to be asked to sing at the service for Bob Christenson in September and, indeed, the full choir sang. Quite simply, they are a terrific bunch of people - and singers - and we are most fortunate.

Old South Brass, comprised of the finest freelance players in the city, have played at services and concerts several times during the year, including Easter Day, the Hymn Festival, Meeting House Sunday, and First Night. Again, we are most fortunate to have this incredible combination of people and players in our midst.

Again this year, Old South presented a series of concerts, recitals and Services of Music in the sanctuary and Gordon Chapel, as follows:

19	February	Paul Marleyn, cello; Judith Gordon, piano
26		The George W. Russell Jazz Trio
5	March	Donald Zook, flute; William Buonocore, classical guitar
12		Works by Nancy Plummer Faxon and Sigfrid Karg-Elert for choir and instruments (a.m.) Arturo Delmoni, violin; Arthur Greene, piano (p.m.)
19		John Gibbons, harpsichord
20-24		Organ Vespers
26		Easter Day Festival Service



2	April	Deborah Cole, soprano; Robert Holden, baritone; John Douglas, piano
9		Daniel McKelway, clarinet; Michael Reynolds, cello; Arthur Greene, piano
16		Priscilla Ganley, soprano; James Kleyla, baritone (benefit for Habitat for Humanity)
23		Thomas Richner, piano
30		<i>The Creation</i> (Part III) - sung by Old South & Parish Choirs
7	May	Novick & Van Duser, Two-Man Big Band
14		New England Conservatory Brass Ensemble
23		Perkins School for the Blind Handbell Festival
22	October	Thomas Richner, piano; Frederick MacArthur, organ
29		Hymn Festival
5	November	<i>Elijah</i> (Part II) - sung by Old South Choir with Donald Teeters, guest conductor
16		Celebration of Nancy Plummer Faxon's 75th Birthday, with a concert of her works for choir, organ, piano & orchestra
19		Meeting House Service with choirs and Old South Brass
1	December	Open <i>Messiah</i> -Sing with Donald Kendrick, guest conductor
18-22		Organ Vespers
24		Christmas Eve Candlelight Service of Lessons & Carols
31		First Night Celebration: 2 afternoon presentations, "Meet the King of Instruments" 4 evening concerts by Old South Brass, Organ & Timpani

To allow this all to come about I have had the invaluable assistance of the following:

George Faxon, Artist-in-Residence, who has made many special arrangements for Old South Brass, the Hymn Festival, Easter Day, Meeting House Sunday, and First Night. How can we ever forget his arrangement of the *1812 Overture*? George has also conducted on many occasions, and we continue to appreciate all that he does

Nancy Plummer Faxon has contributed many arrangements, and has conducted her works on several occasions. What a team the Faxons are, and how they have enriched the music program at Old South!

Florence Dunn continued to serve as Parish Choir Director, and as conductor for *The Creation* (Part III), at the Meeting House Service, and on other occasions when the Parish Choir was involved.

The Church School music program was directed by Jean Cochrane for the first five months of the year. Jean continued to develop her creative program using instruments, speech, movement and singing; and the children performed at Morning Worship on Palm Sunday and Youth Sunday. When Jean left in the fall for medical school in another part of the country, we were fortunate in securing Pamela Yanco to carry on her work. The young people performed in the Church School Christmas Pageant under Pam's leadership, with the help of Russell Grazier and Karen Popkin, who regularly assist in this music program.

Thanks to the generosity of Mt Vernon Church and a few individuals, a new Steinway concert grand piano was purchased, and now "resides" in the sanctuary. This instrument makes possible a higher quality of music-making at Old South.

Major work continued on the E. M. Skinner Orchestral Organ, and as in previous years, organ demonstrations were given for school groups, AGO chapters, groups within the church, and for many individuals who happened into Old South. People are overwhelmed by the breadth and scope of the instrument; we are most fortunate to have it.

There are many people whose help makes possible our varied music program. I would like to thank especially: Daisy Howard, for her wonderful choir dinners; Louise Mulligan, for her assistance with the dinners, with Sunday morning coffee for the choir, and especially for serving the lovely choir dinner on Christmas Eve; Jim McDonnell and his crew, for the fine receptions after some of the musical events; David Clark and the sexton staff, for the many ways in which their work enhances the presentation of our music to the church and the community; and the very special ladies - known as the "FCSLM Club" - who help with the mailing of the music brochures. Thanks also to Cynthia Howard for her very capable publicity work; and to Ray Hardin for his consistently fine work editing concert programs and bulletins.

I believe that the most important function of a church musician is to present the best in choral and organ music, and to play hymns at the worship services in a way that enhances worship and becomes an integral part of it. I believe, further, that in an overall music program, a place should be made for all who wish to participate, on a professional or volunteer level, as a listener or as a helper; that a strong and creative music program should be a part of the Church School; that the church should offer a variety of programs to the congregation and the community, including the finest area artists; that music comes from God, and that this gift should be returned, to the best of our human abilities.

Frederick A. MacArthur

## **Preschool Director**

The occasion of this annual report affords me the opportunity to highlight one very special person in the daily life of the Preschool: Daisy Howard. Most of you have come to know her through her work as kitchen manager and creator of the wonderful meals prepared for large church functions and several small groups based here. Another of the responsibilities Daisy assumes is the daily preparation of the meals for approximately sixty children and staff of the Preschool. Her work is an integral part of the program. For it, we commend her.

At the very heart of the Preschool program is food. For the children and staff, having a prepared lunch provides yet another learning experience. Choices are made, conversations are shared, dishes are passed, new foods are tried, and all enjoy the camaraderie that comes when groups gather around a shared meal. Children learn that food is needed for sustenance, and further, that sharing time together around food can be an enjoyable and rewarding experience.

This year, Daisy's work was complicated by an issue unlike any we have had before. As the information about each young child was gathered upon school opening, what emerged was the realization that intolerances to certain foods and the accompanying allergic reactions could pose life-threatening situations for some children. The problem was not how to keep these children safe from the allergens, but how to provide balanced meals that meet the standard for all young children, which are also safe for certain children with allergies. As one physician has been heard to say, "There were conflicting ailments." In this case, there were conditions in direct conflict with one another. Enter Daisy.

Such a situation posed great problems for me and for Daisy. It required a vigilance about which ingredients are in each preparation, which foods could be substituted for others, and an innovative attitude toward meal-planning. For Daisy, it also required an acceptance of the seriousness of the problem, the realities of each child's condition, and what that meant in the approach to her job. Daisy embraced the dilemma with energy and inventiveness. She relentlessly pursued solutions that met the criteria we developed, while also achieving the satisfaction necessary for her to be successful in her daily work.

Daisy has great gifts! We in the Preschool recognize and appreciate her skill, and most of all, the manner in which she approaches the many obstacles presented for her here at Old South Church. We wish to express our gratitude for her diligence and dedication. She demonstrates for us every day what a special person she is.



Filling our 45 allotted daily spaces this year are 60 children from 58 families, attending part- or full-time. In the fall, we will again welcome back several families who will be sending their second or third child after a hiatus of a year or two. Though the numbers remain high, demographers tell us that the presence of many young children is cyclical in nature. We may find ourselves with lower numbers enrolled in the future. For now, however, we will continue to serve enthusiastically those who so readily support our program, and provide the care and education necessary for young children to function optimally. A diverse group of teachers greet the daily challenges that contribute to making this a lively place in which to grow and develop.

On a more personal note, 1989 marked my 10th anniversary as Director of the Preschool. At the close of the year in June, currently enrolled and alumni families presented me with several wonderful mementos. I love being here. It has been especially rewarding to work, learn and grow in this thriving community, Old South Church.

Carolyn Davis

## **Housing Resource Director**

I want to begin by telling you what a joy it has been to be a part of Old South in the past year. It's an environment that encourages me to, as my Quaker background would have me say, "look to that of God" in all of us, while not neglecting the very basic tasks that must be accomplished to reach our ambitious goals. In fact, I began the year with a large degree of uncertainty about what lofty goals I was being asked to pursue in the new job of Housing Resource Coordinator at Old South. The only certainty was that I was to further the housing ministry of Old South.

I began by talking with everyone I could find about what the church's housing ministry should be. I pored over previously collected materials, including those from the housing forum and the church-wide housing survey, both conducted before my arrival. I then worked with the Housing Concerns Committee - my many "bosses" - to develop a housing ministry workplan to focus our efforts over the year. We decided on four priorities for the work of the Committee and the Housing Resource Office:

- plan and facilitate actual development of affordable housing;
- monitor and encourage public policy initiatives concerning housing;
- facilitate education around affordable housing and homelessness;
- facilitate interfaith housing efforts.

Over the year we have indeed worked in all of these areas. Pursuing an actual development effort (the impetus for the creation of my position) has offered the greatest challenge. We have assembled a New Projects Task Force composed of members of Housing Concerns, Outreach, Extended Ministry and the Trustees, in order to address issues related to grantmaking by our separate bodies and to search for a project that would use the time, talent and resources of Old South to meet housing and other needs in the community. It's really a strategic planning process, and we knew it would take some time. We have now finalized criteria for a new project, and we hope to bring a potential project to your attention soon. Meanwhile, we are assisting in ongoing development projects, among them the Jericho Corporation, a joint effort of the Eliot Congregational Church (Roxbury) and City Mission Society, on whose board John Stainton and I sit.

Our public policy efforts have included early facilitation and assistance for the Linked-Deposit Banking initiative, legislation which would link city financial investments with the banks' efforts to promote affordable housing locally. Old South's assistance was key in the creation of a citywide task force and the filing of legislation currently under consideration. Our work helped to focus public attention on the important role played by the banking community in the area of community development. We have also helped with housing legislation through our phone tree, and by planning and participating in the October 7 March on Washington for affordable housing.

Our efforts in the educational mode have included:

- creation of a video library on housing;
- creation of a housing section in Gordon Library;
- maintaining an in-house bulletin board on housing issues;
- facilitation of a number of educational sessions at Old South;
- speaking at UCC conferences in the state.

We are very excited about our upcoming symposium, "Building on Faith," where we hope to welcome participants from all over New England to discuss faith-based housing efforts.

In our final priority area, interfaith efforts, we have expanded our involvement with Trinity Church through a joint retreat and joint planning of the Good Friday Stations of the City, which focused on housing issues. We also started an ecumenical housing group (70 representatives). Responding to the members' primary interest in learning about current housing legislation, we send out a bi-monthly informational mailing to this group. I serve as the UCC representative to the Episcopal City Mission Issues Committee and the Interfaith Agency on Homelessness and Housing.

In July, Elisa Blanchard came to us to lend her efforts half-time in the housing arena. With her eagerness to learn, her wonderful organizational skills and her energetic focus on the long-term, she has been a wonderful asset to the Housing Resource Office. Her work has been very central in many of the above tasks. I also wish to recognize the enthusiastic assistance of Ramona Woodard, who has single-handedly taken on the facilitation of the Adopt-a-Room project to furnish a room for a newly-housed person. And I wish to thank Duane Day, my real "boss," for his inspired leadership of the Housing Concerns Committee, and for his inspiring personal commitment to the needs of the unhoused.

Martha Solish



## Benevolence and Outreach Giving

*Following this summary page you will find more detailed reports of the Outreach, Housing Concerns and Extended Ministry committees. An additional report shows donations of building space by the church.*

### Overview and Financial Summary

Church School		
Mi Casa (Children's home in Guatemala)	\$487.06	
UNICEF collection	155.85	
Total		\$642.91
Council support for Boston Boy Scout Troop #3		500.00
Deacons Fund		
Grants, loans & services to individuals in need		13,128.00
Extended Ministry Funds		
Old South Fund (see separate report)	204,850.00	
Connectional Responsibility (Discretionary)	5,500.00	
*Intrafund	15,000.00	
*International Fund	15,000.00	
Committee on Housing Concerns (see separate report)		6,000.00
Outreach Committee (see separate report)		140,000.00
Per capita support of the United Church of Christ through Metropolitan Boston Association and Massachusetts Conference		4,000.00
Women's Guild benevolence projects		6,575.00
Total		\$410,695.91
Special Offerings Received		
Christmas Eve (City Mission Society)	3,215.00	
Christmas Fund (for retired ministers)	1,127.00	
Neighbors in Need	1,079.00	
One Great Hour of Sharing	1,539.50	
Total		\$6,960.50
Grand Total		<b>\$417,656.41</b>

*\*Both the International Fund and the Intrafund were budgeted at \$10,000. An additional \$10,000 accumulated interest was withdrawn from the Annie Penfield Bequest Fund and designated by the Outreach Committee to be divided between these two funds, raising each total to \$15,000.*

## Building Use

*"...filling this his house with his own glory..."*

*The Covenant, The Third Church in Boston, March 12, 1669*

Throughout 1989 we have provided space to numerous church groups, civic and support organizations, and performing arts groups. A knowledge of the church's interests and concerns, and the focus of its outreach as it relates to human needs and current affairs, is helpful in providing guidelines within which decisions and choices can be made. This ensures tasteful and constructive use of the building. Space is donated to groups whose concerns are closely aligned with those of Old South, and space is rented to other groups.

The following groups met regularly in donated space:

Alanon	Federation for Children with Special Needs
Alcoholics Anonymous	High School Tutorials
Amnesty International	Old South Preschool
Back Bay Aging Concerns	Poor People's United Fund
Boston Food Bank	Recovery
Boy Scouts	Recovery on the Square (Narcotics Anonymous)
Chorus Pro Musica	Snowden International School
Epilepsy Support Group	(formerly Copley High)

Church-related groups hosting functions here were: Church Women United, National Conference of Christians and Jews, Ecclesiastical Council, Walker Ecumenical Exchange, The Hospital Chaplains' Assembly, and City Mission Society.

Other organizations using Old South were: AIDS ACTION Committee, Building Coalitions Institute, Boston Community Loan Fund, Inquilinos Boricues en Accion, Massachusetts Citizens Against the Death Penalty, Neighborhood Network, Society of Arts and Crafts, Massachusetts Indian Society, Organizing and Leadership Training Center, Services for Handicapped Children, Nine to Five, The Federation for Lay Advocacy, The Victorian Society, and the Department of Public Health.

Concerts were performed by: Chorus Pro Musica, John Oliver Chorale, Handel and Haydn Society, The Perkins Institute for the Blind Handbell Choir Festival, La Fenice (Venice, Italy), Princeton Baroque Ensemble, and Boston International Early Music Festival.

There were 21 dramatic performances presented by Theatre at Old South and Snowden International School. Five architectural tours of the building were given. Beginning last summer, our own team of docents gave informal tours of the sanctuary and chapel (daily during the summer, and on weekends since then).

There were 22 wedding ceremonies performed here in 1989, and graduation ceremonies for Snowden International School and the Boston University Graduate School of Education.

Joyce Campbell, Administrator

## **Christian Outreach Committee**

The Christian Outreach Committee had a challenging year in 1989. For the first time in several years, the Committee's budget remained at the same level as the previous year. This led to the difficult task of closely examining the grants we had made in prior years in order to identify funds which could be allocated to meet worthy new requests.

Groups receiving grants for the first time this year included:

- the Boston YWCA and Castle Square child care centers for the provision of their services to low-income families;
- the Good Samaritan and Trinity hospices (the former in memory of Bob Christenson);
- HealthLink, which provides medical services to the homeless of Boston;
- International Adoptions, which provides placement and assists families in their adjustment as well as supporting the cultural heritage of the children.

In addition, the Committee voted to make a substantial grant, jointly with the Housing Concerns Committee, to Habitat for Humanity; the grant will assist them in starting a new housing project in Boston. The Committee recommended a sizable increase in the support of Ministry to the Homeless. (Michael Schloff, who was the driving force behind this street ministry, died last year.) Old South's grant will hopefully assure the continuation of this valuable ministry. The Committee recommended the continuation of our support for the United Church of Christ, City Mission Society, Training Inc., the Failure to Thrive Clinic, Boston Aging Concerns-Young and Old United, and numerous other organizations.

Fulfilling our responsibility for the Intrafund, the Committee supported the Hispanic Community Church and the Protestant Youth Center chaplaincy program. The former is a new UCC church in Jamaica Plain, working with this underserved community. The latter serves emotionally disturbed adolescents.

This year was the first year for the International Fund, administered jointly by the Outreach and Extended Ministry committees. Those responsible for this fund recommended grants to the Heifer Project International and Oxfam America. In both cases, Old South funded a specific project. With the Heifer Project, we funded an effort to introduce goat-herding to improve the income and nutrition of poor families in Honduras. With Oxfam, we funded the construction of a maternity clinic and a midwife's lodging in Mali, Africa. The Committee also set aside funds to allow the Church School classes to select international projects. Grants were made to the International Red Cross, Children of War, and an additional grant to the Heifer Project.

Outreach Committee members are Elizabeth Adams, Charles Albright, Virginia Altmann, Margaret Bush, Ellis Dana, Duane Day, Nikki Flionis, Heidi Groff, Arnita Harrison and Jean Jackson. The Committee wishes to thank Arlene Nehring and Martha Williams for their assistance, guidance and enthusiasm during this past year. Lastly, we were all deeply saddened by the death of Bob Christenson, our staff advisor for the last several years. We miss him greatly.

Bob Fallon, Chair



## Outreach Allocations

<b>Denominational Support:</b>	
Mass. Conference, United Church of Christ	\$44,500.00
<b>Religious Institutions:</b>	
Congregational Library	300.00
Craigville Conference Center	500.00
Enablement	150.00
Massachusetts Bible Society	200.00
Massachusetts Council of Churches	600.00
National Council of Churches	600.00
The Old South Meeting House	250.00
World Council of Churches	400.00
Total	\$3,000.00
<b>Religious Education:</b>	
Andover Newton Theological School	1,500.00
Bangor Theological Seminary	600.00
Boston-Cambridge Ministry in Higher Education	400.00
New York Theological Seminary	700.00
Union Theological Seminary	400.00
University Christian Movement	500.00
*Women's Theological Center	1,000.00
Total	\$5,100.00
<b>Total Religious Support</b>	<b>\$52,600.00</b>
<b>Poverty Services and Advocacy:</b>	
Back Bay Mission (Mississippi)	2,000.00
City Mission Society	7,200.00
*City Mission, camp for elders	1,500.00
*City Mission Society, special	1,000.00
Cooperative Metropolitan Ministries	500.00
*Organization for a New Equality	500.00
Pilgrim Church, Dorchester	500.00
Poor People's United Fund	2,000.00
Total	\$15,200.00
<b>Employment and Day Care:</b>	
Boston YWCA Day Care Center	1,500.00
Castle Square Child Care	2,000.00
Just-a-Start	2,000.00
Training, Inc.	6,000.00
Total	\$11,500.00

Hunger:	
Failure to Thrive Clinic	3,500.00
Project Hope (nutrition)	1,000.00
Saturday's/Sunday's Bread	3,000.00
Women's Lunch Place	2,500.00
Total	\$10,000.00

Education:	
*Boston City Readers	500.00
METCO Scholarship Fund	1,000.00
*Project Hope (children's program)	665.00
Total	\$2,165.00

Aging:	
Boston Aging Concerns (including Match-Up)	2,500.00
Total	\$2,500.00

Health:	
Contact Help Lines	2,500.00
*Genesis Fund	500.00
*Good Samaritan Hospice	500.00
Healing Community	500.00
HealthLink for the Homeless	1,500.00
Hospitality Program	750.00
Interfaith AIDS Ministry	2,000.00
Kids' Fund (Boston City Pediatrics AIDS Clinic)	500.00
*Let's Face It	500.00
*New England Home for Little Wanderers	1,500.00
*Old South AIDS Outreach Team	700.00
*Rutland Corner House	2,500.00
Samaritans	500.00
Serenity, Inc.	1,500.00
Trinity Hospice	1,000.00
Total	\$16,950.00

International Peace and Development:	
*Amigos de las Americas	2,350.00
Bridges for Peace	1,000.00
Ecumenical Institute/Philippines (remaining from 1988 college trip)	-765.00
Sanctuary (Old Cambridge Baptist Church)	1,000.00
Total	\$3,585.00

Legal Aid, Prisoner Support:	
Aid to Incarcerated Mothers	1,000.00
Cambridgeport Problem Center	1,500.00
*Mass. Citizens Against the Death Penalty	1,000.00
*Suffolk Downs Project/Civil Liberties	1,000.00
Volunteer Lawyers Project	1,500.00
<b>Total</b>	<b>\$6,000.00</b>

Specialized Social Services:	
Boston Seaman's Friend Society	2,000.00
*Ecumenical Social Action Committee	1,000.00
*International Adoptions	1,000.00
Ministry to the Homeless	5,000.00
Refugee Immigration Ministry	3,000.00
<b>Total</b>	<b>\$12,000.00</b>

Joint Decision with Housing Concerns Committee:	
Habitat for Humanity of Boston	7,500.00
<b>Total for Social Action</b>	<b>\$87,400.00</b>
<b>Grand Total</b>	<b>\$140,000.00</b>

Intrafund 1989:	
Hispanic Community Church (UCC)	5,000.00
Protestant Youth Center chaplaincy	10,000.00
<b>Total</b>	<b>\$15,000.00</b>

International Fund 1988-1989:	
Heifer Project International	7,150.00
Oxfam America	19,776.00
Church School	
American Red Cross	1,023.00
Children of War	1,024.00
Heifer Project International	1,027.00
<b>1988-1989 Total</b>	<b>\$30,000.00</b>

*\*Indicates a special, one-time grant*

*The Outreach Committee made use of \$10,000 of accumulated interest from a bequest made by Annie Penfield. This sum was evenly divided between the Intrafund and the International Fund, bringing the 1989 totals for each fund to \$15,000.00. Also, the 1988 International Fund (\$15,000) was expended this year.*



## **Housing Concerns Committee**

The Housing Concerns Committee (HCC), a subcommittee of Outreach, is dedicated to addressing the root causes of Boston's low-cost housing shortage, assisting organizations engaged in the preservation and development of permanent, low-cost housing, and working ecumenically to marshal the power of Boston's religious communities in fighting the injustice of homelessness and near homelessness. We believe one cause of homelessness is the lack of sufficient low-cost housing. A satisfactory response to this urgent and growing need requires the cooperative best efforts of concerned citizens from both the private and public sectors. Neither can do it alone. This injustice is epitomized by decreasing federal support for low-cost housing programs, and increasing federal support for homeowners via mortgage-interest tax deductions.

The HCC engages in three types of activities: new initiatives, ongoing programs/projects and special events. New 1989 initiatives included support for Linked-Deposit Banking (LDB), research and legislative development efforts of the Boston City Council, support of and work with Habitat for Humanity of Boston, establishment and periodic activation of the Legislative Advocacy Phone Tree, and participation in the OSC New Projects Joint Task Force. LDB is a system whereby public funds, as well as those of socially-conscious depositors, can be deposited only in banks that are meeting the credit needs of low-income residents in their service areas. A LDB proposal is currently pending in the Boston City Council. Several Boston banks have recently announced new service programs for low-income communities. We think Old South's LDB initiative may have helped. Access to credit is one of the major housing constraints of low-income citizens. Many low-income households pay far higher proportions of their gross income to rent substandard housing than homeowners pay for decent housing.

Habitat for Humanity of Boston is completing a low-cost family-housing project in Dorchester. A growing number of OSC members are serving as Habitat volunteers. The HCC and Outreach allocated \$7500 from new project funds for materials. The Habitat financing model relies 100% on private-sector contributions and volunteers. Qualified low-income homeowner candidates receive zero-interest mortgage loans. Their mortgage payments to Habitat are then recycled for the development of more low-cost homes. Habitat is a 20-year-old ecumenical Christian program now operating in 28 countries around the globe, including the USSR. Habitat's 100% up-front financing is a tough program to get started in new locations, but is a very effective long-term public policy. Habitat Boston is ably directed by Michael Price, a member of OSC and the HCC.

The Legislative Advocacy Phone Tree was activated several times during 1989 when crucial legislative housing decisions were pending. We collaborate with Lew Finfer of the Mass. Affordable Housing Alliance for alerts about the status of important legislative housing proposals. Legislators report that thoughtful, well-timed constituent calls and letters are very helpful to their decision-making.

The OSC New Projects Task Force includes representatives from the Trustees, Old South Fund, Outreach and HCC. The Task Force has been working and meeting regularly since mid-1989. The objective is to identify, strategize and collaborate ecumenically on a long-term, low-income, community-wide program which will improve the quality of life, while offering opportunity for corporate engagement of the time, talent and resources of OSC members. The selected project may include housing, education, job-training, child care, health, and/or other components. The Task Force hopes to bring a definitive proposal to Council early in 1990.

Three ongoing organizations - Boston Aging Concerns-Young & Old United (BAC-YOU), Boston Community Loan Fund (BCLF), and the Homeless Women's Housing Initiative (HWHI) - continued to receive HCC support. OSC was a founding member of the 15-year-old BAC-YOU, which addresses the needs of older citizens and seeks to preserve the few remaining Single-Room Occupancy (SRO) housing facilities in downtown Boston. BAC-YOU, in collaboration with BCLF, initiated a program (The 100 Rooms Campaign) to raise \$2 million in low-interest loan funds to help preserve 100 SROs in Boston. Jim and Linda Crawford hosted a successful ecumenical loan-raising kickoff event in their home last March. Loans of about \$1 million were in-hand as the year ended, including investments by the Trustees and various individuals of OSC. The availability of low-interest loans enables organizations like BAC-YOU responsibly to carry a higher debt load on their low-cost housing projects, resulting in the need for less up-front equity and grant money, which is increasingly difficult to obtain.

OSC was also a founding member of BCLF, now in its fifth year. BCLF's loan portfolio currently exceeds \$4 million. BCLF has made low-interest loans to more than 50 Boston non-profits, whose projects have preserved and developed over 1000 housing units that will never return to the speculative real-estate market. Many OSC members are BCLF volunteers, and Nikki Flionis has served as BCLF president.

HWHI is completing its first eight-unit, new construction project in Dorchester, for female-headed families. Four units will provide permanent, low-cost family housing, and four will be used as transitional housing in a unique buddy-system arrangement. Martha Solish, OSC's part-time Housing Resource Coordinator, is a principal in this project.

HCC staffers and OSC members participated in many special outreach, advocacy and educational events during the year: a statewide UCC housing conference; a joint OSC/Trinity Church retreat and planning conference; a Housing NOW rally in Washington, DC; a Lenten Stations of the City walk; a press conference at OSC for Haverhill UCC minister Tom Bentley's bicycle trip from Atlanta to Haverhill to promote low-cost housing initiatives; and work parties at BAC-YOU and Habitat projects in Boston. We invite your participation in two upcoming events: an ecumenical housing symposium at OSC, "Building on Faith," scheduled for February 10; and a BCLF 5th-anniversary lender/borrower event on March 21. Speak with a member of HCC and watch OSC publications for more information.

The following grants were made by HCC in 1989:

First Church Shelter, Cambridge	\$500
Senior Home Care	500
Mass. Affordable Housing Alliance	1800
Cooperative Housing Task Force	600
Institute for Community Economics	500
Social Action Ministries	100
Project Hope	1180
Boston Community Loan Fund	1180
Episcopal City Mission (housing fund)	500
<b>Total</b>	<b>\$6860</b>

HCC looks forward to new directions in our housing outreach ministry in 1990. Our faith, hope and love call us to help eradicate the injustice of homelessness, and to improve the way our free-enterprise housing system works.

HCC meets regularly at 7:30 p.m. on the first Tuesday of each month to exchange reports and coordinate planning. All meetings are open; those interested and concerned about housing challenges and opportunities are invited to join us. HCC honors and recognizes the nurturing and tireless support of Robert H. Christenson from the Committee's birth until his death. We miss him.

We are pleased that Ramona Woodard has joined us with new insights and enthusiasm. We are especially grateful for the work of staffers Martha Solish, Elisa Blanchard and Martha Williams. Their organizational and management talents have added immeasurably to the effectiveness of HCC's work. We also thank each of the HCC members, guests and observers who contributed significantly of their time, talent and wisdom during 1989: Barbara Ames, Thomas Barrie, Bill Bradshaw, Thomas Carney, Jim Crawford, Edward Dalton, Michael Donahoe, John Dutton, Joy Kahlenberg Fallon, Nikki Flionis, Allan Macurdy, Ariel Martinez-Paz, Robert Meyer, Thomas Peterson, Michael Price, Louise Reardon, Christine Scott, Julie Sophos, John Stainton, Robert Wulff and Nancy Yetman; and Trinity Church liaisons William Hausserman and Dorothy Wallace.

Duane Day, Chair



## Extended Ministry Committee/Old South Fund

### *Voted in 1988, distributed from 1989 funds*

Dorchester Bay Economic Development Corporation	\$10,000
Challenge grant for revitalization of Uphams Corner	
Veterans' Benefits Clearinghouse	10,000
To assist needy veterans in attaining self-sufficiency	
<b>Total</b>	<b>\$20,000</b>

### *Voted in 1989, distributed in 1989*

Allston-Brighton Community Development Corporation	20,000
Grant and challenge grant to create a resident-controlled development for low-income families	
Boston Affordable Housing Coalition	10,000
Challenge grant for organizing low-income tenants in Roxbury	
Boston Citywide Land Trust	8,500
To protect long-term affordability of housing cooperatives	
Boston Indian Council	10,000
Emergency help for agency providing health and education services to Native Americans	
Community Education Center of the North End and East Boston	10,000
To strengthen fundraising for services to immigrants and others	
Community Training and Assistance Center	12,500
For technical assistance to minority-controlled agencies	
Dorchester Area Planning Action Council	10,000
Challenge grant for new transitional housing for families	
East Boston Ecumenical Community Council	12,000
To support Spanish-speaking and Cambodian tenant advocates	
Fenway Community Health Center	8,000
For the Criminal Justice Training Project to improve responses to violence against gay men and lesbians	

Finex House	10,000
To support child advocates at this shelter for battered women	
Harbor Me, Inc. and Renewal House	15,000
For the Southeast Asian Battered Women's Project	
Paige Academy	10,000
To train parents as child care workers at a new day care center	
Union Neighborhood Assistance Corporation	15,000
To train and support bilingual housing counselors	
United South End Settlements	5,350
Emergency bridge grant for services to the elderly	
Urban Revival/City Life	10,000
Challenge grant for the Healthy Homes-Healthy Families Project	
W.A.I.T.T. House	10,000
For English-language instruction and adult basic education	
West Broadway Task Force	8,500
For services to facilitate integration of public housing development	
<b>Total</b>	<b>\$184,850</b>

*Voted in 1989, to be distributed from 1990 funds*

Boston Indian Council	10,000
Conditional grant to train board and staff in financial management	

Linda Macgregor, Chair

## **Christian Education Committee**

In several respects this has been a traumatic year for our Committee. First, we thought we were going to be losing our capable director, Joan Arnold; but happily, things worked out so that she was able to remain. In fact, our near loss stimulated us to give some tangible evidence of our appreciation of Joan's seven years with us by presenting her with a quilt designed and made by Church School students, teachers and friends. In June we lost several of our great teachers, but by opening day of the 1989-90 school year, Joan had everything in place. Of course, by September we had lost Marcus Walker and the teachers who had worked so well with our high school students. We were fortunate, however, to have two very able young ladies, Beverly Cass and Janet Markhus, volunteer to teach in the high school on Sunday mornings, and the students, mostly seniors, rose to the occasion, pledging their support for this year's program despite their busy year in school. Also, Carol Blair, Larry Burton and Rod Emery were appointed as a Youth Advisory Committee for the high school students.

This year marked the tenth anniversary for Carolyn Davis as director of our weekday Preschool, and what a fine director she has been. The Preschool honored her with a gift, flowers, and a card at their closing-day picnic in June.

Julie Sophos, the very capable chair of our Library Committee, has kept us informed about new books through several displays at the Sunday fellowship hour. With the help of Jean Degnon and Joan Arnold, Julie also supplied materials for the Christian Education display in September.

We have been happy to have Arlene Nehring with us this year, keeping us informed about the Adult Education classes. Also, Susan Gibson joined us just this fall. Sue keeps us up to date on the College-Age Group activities. We are very appreciative of the expertise of each of these young ladies.

Of course, we mourned the death of our beloved Bob Christenson, and I think everyone on our committee put in a little more effort, a little more time, to be somehow as helpful as possible in the overall picture. Many thanks to everyone on the committee and to the staff.

Margaret R. Linda, Chair



## **Finance Committee**

In 1989 the Finance Committee prepared the 1990 budget and conducted the Stewardship Campaign. The 1990 budget is approximately \$1,690,000. There has been a significant drop in net income, due in large part to changes in the real-estate market in the City of Boston. Nevertheless, all church programs, staff and support expenses were supported virtually as requested for 1990. The Old South Fund, created out of the income surplus in the early 1980s and perceived also as the safety valve for economic shock, began to serve this latter function in the 1990 budget.

Looking ahead, the anticipated increases in health costs and the return to full pastoral staffing in 1991 will put major pressure on our resources - this at a time when the needs of the world around us are intensifying.

To help meet the budget pressure, the Stewardship Campaign set a goal of \$152,000 for 1990, an increase over the 1989 goal of \$136,000. Through the end of 1989, the size of individual pledges has increased compared to the prior year; however, the percentage of members pledging appears to be falling after several years of increasing. It will be a Committee priority in 1990 to address this relatively low level of financial participation in the mission of the church.

Robert K. Wulff, Chair

## Heritage Committee

At the writing of last year's report, the Old South Society and Committee records were waiting to be microfilmed. During the summer, the project was finished. This essentially completes our task of putting all the core records of the Church on film.

In November several members of the Heritage Committee and Jim Crawford met at the Congregational Library with Dr Harold Worthley, the librarian, who outlined historical categories for materials now at the church, and materials which will be generated in the future. He also advised us which items should be kept at the church, and which might more appropriately be deposited with the denominational library. Dr Worthley will assist us as we set up a procedure for collecting and categorizing our materials.

During the year, three oral-history interviews were conducted. Ted Parkins has given the church three master tapes and cassettes of these interviews. Recorded on them are three of the 300th-Anniversary lectures given in 1969, and Dr Meek's last sermon preached as pastor of Old South. It is believed that there were several other Anniversary lectures recorded. If anyone knows about these, we would appreciate having copies for our files.

At one of the Lenten series evenings, I told about each of the persons whose portraits hang in the Samuel Johnson Room, and how their lives played a role in the history of Old South. I have also continued to give a brief "show and tell" at Council meetings. One of these was written up for the new publication, *Old South Reporter*.

Arlene Nehring gathered some twenty church members into a group of docents who conducted tours of the sanctuary and chapel daily throughout the summer, and on weekends since then. This has been a splendid venture, revealing how many people have a keen interest in our church's history.

I am indeed grateful to Barbara Ames, Barbara Aiello, Ken and Suze Campbell, Catherine Dauber, Jim Monsma, Ted Parkins and James Crawford for serving on the Committee this year.

Mary I. Kendrick, Church Historian

## Music Committee

Over the past year we have been privileged to enjoy, and to share with the community, outstanding musical offerings. We worship through word and music, with the choral and organ music ministering to us all every Sunday morning.

Through his leadership, vision and gifts, Fred MacArthur provides a broad music program, including special Sunday morning offerings such as the Easter Day Festival Service, the Thanksgiving Service at the Meeting House, and the Hymn Festival. We have also enjoyed concerts such as Haydn's *Creation*, Part III; *Elijah*, Part II; and the Open *Messiah* -Sing; First Night performances of organ and brass music, and continuation of the Parish Choir.

Committee members John Bridgeman, Jean Knudsen, Jim McDonnel and Barbara Stock have assisted during the year by ushering at concerts and by organizing receptions afterwards. I would like to thank the Committee and all the others who have assisted with these musical events.

Doreen Spence, Chair



## **Operations Committee**

The Operations Committee met infrequently during 1989, as the triumvirate of Joyce Campbell, David Clark and Daisy Howard continued their fine work supervising their respective departments. There were no major crises to be dealt with.

With their usual quiet efficiency, our office staff continued to provide support for the ministers and committees, making it possible for the Church to meet the demands of our growing involvement in the community.

Actions taken in past years and during the current year have resulted in a building that is functioning smoothly, and is being maintained in a manner that makes it unlikely that major repairs will be necessary. Preventive maintenance is being performed in all areas, and it appears that the Church will continue to serve the needs of the congregation and the community.

The growing demand for meetings and other events at Old South has placed a strain on the sexton staff, but there have been no instances of inability to meet the demands.

The kitchen continues to function smoothly, turning out delicious meals on demand and meeting the needs of a constantly growing constituency. We are indeed fortunate to have a kitchen supervisor of Daisy Howard's ability.

I would like to thank the members of the Committee for their help and support. Jim Crawford has been most generous with his time, and David Clark has been invaluable to the Committee as a source of information.

Eleanor Jensen, Chair

## Publications Committee

In 1989 much that had been hoped for and planned for finally became reality. As a result, the mission and teaching of Old South are represented well in print and voice.

One major and important step toward better and easier production of church publications was the purchase and installation of our Macintosh computer and laser printer in April. The graphics of the Sunday bulletin have been refined, along with the printed copy of the ministers' sermons. In July, the *Old South Calendar*, formerly the *Copley Square Pilgrim*, became a monthly with a new size and format.

The first issue of the *Old South Reporter*, the new church publication which substantively reflects on the mission and activities of Old South and its members, was first published in November. This publication has evolved from suggestions made by church members at the Long-Range Planning Committee forum back in 1988, along with a realization by the ministers and the Committee that such reflection on and acknowledgement of our work is essential. The second issue will be published in the spring, with two more issues to follow in 1990. Thereafter, we hope to offer regular quarterly issues, with church members contributing their talents as writers, poets, artists and photographers.

The *Pilgrim Journal*, our intermittent literary publication of the past few years, has been put on hold due to the cost and time involved in production. Throughout 1990 our committee will continue to discuss and plan how we can most faithfully share our prose, poetry and graphics through printed media in a manner that enables us to be better stewards of our time and talents. We welcome everyone's support and suggestions as we grapple with this discussion.

We continue to advertise in *The Boston Globe* and *The Boston Herald*, and have been working to improve our newspaper ads in order to reach a wider audience.

In October, the Committee sponsored a Sunday afternoon writers' workshop, "The Story of Our Lives," with Boston-based writer and teacher Nancy Williamson. In a relatively short time, sixteen Old South members and friends were able to recognize new or hidden abilities, as applause filled the room after the reading of their works. This workshop may well become a yearly opportunity.

Displays by different church committees and groups during the Sunday fellowship hour have continued throughout the year, offering members and visitors a more in-depth look at the activities and opportunities that exist and thrive in this church. We sincerely thank all of the committed and creative members and friends who have given of their time and talents to this endeavor.

The Church itself has been wonderfully publicized this year by a committed group of approximately twenty docents who, after training sessions in the spring, now offer tours of the sanctuary and chapel on weekends. Visitors from all over the world have enjoyed this glance at Old South's architecture, history and mission.

In November, we had some staff changes. Cynthia Howard, after six years as our part-time communications coordinator, said good-bye to us in order to devote more time to her art career. She is a spirited and talented woman. We thank her heartily for her years of service and wish her well in her new creative ventures. Later that month we welcomed Lenore Fogel as our new coordinator. Lenny is a warm and talented woman with a strong publications background and substantial experience working for other church organizations. Ray Hardin continues to do our editing in his always timely and meticulous manner. Arlene Nehring is our guiding force, always there with new ideas and her inimitable follow-through.

Our committee continues to question, brainstorm and move us forward. Peter Campbell, Westy Egmont, Sylvia Field, Wade Lehman and Margaret Stark have shared their time, talents and ideas. Much sincere thanks to a top-notch staff and committee. With their support, we will continue to convey the Good News to the community at large.

Barbara Aiello, Chair



## Committee on Religion & the Arts

This was a year of change for the Committee, with the departure of Marcus Walker and the arrival of Jo Melendy as our advisor. The Theatre Committee, in its resolve to carry on the tradition of quality theatre at Old South that Marcus so ably inspired, produced three plays this season: *The Lion in Winter* (in March), directed by Cheryl Gray; *Godspell* (in July), directed by Marcus Walker; and *The Merchant of Newbury Street* (in November), directed by Sue Gettum and Cheryl Gray.

Plans are incomplete at this time for the 1990 season, although we have some nifty ideas on the fire! Sue Gettum and Rod Emery will ably co-chair the upcoming year. Many thanks to all the people who donated their time and talents to make the 1989 season a great success!

The rest of the arts had a busy year as well. Some highlights, in chronological order:

- St Valentine's Day Dance - a repeat of the previous year's gala, with proceeds donated to the African Meeting House on Beacon Hill.
- *Journeys of Courage* - Old South member David Roderick, a professional actor/director, presented this WBZ-TV profile of African-Americans from New England's past.
- Nicholas Nixon - A group from Old South attended this Museum of Fine Arts exhibit by one of the nation's outstanding young photographers.
- *On My Own: The Traditions of Daisy Turner* - We presented this documentary of a spirited woman who died in 1988 at the age of 104, and whose family history spans two centuries, from slavery in Africa to farming in Vermont.
- Shakespeare Workshop - Suzanne Ramczyk, of Bridgewater State College, led this day-long session on reading and acting Shakespeare.
- Christmas Cards - Committee member Barbara Ames designed this year's card, using a detail from the Christmas window in the sanctuary.

I'd like to thank all the members this year for their invaluable enthusiasm and help. Jo Melendy has been great since her arrival on the scene this fall; and many, many thanks go out to Marcus Walker for his vision, his grace, his brains, and his enthusiasm.

Please plan now to attend "Old South Cabaret" in Mary Norton Hall on February 9, featuring loads of talent from our church community. It promises to be fun!!

Pamela L. Roberts, Chair

## **College-Age Group**

Last year began with a long plane trip to Mactan Island in the Philippines. Twelve college types and Arlene Nehring, with the financial and spiritual support of the church, conducted a work project on Mactan, building two community buildings that are now serving as preschools and clinics in the villages of Kalubihan and Masulog. We stayed at Island Ventures, a family-run development agency in Basak Mercado, where we were graciously hosted by the Estogio family and the rest of the staff.

Upon returning in late January (leaving Jennifer Mayher and Eric Joe Butler for a six-week extension of the trip), the group continued with PERSPECTIVES, a lunch-and-discussion group, and went on a cross-country ski trip in early March. In May our chairperson of four years, Paige Besse, left for Andover Newton Theological School.

When we resumed our activities in September, Susan Gibson joined us; we continue to meet for PERSPECTIVES regularly. This year we began what promises to be a long-standing series of exciting softball competition with the Young Adults Group. We sent Marcus Walker off with "A View of the World from Copley Square," a mural constructed with the loving, primitive artistic touch of college students. In December, we celebrated Christmas with our third annual medieval banquet, which was once again a great success - this year presided over by our guest of honor, Her Royal Majesty Paige Besse.

In January, we participated in an outreach project at the Mary Delay House, where we spent the day painting. Another project is tentatively scheduled for February, when we hope to help with similar improvements at a Congregational church in Dorchester. Between these projects, we plan to take another cross-country ski trip.

Thanks to the energy and dedication of old members and new, the College-Age Group continues to provide fun and fellowship for area college students.

Jennifer F. Mayher

## **Gay & Lesbian Fellowship**

The Gay and Lesbian Fellowship, a fairly new group at Old South, was formed in the fall of 1988 after much conversation among Marcus Walker, Arlene Nehring and several members of our group, about how best to serve the needs of gay men and lesbians in our congregation.

Since our beginning a year and a half ago, our group has grown in many ways. We come together from varied backgrounds to share concerns, offer each other support, and nurture our spiritual selves.

In the past year, we have sponsored several outings, including horseback riding, bowling, and potluck suppers. We've also had the opportunity to build a caring, trusting community in which we can share some of our joys and struggles as Christians, particularly as gay or lesbian Christians.

Some members of our group have become more involved in our wider church's activities: traveling to Massachusetts Conference (UCC) Lesbian and Gay Caucus meetings, New England regional retreats, the UCC General Synod, and the National Lesbian and Gay Biennial Meeting in Houston, Texas.

We are in contact with gay and lesbian fellowship groups in neighboring churches, and we hope to sponsor occasional activities together. We are also making plans for a special program in May, featuring Dr I. Carter Heyward, professor of theology at the Episcopal Divinity School in Cambridge.

We look forward to the new year with hope and renewed spirit. May God continue to guide and guard our lives along the road, granting us grace and courage.

Arlen W. Brown, Coordinator



## **Old South Seniors**

Old South Seniors continue to meet once a month from November to April. Daisy Howard always provides us with a great meal. A thank-you to Roy Winchenbaugh for playing the piano for us at our meetings. As usual our Christmas meeting was the highlight of the year. Cecelia Rodi, a member of Old South Choir, sang many of our favorite Christmas songs, and was accompanied by Fred MacArthur.

The monthly bus trips between May and October are still very popular. In May we traveled to Hyannis and dined at Dorsie's. They provided a great floor show, singing a lot of the old favorites. June took us to a new restaurant in Phillipston, called Fox Run. Our July trip took us back to the Salem Cross Inn in West Brookfield, a favorite with our group. After lunch we had an exciting shopping spree in the nearby Christmas Shop. In August we visited historic Deerfield, Mass., and were fortunate to eat at the quaint Deerfield Inn. We went to Kingston, New Hampshire, in September and ate at the Fox Run Restaurant there. (A wonderful candy shop is nearby!) Our last bus trip took us back to Troy, New Hampshire, to eat at the Inn at East Hill Farm, an old farm house with lots of fireplaces and comfortable chairs. On the way home we stopped at a farm stand to buy fresh fruits and vegetables.

We have a unique, fun-loving group of seniors!

Janet Butler, Coordinator

## **Women's Guild**

The Morning Department of the Women's Guild met the second Tuesday of each month, October through May, to work on a project for the Massachusetts Eye and Ear Infirmary. During the next hour we enjoyed a variety of programs, including Church World Service films, and presentations on such subjects as housing and refugee immigration. Then a delicious lunch was prepared by Daisy Howard and served by Louise Mulligan. During Lent we met every other Tuesday for inspirational messages by our ministers. We continued to give financial assistance to many worthwhile causes.

The Evening Guild met the second Friday of each month, October through May (excluding January and February). After a hearty dinner provided by Daisy Howard and Louise Mulligan, there were programs which included Jo Melendy, one of our interns from Andover Newton, who sang a program of Christmas music; a flute concert; and travel pictures shared by some of our members.

Both departments of the Guild welcome any women in the congregation who seek congenial companionship and would like to help us serve others.

Co-chairs:	Mrs Duane Day
	Miss Grace Guy
	Mrs Frederick Meek
	Mrs Clarence Dauber

## **Church Women United**

Church Women United is a national ecumenical movement which includes all church women. There is a state unit with thirty-seven local units, whose imperative for the next five years is to deal with the root causes of poverty as it affects women and children.

The Boston unit meets four times a year: Annual Meeting, World Community Day, World Day of Prayer, and May Fellowship Day. The unit also sponsors the Church School's collection for UNICEF on Church Women United Sunday each October.

All women are invited to participate in these meetings and to become part of a larger group of Christian women.

Representatives:	Miss Mary Kendrick
	Miss Jane Shakespeare

## Young Adults Group

As in the past few years, the Young Adults Group saw a steady increase in its participants in 1989. The purpose of our organization is to provide a social program for its members, to grow as Christians in our faith, and to form and strengthen new friendships. Once again, our central programs were the retreat weekends in Framingham, Mass.; Rye Beach, New Hampshire; and Temple, New Hampshire. We studied as a group the themes of creativity and spirituality, self-esteem and communication. A new twist to the group, FOCUS, began in October. The first Sunday of each month we discuss current books of interest to our group, over a simple meal hosted by Susan Charron.

A first for the Young Adults was the "Fools for Christ" coffeehouse on April 1. Young Adults also managed to play volleyball, go canoeing and bowling, and support the three productions of the Theatre at Old South: *The Lion in Winter*, *Godspell*, and *The Merchant of Newbury Street*. We also took part in the Walk for Hunger, went biking in the suburbs, picked apples, picnicked at the home of John and Diane Bridgeman, celebrated Christmas with a special banquet and caroling, and "did lunch" numerous times on Sunday afternoon.

Many thanks to Annamarie Ross for her continual support, and for organizing our work with the Boston Food Bank once a month. Thanks also to Susan Charron for her creative baking talents on retreats and at many of our other gatherings. Susan and Annamarie will be co-leaders of the Young Adults Group for 1990, as the current chairperson steps down. I would like to thank especially Arlene Nehring for her incredible support, encouragement, energy and love for the Young Adults. We couldn't do it without you!

Mary Ann Moreau, Chair



## Membership

### Members Received in 1989

#### *By Letter of Transfer:*

Laura Lynn Bailey  
Michael P. Blaisdell  
Joan Boyd Boylan  
J. Richard Christiansen  
David R. Engwall  
Jean Anne Fields  
Philipp G. Grefe  
Susan Bouwma Grefe  
Jay Handy  
Mary Zdislava Kohak  
Sheldon R. Kostelecky  
Richard Langille

Cynthia L. Mapes  
Kelly McKibben  
Jo Shelnut Melendy  
Mark E. Melendy  
Margaret J. Mode  
Nancy Clark Mundel  
Karen Rene Romines  
Yvonne Schaudt-Waegemann  
Joseph Allen Story  
Brad Truesdale  
Elizabeth Ellison Tustian  
Kathy Watkins

#### *By Confession of Faith:*

Abigail Quincy Adams  
Thomas Barrie  
Randolph Winslow Billings  
Thomas M. Carney

Dori Dominis  
Dana Hilton van Ee  
Leslie Frank

#### *By Reaffirmation of Faith:*

Gulliaem Aertson  
Margaret C. Aertson  
George J. Badeau  
Lisa Grele Barrie  
Patrice Annette Borst  
John F. Boylan  
Julia Chuan-mi Cheng  
Mark F. Coughlin  
Velma Maxine Cropper  
Jean MacCormack Degnon

Thomas Philip Degnon  
Heidi Leopard Donahoe  
Michael G. Donahoe  
Jennifer Horton  
Melissa Lowry  
Robert G. Meyer  
Ben Meyers  
Dorothy E. Richardson  
Valerie Stiteler  
Andrew Taylor

#### *For Associate Membership:*

Janice Graves  
Joseph Locke  
Shirin McArthur

Janice M. Peterson  
David Schoneman

#### *Baptisms in 1989:*

Abigail Quincy Adams  
Susan Thurston Campbell  
Christopher James Clark  
Allison Marie Corman-Vogan  
Ashley Lauren DeJoie

Samantha Bailey Meyer  
Andrew Philip Oates  
Julian Heath Rowntree  
Carey Elizabeth Spitzer  
Emily Alice Williams

## Members Who Have Left in 1989

### *By Transfer or Termination:*

Chantal Dodd Atnip  
Robert Atnip  
Mary Jacobs  
Barbara Driver Keast  
Virgil Medina  
Craig Millett

Jennifer Cordier Nystrom  
Sherry Pratt  
Bradford N. Pusey  
Winifred A. Pusey  
Anne Spangler  
David W. Yohn

### *Members Deceased:*

Vera Allen  
Earl M. Carpenter  
Robert H. Christenson  
Carolyn G. Cowan  
Clarence Haines  
Eleanor K. Hartt  
Hazel N. Lane  
Ellen V. Leake

Russell T. Loesch  
Rita L. McGrath  
Herbert B. Morrell  
Pearl Pflug  
Stanley G. Russell  
James E. Walter  
H. Philip Whitaker

Membership as of 12/31/88		772
Additions		
Confession of Faith	7	
Transfer/Reaffirmation	44	
Total Additions		51
Baptisms	(10)	
Losses by death/transfer		24
<b>Membership as of 12/31/89</b>		<b>784</b>

## Officers and Committees - 1989-1990

### ***Moderator***

J. Stephen Groff

### ***Vice Moderator***

Elsbeth M. Percy

### ***Clerk***

James E. Monsma

### ***Treasurer***

Thomas R. B. Wardell

### ***Assistant Treasurer***

Nancy C. Yetman

### ***Historian***

Mary I. Kendrick

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Wayne C. Davis

Theodore R. Parkins

\*Elsbeth M. Percy

Adelbert L. Spitzer

### ***Deacons***

Pamela H. Amidon

Susan Charron

John M. Dutton

Curt Goldsberry

Jean Knudsen

James McDonnell

Vicki A. Newman

\*Wendell Pedersen

Ellen Petersen

Mike Shimo

Evan Shu

Sally J. Todd

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Wendell D. Pedersen

Elsbeth M. Percy

Robert Wulff

### ***Church Council***

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Lawrence R. Bowers

Anne L. Brown

Susan T. Campbell

Catherine Dauber

Mary Dutton

Robert P. Fallon

Eleanor Jensen

Etta Johnson

Mary I. Kendrick

Thomas Keydel

Margaret Linda

Linda Macgregor

James McDonnell

Mary Ann Moreau

Vicki A. Newman

Karen Pedersen

Louise Reardon

Pamela L. Roberts

Doreen Spence

John Stainton

Arthur J. Stock

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Laurel Burton

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Rod Emery

\*Margaret Linda

Julie Sophos

Veramae B. Wills



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Charles F. Albright  
Virginia Z. Altmann  
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Ellis H. Dana  
Duane Day  
\*Robert Fallon  
Nikki Flionis  
Heidi Groff  
Arnita Harrison  
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Eric R. Giler  
Kevin M. Hanks  
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Judith Pedersen  
\*Robert Wulff

***Leadership***

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Ellen G. Goldsberry  
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Wendell Pedersen  
Ellen Petersen  
\*John Stainton  
David Vogan

***Music***

John R. Bridgeman  
Jean Knudsen  
James L. McDonnel  
\*Doreen Spence  
Barbara A. Stock

***Operations***

Andrew Cook  
Catherine Dauber  
Ellen G. Goldsberry  
\*Eleanor Jensen  
Nancy Mitsdarffer  
Theodore R. Parkins  
Karen K. Pedersen

(\*denotes chairperson)

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Peter Campbell  
Westy Egmont  
Sylvia Field  
Wade R. Lehman  
Margaret Stark

***Religion & the Arts***

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\*Pamela L. Roberts  
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Evelyn Robbennolt  
Annamarie Ross  
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William Bradshaw  
Wayne C. Davis  
S. Charles Dickinson  
Nikki Flionis  
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James Monsma  
Nancy Yetman

***Housing Concerns***

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Peter Campbell  
\*Duane Day  
J. Michael Price  
Louise Reardon  
Julie Sophos  
John Stainton  
Robert Wulff  
Nancy Yetman

## The Church Staff

James W. Crawford,	<i>Senior Minister</i>
Arlene K. Nehring,	<i>Assistant Minister</i>
Susan Gibson,	<i>Intern</i>
Jo S. Melendy,	<i>Intern</i>
Ramona Woodard,	<i>Intern</i>
Joan Peck Arnold,	<i>Church School Director</i>
Janet Butler,	<i>Parish Worker</i>
Frederick A. MacArthur,	<i>Organist &amp; Choirmaster</i>
George Faxon,	<i>Artist-in-Residence</i>
Florence A. Dunn,	<i>Parish Choir Director</i>
Pamela Yanco,	<i>Church School Music</i>
Carolyn Davis,	<i>Preschool Director</i>
Joyce Campbell,	<i>Administrator</i>
Ronald Holman,	<i>Financial Secretary</i>
Elisa Blanchard,	<i>Program Coordinator</i>
Martha Williams,	<i>Program Coordinator</i>
Martha Solish,	<i>Housing Resource Coordinator</i>
Lenore M. Fogel,	<i>Communications Coordinator</i>
Ray Hardin,	<i>Editor</i>
Martha Bartlett,	<i>Administrative Assistant</i>
Jean Howard,	<i>Receptionist</i>
Prudence Young,	<i>Evening Receptionist</i>
Etta Johnson,	<i>Sunday Receptionist</i>
Alice Reynolds,	<i>Mt Vernon Church Secretary</i>
Daisy Howard,	<i>Kitchen Manager</i>
Louise Mulligan,	<i>Kitchen Assistant</i>
David Clark,	<i>Building Superintendent</i>
Quinn Askew,	<i>Sexton</i>
Deborah Evans,	<i>Sexton</i>
Peter Goff,	<i>Sexton</i>

## **Pilgrims in God's Mission**

We join to do a ministry together in this time.  
We stand pledged to share the Gospel - Yes! the Word of God sublime.  
We liberate humanity; to God's new Realm we climb.  
We follow Jesus Christ.

We are Pilgrims in God's mission.  
We've received the Great Commission.  
We pursue the heav'nly vision  
We follow Jesus Christ.

We discern a marred creation crying out for Love's Good News.  
It's a world demanding justice, peace, a Gospel to suffuse.  
In the Christ we'll share a commonwealth; shalom it will diffuse.  
We trust the sov'reign Christ.

We are Pilgrims in God's mission.  
We've received the Great Commission.  
We pursue the heav'nly vision  
We trust the sov'reign Christ.

As a people called by Jesus we've some tough chores to attend.  
There's a suffering humanity to succor and to mend.  
God, grant us grace and power. Pray: the paraclete descend.  
Christ's Spirit leads the way!

We are Pilgrims in God's mission.  
We've received the Great Commission.  
We pursue the heav'nly vision  
Christ's Spirit leads the way!

JWC







**Layout & Editing**

Lenore M. Fogel

Ray Hardin

**Cover Design**

Joyce Hempstead



## STAND UP, STAND UP FOR JESUS

Stand up, stand up for Jesus, Ye soldiers of the cross;  
Life high Christ's royal banner, It must not suffer loss.  
From victory unto victory God's army shall he lead,  
Till every foe is vanquished, And Christ is Lord indeed.

Stand up, stand up for Jesus, The trumpet call obey,  
Forth to the mighty conflict, In this the glorious day.  
All faithful people serve him Against unnumbered foes;  
Let courage rise with danger, And strength to strength oppose.

Stand up, stand up for Jesus, Stand in his strength alone,  
The arm of flesh will fail you, Ye dare not trust your own.  
Put on the gospel armor, Each piece put on with prayer;  
Where duty calls, or danger, Be never wanting there.

Stand up, stand up for Jesus, The strife will not be long;  
This day the noise of battle, The next the victor's song.  
To all that overcometh A crown of life shall be;  
They with the King of glory Shall reign eternally. Amen.

*Music by George J. Webb*

*Words by George Duffield, alt. JWC*

















# *GO INTO ALL THE WORLD*

Programs and Organizations

Supported by The Old South Church in Boston

February 1989



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## INTRODUCTION

Old South Church and its members are involved in many kinds of ministry within the congregation, in the city of Boston, and across the world. Both as individuals and as a body, the people of Old South strive to answer Jesus' call to "go into all the world."

One of the ways that this mission is carried out is through partnerships with organizations that work with and for people in need. This booklet attempts to present an introduction to the groups that have received Old South support and partnership. Many of the organizations address needs within the city of Boston, covering a range of neighborhoods and communities. Other groups have a national or international focus. There is a great variety of programs and goals represented here.

All of these groups will welcome your interest, and almost all of them can use your help! These summaries provide an outline of the organizations' programs and their needs for volunteers. If you are interested in learning more about a group, contact its office directly or the church committee that has supported it.

This booklet is an update of the one compiled in September, 1986. Because of space limitations, only those organizations which received church support in 1986, 1987 or 1988 have been included. The information was collected from records held by the various committees, and agencies were contacted if updates were needed. We have noted the involvement of church members with a number of groups. If your participation in one of these organizations is not noted here, please excuse the oversight, and let us know of your involvement.

Many thanks to everyone who helped with this booklet. Special thanks to:

- the committee members who designed and researched the 1986 edition, especially Judith Pedersen who compiled that booklet.
- Arnita Harrison, who gathered much of the information.
- Cynthia Howard, who designed the cover.
- Ray Hardin, who supplied editorial and layout advice.
- Associate Minister Robert Christenson, who provided suggestions and encouragement.

Martha Williams  
Project Coordinator, Old South Church

February 1989





## AID TO INCARCERATED MOTHERS

ADDRESS 88 Tremont Street, Room 610  
Boston, Massachusetts 02108

PHONE (617) 523-5856

CONTACT PERSON Michael Plummer, Fundraising and Outreach Coordinator

### PURPOSE AND PROGRAMS

- Provides supportive services for women who are incarcerated or recently released from prison, and their children.
- Takes children to visit their mothers in prison.
- Offers counseling (at the prison and in the Boston office), crisis intervention, and help with emergency needs.

### OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee.

### VOLUNTEER NEEDS

- Help with transportation.
- Assistance at the office.

## THE ALBAN INSTITUTE

ADDRESS 4125 Nebraska Avenue NW  
Washington, D.C. 20016

PHONE (202) 244-7320

CONTACT PERSON The Reverend Loren B. Mead, Executive Director

### PURPOSE AND PROGRAMS

- Aims to provide high quality educational resources for congregations, on topics of church management, leadership development, and ministry with particular groups.
- Organizes seminars; publishes a journal, booklets and papers.

### OLD SOUTH INVOLVEMENT

- Participation in forums on stewardship for churches with endowments.
- Financial support through the Outreach Committee.

## ALLIANCE FOR PRISON JUSTICE

ADDRESS                    P.O. Box 5886, JFK Station  
                             Boston, Massachusetts 02114

PHONE                     (617) 341-3082

CONTACT PERSON         Maxwell Whiting, President of the Board

### PURPOSE AND PROGRAMS

- Established in 1983 to address the high rate of recidivism at the Deer Island House of Correction by providing education, employment skills and job placement for inmates.
- Staff finds job leads and training programs, and educates employers about how to help an ex-offender succeed.
- Helps men leaving prison to find temporary housing.

### OLD SOUTH INVOLVEMENT

- An Old South Fund grant in 1987 provided program support and technical assistance.

### VOLUNTEER NEEDS

- Assistance with the education program.
- Help with job development.

ALLSTON-BRIGHTON COMMUNITY DEVELOPMENT CORPORATION

ADDRESS 161 Harvard Avenue  
Allston, Massachusetts 02134

PHONE (617) 787-3874

CONTACT PERSONS Virginia Guild, Executive Director  
Angela Siscamanis, Director of Resident Services

PURPOSE AND PROGRAMS

- Founded in 1980 to promote affordable housing, economic development and employment opportunities in Allston-Brighton.
- Develops affordable housing; aims to help residents achieve self-sufficiency.
- Develops urban gardens and upgrades local parks. Sponsors annual ethnic festival.

OLD SOUTH INVOLVEMENT

- Old South grant in 1987 for a Resident Services Program, to help residents of newly rehabilitated housing (largely low-income Asian and Hispanic immigrants) learn about their legal rights and responsibilities and find needed social services.

VOLUNTEER NEEDS

- Assistance with Resident Services activities.

AMNESTY INTERNATIONAL

ADDRESS (Regional office) 58 Day Street  
Somerville, Massachusetts 02144

PHONE (617) 623-0202

CONTACT PERSONS Bonne Knipfer, Regional Administrator  
Lisa Goren, Old South chapter

PURPOSE AND PROGRAMS

- Advocacy for prisoners of conscience throughout the world, and activism to end torture and other human rights violations.
- The chapter at Old South currently follows the cases of two political prisoners.

OLD SOUTH INVOLVEMENT

- Provides meeting space. Old South members have been involved in the chapter that meets at the church.
- Financial support through the Outreach Committee.

VOLUNTEER NEEDS

- Members are needed to write letters and engage in advocacy.



## ANDOVER NEWTON THEOLOGICAL SCHOOL

ADDRESS 210 Herrick Road  
Newton Centre, Massachusetts 02159

PHONE (617) 964-1100

CONTACT PERSONS The Reverend Dr. George Peck, President  
The Reverend William Cunitz, Vice President for Development

### PURPOSE AND PROGRAMS

- Ecumenical seminary related to the United Church of Christ and the American Baptist Church.
- Special commitment to the urban church, racial/ethnic minorities and the global mission of the church.
- Oldest Protestant graduate school of theology in the United States.

### OLD SOUTH INVOLVEMENT

- Financial support through Outreach and Extended Ministry committees and the Women's Guild.
- A member of Old South is on the Board of Trustees.
- Three of Old South's ministers are graduates of Andover Newton.

(See also information on the Center for the Ministry of the Laity.)

## ASIAN COMMUNITY DEVELOPMENT CORPORATION

ADDRESS P.O. Box 8074  
Boston, Massachusetts 02114

PHONE (617) 482-2380

CONTACT PERSON Regina Lee, Executive Director

### PURPOSE AND PROGRAMS

- Development of affordable housing in Chinatown is primary goal; other concerns include promoting economic development, providing job training, and improving the quality of life.
- Working on a large mixed-income housing project.

### OLD SOUTH INVOLVEMENT

- Grant from the Old South Fund in May 1988 for start-up and planning expenses for new housing project.

## BACK BAY MISSION

ADDRESS 868 Bayview Avenue  
Biloxi, Mississippi 39530

PHONE (601) 432-0301

CONTACT PERSONS The Reverend David E. Stephens, Director  
The Reverend Bruno D. Schroeder, Associate Director  
Karlyn M. Stephens, Associate Director

### PURPOSE AND PROGRAM

- United Church of Christ agency in impoverished area with limited services. Provides direct service to people in need, and helps new service agencies become established and independent.
- Shelter and transitional housing for battered women and children. Food pantry and other forms of emergency assistance.
- Related to the Coastal Family Health Centers, which runs six clinics providing medical and dental care for the needy.
- Church youth groups on work camps paint houses for elderly residents and help with soup kitchen, while learning about cultural and economic issues.

### OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee.
- Old South's senior high church school class went to the Mission for a work camp in April 1988.
- Old South hosted a Back Bay Mission shrimp boil in October, 1985.

### VOLUNTEER NEEDS

- Volunteers to work in various program areas, from two weeks to twelve months.
- Donations of clothing and household goods, in good condition, to be sold at the thrift shop.

# BANGOR THEOLOGICAL SEMINARY

ADDRESS 300 Union Street  
Bangor, Maine 04401

PHONE (207) 942-6781

CONTACT PERSONS The Reverend Dr. Malcolm L. Warford, President  
The Reverend John W. Zehring, Vice President for Development

## PURPOSE AND PROGRAMS

— Seminary closely related to United Church of Christ, specializes in training pastors to lead small churches.

— The "Bangor Plan" enables older students who are not college graduates to obtain both a bachelor's degree and a Master of Divinity degree.

— Many students provide leadership for small local congregations that may be unable to afford a full-time minister.

## OLD SOUTH INVOLVEMENT

— George A. Gordon, minister of Old South from 1884 to 1927, was an 1877 graduate, and a trustee of BTS. The school has a George Gordon Chair of Old Testament Language and Literature.

— James Crawford, senior minister, is a trustee.

— Financial support through the Outreach and Extended Ministry Committees, and the Women's Guild.

## BISHOP TUTU SOUTHERN AFRICA REFUGEE SCHOLARSHIP FUND A project of the Phelps-Stokes Fund

ADDRESS 10 East 87th Street  
New York, New York 10128

PHONE (212) 427-8100

CONTACT PERSONS Bernice Powell, Director  
The Most Reverend Desmond Tutu, Honorary Chairman

## PURPOSE AND PROGRAMS

— Provides scholarship aid for South African and Namibian young people to study in the United States. Many students have left their countries or been exiled because of their opposition to apartheid.

— Aim is to prepare the students for leadership in their communities.

## OLD SOUTH INVOLVEMENT

— Financial support through the Outreach Committee.

— James Crawford, senior minister, participated in a Boston fundraiser in 1988.



## BOSTON AGING CONCERNS—YOUNG AND OLD UNITED, INC.

ADDRESS 67 Newbury Street  
Boston, Massachusetts 02116

PHONE (617) 266-2257

CONTACT PERSONS Patrick O'Reilly, Director  
Thomas Mulhern, Development Coordinator  
Joanne Potter, Housing Coordinator  
Janet Seckel, MATCH-UP Coordinator

### PURPOSE AND PROGRAM

- Aims to provide coordination of community efforts to meet the housing, transportation and daily needs of the elderly.
- Runs three shared living residences for people of mixed ages who need affordable housing.
- Hundred Rooms campaign aims to preserve and improve lodging houses in downtown Boston. The campaign seeks low-interest financing, in cooperation with the Boston Community Loan Fund.
- MATCH-UP, the Interfaith Volunteer Exchange, provides personal care services and companionship to homebound elderly and disabled persons.

### OLD SOUTH INVOLVEMENT

- A number of church members serve on the board and committees, and as MATCH-UP volunteers.
- Financial support through the Outreach Committee, the Committee on Housing Concerns and the Old South Fund. An Old South Fund grant in May 1988 helped hire a fundraiser for the Hundred Rooms campaign.
- Loan from the Trustees (through the Boston Community Loan Fund) to help purchase and renovate a lodging house.
- Old South was one of ten BAC-YOU founding churches.

### VOLUNTEER NEEDS

- Visitors to provide companionship and assistance to an elderly or disabled person. Contact the MATCH-UP program.
- Committee members to work on administration, finance, residence management, housing development, advocacy and transportation.
- Office help.

## BOSTON AREA RAPE CRISIS CENTER

ADDRESS 99 Bishop Allen Drive  
Cambridge, Massachusetts 02139

PHONE (617) 492-8306 office  
(617) 492-7273 crisis hotline

CONTACT PERSON Maria Altamore, Program Coordinator

### PURPOSE AND PROGRAMS

- Provides 24-hour hotline staffed by trained counselors, to assist rape survivors and those close to them. Also offers individual counseling and support groups, and helps survivors negotiate the legal and medical systems.
- Educational presentations for schools, churches and other organizations; training for community service professionals, including police and hospital personnel.

### OLD SOUTH INVOLVEMENT

- Financial support through the Old South Fund and Outreach Committee. An Old South Fund grant in November 1988 helped the Center expand its multi-cultural outreach.

### VOLUNTEER NEEDS

- Volunteers are needed for counseling, public education, and help with day-to-day operations. An extensive training program is provided.

## BOSTON-CAMBRIDGE MINISTRY IN HIGHER EDUCATION

ADDRESS Marsh Chapel, 735 Commonwealth Avenue  
Boston, Massachusetts 02215

PHONE (617) 353-4275

CONTACT PERSON The Reverend Lois Happe, Chaplain at Boston University  
John Wuestneck, Administrator

### PURPOSE AND PROGRAMS

— Provides chaplaincy services and a range of programs at Boston University, Harvard University, Roxbury Community College, Suffolk University, and the University of Massachusetts at Boston.

— Funded by denominational bodies (American Baptist, Presbyterian, United Church of Christ and United Methodist), local churches and friends.

— Lois Happe of B.U. is organizing a conference for helping professionals, particularly clergy, on sexual abuse. The conference is scheduled for October 1989.

### OLD SOUTH INVOLVEMENT

— Financial support through the Outreach Committee. A special Outreach grant in 1988 provided start-up funds for the sexual abuse conference.

## BOSTON CITYWIDE LAND TRUST

ADDRESS 48 Rutland Street  
Boston, Massachusetts 02118

PHONE (617) 536-8610

CONTACT PERSON Anne Reitmayer, Executive Director

### PURPOSE AND PROGRAMS

— Purchases property; provides long-term leases to low and moderate income individuals or to limited-equity cooperatives.

— Aim is to preserve property for affordable housing and keep it off the speculative market.

### OLD SOUTH INVOLVEMENT

— A grant from the Old South Fund in May 1988 helped fund outreach to prospective residents and non-profit developers.



## BOSTON COMMUNITY LOAN FUND

ADDRESS 25 West Street, 2nd floor  
Boston, Massachusetts 02111

PHONE (617) 451-2050

CONTACT PERSONS DeWitt Jones, Fund Manager  
Nikki Flionis, President

### PURPOSE AND PROGRAMS

- Provides low-interest loans to community-based development projects that increase or preserve the supply of low-income housing in Boston.
- Provides an opportunity for concerned individuals and organizations to invest safely their capital for this purpose.
- As of May 1988 the BCLF had made forty loans, which helped create or preserve a total of 697 units of affordable housing. All loan recipients have made their payments on schedule.
- Cooperating with Boston Aging Concerns on the Hundred Rooms campaign, which seeks low-interest financing to preserve and improve lodging houses.

### OLD SOUTH INVOLVEMENT

- Members of the Committee on Housing Concerns were instrumental in establishing the Fund.
- The president of the board is a member of Old South, and other members serve on the board and committees.
- Financial support through the Old South Fund, and the Committee on Housing Concerns. An Old South Fund grant in November 1988 helped BCLF expand its marketing and outreach.
- Investment by the Trustees in the general work of BCLF, and a special loan designated for the Boston Aging Concerns Hundred Rooms campaign.

### VOLUNTEER NEEDS

- Working BCLF members to serve on the Loan, Fundraising and Outreach committees.
- People to make low-interest loans (minimum \$1,000 for one year).

## BOSTON FOOD BANK

ADDRESS 70 Amory Street  
Boston, Massachusetts 02119

PHONE (617) 427-5831

CONTACT PERSON The Reverend Westy Egmont, Executive Director

### PURPOSE AND PROGRAMS

- Solicits donations of food which cannot be sold because of cosmetic defects or mislabeling. Sorts food received from stores and manufacturers, and sells it to feeding programs for 12 cents/pound.
- Helps supply over 500 shelters, pantries and other programs in eastern Massachusetts.

### OLD SOUTH INVOLVEMENT

- The Young Adult Group and the senior high church school class have helped with food sorting.
- An Old South Fund grant in 1987 helped the Food Bank begin distribution of prepared main course dishes.
- Donation of space for meetings.
- The director is a member of Old South.

### VOLUNTEER NEEDS

- Help is needed in sorting food every Saturday morning, and groups are needed on weekdays.

## BOSTON NATURAL AREAS FUND

ADDRESS 25 West Street  
Boston, Massachusetts 02111

PHONE (617) 542-7696

CONTACT PERSON Eugenie Beal, President

### PURPOSE AND PROGRAMS

- Founded in 1977 to preserve wild natural areas in Boston.
- Owns plots of land used for community gardens by about 500 people, primarily in low income neighborhoods.

### OLD SOUTH INVOLVEMENT

- Financial support through the Old South Fund in 1984 and 1988. The 1988 grant was used to enable residents to manage twelve community gardens independently, and to provide needed equipment.

BOSTON PARTNERS IN EDUCATION, INC.  
School Volunteers for Boston

ADDRESS 25 West Street  
Boston, Massachusetts 02111

PHONE (617) 451-6145

CONTACT PERSON Betsy Nelson, Director

PURPOSE AND PROGRAMS

- Three-part agency: School Volunteers program recruits and places tutors; new Family Support Network identifies students in need of social, medical or family services; and technical assistance program provides education and management consultants.
- School Volunteers provides tutors for Boston public school children through after school and summer programs. In 1988, 4100 volunteers were placed.
- Tutoring program located at Old South operates three afternoons a week, and serves middle and high school students.

OLD SOUTH INVOLVEMENT

- Members of the congregation serve as tutors, particularly at the Old South program.
- Donation of space for tutoring.
- Financial support through the Old South Fund.

VOLUNTEER NEEDS

- Tutors are needed in all academic subjects, at the program at Old South and elsewhere. Contact anyone at the office for more information.



## BOSTON SEAMAN'S FRIEND SOCIETY

ADDRESS 45 Church Street  
Boston, Massachusetts 02116

PHONE (617) 426-1665

CONTACT PERSON The Reverend Dr. Gene Landry, Executive Director

### PURPOSE AND PROGRAMS

- Offers overnight accommodations, information and referral, counseling, social programs, and emergency assistance to those who work on ships. Over 80% of those served come from foreign countries.
- Founded by Boston Congregationalists and related to the United Church of Christ.

### OLD SOUTH INVOLVEMENT

- Financial support from the Women's Guild and the Outreach Committee.
- The director is a member of Old South.

### VOLUNTEER NEEDS

- Volunteers are needed in many areas, including cooking, hosting, and information and referral.

## BOSTON URBAN GARDENERS

ADDRESS 33 Harrison Avenue, 5th floor  
Boston, Massachusetts 02111

PHONE (617) 423-7497

CONTACT PERSON Charlotte Kahn, Executive Director

### PURPOSE AND PROGRAMS

- Develops community gardens in low income neighborhoods, particularly on land held by the city.
- Sets up farmstands so residents can purchase fresh produce; distributes coupons to families with small children, and senior citizens. Food distributed in 1988 is expected to total 100,000 pounds.
- Job training program teaches skills in park maintenance and landscaping to unemployed people.

### OLD SOUTH INVOLVEMENT

- Support through the Old South Fund in 1985 and 1988. The 1988 grant enabled the farmstand program to expand to more neighborhoods.

THE BRIDGE, INC.  
Bridge Over Troubled Waters

ADDRESS 47 West Street  
Boston, Massachusetts 02111

PHONE (617) 423-9575

CONTACT PERSON Sister Barbara Whelen, Executive Director

PURPOSE AND PROGRAMS

- Founded in 1970 to help needy young people. Provides services to runaways: free medical and dental care, crisis intervention, counseling.
- Offers classes in family education, word processing training, high school equivalency test preparation, job placement.

OLD SOUTH INVOLVEMENT

- An Old South Fund grant in 1987 helped start a temporary shelter for homeless youths.

VOLUNTEER NEEDS

- Volunteers are needed at the shelter to help teach daily living skills, participate in recreation, and assist in job searches.
- Health professionals are needed to staff the medical van and dental clinic.

BRIDGES FOR PEACE, US - USSR

ADDRESS Box 710  
Norwich, Vermont 05055

PHONE (802) 649-1000

CONTACT PERSON The Reverend Richard Hough-Ross

PURPOSE AND PROGRAMS

- Citizen project to promote dialogue between the peoples of the United States and the Soviet Union through tours and exchange.
- Regular exchange trips of religious leaders.

OLD SOUTH INVOLVEMENT

- Two Old South members went to the USSR with a delegation of religious representatives in 1985, and two more went with a delegation in 1987.
- Old South will host two religious leaders from the USSR in early 1989.
- Hosted a farewell banquet for Soviet visitors.
- Contributions through the Outreach Committee to support the program and pay for delegates' airfare.

## CAMBRIDGEPORT PROBLEM CENTER

ADDRESS                    One West Street  
                             Cambridge, Massachusetts 02139

PHONE                     (617) 661-1010

CONTACT PERSON         Leslee Klein, Executive Director

### PURPOSE AND PROGRAMS

- Free legal assistance for low-income clients from ten cities and towns, including Boston. Focus on family law, housing and eviction, and public benefits. Special outreach to refugees and the disabled.
- Offers mediation to settle disputes outside of court, and counseling.
- Volunteer counselors, lawyers and mediators provide almost all the direct services.

### OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee.

### VOLUNTEER NEEDS

- Lawyers (10 hours a week) and psychological counselors (5 hours a week).

## CARIBBEAN FOUNDATION Urban Community Homemakers

ADDRESS                    317 Blue Hill Avenue  
                             Dorchester, Massachusetts 02124

PHONE                     (617) 445-1228

CONTACT PERSON         Beulah Providence, Executive Director

### PURPOSE AND PROGRAMS

- Provides culturally-sensitive homemakers and health aides to elder residents of Dorchester, Roxbury and Mattapan. Many clients are of Caribbean background.
- Friendly Visitors program supplements the homemakers by providing volunteers who offer help with chores, telephone reassurance and crisis intervention. Local people are recruited as volunteers and may be provided with a stipend.

### OLD SOUTH INVOLVEMENT

- Old South Fund grant in 1987 to help launch the Friendly Visitors program.

### VOLUNTEER NEEDS

- Residents of the area served are needed as visitors.
- Consultants in social services, law, and housing to be on call.



CASA MYRNA VASQUEZ

ADDRESS P.O. Box 18019  
Boston, Massachusetts 02118

PHONE (617) 262-0812 business/ (617) 262-9581 hotline

CONTACT PERSON Mercedes Tompkins, Executive Director

PURPOSE AND PROGRAMS

- Shelters, safe home network, and transitional housing for battered women and their children.
- Special outreach to Hispanic, African-American, West Indian, and Native American families.

OLD SOUTH INVOLVEMENT

- A grant from the Outreach Committee in 1987 helped rebuild a shelter that had burned. The Old South Fund made a grant in 1985.

VOLUNTEER NEEDS

- Volunteers are needed to work with women and children. Call for information.

CASTLE SQUARE CHILD DEVELOPMENT CENTER  
Program Development Associates, Inc.

ADDRESS 436 Rear Tremont Street  
Boston, Massachusetts 02116

PHONE (617) 357-8647

CONTACT PERSON Judith A. Kilgore, Director

PURPOSE AND PROGRAMS

- Child care center in the South End, founded 1969, serves a multi-ethnic, low-income area. Many families are recent immigrants.
- Emphasis on active learning and appreciation of different cultures.

OLD SOUTH INVOLVEMENT

- An Old South Fund grant in 1987 helped the Center increase the number of children served and enrich the curriculum.

VOLUNTEER NEEDS

- Classroom volunteers to work with children.
- Office volunteers to help with occasional typing.
- Assistance with small repairs, building maintenance, and the clean-up day on the playground held each spring.

CHILD DEVELOPMENT PROJECT  
Boston City Hospital

ADDRESS Boston City Hospital, HOB 520  
818 Harrison Avenue  
Boston, Massachusetts 02118

PHONE (617) 424-4235

CONTACT PERSONS Margot Kaplan Sanoff and Barry Zuckerman, Co-Directors

PURPOSE AND PROGRAMS

- Special clinic for low-income families whose children have developmental delays. Founded in 1986 as a collaboration of Boston City Hospital and Wheelock College.
- Reach Out and Read program encourages parents to read aloud to their children, to help prepare them for school and literacy. Books are provided as gifts at the clinic, and doctors stress the importance of reading.

OLD SOUTH INVOLVEMENT

- An Old South Fund grant in November 1988 helped launch the Reach Out and Read program.

VOLUNTEER NEEDS

- Volunteers are needed to read to children who are waiting for appointments. Contact School Volunteers for Boston at 451-6145.

CHINESE PROGRESSIVE ASSOCIATION

ADDRESS 27 Beach Street, 3rd floor  
Boston, Massachusetts 02111

PHONE (617) 357-4499

CONTACT PERSON Cynthia Mark, Program Coordinator

PURPOSE AND PROGRAMS

- Provides language classes, citizenship training, and recreational activities. Assists displaced workers.
- Engages in advocacy and works with other Boston groups on civil rights issues.

OLD SOUTH INVOLVEMENT

- An Old South Fund grant in 1987 helped launch a Garment Workers Center.

VOLUNTEER NEEDS

- English teachers and support staff are needed.

## CHURCH WOMEN UNITED

ADDRESS 475 Riverside Drive, Room 812  
New York, New York 10115

PHONE (212) 870-2347 New York office  
(617) 453-5139 Massachusetts president

CONTACT PERSON Ellen Blackwell, President of CWU in Massachusetts

### PURPOSE AND PROGRAMS

- National ecumenical group, with state and local chapters, focusing on unity through prayer, service and advocacy.
- Sponsors annual World Day of Prayer; local groups organize prayer and study groups.
- Engages in advocacy on national and international issues of peace and justice, particularly those that affect women and children. Maintains office at United Nations.

### OLD SOUTH INVOLVEMENT

- Dues, and contributions for the World Day of Prayer, from the Women's Guild.

### VOLUNTEER NEEDS

- Those interested in participating may contact Catherine Dauber through the church office.

## CITY LIFE/VIDA URBANA

ADDRESS 335 Lamartine Street  
Jamaica Plain, Massachusetts 02130

PHONE (617) 524-3541

CONTACT PERSON Steve Fahrer, Housing Program Director

### PURPOSE AND PROGRAMS

- Provides help for residents with housing problems. Counseling and advocacy for tenants; referral to home improvement programs for homeowners and small landlords.
- Publishes bilingual neighborhood newspaper.
- Healthy Homes/Healthy Families project aims to reduce incidence of health problems linked to poor housing. Families in need of housing and legal advocacy are referred by Brookside Community Health Center.

### OLD SOUTH INVOLVEMENT

- An Old South Fund grant in 1987 provided start-up funds for the Healthy Homes/Healthy Families project.



THE CENTER FOR THE MINISTRY OF THE LAITY  
at Andover Newton

ADDRESS 210 Herrick Road  
Newton Centre, Massachusetts 02159

PHONE (617) 964-1100 x277

CONTACT PERSON Shirley Halleen, Executive Director

PURPOSE AND PROGRAMS

- Aims to help Christians discover effective ways to live out their faith in daily life and to expand the understanding of ministry. Offers resources and workshops.
- In cooperation with Andover Newton, runs Lay Empowerment Project.
- Held national convocation in 1985 and in 1988.

OLD SOUTH INVOLVEMENT

- Several members of Old South attended the convocations, and space was donated for the opening gathering.
- Financial support through the Outreach Committee.

CENTRO PRESENTE

ADDRESS 54 Essex Street  
Cambridge, Massachusetts 02139

PHONE (617) 497-9080

CONTACT PERSONS Frank Sharry, Executive Director  
Teresa Turvey, Volunteer Coordinator

PURPOSE AND PROGRAMS

- Founded in 1981, it is the only comprehensive service and advocacy center for Central American refugees in Greater Boston. Branch office in Chelsea.
- Offers legal assistance, social services, English instruction, Spanish literacy classes, and special programs for women.

OLD SOUTH INVOLVEMENT

- An Old South Fund grant in November 1988 helped Centro increase the level of Central American leadership in the agency, and broaden its funding base. In 1985 the Old South Fund made a grant to the legal defense program.

VOLUNTEER NEEDS

- People to teach English, do legal research, and help with other programs. Spanish language ability is helpful, but is not necessary for all programs.
- Some needs for short term volunteers, to help with special projects or fill in for receptionist.

## CITY MISSION SOCIETY

ADDRESS 14 Beacon Street  
Boston, Massachusetts 02108

PHONE (617) 742-6830

CONTACT PERSONS Valerie Russell, President  
Dorothy Thompson, Director of Volunteers  
The Reverend Elinor Yeo, Director, Urban Action Resources Center

### PURPOSE AND PROGRAMS

- Founded in 1816, related to the Massachusetts Conference of the United Church of Christ.
- Provides a range of services in Boston, including programs for children, homemakers for elders, and work in prisons.
- Participates in study and advocacy on issues of poverty.

### OLD SOUTH INVOLVEMENT

- Financial support from the Outreach Committee, the Women's Guild, and the Old South Fund. A special Outreach grant in 1988 helped continue a summer intern program which introduces divinity students to urban ministry.
- Old South members serve on the Corporation.
- Donation of space for meetings.

### VOLUNTEER NEEDS

- Volunteers are needed for all aspects of the program.
- People are needed to visit in nursing homes and monitor the quality of care.

(See also information on the Jericho Corporation.)

COMMUNITY EDUCATIONAL CENTER  
of the North End and Boston

ADDRESS 119 London Street, P.O Box 544  
East Boston, Massachusetts 02128

PHONE (617) 567-7873

CONTACT PERSON Dominic Avellani, Executive Director

PURPOSE AND PROGRAMS

- Offers English classes, adult education, job counseling, and vocational training in typing and computers. Serves people from all neighborhoods of Boston; many students are refugees or recent immigrants.
- Classes in preparation for the high school equivalency (GED) diploma. In 1987, 365 adults received a diploma through the Center. The GED test is offered three times a week.
- New class for immigrants claiming amnesty under recent immigration laws. Course will include civics, U.S. history, and English.

OLD SOUTH INVOLVEMENT

- The Old South Fund made a grant in 1986 to help the Center hire an educational and vocational counselor.

VOLUNTEER NEEDS

- Tutors.
- Proctors for GED test.

COMMUNITY MUSIC CENTER OF BOSTON

ADDRESS 48 Warren Avenue  
Boston, Massachusetts 02116

PHONE (617) 482-7494

CONTACT PERSON David Lapin, Executive Director

PURPOSE AND PROGRAMS

- Founded in 1910 to provide music education and recreational music activities for lower-income people in Boston.
- Runs programs in schools, provides music therapy for special needs children and isolated elderly people.

OLD SOUTH INVOLVEMENT

- A grant from the Old South Fund in 1988 to help endow the music therapy program.



## THE CONGREGATIONAL LIBRARY

ADDRESS 14 Beacon Street  
Boston, Massachusetts 02108

PHONE (617) 523-0470

CONTACT PERSON Harold F. Worthley, Director

### PURPOSE AND PROGRAMS

— Holds materials on Biblical and theological studies, world religions, and other topics; a large number of periodicals; and congregational and denominational records.

— Regular bulletin reviews new books added to the collection.

— One of three general religious libraries in the United States open to the public and available to help with research.

### OLD SOUTH INVOLVEMENT

— Financial support through the Outreach Committee.

— The two churches with the largest archives at the Library are Old South and Mount Vernon.

## CONTACT - BOSTON

ADDRESS P.O. Box 287  
Newton, Massachusetts 02160

PHONE (617) 244-4353 office/ (617) 244-4350 hotline

CONTACT PERSON Stanley Becker, Executive Director

### PURPOSE AND PROGRAMS

— Hotline to assist callers in crisis or stressful situations. Provides help to callers who need long-term emotional support because of isolation or stress.

— Special help lines for children who are home alone after school, and for the deaf.

### OLD SOUTH INVOLVEMENT

— An Old South member has served as a volunteer counselor.

— Financial support through the Outreach Committee.

### VOLUNTEER NEEDS

— Volunteers are needed to be telephone counselors on all three lines. Extensive training is provided.

— Board members, and consultants in fundraising, publicity and administration.

## COOPERATIVE HOUSING TASK FORCE

ADDRESS 7 Marshall Street  
Boston, Massachusetts 02108

PHONE (617) 742-6780

CONTACT PERSON Ann Silverman, Executive Director

### PURPOSE AND PROGRAMS

— Promotes the development of limited-equity housing cooperatives. Provides information and technical assistance, offers training for co-op residents and boards. Advocates for legislation which affects cooperatives.

— Developing a shared loan program.

### OLD SOUTH INVOLVEMENT

— Financial support through the Old South Fund and the Committee on Housing Concerns.

## COOPERATIVE LIVING OF NEWTON, INC.

ADDRESS 53 Crescent Avenue  
Newton, Massachusetts 02159

PHONE (617) 244-2388

CONTACT PERSON Virginia Robinson, Co-President of the Board

### PURPOSE AND PROGRAMS

— Founded by six Newton churches to answer the needs of the elderly in their congregations who could not live alone but who did not need comprehensive nursing home care.

— Operates a shared living house in Newtonville for ten residents.

### OLD SOUTH INVOLVEMENT

— Financial support through Outreach Committee.

## COOPERATIVE METROPOLITAN MINISTRIES

ADDRESS 474 Centre Street  
Newton, Massachusetts 02158

PHONE (617) 244-3650

CONTACT PERSONS Claire Kashuck, Executive Director  
Annamarie Ross, Old South representative

### PURPOSE AND PROGRAMS

- Interfaith association of suburban and urban churches and temples. Aims to address social justice issues for low-income people through direct service programs and advocacy at the state and local levels.
- Produces guide to food pantries and soup kitchens, and consumer guide to nursing and rest homes.
- Helps support Second Home, a permanent residence for homeless people; cooperates with Interfaith AIDS Ministry; organizes work teams for the Boston Food Bank.
- Solicits and distributes gifts of food, clothes and household items from suburban congregations and individuals to agencies that need them.

### OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee.
- The Young Adults and the senior high church school class have assisted at the Boston Food Bank.
- Representation on the board.

### VOLUNTEER NEEDS

- People to join the Board of Directors.
- Assistance with public relations, fundraising, updating the nursing home guide, and editing the newsletter.
- Individuals or groups to help inspect and sort food at the Boston Food Bank.

(See also information on Boston Food Bank, Interfaith AIDS Ministry, and Second Home.)



## COPE - COPING WITH THE OVERALL PREGNANCY/PARENTING EXPERIENCE

ADDRESS 530 Tremont Street  
Boston, Massachusetts 02116

PHONE (617) 357-5591

CONTACT PERSON Maureen Finnerty Turner, Executive Director

### PURPOSE AND PROGRAMS

— Founded in 1972 to provide emergency help and ongoing support for pregnant and parenting young people, especially those who are low-income and at high risk of difficulties.

— Mental health clinic, child abuse prevention program, and prenatal care in cooperation with Boston City Hospital.

### OLD SOUTH INVOLVEMENT

— An Old South Fund grant in November 1988 helped fund a bilingual staff person who will identify, visit and counsel at-risk pregnant teens.

## COUNCIL FOR ECUMENISM, UNITED CHURCH OF CHRIST

ADDRESS 105 Madison Avenue  
New York, New York 10016

PHONE Diane Kessler, (617) 523-2771 (Mass Council of Churches)  
Ecumenical News - Kenneth Frazier, (203) 229-8971

CONTACT PERSONS The Reverend Diane Kessler  
Ecumenical News - The Reverend Kenneth Frazier

### PURPOSE AND PROGRAMS

— Fosters ecumenical relationships within the United Church of Christ, including discussions with other denominations.

— Newsletter, Ecumenical News, published periodically to inform interested UCC members and leaders about current issues.

### OLD SOUTH INVOLVEMENT

— Financial support through the Outreach Committee. An Outreach contribution in 1988 provided start-up funds for the newsletter.

## COUNCIL FOR GREATER BOSTON CAMPFIRE

ADDRESS 380 Green Street  
Cambridge, Massachusetts 02139

PHONE (617) 876-9800

CONTACT PERSON Cynthia A. Beaudoin, Executive Director

### PURPOSES AND PROGRAM

- Works to promote young people's self-direction and appreciation of their heritage.
- Prevention programs against drugs, sexual abuse, and negative peer pressure.
- Day and resident camping, neighborhood clubs.

### OLD SOUTH INVOLVEMENT

- A grant from the Old South Fund in 1986 helped launch a number of small groups, which included children with special needs, in the inner city.

### VOLUNTEER NEEDS

- There are short and long-term opportunities to work directly with children and/or adults.
- Volunteer committee positions.

## CRAIGVILLE CONFERENCE CENTER United Church of Christ

ADDRESS Craigville (Cape Cod), Massachusetts 02636

PHONE (508) 775-1265

CONTACT PERSON The Reverend Richard Eggers, Director

### PURPOSE AND PROGRAMS

- Conference and retreat center related to the Massachusetts Conference of the United Church of Christ, serving groups of all faiths.
- Inn, private cottages and retreat facilities.

### OLD SOUTH INVOLVEMENT

- Used by Church School classes and other groups for retreats.
- Contributions to capital campaign through the Outreach Committee.

## CRIME AND JUSTICE FOUNDATION

ADDRESS 20 West Street  
Boston, Massachusetts 02111

PHONE (617) 426-9800

CONTACT PERSON John Larivee, Executive Director

### PURPOSE AND PROGRAMS

— Promotes community-based alternatives to incarceration, assists correctional agencies in meeting professional standards, and provides mediators to help settle disputes outside the court system.

— Developed three day reporting centers, one for Boston/Suffolk County, as alternative sentence sites. The centers aim to provide a structured blend of sanctions, supervision and services that will facilitate the offender's re-entry into the community.

### OLD SOUTH INVOLVEMENT

— An Old South Fund grant in 1986 provided start-up funds for the day reporting center.

## DAY IS DONE

ADDRESS P.O. Box 130  
Boston, Massachusetts 02120

PHONE (617) 236-8778

CONTACT PERSON Meg Smith or Marita Barrett

### PURPOSE AND PROGRAMS

— Provides temporary shelter to homeless women at night. Referral services are available for guests. Accommodates 12 women for four nights a week.

— Guests can sleep or talk as they like.

### OLD SOUTH INVOLVEMENT

— Financial support through the Committee on Housing Concerns.

### VOLUNTEER NEEDS

— People to work overnight shifts are always needed. For more information, call in the evening. (Tuesday and Thursday evenings are best.)



## DORCHESTER BAY ECONOMIC DEVELOPMENT CORPORATION

ADDRESS 594 Columbia Road, Suite 302  
Dorchester, Massachusetts 02125

PHONE (617) 825-4200

CONTACT PERSON David Knowles, Executive Director

### PURPOSE AND PROGRAMS

— Founded in 1980 to expand the supply of affordable housing, to promote economic development and to improve the quality of life in Dorchester.

— Provides technical assistance to small businesses, works to obtain better police services, and helps businesses meet residents' needs. Working to revitalize the Upham's Corner Board of Trade, a coalition of local businesses.

### OLD SOUTH INVOLVEMENT

— An Old South Fund grant in 1985 toward the costs of demolition of the Pink Squirrel Lounge, which was a blight in the neighborhood.

— An Old South Fund challenge grant in 1988 provided start-up funds for the Upham's Corner Board of Trade.

## ECUMENICAL SOCIAL ACTION COMMITTEE

ADDRESS 3134 Washington Street  
Jamaica Plain, Massachusetts 02130

PHONE (617) 524-2555

CONTACT PERSON Robert Wooler, Executive Director

### PURPOSE AND PROGRAMS

— Aims to enhance the quality of life for residents of Jamaica Plain and surrounding neighborhoods by providing programs for the young and elderly in the areas of housing, education, employment, and social services.

### OLD SOUTH INVOLVEMENT

— A grant from Old South Fund in 1986 helped establish a revolving loan fund for elderly residents who needed help with various fees in order to take advantage of government housing rehabilitation grants.

### VOLUNTEER NEEDS

— Volunteers to act as advocates and friendly visitors for elderly clients of ESAC's Senior Team.

## ECUMENICAL INSTITUTE OF BOSTON

ADDRESS 31 Alveston Street  
Boston, Massachusetts 02130

PHONE (617) 522-6805

CONTACT PERSON John Bengel

### PURPOSE AND PROGRAMS

- Through the Windows on the World program, arranges trips to Third World countries with work projects for interested groups, primarily college students.
- The aim is to increase students' awareness of other cultures and the concerns of the Third World, while they assist a community building project.

### OLD SOUTH INVOLVEMENT

- Members of the College Age Group went to the Philippines in January 1988 and January 1989, and participated in the Institute's program there.
- Financial support through the Outreach Committee for the work in the Philippines, and airfare for members of the College Age Group.

## EGLESTON SQUARE NEIGHBORHOOD ASSOCIATION

ADDRESS 377 Walnut Avenue  
Roxbury, Massachusetts 02119

PHONE (617) 524-2973

CONTACT PERSON Jennifer Roby

### PURPOSE AND PROGRAMS

- Membership organization in a neighborhood at the border of Jamaica Plain and Roxbury, addressing local problems and seeking to influence the direction of development.
- Organizes crime watch, playground maintenance, rallies against drug dealing.
- Organizes residents and lobbies local government on issues of affordable housing, economic development, and transportation.

### OLD SOUTH INVOLVEMENT

- An Old South Fund grant in 1987 helped pay the salary of a community organizer.

## ELIZABETH STONE HOUSE

ADDRESS P.O. Box 15  
Jamaica Plain, Massachusetts 02130

PHONE (617) 522-3417

CONTACT PERSON Ann Beckert or Deborah Linnell

### PURPOSE AND PROGRAMS

- Supportive residential program which provides an alternative to institutionalization for women in emotional distress. Special program for battered women.
- Staff members help the women to develop vocational, educational and parenting skills, and to become aware of the effects of poverty and racism.
- Clients may bring their children with them to the program.
- Transitional housing program for women who have completed the residential program.

### OLD SOUTH INVOLVEMENT

- An Old South Fund grant in 1986 helped establish the transitional housing program.

### VOLUNTEER NEEDS

- Volunteers are always needed to work with women and children. Call for information about training.

## ENABLEMENT, INC.

ADDRESS 14 Beacon Street, Room 707  
Boston, Massachusetts 02108

PHONE (617) 742-1460

CONTACT PERSON The Reverend James L. Lowery, Jr., Executive Director

### PURPOSE AND PROGRAMS

- Assists clergy in professional development through information and resource networking. Publishes monthly newsletter.
- Working to encourage continuing education for clergy, "tentmaking" ministries, the revival of the ordained diaconate in many denominations, and international networking.

### OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee.



EVANGELICAL SEMINARY OF PUERTO RICO  
Seminario Evangelico de Puerto Rico

ADDRESS 776 Avenue Ponce de Leon  
Hato Rey, Puerto Rico 00918

PHONE (809) 751-6483

CONTACT PERSONS The Reverend Luis Fidel Mercado, President  
The Reverend Luther Pierce, New England contact

PURPOSE AND PROGRAMS

- Prepares Hispanic pastors for leadership in Puerto Rico and throughout the Americas.
- Related to six Protestant denominations, including the United Church of Christ.

OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee.

FAILURE TO THRIVE PROGRAM  
Boston City Hospital

ADDRESS Boston City Hospital, FGH Building 3  
818 Harrison Avenue  
Boston, Massachusetts 02118

PHONE (617) 424-5251

CONTACT PERSONS Deborah Frank, M.D., Director  
Katherine Sullivan, Administrative Assistant

PURPOSE AND PROGRAMS

- Provides diagnosis and treatment of children who are not growing at the expected rate for their age, usually due to poverty and stress in the home.
- Offers individual counseling and instruction to parents on how to meet their children's nutritional needs.
- Program provides both a weekly clinic and home visits to families. Food is donated to families who cannot afford the extra nourishment needed by these children.
- Training for health professionals to recognize and treat childhood malnutrition.

OLD SOUTH INVOLVEMENT

- Financial support through the Old South Fund and the Outreach Committee. An Outreach grant in 1988 helped fund a part time nutrition outreach worker.
- Donation of food collected at the Thanksgiving service in 1988.

VOLUNTEER NEEDS

- Donations of food and clothing are needed to be distributed to the client families.

FIRST BASE  
Roxbury Comprehensive Community Health Center

ADDRESS                    435 Warren Street  
                             Roxbury, Massachusetts 02119

PHONE                     (617) 442-7400

CONTACT PERSON         Deborah Jackson, Executive Director of RCCHC

PURPOSE AND PROGRAMS

- Aims to prevent teenage pregnancy by expanding young people's vision of their options and aspirations. Offers counseling, career planning, programs on topics of interest and contact with volunteer mentors.
- Project is a cooperative effort of the Health Center and the Planned Parenthood League of Massachusetts.
- Teenage peer educators are trained to lead workshops and make presentations on issues of sexuality.

OLD SOUTH INVOLVEMENT

- An Old South Fund grant in November 1988 helped fund the salary of a Peer Education Coordinator.

VOLUNTEER NEEDS

- Adults to provide workshops on topics such as cooking and sports, and serve as mentors.

HABITAT FOR HUMANITY OF BOSTON  
formerly part of Christians for Urban Justice

ADDRESS 540 Columbia Road  
Dorchester, Massachusetts 02125

(National/international office:  
Habitat and Church Streets  
Americus, Georgia 31709)

PHONE (617) 825-1846

CONTACT PERSON J. Michael Price, Coordinator

PURPOSE AND PROGRAMS

- Using volunteer labor and donated materials, builds housing for low-income families at low cost.
- Homes are sold at cost, with a no-interest mortgage, and mortgage payments are used to build more homes.
- Part of an international Christian organization with affiliates in the U.S. and overseas.

OLD SOUTH INVOLVEMENT

- Old South Fund grant in 1987 toward development costs of ten new homes in Dorchester.
- Coordinator is a member of Old South.

VOLUNTEER NEEDS

- Construction work, skilled or unskilled (beginning April 1989).
- Members for committees, including fundraising, design, public relations, and family selection and support.
- Office assistance.



HALE HOUSE  
Hale-Barnard Corporation

ADDRESS 273 Clarendon Street  
Boston, Massachusetts 02116

PHONE (617) 536-3726

CONTACT PERSON Carolyn Widen, Director of Hale House  
Rebekah Richardson, Executive Director

PURPOSE AND PROGRAMS

— Home for the elderly, with 56 residents.

OLD SOUTH INVOLVEMENT

— Several residents are Old South members, and one serves on the board.

— Contribution to renovating the courtyard and garden, through the Outreach Committee.

VOLUNTEER NEEDS

— Visitors to take walks, read, go shopping, and talk with residents.

HARBOR ME

ADDRESS P.O. Box 191  
Chelsea, Massachusetts 02150

PHONE (617) 884-8974 office/ (617) 889-2111 hotline

CONTACT PERSON Anne Richmond, Administrative Coordinator  
Liz Roberts, Volunteer Coordinator

PURPOSE AND PROGRAMS

— Services for battered women and their children, including a hotline, a safe home network, counseling, child care referrals, housing assistance and legal advocacy.

— Special outreach to Southeast Asian immigrant communities.

— Transitional housing program to help women move toward self-sufficiency.

OLD SOUTH INVOLVEMENT

— Financial support through the Old South Fund and the Committee on Housing Concerns. An Old South Fund grant in 1986 supported development costs of the transitional housing program. A Housing Committee contribution in 1988 helped purchase play equipment for the transitional residence.

VOLUNTEER NEEDS

— Women are needed to work with women and children. Call for information about training.

## HARVARD DIVINITY SCHOOL

ADDRESS 45 Francis Avenue  
Cambridge, Massachusetts 02138

PHONE (617) 495-5761

CONTACT PERSON The Reverend Ronald F. Thiemann, Dean

### PURPOSE AND PROGRAMS

— Ecumenical seminary with emphasis on intellectual rigor, field work experiences, and a diverse community of students.

### OLD SOUTH INVOLVEMENT

— Joanne Swenson, former assistant minister at Old South, is a graduate.

— Financial support through the Outreach Committee.

## HEALING COMMUNITY

ADDRESS 139 Walworth Avenue  
White Plains, New York 10606

PHONE (914) 761-4986

CONTACT PERSON The Reverend Harold H. Wilke, Executive Director

### PURPOSE AND PROGRAMS

— Encourages and assists congregations to become accessible in attitude, architecture and communication to people with disabilities. Interfaith and international organization with strong ties to the United Church of Christ.

— Publishes a regular newsletter and distributes several books, including Harold Wilke's own story, Strengthened with Might. A major aspect of outreach is Mr. Wilke's many speaking engagements.

### OLD SOUTH INVOLVEMENT

— Financial support through the Outreach Committee.

### VOLUNTEER NEEDS

— People in the Boston area can get involved in Healing Community's work through the Interfaith League for Human Concerns (also described in this booklet).

## HEIFER PROJECT INTERNATIONAL

ADDRESS 216 Wachusett Street  
Rutland, Massachusetts 01543

PHONE (508) 886-2221

CONTACT PERSON Rosalee Sinn, Northeast Regional Director

### PURPOSE AND PROGRAMS

- Distributes cattle, sheep, oxen, and other livestock to low-income farmers, enabling families to produce food for themselves and gain economic independence. Recipients of animals pass on the first offspring to a neighbor in need.
- Livestock projects in 100 countries, including the United States.

### OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee.

### VOLUNTEER NEEDS

- Help with work groups and tours, and office assistance, at the farm in Rutland.
- Speakers and fundraisers.

## HOME HEALTH AND HOSPICE CARE Spaulding Rehabilitation Hospital

ADDRESS 125 Nashua Street  
Boston, Massachusetts 02114

PHONE (617) 720-6400

CONTACT PERSONS Ann Kramer, Director of Development  
Joan Goldsberry, Director of Home Health and Hospice Care

### PURPOSE AND PROGRAMS

- Provides nursing care to patients in their home. Assists terminally ill patients and their families through the process of grieving and dying with dignity.
- Incorporates work of Harbor Hospice.

### OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee.



## INCEST SURVIVORS NETWORK

ADDRESS c/o Women's Center, 46 Pleasant Street  
Cambridge, Massachusetts 02139

PHONE (617) 354-8807

CONTACT PERSON May vary; leave message at Women's Center

### PURPOSE AND PROGRAMS

- All-volunteer group of adult female survivors of child sexual abuse, serving women in the Boston area.
- Monthly facilitated discussion group, resource and referral listings, public speaking to college classes and other groups, and legislative advocacy.

### OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee.

## INSTITUTE FOR COMMUNITY ECONOMICS

ADDRESS 151 Montague City Road  
Greenfield, Massachusetts 01301

PHONE (413) 774-7956

CONTACT PERSON Chuck Matthei

### PURPOSE AND PROGRAMS

- Community-based revolving loan fund. Provides loans and technical assistance for affordable housing projects.

### OLD SOUTH INVOLVEMENT

- Financial support through the Committee on Housing Concerns.

## INTERFAITH AIDS MINISTRY

ADDRESS                    60 Highland Street  
                             West Newton, Massachusetts 02165

PHONE                     (617) 969-8511

CONTACT PERSON        The Reverend Katrina Finley, Executive Director

### PURPOSE AND PROGRAMS

— Founded in March 1987 to bear witness to the love and presence of God in time of crisis.

— Provides educational outreach to congregations. Works to set up support groups for people with AIDS, their families and loved ones, and caregivers. Publishes quarterly newsletter.

— Mobilizes volunteers within congregations to provide supplemental services to people with AIDS, in cooperation with home health care agencies.

### OLD SOUTH INVOLVEMENT

— James Crawford, senior minister, serves on the board.

— Financial support through the Outreach Committee.

### VOLUNTEER NEEDS

— For information about an Old South volunteer group working with IAM, contact Arlene Nehring at the church.

## INTERFAITH ASSEMBLY ON HOMELESSNESS AND HOUSING

ADDRESS                    c/o Jewish Community Relations Council  
                             1 Lincoln Plaza, Suite 308  
                             Boston, Massachusetts 02111

PHONE                    (617) 330-9600   JCRC  
                             (617) 482-5800   Brian Kelley

CONTACT PERSON        The Reverend Brian Kelley, Chair

### PURPOSE AND PROGRAMS

- New interfaith coalition formed to coordinate religious responses to the need for housing.
- Currently organizing congregations to adopt a room and help furnish a new lodging house run by the Paul Sullivan Housing Trust.

### OLD SOUTH INVOLVEMENT

- A task force has been formed to obtain furnishings for a room at the lodging house.
- Financial support for the "Adopt a Room" project through the Committee on Housing Concerns.

### VOLUNTEER NEEDS

- For information on how to assist with the "Adopt a Room" project or other programs, contact Martha Solish at the church.



**INTERFAITH LEAGUE FOR HUMAN CONCERNS**  
**formerly the Church League for Civic Concerns**

ADDRESS                    88 Tremont Street #714  
                             Boston, Massachusetts 02108

PHONE                     (617) 227-6279

CONTACT PERSON         Pauline Burditt, Executive Director

**PURPOSE AND PROGRAMS**

— Founded as an interdenominational agency in 1966, the League now has an ecumenical and interfaith scope.

— Conducts conferences on issues of health, ethics and faith, including Alzheimer's Disease and AIDS. Conferences are open to clergy and laity.

**OLD SOUTH INVOLVEMENT**

- An Old South member is president of the League.
- Financial support through the Outreach Committee.

**VOLUNTEER NEEDS**

- People to help with mailings about upcoming conferences.

**JERICO CORPORATION**

ADDRESS                    c/o City Mission Society  
                             14 Beacon Street, Room 507  
                             Boston, Massachusetts 02108

PHONE                     (617) 742-6830

CONTACT PERSON         Walter Murray, Director

**PURPOSE AND PROGRAMS**

— New group formed as a collaboration of City Mission Society and Eliot Church. Aims to expand affordable housing and stimulate commercial development in Roxbury.

— Working on development of 40-50 units of low income housing in the Washington Park area of Roxbury. Residents will be offered day care and job training, and recreational space will be developed.

**OLD SOUTH INVOLVEMENT**

- An Old South Fund grant in November 1988 toward start-up costs of the development.

## JOBS FOR YOUTH—BOSTON

ADDRESS 312 Stuart Street  
Boston, Massachusetts 02116

PHONE (617) 338-0815

CONTACT PERSONS Gary Kaplan, Executive Director

### PURPOSE AND PROGRAMS

- Aims to help low-income, out-of-school youth secure long-term employment, through education, vocational guidance, and job opportunities.
- Classes for high school equivalency diploma, and alternative high school program. About 30% of the participants are teen-age parents, and special services are provided for them.
- Youth Business Initiative provides training, loans and follow-up for young entrepreneurs.

### OLD SOUTH INVOLVEMENT

- Grants from the Old South Fund in 1984 and 1987.

### VOLUNTEER NEEDS

- Tutors are needed to offer personal attention to students.

## JUST A START CORPORATION

ADDRESS 432 Columbia Street #12  
Cambridge, Massachusetts 02141

PHONE (617) 494-0444

CONTACT PERSON Gordon Gottsche, Executive Director

### PURPOSE AND PROGRAMS

- Founded in 1967 to provide jobs and vocational training for young people and rehabilitate old housing.
- Program for unemployed youth (including many high school dropouts) provides employment, academic and vocational education, counseling, and job placement services.
- Summer programs provide jobs and training for high school students.
- Participants carry out housing rehabilitation and renovations for low-income owners and tenants, and operate a restaurant. Agency plans to establish training programs in food service and building maintenance.

### OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee.

### VOLUNTEER NEEDS

- Tutors to help participants prepare for high-school equivalency tests (late afternoon or early evening).
- Crew work on housing rehabilitation projects (daytime).
- Help with fundraising.



KIDS' FUND  
FOR BOSTON CITY HOSPITAL PEDIATRIC AIDS CLINIC

ADDRESS                      Pediatric Infectious Disease Clinic, Boston City Hospital  
                                 818 Harrison Avenue  
                                 Boston, Massachusetts 02118

PHONE                        (617) 424-5588 or (617) 424-5506

CONTACT PERSONS          Ellen Cooper, M.D. or John Callinan

PURPOSE AND PROGRAMS

- Outpatient clinic and inpatient program for children with AIDS.
- Attempts to provide care on an outpatient basis where possible, so children can continue to live with their families.

OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee, to help buy equipment to make patients more comfortable.

KMHMU FAMILY ASSOCIATION OF MASSACHUSETTS, INC.

ADDRESS                      31 Quint Avenue  
                                 Allston, Massachusetts 02134

PHONE                        (617) 789-3879

CONTACT PERSON          Toi Vongnaphet

PURPOSE AND PROGRAMS

- Assists immigrants from the Kmhmu tribe of Laos to adjust socially, economically and culturally to life in Massachusetts. Helps preserve Kmhmu culture, through collecting oral histories and other projects.
- Organizes youth activities, adult education programs and social events.
- Provides crisis intervention and interpreting services.

OLD SOUTH INVOLVEMENT

- A grant from Old South Fund in 1986 helped fund a program to educate Kmhmu parents about the public school system.

## LADY DOAK COLLEGE

ADDRESS                    Madurai, 625002 Tamilnadu  
                             India

CONTACT PERSON            Mishanti Manuel, Principal (President)

### PURPOSE AND PROGRAMS

— Autonomous women's college, founded by a group of denominations, including Congregationalists.

### OLD SOUTH INVOLVEMENT

— Financial support from the Women's Guild.

## LAUBACH LITERACY INTERNATIONAL

ADDRESS                    1320 Jamesville Avenue, Box 131  
                             Syracuse, New York 13210

PHONE                      (315) 422-9121

CONTACT PERSON            Robert F. Caswell, President

### PURPOSE AND PROGRAMS

— International group working to enable illiterate adults and older youths to acquire reading, writing and mathematics skills. Sees literacy as a key to solving problems of hunger, unemployment and ill health.

— Publishes texts and materials for beginning readers. Local groups coordinate training and work of volunteer tutors.

### OLD SOUTH INVOLVEMENT

— Financial support through the Outreach Committee.

## LEAGUE OF HAITIAN FAMILIES

ADDRESS 169 Massachusetts Avenue, Room 32  
Boston, Massachusetts 02115

PHONE (617) 266-3363

CONTACT PERSON Guy Laurent, Executive Director

### PURPOSE AND PROGRAMS

— Provides services for the Haitian community: education, translation, and youth programs.

— Language and literacy classes, adult job readiness and placement assistance. Computer literacy program. Focus on enabling students to earn a living wage.

### OLD SOUTH INVOLVEMENT

— A grant from the Old South Fund in 1988 in support of the Adult Education Program.

### VOLUNTEER NEEDS

— Tutors to assist students with special needs.

## MASSACHUSETTS BIBLE SOCIETY

ADDRESS 41 Bromfield Street  
Boston, Massachusetts 02108

PHONE (617) 542-2230

CONTACT PERSON The Reverend Donald Wells, Executive Director

### PURPOSE AND PROGRAMS

— Runs ecumenical programs, publishes a regular newsletter, sponsors lectures. Provides grants for churches in need of Bibles, awards Bibles at ordination ceremonies.

— Operates four bookstores which sell a variety of Bibles, theological and devotional books and other religious items.

— Oldest non-profit ecumenical agency in the United States.

### OLD SOUTH INVOLVEMENT

— Financial support through the Outreach Committee

— A member of Old South is on the Society's Board of Trustees.



MASSACHUSETTS CONFERENCE OF THE UNITED CHURCH OF CHRIST  
and the Framingham Building Fund

ADDRESS Salem End and Badger Roads, P.O. Box 2246  
Framingham, Massachusetts 01701

PHONE (508) 875-5233

CONTACT PERSON The Reverend Alfred E. Williams, President

PURPOSE AND PROGRAMS

- Coordination of the work of the United Church of Christ in the state. Organizes regular meetings of clergy and laity, and cooperative efforts between churches. Provides materials, consultation and coordination in stewardship, social justice, Christian education.
- Supports work of local pastors, maintains information for ministers seeking positions and churches seeking leadership, provides subsidies to congregations who cannot afford full-time ministers.
- Supports the chaplaincy at Boston City Hospital.
- Maintains Framingham center for retreats and meetings. Holds summer day camp. A special camp for inner city mothers and their children is sponsored jointly with City Mission Society.
- State churches are divided into associations. Old South is part of the Metropolitan Boston Association.

OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee. About 30% of the annual contribution to Our Church's Wider Mission (UCC) is used by the Massachusetts Conference.
- Contributions based on membership from the general church budget.
- Women's Guild contributions designated for the Christmas Fund, which assists retired ministers.
- Use of Framingham center for retreats.
- Participation by the ministers in governing boards, and attendance by ministers and members at annual meetings.

(See also information on Our Church's Wider Mission.)

## MASSACHUSETTS COUNCIL OF CHURCHES

ADDRESS 14 Beacon Street  
Boston, Massachusetts 02108

PHONE (617) 523-2771

CONTACT PERSON The Reverend Diane Kessler, Executive Director

### PURPOSE AND PROGRAMS

- Seeks to give visible expression to the churches' unity in Christ and to enable churches and denominations to share resources and ideas. Fosters and organizes ecumenical and interfaith worship and dialogue.
- Provides information and engages in advocacy on issues of social justice.

### OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee.
- Members of the Old South staff and congregation are involved periodically in MCC dialogues and events.

## MEDICAL FOUNDATION Project Mattapan

ADDRESS 29 Commonwealth Avenue  
Boston, Massachusetts 02116

PHONE (617) 262-1530

CONTACT PERSON Dr. David B. Clarke, Jr., Executive Director  
June Cooper, Community Health Associate

### PURPOSE AND PROGRAMS

- Supports medical research by scientists who do not have other sources of funding.
- Works on community health initiatives for low-income people, using public education and grassroots outreach.
- Project Mattapan aims to address the rising rates of infant mortality and low birthweight in Mattapan. Builds networks among agencies serving pregnant women. Educates community, particularly Haitian immigrants, about available services.

### OLD SOUTH INVOLVEMENT

- An Old South Fund grant to Project Mattapan in November 1988 helped cover the costs of employing interns from the community to do door-to-door canvassing.

### VOLUNTEER NEEDS

- Telephone callers are needed to contact patients who have missed appointments and to follow up on referrals. The calls can be made at home, and a commitment of five hours a week is asked. Contact June Cooper.

METROPOLITAN COUNCIL FOR EDUCATIONAL OPPORTUNITY (METCO)

ADDRESS 55 Dimock Street  
Roxbury, Massachusetts 02119

PHONE (617) 427-1545

CONTACT PERSON Jean M. McGuire, Executive Director  
Leopold Anderson, Scholarship Fund Coordinator

PURPOSE AND PROGRAMS

- Administers a voluntary program in which Boston students (Black, Asian and Hispanic) enroll in nearby suburban schools. Provides Boston families with educational choices, and fosters multicultural awareness in host schools.
- As of the spring of 1988, 3250 students were enrolled in the program, and 34 school systems were involved.
- Provides scholarship fund for graduates going on to college.

OLD SOUTH INVOLVEMENT

- A member of Old South serves on the board.
- Grants to the scholarship fund through the Outreach Committee.

MI CASA  
American Friends of Children

ADDRESS c/o American Friends of Children, P.O. Box 431  
Massapequa, New York 11758

CONTACT PERSON John Wetterer, Director

PURPOSE AND PROGRAMS

- Orphanage in Guatemala City with about 300 boys in residence. Education and medical care are provided.
- Day school for poor boys who live with their families.

OLD SOUTH INVOLVEMENT

- Financial support from the Church School classes and through the Outreach Committee. The Church School sponsors two boys who are residents of Mi Casa.



## MINISTRY TO THE HOMELESS

ADDRESS                      P.O. Box 508, Prudential Center  
Boston, Massachusetts 02199

### PURPOSE AND PROGRAMS

— Provides pastoral care, comfort and assistance to homeless people on the streets and at shelters, soup kitchens and hospitals.

### OLD SOUTH INVOLVEMENT

— Financial support through the Outreach Committee.

— In the spring of 1988 the Outreach Committee sponsored a dinner to acquaint other churches with the work of the Ministry and encourage their support.

(At the time of this printing, the Ministry is in transition and its plans for the future are not yet clear. Contact Robert Christenson or the Outreach Committee for updated information.)

## MUJERES UNIDAS EN ACCION Women United in Action, Inc.

ADDRESS                      1534 Dorchester Avenue  
Dorchester, Massachusetts 02122

PHONE                        (617) 265-3015

CONTACT PERSON            Eva Young, Program Coordinator

### PURPOSE AND PROGRAMS

— Educational program for low-income Latina women in Dorchester. Classes and tutorials in English, Spanish literacy, basic math, and preparation for the high school equivalency diploma.

— Provides information about skills and systems in areas of employment, housing and transportation. Aims to enable students to advocate for their families, and to build self-esteem.

— Provides referral and assistance for students' legal, welfare, health or housing problems. Offers child care, support groups and individual counseling.

### OLD SOUTH INVOLVEMENT

— Grants through the Old South Fund in 1985 and 1988 for the supportive services that permit the students to continue their education.

MY SISTER'S PLACE  
American Friends Service Committee

ADDRESS                    62 Berkeley Street  
                             Boston, Massachusetts 02116

PHONE                     (617) 542-7176

CONTACT PERSON         Angela O'Callaghan, Coordinator

PURPOSE AND PROGRAMS

- Advocacy center for homeless women and their children, including those doubled up in apartments with other families. Provides assistance in meeting basic needs, and a gathering place to organize around issues of concern.
- Provides information and referral on available services, access to free telephones, and a playroom for children.
- Offers high school equivalency (GED) preparation classes, job training, and workshops on topics such as nutrition.

OLD SOUTH INVOLVEMENT

- A grant through the Old South Fund in 1987 for start-up expenses.

VOLUNTEER NEEDS

- People to provide child care and to visit with the women.
- Assistance with housing searches.
- Teaching/tutoring in educational program.

NATIONAL COUNCIL OF CHURCHES  
including Church World Service

ADDRESS                    475 Riverside Drive, Room 880  
New York, New York 10115

PHONE                    (212) 870-2141

CONTACT PERSON        The Reverend Arie R. Brouwer, General Secretary

PURPOSE AND PROGRAMS

— Builds ecumenical relationships among churches, fosters cooperation between denominations, encourages action on issues of social justice.

— Continues revision of the Revised Standard Version Bible based on biblical scholarship. Provides Christian education materials to churches.

— The NCC's international aid agency is Church World Service, which provides emergency assistance and development aid to communities throughout the world, and helps resettle refugees. Church World Service has a special hunger focus (CROP) addressing local and international needs.

OLD SOUTH INVOLVEMENT

— The United Church of Christ is a member of the NCC, and the United Church Board for World Ministries works in cooperation with Church World Service.

— Financial support through the Outreach Committee.

— Financial support of Church World Service from the Women's Guild.

VOLUNTEER NEEDS

— Knitted baby blankets, and sweaters for all ages. Patterns are available. Contact CWS Center, 500 Main Street, New Windsor Maryland 21776.

— Compiled sewing kits, layettes, health kits and hospital supplies. Contact CWS Center above for information.

— New and used clothing, medical uniforms and blankets are needed. Ready-to-sew children's clothing sets are available to be completed. Contact CWS Center above.



## NEIGHBORHOOD DEVELOPMENT CORPORATION OF JAMAICA PLAIN

ADDRESS 31 Germainia Street  
Jamaica Plain, Massachusetts 02130

PHONE (617) 522-2424

CONTACT PERSON John Vogel, Executive Director  
Victoria Hull, Staff Assistant

### PURPOSE AND PROGRAMS

- Renovates buildings to provide housing and space for new industries. Establishes limited-equity cooperatives.
- Runs a congregate living house for eleven elderly residents.

### OLD SOUTH INVOLVEMENT

- A grant through the Old South Fund in 1986 helped hire a staff person to promote new multi-site tenant cooperatives.

## NEW YORK THEOLOGICAL SEMINARY

ADDRESS 5 West 29th Street  
New York, New York 10001

PHONE (212) 532-4012

CONTACT PERSON Keith A. Russell, President

### PURPOSE AND PROGRAMS

- Theological education for lay and clergy leaders of churches in metropolitan New York. Many students are already working as ministers, and some are immigrants learning English. Some courses are offered in Korean or Spanish.
- Endeavors to make tuition affordable to students; about half the cost of education is covered by grants and gifts.
- Special program for prisoners.

### OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee.

OFICINA HISPANA  
de la Comunidad

ADDRESS 125 Amory Street, Building A  
Boston, Massachusetts 02119

PHONE (617) 522-8917

CONTACT PERSON Jaime Talero, Executive Director

PURPOSE AND PROGRAMS

- Founded in 1970 to promote the economic development of the Hispanic community.
- Offers basic education in Spanish, English instruction, and job training in office skills and construction.
- Represents the Hispanic community on government task forces and local agencies.

OLD SOUTH INVOLVEMENT

- Financial support through the Old South Fund in 1986 and 1988. The 1988 grant helped strengthen the pre-vocational education program.

OLD CAMBRIDGE BAPTIST CHURCH, SANCTUARY TASK FORCE

ADDRESS 1151 Massachusetts Avenue  
Cambridge, Massachusetts 02138

PHONE (617) 824-9275

CONTACT PERSON Maureen Power or Peggy Smith

PURPOSE AND PROGRAMS

- Since 1984, has provided sanctuary for a refugee, and her children, from El Salvador.
- The refugee, Estela, and the task force have been involved in outreach and education in the Boston area. Estela was involved in the city of Cambridge's declaration of sanctuary and its Sister City link with a town in El Salvador.

OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee.

OLD SOUTH ASSOCIATION IN BOSTON  
Old South Meeting House

ADDRESS 310 Washington Street  
Boston, Massachusetts 02108

PHONE (617) 482-6439

CONTACT PERSON Cynthia Stone, Director

PURPOSE AND PROGRAMS

— Museum offering exhibits on the history of Boston, particularly colonial life and the Boston Tea Party.

— Built in 1729 as a home for the Old South Church congregation, and hosted many meetings leading up to the American Revolution.

— Presents weekly lecture series, concerts and special programs.

OLD SOUTH INVOLVEMENT

— The congregation worships at the Meeting House each Thanksgiving Sunday.

— Senior Minister James Crawford serves on of the Board of Managers.

— Financial support through the Extended Ministry Committee.



OUR CHURCH'S WIDER MISSION  
United Church of Christ

ADDRESS                   c/o Massachusetts Conference, UCC  
Salem End and Badger Roads, P.O. Box 2246  
Framingham, Massachusetts 01701

PHONE                   (508) 875-5233

CONTACT PERSON        The Reverend Alfred Williams, Conference Minister  
The Reverend Avery Post, President, United Church of Christ

PURPOSE AND PROGRAMS

- Supports the structures and programs of the denomination, including social justice work, church development assistance, emergency aid to disaster victims, and support of schools and colleges in the U.S. and overseas.
- Funds the United Church Board for Homeland Ministries, the United Church Board for World Ministries, the Commission for Racial Justice, the Stewardship Council, and other agencies.
- In addition to basic support of OCWM, several annual offerings provide special support. The One Great Hour of Sharing offering funds refugee resettlement, overseas development, and disaster relief. The Neighbors in Need offering supports the Council of American Indian Ministries and other programs in the United States. The Just Peace offering provides for local and national social action. The Christmas Fund aids ministers who are retired or who have special needs.

OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee. Approximately 70% of the annual contribution made through the Massachusetts Conference goes to OCWM for national and international work.
- Congregational support of the One Great Hour of Sharing, Neighbors in Need, Just Peace, and Christmas Fund offerings.

(See also information on Massachusetts Conference, UCC; and the United Church Board for World Ministries.)

## PARENTS UNITED FOR CHILD CARE

ADDRESS 25 West Street  
Boston, Massachusetts 02111

PHONE (617) 426-8288

CONTACT PERSON Elaine Fersh, Director

### PURPOSE AND PROGRAMS

- Organizes low and moderate income parents to increase and improve child care, through advocacy on policy issues and work with employers.
- Current priority focus is the need for care for school-age children before and after school and during school vacations.
- Emphasis on training low income parents to develop skills and take leadership roles, and on the need for child care to enable families to become self-sufficient.

### OLD SOUTH INVOLVEMENT

- A grant from the Old South Fund in 1987 provided start-up funds to recruit members.

### VOLUNTEER NEEDS

- New members are needed to help with public speaking, fundraising and organizing.

## PIEDMONT COLLEGE

ADDRESS Demorest, Georgia 30535

PHONE (404) 778-8014

CONTACT PERSON Garen Simmons, President

### PURPOSE AND PROGRAMS

- Small liberal arts college related to the United Church of Christ. Many students receive scholarship aid.
- Curriculum includes teacher preparation and business majors. Advanced classes for teachers are offered.

### OLD SOUTH INVOLVEMENT

- Financial support from the Women's Guild.
- Frederick Meek, former senior minister of Old South, served as a trustee.

PILGRIM CHURCH (UCC)

ADDRESS                    540 Columbia Road  
                              Dorchester, Massachusetts 02125

PHONE                      (617) 282-0456

CONTACT PERSON          The Reverend David Venator, Minister

PURPOSE AND PROGRAMS

- Sponsors weekday lunch program, emergency food pantry, thrift shop, day care center, trips for elders, and holiday dinners.
- Small congregation in Upham's Corner seeking to minister to the many needs of its neighbors.

OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee.
- Donations of food from Thanksgiving Sunday collection.

VOLUNTEER NEEDS

- Volunteers are needed to help with the soup kitchen and other programs.



## PINE STREET INN

ADDRESS 444 Harrision Avenue  
Boston, Massachusetts 02118

PHONE (617) 482-4944  
Paul Sullivan Housing Trust (617) 574-9004

CONTACT PERSON Richard Ring, Executive Director

### PURPOSE AND PROGRAMS

- Shelter for homeless men and women, providing food, showers, clothing, medical care, and counseling.
- Operates a rescue van which offers food, blankets, and transportation to shelter to those on the streets.
- The Paul Sullivan Housing Trust develops and operates lodging houses which provide permanent homes for previously homeless people.

### OLD SOUTH INVOLVEMENT

- The couples group has prepared dinner for shelter residents.
- A task force will furnish a room of a Sullivan House residence, in cooperation with the Interfaith Assembly on Homelessness and Housing (also described in this booklet).
- Financial support through the Committee on Housing Concerns.

### VOLUNTEER NEEDS

- Nurses to provide health care.
- Supplies, including personal care items, sheets, and socks are needed. Contact Pine Street for current needs.

POOR PEOPLE'S UNITED FUND

ADDRESS 645 Boylston Street  
Boston, Massachusetts 02116

PHONE (617) 262-5922

CONTACT PERSONS Fran Froehlich or Kip Tiernan

PURPOSE AND PROGRAMS

- Provides fundraising and assistance for small agencies that work with the poor, homeless, elderly, disabled and imprisoned.
- Engages in advocacy and education on issues that affect the poor, through speaking engagements and participation in demonstrations.
- Provides assistance to individuals with emergency needs.

OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee and Old South Fund. An Old South Fund grant in November 1988 helped support research on issues of homelessness, poverty and public policy.
- Donation of office space.

VOLUNTEER NEEDS

- People with knowledge of public relations and advertising.
- Help with fundraising.

PROJECT ACTS

Association of Churches for Training and Service

ADDRESS 20 Como Road  
Readville, Massachusetts 02137

PHONE (617) 361-3456 or (617) 361-0051

CONTACT PERSON The Reverend David Good, President

PURPOSE AND PROGRAMS

- Ecumenical coalition of churches in Hyde Park, Roslindale and Readville founded in 1982 to address community needs and promote racial harmony.
- Organizes neighborhoods to advocate for needed services, such as a new MBTA bus route or better police protection. Working with community groups on development of empty train lots for affordable housing.
- Provides youth activities as a way of bettering relations between races.

OLD SOUTH INVOLVEMENT

- Old South Fund grant in 1986 to support outreach to minority churches and communities.

PROJECT BREAD  
THE WALK FOR HUNGER, INC.

ADDRESS 11 Beacon Street, Room 400  
Boston, Massachusetts 02108

PHONE (617) 723-5000

CONTACT PERSON Janel Wong, Assistant Director

PURPOSE AND PROGRAMS

— Organizes fundraising events which help support over 200 feeding programs, such as soup kitchens and food pantries, in Massachusetts.

— Pledge walk is held every year on the first Sunday in May, and another fundraising event is held during the holidays. The 1989 Walk for Hunger will be the 20th annual walk.

OLD SOUTH INVOLVEMENT

— Participation in the Walk for Hunger by numerous groups, including the Young Adults, the College Age Group, and church school classes. Other members of the congregation have sponsored walkers or served as volunteers.

VOLUNTEER NEEDS

— People are needed to collect pledges and participate in the walk, and organize groups to do so. Contact the office for information.

— Many volunteers are needed on the day of the walk, and the day before, to make the event go smoothly.

— Project Bread has occasional need of help with office work and mailings.

— People who are interested in volunteering at a soup kitchen or feeding program can contact anyone in the office for information and suggestions.



PROJECT HOPE  
Little Sisters of the Assumption, Family Health Services, Inc.

ADDRESS                    45 Magnolia Street  
                              Dorchester, Massachusetts 02125

PHONE                    (617) 442-1880

CONTACT PERSONS        Sr. Margaret Leonard, Executive Director  
                              Wynne Busby, Volunteer Coordinator

PURPOSE AND PROGRAMS

- Temporary shelter for homeless families, seven or eight families at a time. Family-life development program and activities for children.
- Outreach program for former guests to help them maintain the sense of extended family developed at the shelter and to provide ongoing support.
- Food pantry for former guests and neighbors in need.
- Transitional housing program for families leaving shelter. A permanent home for three formerly homeless families opened January 1989.

OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee and Old South Fund. A grant from the Committee on Housing Concerns in 1988 provided furnishings for three families moving into the new Project Hope cooperative.

VOLUNTEER NEEDS

- People to move furniture to apartments or take families on trips.
- Help with maintenance, painting and cleaning.
- People with skills in social work, career planning and computers.
- Clerical assistance and help in daily management of shelter.
- Work with children who are residents of the shelter or are involved in the outreach program.

## PROTESTANT GUILD FOR THE BLIND

ADDRESS 411 Waverly Oaks Road  
Waltham, Massachusetts 02154

PHONE (617) 893-6000

CONTACT PERSONS Edmund T. Hagerty, Executive Director  
Maxine Rubin, Development Director  
The Reverend Valerie Stiteler, Chaplain

### PURPOSE AND PROGRAMS

- Learning Center for multiply-handicapped adolescents.
- Church-based community chapters provide volunteer services to blind individuals.
- The new chaplain is working to establish a lending library, increase referral services and hold worship services for the disabled, as well as assisting students at the Learning Center and the Perkins School for the Blind.

### OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee.
- The chaplain is a member of Old South.

### VOLUNTEER NEEDS

- Volunteers are needed to provide transportation, serve as friendly visitors to the elderly, and assist in the Learning Center.

## PROTESTANT YOUTH CENTER

ADDRESS P.O. Box 23  
Baldwinville, Massachusetts 02146

PHONE (508) 939-2101

CONTACT PERSON Leighton Cheney, Executive Director

### PURPOSE AND PROGRAMS

- Residential treatment program for seriously troubled girls, including counseling, education and recreational programs.
- Chaplaincy program provides discussions and special activities.
- Serves the entire state; about 40% of the girls come from the Boston area.

### OLD SOUTH INVOLVEMENT

- Financial support from the Women's Guild.

## REFUGEE IMMIGRATION MINISTRY

ADDRESS 193 Salem Street  
Boston, Massachusetts 02113

PHONE (617) 720-5052

CONTACT PERSON The Reverend Constance Hammond, Coordinator

### PURPOSE AND PROGRAMS

- Provides services to men detained by the Immigration and Naturalization Service in the Coast Guard Station in Boston, and other men and women held by the INS while their legal situation is resolved.
- Offers weekly worship services, English and math classes and tutoring, Bible study, and recreational activities.

### OLD SOUTH INVOLVEMENT

- Senior Minister James Crawford is a member of the advisory board.
- Financial support through the Outreach Committee.
- Donation of space for meetings.

### VOLUNTEER NEEDS

- English teachers and tutors.
- Help with music and art programs, and participation in worship services.
- People to visit, serve as sponsors, or shop for detainees.
- Assistance with fundraising.



## ROSIE'S PLACE

ADDRESS 889 Harrison Avenue  
Boston, Massachusetts 02118

PHONE (617) 442-9322

Sue Costa, Coordinator of Advocacy  
Alice Glaspie, Coordinator of Lunch Program

### PURPOSE AND PROGRAMS

— Provides dinner, lunch, overnight shelter, and special programs for homeless women and their children.

— Permanent lodging house for formerly homeless women.

### OLD SOUTH INVOLVEMENT

— Financial support through Outreach and Housing Committees.

### VOLUNTEER NEEDS

— Help with lunch or dinner preparation, serving and clean-up.

— Overnight staffing.

— Assistance with holiday celebrations and other special events.

— Gifts of women's clothes, coffee mugs, plates, linens and towels. (Call for current needs.)

— Contributions for the cosmetic/hygiene kits distributed each month: small soaps, lotions, deodorant, facial tissues, dental care items.

## RUTLAND CORNER HOUSE

ADDRESS 1027 Beacon Street  
Brookline, Massachusetts 02146

PHONE (617) 566-0583

CONTACT PERSON Anne Heller, Director  
Anne Righter, President of Board of Managers

### PURPOSE AND PROGRAMS

— Agency founded in 1877 to provide residence and help for women in need. In 1954 began to serve women discharged from psychiatric hospitals and became the first urban psychiatric halfway house in the U.S.

— Provides a secure but open living situation for women to make the transition between hospitalization and independent living. Promotes development of needed skills, including social interaction, housekeeping and job interviewing.

— Accepts residents regardless of their ability to pay.

### OLD SOUTH INVOLVEMENT

— A member of Old South serves on the board.

— Financial support through the Outreach Committee.

## RYDER MEMORIAL HOSPITAL

ADDRESS Call Box 489  
St. Humacao, Puerto Rico 00661

PHONE 809-852-0768

CONTACT PERSON Saturnino Pena Flores, Executive Director

### PURPOSE AND PROGRAMS

— Founded in 1914, related to United Church of Christ. Hospital has 144 beds.

### OLD SOUTH INVOLVEMENT

— Financial support from the Women's Guild.

## ST. JAMES EDUCATIONAL CENTER

ADDRESS 29-33 Lenox Street  
Roxbury, Massachusetts 02118

PHONE (617) 427-4702

CONTACT PERSON The Reverend Cornelius Hastie, Director

### PURPOSE AND PROGRAMS

- Provides basic remedial and supplemental education for children, after school and summer programs, Head Start, and adult education.
- After School Tutorial program provides educational program and cultural experiences for 160-180 students from kindergarten to high school.
- Local people are trained and employed as teachers.

### OLD SOUTH INVOLVEMENT

- An Old South Fund grant in 1986 helped the after school program expand its services to more students.

### VOLUNTEER NEEDS

- Tutors are needed.

## THE SAMARITANS

ADDRESS 500 Commonwealth Avenue  
Boston, MA 02215

PHONE (617) 536-2460 business/ (617) 247-0220 hotline

CONTACT PERSON Shirley Karnovsky, Executive Director

### PURPOSE AND PROGRAMS

- Telephone hotline, in operation 24 hours a day, for those who are suicidal or despairing. In 1987, 64,000 calls were received.
- Walk-in counseling 12 hours a day.
- Samariteens hotline operates every evening, using teen-age volunteers who counsel teen-agers.

### OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee.

### VOLUNTEER NEEDS

- Counselors to work on the telephone for four hours each week and an overnight shift once a month. Training is provided.



## SATURDAY'S BREAD/SUNDAY'S BREAD

ADDRESS c/o Church of All Nations  
333 Tremont Street  
Boston, Massachusetts 02116

PHONE (617) 357-5777

CONTACT PERSON The Reverend Fitz John  
Eva Monteiro and Charles Rankin, Old South contacts

### PURPOSE AND PROGRAMS

- Soup kitchen held on Saturdays and Sundays.
- Cooperative effort of Christian and Jewish congregations in Boston.

### OLD SOUTH INVOLVEMENT

- The congregation regularly provides volunteers to staff the soup kitchen. The Young Adults and College Age Group have participated.
- Financial support through the Outreach Committee and the Women's Guild.

### VOLUNTEER NEEDS

- People to help prepare and serve the meal on Old South's assigned days. Announcements are made in the Sunday bulletin.

## SECOND HOME

ADDRESS                    83 Dakota Street  
                              Dorchester, Massachusetts 02124

PHONE                     (617) 436-6726

CONTACT PERSON         Stewart Guernsey, Executive Director

### PURPOSE AND PROGRAMS

- Second Home is a transitional residential program for 21 homeless men and women who will be able to re-enter the mainstream of society in a relatively short time. Aims to provide a stable environment, alleviate social isolation, and build self-confidence.
- Family House, with 16 residents, is a long-term supportive program with a community approach to addressing the residual trauma of homelessness.
- Grew out of student-run emergency shelters and Phillips Brooks House at Harvard.

### OLD SOUTH INVOLVEMENT

- An Old South Fund grant in 1987 provided start-up funds for Second Home.

### VOLUNTEER NEEDS

- Short-term volunteers to do work projects.
- Intermediate or long-term volunteers to become involved in the program.

SERENITY, INC.

ADDRESS P.O. Box 611  
Natick, Massachusetts 01760

PHONE (508) 655-7774

CONTACT PERSON Eileen White and Maureen Lyden, Co-Directors

PURPOSE AND PROGRAMS

- Halfway house for women recovering from substance abuse.
- Prints and distributes cards and posters, to support the program and to provide job training opportunities for residents.
- Many residents have children. Family counseling is offered and every effort is made to enable women to resume their roles as mothers.

OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee.

VOLUNTEER NEEDS

- People to serve as members of the board or as fundraising advisers.
- Handy people to do carpeting, painting and other maintenance.

SOCIAL ACTION MINISTRIES OF GREATER BOSTON

ADDRESS 138 Tremont Street  
Boston, Massachusetts 02111

PHONE (617) 482-5800

CONTACT PERSON The Reverend Brian Scott Kelley

PURPOSE AND PROGRAMS

- Interfaith and interagency coalition of synagogues, churches, social service agencies and individuals in the Greater Boston area. Support system and collaborative network for feeding and sheltering programs.
- Emergency fund provides housing for families in crisis.
- New Homeless Families fund, administered through three agencies, provides a "financial floor" under families to help them break the cycle of homelessness.

OLD SOUTH INVOLVEMENT

- Financial support through the Committee on Housing Concerns.
- Staff attend meetings and participate in programs.



## SOCIAL JUSTICE FOR WOMEN

ADDRESS 20 West Street, 4th floor  
Boston, Massachusetts 02111

PHONE (617) 482-0747

CONTACT PERSON Lila Austin, Co-Director

### PURPOSE AND PROGRAMS

- Assists women in conflict with the law through services to prisoners, advocacy, research and alternative sentencing programs.
- Women's Health and Learning Center at the Framingham prison offers educational workshops and counseling. Special intensive program for women recovering from substance abuse.
- In cooperation with courts, sets up alternative sentences which may include restitution, community service and counseling.

### OLD SOUTH INVOLVEMENT

- An Old South Fund grant in 1988 provided start-up funds for the Neil Houston House, which provides a residence and services for incarcerated women who are pregnant.

### VOLUNTEER NEEDS

- Beginning in March 1989, volunteers will be needed at the Houston House. Contact the director of the House, Ruth Smith, at 445-3066.
- Responsible people who have experience working with women struggling with substance abuse are needed for an experimental program. Volunteers will be matched with an alternative sentencing client, to monitor the client's progress and provide support.

## SOJOURNER HOUSE

ADDRESS 85 Regent Street  
Roxbury, Massachusetts 02119

PHONE (617) 427-0622

CONTACT PERSON Anna Barbara Carter-Bruno, Shelter Manager

### PURPOSE AND PROGRAMS

- Provides shelter and services to homeless families until they are able to find affordable housing, and follow-up services after the families leave.
- In the process of moving to a new site, which will provide more space than the current building.

### OLD SOUTH INVOLVEMENT

- Financial support through the Committee on Housing Concerns.

### VOLUNTEER NEEDS

- During the day, assistance with office work.
- Volunteers to work with children one evening a week.
- As the move approaches, help will be needed in preparing the new building.
- At times, tutors are needed to help resident children with schoolwork.

## STARKS ENTERPRISES CORPORATION

ADDRESS R.F.D. #1, Box 590  
Starks, Maine 04911

PHONE (207) 696-4688

CONTACT PERSON Wendy Rose

### PURPOSE AND PROGRAMS

- Promotes development of small businesses in an economically depressed area.
- Working to provide scholarships and encourage local youth to continue education after high school.

### OLD SOUTH INVOLVEMENT

- Senior high church school groups helped paint a building used for launching small businesses.
- Financial support through the Outreach Committee.

## TRAINING, INC.

ADDRESS 294 Washington Street, Suite 340  
Boston, Massachusetts 02108

PHONE (617) 542-1800

CONTACT PERSON Elsa Bengel, Executive Director

### PURPOSE AND PROGRAMS

- Office careers training program providing instruction in clerical and life management skills to men and women who are unemployed or underemployed, at no cost to trainees.
- After four years, has an 88% placement rate, and many graduates have received promotions. Emphasis on preparing students for professional advancement.
- Offers pre-training program for those who need improvement in basic language and math skills, and upgrade training for graduates who want to improve their skills.

### OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee and Old South Fund.
- Trustees and Council have negotiated a reduced rent at the Old South Building.
- Three members and the senior minister of Old South serve on the Board of Advisers.

### VOLUNTEER NEEDS

- People to conduct workshops on a variety of topics, such as budgeting and how to plan a vacation.
- One-on-one tutors for students needing help with English and basic math.
- Administrative help, including maintenance of mailing lists and receptionist duties.
- Board members with knowledge of public relations, fundraising or marketing.



## UNION THEOLOGICAL SEMINARY

ADDRESS 3041 Broadway  
New York, New York 10027

PHONE (212) 662-7100

CONTACT PERSON The Reverend Charles Henderson, Director of Church Relations

### PURPOSE AND PROGRAMS

— Independent, ecumenical seminary whose students have a variety of backgrounds and denominational affiliations.

— Emphasis on scholarship, exposure to different Christian viewpoints, and practical preparation for church leadership or other ministry.

### OLD SOUTH INVOLVEMENT

— Financial support through the Outreach Committee.

— Senior Minister James Crawford is a graduate of Union.

UNITED CHURCH BOARD FOR WORLD MINISTRIES  
United Church of Christ

ADDRESS 475 Riverside Drive, 16th floor  
New York, New York 10115

PHONE (212) 870-2716

CONTACT PERSON The Reverend Myles Walburn, Treasurer  
Jeanne Barnett, President

PURPOSE AND PROGRAMS

- International mission agency of the United Church of Christ, operating since 1812 (formerly the American Board of Commissioners for Foreign Missions).
- Provides financial and staff assistance to schools, churches and development agencies on all continents, in partnership with local organizations.
- Supported in part by the One Great Hour of Sharing offering.
- Cooperates with Church World Service, the international aid agency of the National Council of Churches.

OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee and the Women's Guild.
- Congregational participation in the One Great Hour of Sharing offering.
- Special contributions for disaster relief, from the congregation and the Outreach Committee, are channeled through the World Board.

VOLUNTEER NEEDS

- Write for "Overseas Opportunities" leaflet and other information about current volunteer opportunities.
- See the National Council of Churches listing for volunteer needs of Church World Service.

## UNIVERSITY CHRISTIAN MOVEMENT IN NEW ENGLAND

ADDRESS 11 Garden Street  
Cambridge, Massachusetts 02138

PHONE (617) 354-6583

CONTACT PERSON The Reverend Christine Blackburn

### PURPOSE AND PROGRAMS

- Provides opportunities for students to consider and act on issues of faith and justice, and to experience Christian community. Organizes study tours to the Third World.
- Linked to the international World Student Christian Federation.

### OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee.

## UPHAM'S CORNER COMMUNITY HEALTH CENTER

ADDRESS 500 Columbia Road  
Dorchester, Massachusetts 02125

PHONE (617) 287-7800 or (617) 436-2923

CONTACT PERSON Edward Grimes, Executive Director

### PURPOSE AND PROGRAMS

- Provides physical and mental health care, dentistry, and social services for neighborhood. Area has high rates of teenage pregnancy and infant mortality. Patients are primarily low-income.
- Special outreach to new immigrants; provides translation in several languages.

### OLD SOUTH INVOLVEMENT

- An Old South Fund grant in 1986 helped the Center to open a new satellite clinic.

### VOLUNTEER NEEDS

- Volunteers are needed as visitors for 240 home-bound elderly people.



## URBAN EDGE HOUSING CORPORATION

ADDRESS P.O. Box 1209  
Jamaica Plain, Massachusetts 02130

PHONE (617) 522-5515

CONTACT PERSON Mossik Hacobian, Executive Director

### PURPOSE AND PROGRAMS

- Aims to increase the supply of affordable housing in Jamaica Plain, Roxbury and Dorchester. Particular concern for Hispanic community.
- Rehabilitates and builds housing, provides services to residents.

### OLD SOUTH INVOLVEMENT

- Financial support through the Old South Fund.

## VETERANS BENEFITS CLEARINGHOUSE

ADDRESS 70 Warren Street  
Roxbury, Massachusetts 02119

PHONE (617) 445-7030

CONTACT PERSON Ralph Cooper, Executive Director

### PURPOSE AND PROGRAMS

- Founded in 1977 to assist veterans in obtaining benefits, making the transition to civilian life, and becoming self-sufficient.
- Serves primarily people of color; services are designed and delivered by minority veterans.
- Currently expanding outreach to those hardest to reach, including the homeless and those addicted to drugs or alcohol.

### OLD SOUTH INVOLVEMENT

- An Old South Fund grant in November 1988 provided technical assistance and helped fund a new staff position.

### VOLUNTEER NEEDS

- People with some military experience to make follow-up phone calls to clients. This can be done at the VBC office or at home, in the evening.
- Help in compiling and updating resource listings.
- Assistance in setting up computerized record keeping.

VOLUNTEER LAWYERS PROJECT  
of the Boston Bar Association

ADDRESS                    29 Temple Place  
                             Boston, Massachusetts 02111

PHONE                     (617) 423-0648

CONTACT PERSON         Mary Connelly, Executive Director

PURPOSE AND PROGRAMS

- Established in 1977 to provide legal services in civil matters to low-income people, through the pro bono services of attorneys and paralegals. The work of 800 volunteer attorneys is coordinated by a small staff.
- Special outreach to elderly citizens of Boston. Disability Benefits Project assists those who have been denied Supplemental Security Income.
- Emphasis on housing issues: assistance to tenants facing eviction and to low-income homeowners and landlords.

OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee.

VOLUNTEER NEEDS

- Volunteers are needed periodically to call clients and attorneys to monitor case progress and client satisfaction.

WALKER CENTER FOR ECUMENICAL EXCHANGE  
WALKER MISSIONARY HOME

ADDRESS                    144 Hancock Street  
                            Auburndale, Massachusetts 02166

PHONE                     (617) 969-3919

CONTACT PERSON         The Reverend Gordon Schultz

PURPOSE AND PROGRAMS

- A residence for retired missionaries (and some laypeople) which is growing into a center for study of global mission and cross-cultural dialogue on current faith issues.
- Brings scholars and church leaders from overseas to study and serve as missionaries to U.S. churches. The visitors reside at the center, speak at churches, and teach. Some participate in thematic programs of the Center, such as a current one on Spirituality and Social Justice.
- Current Theologian-in-Residence is Elizabeth Bettenhausen.

OLD SOUTH INVOLVEMENT

- Contributions from the Women's Guild for the Missionary Home.
- Financial support through the Outreach Committee for the Ecumenical Exchange program.
- Mount Vernon Church, in cooperation with the Walker Center, has set up a scholarship for a religious leader from the Third World.

VOLUNTEER NEEDS

- Assistance with outings for retired residents.
- Help with mailings and office work.
- Organization of parties and receptions.



## WALKER HOME AND SCHOOL

ADDRESS 1968 Central Avenue  
Needham, Massachusetts 02192

PHONE (617) 449-4500

CONTACT PERSON Patrick Moon, Director of Development

### PURPOSE AND PROGRAMS

- Residential program serving boys with emotional and learning disabilities. Emphasis on parental participation.
- Conducts research and training for child care workers, teachers and social workers.

### OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee.

## WEST BROADWAY TASK FORCE Multi-Service Center

ADDRESS 62 Joyce Hayes Way  
South Boston, Massachusetts 02127

PHONE (617) 269-7474

CONTACT PERSON Dennis Lefevre, Executive Director

### PURPOSE AND PROGRAMS

- Tenant organization at West Broadway public housing development, providing vocational counseling, job placement, and programs and counseling for youth.
- Assists community in organizing on issues such as security and renovation of the project.
- Preparing for racial integration by focusing on educational and recreational programs for youth.

### OLD SOUTH INVOLVEMENT

- An Old South Fund grant in 1986 provided start-up funds for a child care center.

### VOLUNTEER NEEDS

- Tutors to work with young people.

## WOMEN INC.

ADDRESS                    244 Townsend Street  
                             Dorchester, Massachusetts 02121

PHONE                     (617) 442-6166

CONTACT PERSON         Kattie Portis, President  
                             Candice Corson, Executive Director

### PURPOSE AND PROGRAMS

- Provides residential and outpatient services for women seeking to recover from substance abuse. Mothers may bring their children to the program. Special outreach to pregnant women. Assists women in gaining self-awareness and survival skills.
- Classes and tutoring in basic education and job skills.
- Runs a Parenting and Child Care Center, with a focus on the needs of mothers recovering from substance abuse.

### OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee and the Old South Fund.

### VOLUNTEER NEEDS

- Tutors in basic literacy program.
- At the child care center, volunteers are needed to help in the classroom and on field trips.

## WOMEN'S LUNCH PLACE

ADDRESS 67 Newbury Street  
Boston, Massachusetts 02116

PHONE (617) 267-0200

CONTACT PERSON Jane Alexander, Director  
Sue Smith, Volunteer Coordinator

### PURPOSE AND PROGRAMS

- Soup kitchen for women, serving breakfast and lunch five days a week.
- Seeks to support guests' dignity by using china and linen, providing a comfortable atmosphere, and organizing special celebrations.
- Staff and volunteers engage in advocacy and provide special assistance and transportation for guests with particular needs.

### OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee.

### VOLUNTEER NEEDS

- Help in preparation, serving and clean up. Volunteers are asked to attend a short orientation and agree to work ten hours a month for six months.
- Assistance in meeting guests' special needs, such as visiting someone who is hospitalized, cleaning an apartment, or just being a friend.

## WOMEN'S THEOLOGICAL CENTER

ADDRESS 400 The Fenway  
Boston, Massachusetts 02115

PHONE 277-1330

CONTACT PERSON Nancy Richardson, Co-Director

### PURPOSE AND PROGRAMS

- One year program for women, integrating field work and theological study. Multi-racial, ecumenical program including international students.
- Students work ten hours a week with agencies that address needs such as mental illness, battering and homelessness.
- Speeches, workshops and services open to the public.

### OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee.



## WORLD COUNCIL OF CHURCHES

ADDRESS 475 Riverside Drive, Room 1062  
New York, New York 10115

PHONE (212) 870-2533

CONTACT PERSON The Reverend Joan Campbell, Executive Director for U.S. Office

### PURPOSE AND PROGRAMS

- Founded in 1948 to promote the unity of Christians around the world and to address issues of ecumenism, faith, justice and education.
- Provides international aid through several agencies. The Ecumenical Church Loan Fund assists development projects, schools, and churches. The Christian Medical Commission helps churches understand and address world health problems.
- Assists in resolution of international conflict, in cooperation with churches and the United Nations.

### OLD SOUTH INVOLVEMENT

- Financial support through the Outreach Committee.

## ORGANIZATIONS LISTED BY SUPPORTING OLD SOUTH COMMITTEE

### COMMITTEE ON HOUSING CONCERNS

Boston Aging Concerns - Young and Old United  
Cooperative Housing Task Force  
Day is Done  
Harbor Me  
Institute for Community Economics  
Interfaith Assembly on Homelessness and Housing  
Pine Street Inn  
Project Hope (Little Sisters of the Assumption)  
Rosie's Place  
Social Action Ministries of Greater Boston  
Sojourner House

### OLD SOUTH FUND

Alliance for Prison Justice  
Allston-Brighton Community Development Corporation  
Asian Community Development Corporation  
Boston Aging Concerns - Young and Old United  
Boston Area Rape Crisis Center  
Boston Citywide Land Trust  
Boston Community Loan Fund  
Boston Food Bank  
Boston Natural Areas Fund  
Boston Partners in Education (School Volunteers for Boston)  
Boston Urban Gardeners  
The Bridge  
Caribbean Foundation  
Castle Square Child Deveopment Center  
Centro Presente  
Child Development Project, Boston City Hospital  
Chinese Progressive Association  
City Life/Vida Urbana  
Community Educational Center of the North End and Boston  
Community Music Center of Boston  
Cooperative Housing Task Force  
COPE - Coping with the Overall Pregnancy/Parenting Experience  
Council for Greater Boston Campfire  
Crime and Justice Foundation  
Dorchester Bay Economic Development Corporation  
Ecumenical Social Action Committee  
Egleston Square Neighborhood Association  
Elizabeth Stone House  
Failure to Thrive Program, Boston City Hospital  
First Base (Roxbury Comprehensive Community Health Center)  
Habitat for Humanity  
Harbor Me  
Jericho Corporation  
Jobs for Youth — Boston  
Kmhmu Family Association  
League of Haitian Families  
Medical Foundation, Project Mattapan  
Mujeres Unidas En Accion (Women United in Action)

OLD SOUTH FUND, CONTINUED

My Sister's Place  
Neighborhood Development Corporation of Jamaica Plain  
Oficina Hispana de la Comunidad  
Parents United for Child Care  
Poor People's United Fund  
Project ACTS  
Project Hope (Little Sisters of the Assumption)  
St. James Educational Center  
School Volunteers for Boston  
Second Home  
Social Justice for Women  
Training Inc.  
Uphams Corner Community Health Center  
Urban Edge Housing Corporation  
Veterans Benefits Clearinghouse  
West Broadway Task Force, Multi-Service Center  
Women Inc.

OUTREACH COMMITTEE

Aid to Incarcerated Mothers  
The Alban Institute  
Amnesty International  
Andover Newton Theological School  
Back Bay Mission (Mississippi)  
Bangor Theological Seminary  
Bishop Tutu Southern Africa Refugee Scholarship Fund  
Boston Aging Concerns - Young and Old United  
Boston Area Rape Crisis Center  
Boston-Cambridge Ministry in Higher Education  
Boston Seaman's Friend Society  
Bridges for Peace  
Cambridgeport Problem Center  
Casa Myrna Vasquez  
The Center for the Ministry of the Laity, at Andover Newton  
City Mission Society  
The Congregational Library  
CONTACT  
Cooperative Living of Newton  
Cooperative Metropolitan Ministries  
Council for Ecumenism, United Church of Christ  
Craigville Conference Center  
Ecumenical Institute (for Philippines work and trip)  
Enablement, Inc.  
Evangelical Seminary of Puerto Rico  
Failure to Thrive Program, Boston City Hospital  
Hale House (Hale-Barnard Corporation)  
Harvard Divinity School  
Healing Community  
Heifer Project International  
Home Health and Hospice Care, Spaulding Rehabilitation Hospital  
Incest Survivors Network  
Interfaith AIDS Ministry  
Interfaith League for Human Concerns  
Just a Start Corporation  
Kids' Fund, for Boston City Pediatric AIDS Clinic



## OUTREACH COMMITTEE, CONTINUED

Laubach Literacy International  
Massachusetts Bible Society  
Massachusetts Conference of the United Church of Christ  
Massachusetts Council of Churches  
Metropolitan Council for Educational Opportunity (METCO)  
Ministry to the Homeless  
National Council of Churches  
New York Theological Seminary  
Old Cambridge Baptist Church, Sanctuary Task Force  
Our Church's Wider Mission, United Church of Christ  
Pilgrim Church (Dorchester)  
Poor People's United Fund  
Project Hope (Little Sisters of the Assumption)  
Protestant Guild for the Blind  
Refugee Immigration Ministry  
Rosie's Place  
Rutland Corner House  
The Samaritans  
Saturday's Bread/Sunday's Bread  
Serenity, Inc.  
Starks Enterprises Corporation  
Training, Inc.  
Union Theological Seminary  
United Church Board for World Ministries  
University Christian Movement in New England  
Volunteer Lawyers Project of the Boston Bar Association  
Walker Center for Ecumenical Exchange  
Walker Home and School  
Women Inc.  
Women's Lunch Place  
Women's Theological Center  
World Council of Churches

## WOMEN'S GUILD

Bangor Theological Seminary  
Boston Seaman's Friend Society  
Christmas Fund (Massachusetts Conference of the United Church of Christ)  
Church Women United  
Church World Service (National Council of Churches)  
City Mission Society  
Lady Doak College  
Piedmont College  
Protestant Youth Center  
Ryder Memorial Hospital  
Saturday's Bread/Sunday's Bread  
United Church Board for World Ministries  
Walker Missionary Home (Walker Center for Ecumenical Exchange)

## ORGANIZATIONS LISTED BY AREA OF CONCERN

### AGING

Boston Aging Concerns - Young and Old United  
Caribbean Foundation, Urban Community Homemakers  
Community Music Center of Boston  
Cooperative Living of Newton  
Hale House  
Neighborhood Development Corporation of Jamaica Plain  
Walker Missionary Home

### CHILD CARE AND YOUTH RECREATION

Castle Square Child Development Center  
Council for Greater Boston Campfire  
Parents United for Child Care  
West Broadway Task Force  
Women Inc.

### CHURCH AND SPIRITUAL LIFE DEVELOPMENT

The Alban Institute  
The Center for the Ministry of the Laity, at Andover Newton  
Church Women United  
Council for Ecumenism, United Church of Christ  
Craigville Conference Center  
Enablement, Inc.  
Healing Community  
Interfaith AIDS Ministry  
Massachusetts Bible Society  
Massachusetts Conference of the United Church of Christ  
Massachusetts Council of Churches  
National Council of Churches  
Our Church's Wider Mission, United Church of Christ  
Walker Center for Ecumenical Exchange  
World Council of Churches

### COMMUNITY DEVELOPMENT (INCLUDING IMMIGRANT COMMUNITIES AND RACIAL HARMONY)

Allston-Brighton Community Development Corporation  
Asian Community Development Corporation  
Boston Natural Areas Fund  
Boston Urban Gardeners  
Centro Presente  
Chinese Progressive Association  
Dorchester Bay Economic Development Corporation  
Ecumenical Social Action Committee  
Egleston Square Neighborhood Association  
Kmhmu Family Association  
League of Haitian Families  
Oficina Hispana de la Comunidad

COMMUNITY DEVELOPMENT, CONTINUED

Project ACTS (Association of Churches for Training and Service)  
Starks Enterprises Corporation  
West Broadway Task Force

EDUCATION AND JOB TRAINING

Bishop Tutu Southern Africa Refugee Scholarship Fund  
Boston-Cambridge Ministry in Higher Education  
Boston Partners in Education, Inc./School Volunteers for Boston  
Centro Presente  
Child Development Project, Boston City Hospital  
Chinese Progressive Association  
Community Educational Center of the North End and Boston  
Ecumenical Institute  
Jobs for Youth -- Boston  
Just a Start Corporation  
Lady Doak College  
Laubach Literacy International  
League of Haitian Families  
Metropolitan Council on Educational Opportunity (METCO)  
Mujeres Unidas en Accion  
Oficina Hispana de la Comunidad  
Piedmont College  
St. James Educational Center  
Training, Inc.  
University Christian Movement

HEALTH, COUNSELING AND DISABILITY

Boston Area Rape Crisis Center  
Child Development Project, Boston City Hospital  
City Life/Vida Urbana  
Community Music Center of Boston  
CONTACT-Boston  
COPE - Coping with the Overall Pregnancy/Parenting Experience  
Elizabeth Stone House  
Failure to Thrive Program, Boston City Hospital  
First Base (Roxbury Comprehensive Community Health Center)  
Healing Community  
Home Health and Hospice Care, Spaulding Rehabilitation Hospital  
Incest Survivors Network  
Interfaith AIDS Ministry  
Interfaith League for Human Concerns  
Kids' Fund, for Boston City Hospital Pediatric AIDS Clinic  
Medical Foundation, Project Mattapan  
Protestant Guild for the Blind  
Protestant Youth Center  
Rutland Corner House  
Ryder Memorial Hospital  
The Samaritans  
Serenity, Inc.  
Upham's Corner Community Health Center  
Walker Home and School  
Women Inc.



## HERITAGE

The Congregational Library  
Old South Association in Boston

## HOUSING, SHELTER AND HOMELESSNESS

Allston-Brighton Community Development Corporation  
Asian Community Development Corporation  
Boston Aging Concerns - Young and Old United  
Boston Citywide Land Trust  
Boston Community Loan Fund  
The Bridge, Inc.  
Casa Myrna Vasquez  
City Life/Vida Urbana  
Cooperative Housing Task Force  
Day is Done  
Elizabeth Stone House  
Habitat for Humanity of Boston  
Harbor Me  
Institute for Community Economics  
Interfaith Assembly on Homelessness and Housing  
Jericho Corporation  
Ministry to the Homeless  
My Sister's Place (American Friends Service Committee)  
Neighborhood Development Corporation of Jamaica Plain  
Pine Street Inn  
Project Hope (Little Sisters of the Assumption)  
Rosie's Place  
Second Home  
Social Action Ministries of Greater Boston  
Sojourner House  
Urban Edge Housing Corporation

## HUNGER AND NUTRITION

Boston Food Bank  
Boston Urban Gardeners  
Failure to Thrive Program, Boston City Hospital  
Heifer Project International  
National Council of Churches - Church World Service  
Pilgrim Church (Dorchester)  
Project Bread (The Walk for Hunger)  
Project Hope (Little Sisters of the Assumption)  
Rosie's Place  
Saturday's Bread/Sunday's Bread  
Social Action Ministries of Greater Boston  
Women's Lunch Place

## INTERNATIONAL AID AND DEVELOPMENT

Bishop Tutu Southern Africa Refugee Scholarship Fund  
Ecumenical Institute  
Heifer Project International

## INTERNATIONAL AID AND DEVELOPMENT, CONTINUED

Lady Doak College  
Laubach Literacy International  
Mi Casa (American Friends of Children)  
National Council of Churches - Church World Service  
United Church Board for World Ministries, United Church of Christ  
World Council of Churches

## INTERNATIONAL PEACE AND JUSTICE

Amnesty International  
Bridges for Peace, U.S.-U.S.S.R  
Church Women United  
Old Cambridge Baptist Church, Sanctuary Task Force  
World Council of Churches

## LEGAL ASSISTANCE

Cambridgeport Problem Center  
Centro Presente  
Volunteer Lawyers Project of the Boston Bar Association

## MULTI-SERVICE ORGANIZATIONS AND SPECIALIZED MINISTRIES

Back Bay Mission (Mississippi)  
Boston Seaman's Friend Society  
The Bridge, Inc.  
City Mission Society  
Cooperative Metropolitan Ministries  
Our Church's Wider Mission, United Church of Christ  
Poor People's United Fund  
Refugee Immigration Ministry  
Veterans Benefits Clearinghouse

## PRISONER SUPPORT AND JUSTICE SYSTEM

Aid to Incarcerated Mothers  
Alliance for Prison Justice  
Crime and Justice Foundation  
Social Justice for Women

## THEOLOGICAL EDUCATION

Andover Newton Theological School  
Bangor Theological School  
Evangelical Seminary of Puerto Rico  
Harvard Divinity School  
New York Theological Seminary  
Union Theological Seminary  
Women's Theological Center



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*Annual Report*

*for*

*The Old South Church  
in Boston*

*1990*





## *Pilgrims in God's Mission*

We join to do a ministry together in this time.  
We stand pledged to share the Gospel—Yes!—the Word of God Sublime.  
We liberate humanity; to God's new Realm we climb.  
We follow Jesus Christ.

We are Pilgrims in God's mission.  
We've received the "Great Commission."  
We pursue the Heav'nly vision.  
We follow Jesus Christ.

We discern a marred creation crying out for Love's Good News.  
It's a world demanding justice, peace, a Gospel to suffice.  
In the Christ we'll share a Commonwealth; Shalom it will diffuse.  
We trust the sov'reign Christ.

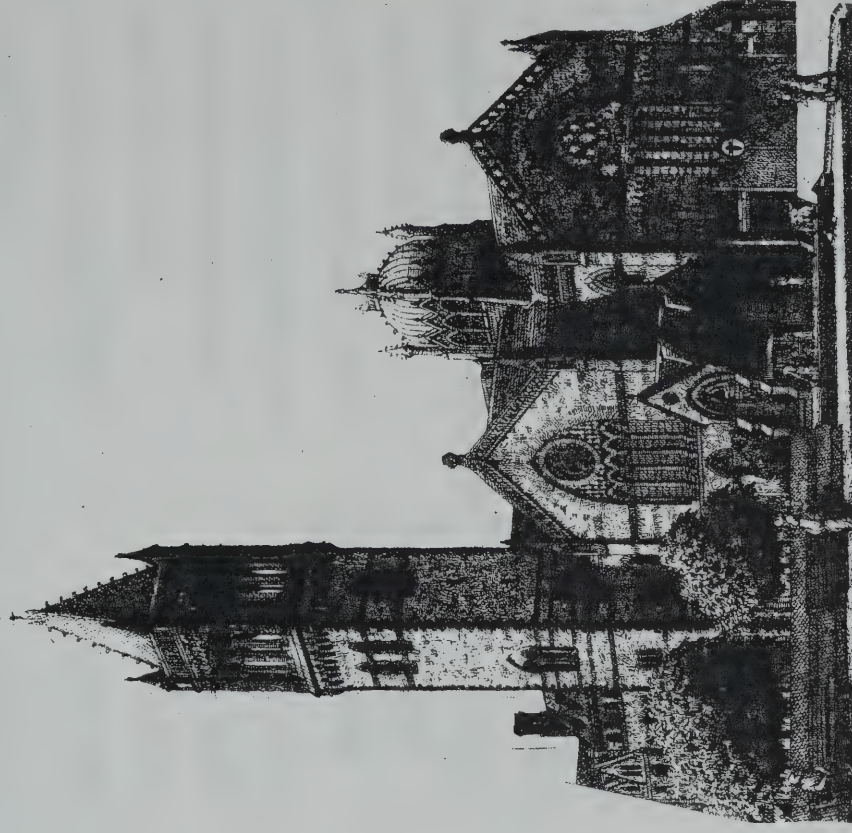
We are Pilgrims in God's mission.  
We've received the "Great Commission."  
We pursue the Heav'nly vision.  
We trust the sov'reign Christ.

As a people called by Jesus we've some tough chores to attend.  
There's a suffering humanity to succor and to mend.  
God, grant us grace and power. Pray: the Paraclete descend.  
Christ's Spirit leads the way!

We are Pilgrims in God's mission.  
We've received the "Great Commission."  
We pursue the Heav'nly vision.  
Christ's Spirit leads the way!

## *Annual Meeting*

February 3, 1991



*The Old South Church  
in Boston*

## AGENDA

## BALLOT

The Table Fellowship			
The Gathering and Grace	Arlene K. Nehring	Moderator	J. Stephen Groff 1 Year
The Old South Revue		Clerk	James E. Monsma 1 Year
The Call to Order by the Moderator	J. Stephen Groff	Treasurer	Thomas R.B. Wardell 1 Year
The Prayer of Invocation	Arlene K. Nehring	Assistant Treasurer	Nancy C. Yetman 1 Year
The Reading of the Call to Meeting	James E. Monsma	Board of Ministers and Deacons	
The Minutes of the Last Annual Meeting	James E. Monsma		Susan Grefé 4 Years
The Report of the Leadership Committee	John Stainon		David Elliott 4 Years
			William B. Jones 4 Years
The Election of Officers	John Stainon	Board of Trustees	Joy Kahlenberg Fallon 5 Years
The Report by the Chair of the Board of Trustees	Elsbeth M. Percy	Church Council	Phillipp Grefé 2 Years
The Report of the Treasurer	Thomas R.B. Wardell		S. Charles Dickinson 3 Years
The Report from the Board of Deacons	Wendell D. Pedersen		Sara Monsma 3 Years
			Theodore R. Parkins 3 Years
From the Pastor's Perspective	James W. Crawford	Historian	Susan T. Campbell 1 Year
The Moderator's Commentary	J. Stephen Groff	Committee Chairpersons	
The Receipt of the Annual Report			
The Installation of Officers	James W. Crawford		
Other Business			
An Act of Memorial	Richard N. Chrisman		
Hymn: <i>Pilgrims in God's Mission</i>			
The Benediction	James W. Crawford	Leadership	Margaret Linda 1 Year
			S. Elizabeth Adams 1 Year
			Robert Wulff 1 Year
			Doreen Spence 1 Year
			Karen K. Pedersen 1 Year
			Margaret Stark 1 Year
			Pamela L. Roberts 1 Year
			Susan Charon 1 Year
			Annamarie Ross Shu 1 Year
			Wendell D. Pedersen 3 Years



*Annual Report*  
*for*  
*The Old South Church*  
*in Boston*  
*1990*

*The Old South Church in Boston*  
*645 Boylston St.*  
*Boston, MA 02116*  
*(617) 536-1970*

*James W. Crawford*  
*Senior Minister*



### *Editors' Note*

Throughout the 1990 Annual Report you will see excerpts from the Old South Annual Record of 1940-1941. The older document, a combination of annual report and parish directory, is of interest to us for a number of reasons. The reports by the ministers, staff people, and members of the congregation reflect the difficult times that Old South, and the entire country, were experiencing just before America joined the war in Europe and Japan.

References to anxiety about world affairs, budget cuts, and a decrease in volunteer activity at the church are all too familiar to the members of Old South today.

In short, the world of 1940 was probably very much like the world of 1990. This knowledge gives us both perspective and hope. We can see that despite the exigencies of fiscal matters, social change, and wars, Old South Church still shines as a beacon in the hearts of her members and in the heart of Boston.



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## MINUTES OF THE 1990 ANNUAL MEETING

The 320th Annual Meeting of The Old South Church in Boston was held on Sunday, February 4, 1990, at 12 noon in Mary Norton Hall.

Arlene Nehring said grace and a fine meal was served by Daisy Howard and her crew. The traditional "Old South Review" featured David Clark, Building Superintendent, with a classical piano piece for the left hand by Scriabin; Deacon Jim McDonnel with a Scott Joplin rag; and Jim Crawford and Arlene Nehring with a rousing rendition of "Anything You Can Do, I Can Do Better."

The Moderator, Stephen Groff, called the meeting to order at 1:30 P.M. The congregation opened the meeting with the singing of the hymn, "Stand up, Stand up, for Jesus" and Arlene Nehring gave the Prayer of Invocation.

The Clerk, James Monsma, read the Call to Meeting. There being no changes or corrections to the minutes of the 1989 meeting as distributed, it was MOVED, SECONDED and VOTED that the reading of the minutes be waived and they be accepted as printed.

John Stainton, Chair of the Leadership Committee, presented the slate of officers for the 1989-1990 year as follows:

Moderator	J. Stephen Groff	1 year
Clerk	James Monsma	1 year
Treasurer	Thomas R. B. Wardell	1 year
Assistant Treasurer	Nancy C. Yetman	1 year
Board of Ministers and Deacons	James McDonnel	4 years
	Carey Baumgarten-Price	4 years
	Susan Charron	4 years
	Lawrence Bowers	5 years
Board of Trustees		
Church Council		
(at large)	Lois Corman	3 years
	Joy Kahlenberg Fallon	3 years
	Sally Todd	3 years
	Gregory Rice	2 years
	Mary I. Kendrick	1 year
Historian		
Committee Chairpersons:		
Christian Education	Margaret Linda	1 year
Christian Outreach	S. Elizabeth Adams	1 year
Finance	Robert Wulff	1 year
Leadership	John Stainton	1 year
	(remaining in a 3-year term)	

## MINUTES OF THE ANNUAL MEETING

Pursuant to the notice posted and published on April 30, 1941, the annual meeting of the members of the Old South Church in Boston was held in Mary Norton Hall at 8 o'clock this evening.

A quorum being present, the proceedings were opened with the singing of the 404th hymn, — "I love thy kingdom, Lord."

Prayer was offered by the minister, who acted as moderator throughout the meeting.

The clerk then presented a report (for the year ending December 31, 1940) reading as follows  
Names on membership list, 12/31/39:  
Men: 340  
Women: 682  
TOTAL: 1022

The clerk further stated that on January 1, 1941 the geographical distribution of the members of the church was approximately as follows:

1940



1990

*Boston Postal*  
*District* 705  
*Mass. (outside Boston*  
*Postal Dist.)* 99  
*United States (outside*  
*Mass.)* 194  
*Foreign Countries* 15  
*Addresses unknown* 9  
*TOTAL* 1022

*For the year 1941, gifts*  
*and pledges, numbering*  
*382 and amounting to*  
*\$24,149.75, have been*  
*received, representing the*  
*contributions from about*  
*423 persons. The*  
*payments through*  
*Sunday, April 20,*  
*amounted to \$15,155.75.*  
*The first distribution of*  
*\$3,000.00 was made to*  
*the benevolences on*  
*April 11.*

Harold S. Davis  
 Clerk



Music  
 Operations  
 Publications  
 Religion and the Arts  
 Young Adults (co-chairs)

Doreen Spence 1 year  
 Karen K. Pedersen 1 year  
 Barbara E. Aiello 1 year  
 Pamela L. Roberts 1 year  
 Annamarie Ross 1 year  
 (Council Representative)  
 Susan Charron 1 year

It was MOVED, SECONDED and VOTED to waive the By-Law requirement of advance notice for nominations from the floor. There being no nominations from the floor, it was MOVED, SECONDED and VOTED that the clerk be instructed to cast one ballot for the slate as presented. Steve thanked John and the committee for the effort they had put into recruiting leadership for the Church, and introduced the members of the slate.

Elsbeth Percy, Chair of the Board of Trustees, reported on the activities of the Trustees throughout the year. She noted that the Board had met seven times during the year. She said the final repairs on the organ are being done and that our claim against Casavant Freres has been completely settled. She noted that, through the help of Dewey Square Investment Advisors, the Trustees have been able to increase the equity of the endowment by 20%. Elsbeth explained that, with the approval of the congregation, the Church's loan relationship has been moved from Bank of Boston to Shawmut Bank and the loan authorization raised from \$8.5 million to \$11 million. She noted that, while 294 Washington Street continues to be an excellent investment and about 85% rented, the building needs a significant amount of rehabilitation and renovation. She said that the cost of this construction will reduce the cash flowing from the building over the next few years. Elsbeth reported that the developer of the Triangle Block has not been able to proceed as planned and that the future of our investment in the project is uncertain. Elsbeth thanked the members of the Board of Trustees, and especially the Treasurer, Tom Wardell, for faithfully attending to their duties during the past year.

Tom Wardell, the Treasurer, reviewed the highlights of the 1989 financial statement and the proposed 1990 budget. He noted that, while the numbers for 1989 are not as yet final, the results will show a comfortable surplus for the year. He cautioned, however, that the investment in 294 Washington did not meet its projected returns for the year and the Trustees will be evaluating it as a continuing investment. Tom noted that, in contrast, the securities portfolio performed well for the year.

Wendell Pedersen, Senior Deacon, reported on the work of the Board of



1990

Ministers and Deacons and referred to his statement printed in the Annual Report. He pointed out that the Board is charged with the supervision of worship and the sacraments, the nurture of new members, and ministration to members of the congregation and community. He noted that the Deacons administer a trust fund which supports these activities and provides most of the support for Janet Butler, our parish worker. Wendell reported that through the year the Deacons have placed special emphasis on their duty to welcome and assimilate new members. He noted that this task is important since our church membership turns over once in seven years. He thanked Sally Todd, who has completed her term on the Board, for her faithful service. He concluded by saying that work on the Board is very rewarding.

James Crawford, Senior Minister, gave a pastor's perspective on the past year. He commented on the great new look of the Annual Report, a result of the new desk-top publishing system installed by the Publications Committee, and the quality of its contents, reflecting the great activities going on in all areas of our church life. Jim noted that during this past year the Church has passed through changes of unusual intensity. He cited the illness and death of our beloved Associate Minister, Bob Christenson, as an intense experience which has left us a people in mourning. He paid tribute to Joan Christenson, whose remarkable hope, compassion and strength helped us bear through this ordeal.

Jim cited another major change, the moving of Marcus Walker to Grace Baptist Church, a new parish in Tacoma, Washington, which has deprived our church of his energy, imagination and talent. Jim noted that, as a church, we are limping but keeping on, in no small part due to the enormous load which Arlene Nehring has taken on and to the support of many individuals within the congregation.

Jim gave special thanks to Eleanor Jensen who is stepping down after ten years as chair of the Operations Committee. He reviewed the status of the two special committees which are searching for ministers to replace Marcus and Bob. On a somber note, Jim pointed out that as part of the Massachusetts economic and demographic environment, our church may have some painful adjustments to make in the next few years.

Jim closed by thanking the church members for the fine reception and send-off given to his daughter Betsy and her husband, Bill Ragan.

Stephen Groff, Moderator, presented his commentary on the life of the congregation. He commented that, as had already been noted by previous speakers, it has been a tough year, but a year of growth for the congregation. He pointed with gratitude to the continuing work of the Council, whose committee reports are printed in the Annual Report. He noted especially that the Old South Fund has just completed its fifth year, during which span it has distributed almost a million dollars in grants. He also noted that Old South Church through its Housing Concerns Committee played a key role in the development of Linked-Deposit Banking (LDB) for Boston.

Steve noted that the year was also marked by the installation of a new desktop publishing system, a joint outreach initiative with Trinity Church, and continued growth in the Young Adults-Group, the College-Age Group and the Parish Choir. He remarked on the great tragedy of Bob Christenson's death and the sadness with which we parted with Marcus Walker. He assured the congregation that committees were at work to fill these vacancies in the the staff. He thanked Jim Crawford and Arlene Nehring for the extra effort they have been contributing and will



◆ 1990  
◆

continue to contribute in these difficult times.

It was MOVED, SECONDED and VOTED to accept the Annual Report as printed and distributed.

James Crawford installed the newly elected officers and charged them to be faithful in carrying out their duties.

There was no other business to be brought before the meeting.

Steve asked John Dutton to present the special report of the Robert H. Christenson Memorial Committee. Dutton, chair, explained that the committee, which was initiated by the Board of Ministers and Deacons, consists of Janet Butler, Catherine Dauber, Jim Crawford, and Wendell Pedersen. The Committee is seeking a memorial fitting to the wide range of interests which Bob had, and has decided that a variety of memorials will be set up:

- \* A Memorial Concert will be held on March 25, 1990. It will feature a performance of Fauré's Requiem.
- \* An anthem will be commissioned for performance at our Palm Sunday worship service.
- \* A book of Bob's sermons and prayers will be published.
- \* A remembrance will be given to the Christenson family.
- \* A fund will be established at Andover Newton Theological School to provide an annual gift to a student in pastoral care.
- \* The Outreach Committee will establish an annual award to be known as the Robert H. Christenson Award. Guidelines for this grant are now being discussed, but it is anticipated that the grant will be at least \$2000.00 a year.
- \* A newly designed cross will be made and hung in the sanctuary. A plaque of dedication will be placed in the rear of the sanctuary.

John said that after the plans are complete, individuals will be given an opportunity to contribute to the memorial.

James Crawford spoke in memory of the members of Old South Church who had died during the year, noting that the Church has been blessed by their lives.

After the singing of a hymn, "Pilgrims in God's Mission," the Reverend James Crawford gave the benediction. The Moderator adjourned the meeting at 2:35 P.M.

Respectfully submitted,  
James E. Monsma, Clerk

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## THE SENIOR MINISTER

## REPORT OF THE SENIOR MINISTER

The year 1990 is not really the first year of a new decade. It is the last year of the old decade. It was the year the 1980s began to change to the 1990s. Changes occurred in the church's environment which spell changes in the church for the 1990s. 1990 was simply the first of the years of transition to a new decade.

### I.

The first and most important reflection on this last year, it seems to me, must include the resiliency and versatility of this congregation. The church seriously missed the presence of two beloved staff members, one of them, Bob Christenson, being mourned by all of us. Committee chairs, program leaders, interim staff, church members and Arlene Nehring filled in the chinks, gained new energy, worked and planned with twice the effort and carried Old South through a year of significant programmatic and pastoral success. For this I am deeply grateful.

### II.

As a consequence of pastoral staff shortages, much time and imagination has gone into the search for new people. We elected two search committees, one chaired by Steve Groff, the other by Larry Bowers. The "Groff Committee" was charged with finding someone to take Marcus Walker's place; the "Bowers Committee" was charged with searching for someone to succeed Bob Christenson. Both committees were successful. But because of pending fiscal constraints only one committee, Larry Bowers's, was finally able to invite a chosen candidate to serve the church.

And what a candidate he was! We were delighted to bring Richard N. Chrisman on board beginning December 1. We had been waiting for about a year for a person to become our Associate Minister. With the addition of a vigorous, imaginative, capable and compassionate person our staff becomes a little more complete. Rick Chrisman will make, I know, a significant contribution to the life of our church in the coming years. We are indeed fortunate to be able to claim him.

As I think about staff, of course, I am compelled to offer gratitude for, and honor to, the tremendous work Arlene Nehring provided for us this year. She initiated and coordinated an enormous amount of programmatic and administrative tasks. As I have said before, she is wise beyond her years. She has the capacity to see where the need lies and moves silently to handle it. Her touching base with any number of our program committees, her pastoral work, her leadership in worship, her staff liaison responsibilities were carried off in exemplary fashion in every way. We are fortunate to count her among us.

*The church of Christ must maintain serenity in a world crisis which at this moment is more terrifying than any we have seen before. It takes fortitude to preserve serenity like that, under fire. But if we are not brave we have only a very questionable right to call ourselves Christians.*

*I am struck now beyond all earlier experience, in proportion to the magnitude of this challenge to our faith, with the privilege we have as followers of Jesus to be ever in touch with the unchanging. We put our trust, not in policy that has to be shifted from hour to hour to match new exigencies, but in principles which have their basis in God Himself, as He is incarnate in His blessed Son, the same yesterday, today, and forever. I am surprised and I had almost said amused by the comment often made of late to preachers, that it must be dreadfully hard to preach nowadays. I thank God for a message as unshakable as His own being and the moral order of the universe, which is part of His nature. Greatly*

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*as we must all deplore the particular circumstances abroad and at home which today are putting our confidence in the eternal to an unprecedented test, yet I can imagine no better time than this for proclaiming the steadfast counsels of divine truth; for confirming the minds and hearts of God's servants in their allegiance and hope; and for seeking to win still more of God's children to this allegiance and this hope, their birthright, which will outlast every earthly storm, and give us a sure peace within even while the worst of tempests rages without.*

*It is not for me to tell you now about the work we do and sponsor here, in detail. You have already heard much of that from our department heads. Let me just say again, what I have been able to say in every earlier year of my ministry among you also, that ours is a happy and cooperative family of workers, without any*

### III.

One of the programs we wanted to sustain with all of its vitality was the drama program under the stewardship of the Committee on Religion and the Arts. Marcus Walker's carefully wrought program needed liaison between participants and our administrative staff. The planning for the use of space for rehearsals and productions has a ripple effect on other programs using the Church. Chorus Pro Musica, and the drama program of Snowden High School, for instance, made use of the same rooms on a regular schedule. How keep our house administrator and church sexton informed? Sharon Webb provided this valuable liaison work for us. She made connections with members of the drama program staff in the church and did a terrific job. She will be helping during the early months of 1991 with a Christian Education program here. But her work in 1990 with Religion and the Arts went silently, smoothly, without a hitch. She goes now to work for the Center for the Laity at Andover Newton Theological School. We shall miss her and offer her our thanks.

### IV.

Just as drama is important to the life of our church, so is music. We are a very "wordy" place. All of us know, however, that truth comes to us through a variety of media. For many of our lives, music provides a window on ultimate reality discovered nowhere else. The music program of our church, under the oversight of the Music Committee chaired by Doreen Spence, and the direct leadership and planning of Frederick MacArthur, has been second to none in this city. The quality of our music on Sunday morning—the anthems, the hymns and responses—enhance and undergird our worship. The programs developed during the late winter and early spring provided respite for hundreds of people both by choice and by chance. The versatility and scope of our organ, a glorious and unique instrument, convey the harmony, joy and power as if from another world. The observation of one philosopher may be right: "Such as the music is, such are the people of the commonwealth."

### V.

There are some church officers who leave us this year after providing excellent leadership. Our Church Historian, Mary Kendrick, has decided to stand aside from her position after a seven-year stint. She has been wonderful. Mary has served this church in any number of capacities, Deacon, Leadership Committee chair, contributor to the life of the Women's Guild, Church Historian. Her management of the church archives at the Congregational Library, her careful selection of materials both old and new to preserve



1990



in appropriate ways, have been simply superb. With the assistance of her committee, including Suze and Ken Campbell, Ted Parkins, Barbara Ames and Jim Monsma, much hidden but important historical work has been done. So, many thanks to Mary Kendrick for her unusual contribution.

Ted Parkins leaves the Trustees this year after serving two 5-year terms. Over the years Ted's contributions to the life of the church have been massive. His participation on the Trustees during the 1980s has witnessed some of the most significant changes in the life of the church. Ted was instrumental in getting the renovations of the early and mid-eighties started and completed. His interest in and judgement about the purchase and installation of the sanctuary organ were crucial to our having it here. His continuing interest in the church's fabric provides solace to all of us. I thank him for his years on the Board.

Wendell Pedersen leaves the Deacons after his four-year term, three of them as Senior Deacon. The Senior Deacon's job is no simple task. It includes serving on the Advice and Support Committee and the Leadership Committee, meeting new members, being available on Sundays for escorting baptisees and their families, talking over agenda and process with the ministers. Wendell has been splendid. I am grateful for his thoughtful and wise leadership these last years.

Barbara Aiello takes leave of her chairing the Publications Committee. She is now engaged in going to school full-time in preparation for the Christian ministry. During her years on the committee we instituted some significant new publications, a new system of desktop publishing and handsome new interpretive pieces. Thank you, Barb.

Linda Macgregor served as chair of the Extended Ministries Committee. She was first-class! As you know, this committee oversaw significant budget changes during the past decade and provided funding not only for projects within the church (the Housing Office, for instance), but upwards of a million dollars for a variety of social service needs in the City of Boston. The current budget shortfall has necessitated a moratorium on the work of this committee. But Linda's excellent, far-sighted and fair leadership provided a model for us all. I am profoundly grateful for her wisdom and thoughtful leadership.

In addition, the members of the Deacons who rotate off this year include Jean Knudsen, our excellent clerk, and John Dutton. John has served our congregation in many ways during his long tenure here, but no more nobly and critically than his chairing of the Robert H. Christenson Memorial Committee. The legacy of that committee will live among us and for others for a long time to come.

Those who leave the Council after three years include Louise Reardon, Tom Keydel and Catherine Dauber. For their loyalty to the mission of the church and their colleagues on the Council I am grateful. They proved to be fine representatives to Council on the congregation's behalf.

1940



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*jealousies or bickering known to me. And let me urge that every one of you find some place of usefulness in our multiple program, and put your best into it.*

*The following is a statistical summary of the Minister's work during 1940:*

*Sermons — 63  
Other addresses — 50  
Funerals — 16  
Marriages — 20  
Other meetings — 178  
Baptisms — 6  
Pastoral calls — 210  
Other interviews — 272*

*Russell Henry Stafford  
Senior Minister*

## VI.

The outreach of the church has continued in important ways. The changes in the regional economy made a significant difference in direct cash grants this last year. But as you will see by looking at the appropriate pages in this document, the grants still amounted to a significant portion of our church budget. Spread across a variety of agencies and needs, we touched base with many different urban crises this past year. The Housing Concerns Committee, under the leadership of Duane Day, put together a number of projects pointing toward the increase of affordable housing in Boston.

## VII.

Last year's report included a reference to the changing economy and demographics of the region. Our church does not necessarily rise or fall with these outside indicators, but they surely do make a difference in our common life. As you know, much of our income derives from real estate ownership. Our congregation depends upon people moving to and living in, the city. The 1980s have been a unique moment in Boston's history—perhaps an aberration—but Old South has played to the changes, extended our ministry, provided space, program and money for many programs benefitting the city at large. Clearly these early years of the 1990s, at least, bring a different reality and mood to our city and church. Just as we planned carefully during the 1980s, so we will have to plan program and assets carefully for the coming decade. Change is the order of the day in any time, and we will want to plan for change now, too.

## VIII.

Just a personal note or two: Linda and I will be taking some time in the spring of 1991 to travel to Zaire to visit our daughter Betsy and her husband, Bill Ragan. This will begin a sabbatical to continue during the spring and through the summer. All of our plans are not yet made, but I will keep you informed.

1990



Work on a new UCC hymnal (I chair the committee) is moving ahead. We hope to have an editor early this winter.

I am working on a book for Pilgrim Press, and a number of my hymns and sermons have been published this year by Pilgrim. An anthem written in memory of Bob Christenson and put to music by Charles Callahan will be published by Fortress Press.

The life of our congregation continues to thrive. We face some precarious and troubled waters ahead. So what else is new in the life, not only of the Christian Church, but of an institution as old as ours: We will, I trust, with wisdom and courage continue our ministry into this challenging new decade.

James W. Crawford  
Senior Minister



◆ 1990  
◆

## THE ASSOCIATE MINISTER

Thanks! Thanks! A million thanks to all of you at Old South Church — for bringing us to this lively community, for bringing us to the Hub of the universe, for the hospitality you have shown us, for the cards and the gifts, for letting Cindy and me win the door prize at the Couples' Group party, for a Christmas we'll never forget, for the interest you have shown in our family, for being the incredible church that you are! "Wow, Cindy, where did we wake up?!" "I just have a feeling that we're not in Kansas anymore, Rick."

If I had only been equipped with a mental videotape, I would easily be able to recall and associate all the names and faces of the many I met here through Advent, Christmas and Epiphany. As it is, it will take another month, at least, for our new acquaintanceships to sink in.

I want to get to know you much better, of course, and I hope that you will feel free to call me with personal concerns or problems, with desires to explore religious issues in your life or to pursue church-related interests.

The minister is a good and safe place to turn for families trying to get a grip on their problems — large or small — so, please do not hesitate to call for me. I am here to support you in the special vocation which family life is, or to help you find appropriate supports.

The minister is a good and safe place to turn for individuals learning to make connections, wanting to understand themselves in relationship to others or to one special other, wishing they knew what divine love has to do with our personal loves.

By the same token, the losses you suffer — losses of love or companionship or health — are also a sincere concern to me. Please use me, please lean on me. If it ever crosses your mind, for the slightest instant, call on me.

We made an excellent start at our new friendship during the Advent sequence of Adult Education. I particularly appreciated the responsiveness of the group and your willingness to chime in, and I am truly looking forward to leading the Lenten sequence when we can build on the trust we have developed so far.

The divine whirlwind of Christmas is over — for now — but let us take care to shelter Christ's precious life within us every single day through the coming wintry months.

Richard N. Chrisman  
Associate Minister

1990



1940

## THE ASSISTANT MINISTER

The author of I Peter writes the following words to a small Gentile congregation in Asia Minor; "Always be ready to make...an accounting for the hope that is in you." (I Peter 3:15) The Old South Church is neither small, nor facing great persecution as this early church in Asia Minor, still, the words of encouragement and the conviction for the gospel seem timely themes for our day, as we face an increasing threat of war in the Middle East and a myriad of new challenges brought by a faltering state economy, and as we strive to absorb staffing and budgetary changes at OSC.

Give an account of the hope that is in us? Well, of course, we need to do that. But from whence does our hope come? As a people of faith, we hold firmly to a belief that God is our only real and final hope in life and in death. It is God's hope, stirred in us through the power of the Holy Spirit, that enables us to make these bold proclamations and to embody God's great hope for the human community.

As one of your pastors, I feel that it is important for us particularly at this juncture to attend to these words from I Peter — to give account of "the hope that is in you" — which is really the hope that is within this congregation.

First, I want to say that my ministry with all of you continues to be a source of great hope and inspiration. The particular programs and committees I have been involved with have been important touchstones of promise for me, and they include the following: Adult Education, Visiting Team, Women Doing Theology, Young Adults, Gay and Lesbian Fellowship, Men's Fellowship, AIDS Outreach Ministry, AIDS Prayer Group, Docent Program, and Women's Guild. The various committees I have worked with in the past year include: Church Council, Deacons, Christian Education, Young Adults Planning Committee, Publications Committee, Finance Committee, Stewardship Committee, Leadership Committee, Search Committee I, Outreach Committee, and Internship Committee. I encourage you to read more about these elsewhere in the Annual Report.

It has also been my pleasure to share the pulpit with Jim, to officiate at a number of weddings, funerals and baptisms, to share in our visitation ministry, and to work with our terrific interns (Susan Gibson, Jo Shelnett Melendy, Ramona Woodard Kirsch, and Blair Kirkpatrick).

Through these myriad of associations I have with all of you, I never cease to be surprised by the creativity, commitment and compassion you express in your life and work. It is a joy to be among you.

## REPORT OF THE ASSOCIATE MINISTER

*There is no special department upon which I need to report. Let me mention briefly a few things which seem to me significant as I look out from my watch-tower. If you were to come to the Old South on almost any Sunday night, you would find an excellent supper being served which had been prepared by a group of young women from the Student Seminar. I mention this work of the Junior Parish House Committee as I mentioned the volunteer Chapel Choir last year, for its symbolic, as well as its material, value.*

*The strength of the Old South will depend increasingly upon the spirit which prompts one requested to do something for his Church to say, "I will do what I can." When that spirit which has been born in us reaches maturity, there will be fewer headaches among nominating committees and presidents of groups, to say nothing about the ministers themselves. Among Congregationalists, believing in the priesthood of all believers, church members are supposed to run the ministers and the church. When they forget that the health of the*

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*church depends upon the amateurs more than the professionals, they cease to be Congregationalists and it doth not appear what their church shall be, but we know that it will not be very much.*

*I am anticipating the summer services in which the Mount Vernon and Union Churches unite with us. As you know, these services are now held in the main auditorium and are, I believe, growing in importance. The most optimistic could hardly say that the auditorium is filled; none could say it gives an empty appearance.*

*Following is a summary of my work during 1940:*

*Sermons — 48  
Assisted at worship — 11  
Other addresses — 36  
Baptisms — 1  
Weddings — 21  
Funerals — 19  
Other meetings and interviews — 314  
Pastoral calls — 400*

*James H. Perkins  
Associate Minister*



More specifically, I find great hope in the congregation's commitment, even deepening commitment, to prayerful and thoughtful consideration of what God is calling us to be about in these days. I believe it is this focus, this commitment, and the power of the Holy Spirit that have given us the ability to face tough budget building matters with grace, to re-commit ourselves to stewardship and membership development, to explore how we can diversify our outreach ministries, to learn how we can better serve the most marginalized among our members and our community, and in general discern how we, together, can convey the hope of the Hope whom we love and serve.

Such programs as the 1991 stewardship campaign (which showed a \$35,000 increase in pledges), the many special work day projects sponsored by outreach and fellowship groups, the AIDS Outreach Ministry and our AIDS Prayer Group, the ongoing work of the Visiting Team, the growth of the Men's Fellowship, the Gay and Lesbian Fellowship, and the Women Doing Theology group, and the sophistication with which the Young Adults Planning Committee has approached its work this year have been particularly hope-filled places in our history for me. My thanks to each and all who have been a part of these efforts.

Finally, I want you to know that I find an enormous source of hope and joy in my work with the ministers and staff of the Old South Church. From time to time I run into people who ask me when I'm going to feel "experienced enough" or "courageous enough" to go off and "get my own church" (meaning to serve as the only minister of a smaller parish). I simply have to explain that I serve at Old South, at a larger church, because I find the diversity of people and programs of such a church as this to be incredibly stimulating and meaningful for me. So, for the opportunity for your partnership in the gospel and for the joy that I find in sharing the hope of the Hope with you, I offer my heartfelt thanks and love.

Arlene K. Nehring  
Assistant Minister



1990



## CHURCH COUNCIL

The Church Council meets monthly to discuss the activities of standing committees, lay leaders and staff, and to act upon their proposals as appropriate. Many of the reports included in this Annual Report detail various aspects of Council business. I will highlight only a few.

Two important pastoral searches were completed in 1990. First, Council approved a congregational search committee recommendation for Associate Minister. Dr. Richard N. Chrisman was selected from approximately 40 dossiers. As the Associate Minister, Dr. Chrisman will have responsibilities for worship, church programs, pastoral activities with particular emphasis on pastoral care and counselling, as well as activities outside of Old South Church. Dr. Chrisman officially joined us in December and we look forward to making him and his family part of the Old South family.

Second, Council approved a Council search committee recommendation for Assistant Minister. Unfortunately, due to budgetary constraints, the job position will not be filled at this time.

This past year, Council acted upon the recommendation of the Robert H. Christenson Memorial Committee for a memorial consisting of seven aspects. All but one of these aspects were realized in 1990. The physical presence of some of these memorials will serve as a constant reminder of Bob's ministry here at Old South.

Old South Church has not been immune to the economic problems of the New England economy. The biggest challenge to face Council this past year has been the 1991 budget. As early as March 24, 1990, when a congregational meeting was held to discuss church mission and our assets, it was clear that great difficulties lay ahead for us. Starting in the fall and working into December, the Trustees, Council and standing committees all struggled with significant decreases in available funds for the church operating budget. Soul-searching, pain and sacrifice were all quite evident during this process. Through the diligent perseverance of many, especially the Finance Committee, a balanced budget was approved at the December meeting. We will be continually monitoring our financial condition during 1991 to ensure maximum utilization of the monies available.

In closing, I wish to express my sincere gratitude to all Council and standing committee members for their committed participation in the work of this church. Despite all the difficulties that have come our way, everyone has worked together for the common good. I also want to express a heartfelt thank-you to the ministers, whose never-failing dedication and hard work serve as an inspiration to us all.

J. Stephen Groff  
Moderator

◆ 1990  
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## BOARD OF MINISTERS AND DEACONS

The Board of Ministers and Deacons performed their regular assignments of communion preparation, recruitment of ushers and greeters for the worship service, and recruitment of hosts for the coffee hour.

The administration of the Ministers and Deacons Fund provides financial assistance to friends and members of Old South. The fund has provided Life Line service to those who are in need of this emergency service. We are continuing to provide for special grants to area homeless.

A special thank-you to John Dutton who was outstanding in his leadership of the Robert H. Christenson Memorial Committee. We will all remember the November 4, 1990 worship service, and dedication of the cross, as a special day.

The following ministerial candidates were under care status with the Board:

Barbara Aiello  
Paige Besse  
Susan Gibson  
Jo Melendy  
Marlene Schmidt

Ms. Schmidt has completed her requirements and will be ordained upon receiving a call from a church.

James McDonnel, Carey Baumgarten-Price, and Susan Charron were nominated for four-year terms this past year.

I would like to thank all Board members and the many members of the congregation who volunteer each week to further our worship together at Old South Church.

Wendell D. Pedersen  
Senior Deacon

1990



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## CHURCH ADMINISTRATOR

Members in and members out; members born, baptized, married and departed — the rubric for ecclesiastical support, traditionally recognized by churchgoers through the ages. But what else? A casual visitor once asked, “Whaddeya do, light the candles?”

The church administration team is a triumvirate of building management, money management, and program management (not necessarily in that order) that provides the means to a common end. Working behind the scenes is an administrative support staff that, with enabling systems and tools, aids our ministers in their mission.

Less than a decade ago, there was one electric typewriter at Old South. Now there are ten. There was an ancient phone system with non-replaceable parts. Now there is an interoffice system connecting 27 extensions. No copy machine existed. We are now in the third generation of copy sophistication. During these years the offset printer was replaced and upgraded. Hand-folding gave way to our fabulous folding machine. A postage machine replaced lickable stamps. Computerization was innovative drama. This brought quantum leaps in financial and church record-keeping, label-production and communications. The acquisition of desktop publishing has made quality publications a daily occurrence.

All of this “state-of-the-art” (the jargon goes with the learning process!) equipment required research, purchase/installation, personnel-training, and integration into the administrative life of the church. Adjunct to these systems came a flock of maintenance vendors and contracts to keep them all running. Playing catch-up to rapid change was the order of each day.

The administrative staff, full-time and part-time, increased. As program grew, so did support personnel, materials and supplies — new desks, more paper, personal needs and problems—the myriad routine details of daily management.

Program management involves committee personnel, chairpersons, meetings,

## REPORT OF THE PARISH HOUSE ADMINISTRATOR

*This year we have served 37 dinners including this evening meal. Almost all of these have been for Old South activities, only two outside organizations have been served: the Suffolk West Association of Churches and the City Missionary Society. The Wednesday night dinners, held during the fall and during Lent, had an average attendance of 83.*

*The Sunday night suppers have been very successful and have added a great deal to the Sunday evening programs. The largest number served was 112, and the smallest 36. During the year the 25 cent suppers have yielded a profit of \$2217. 101 were served breakfast after the New Year's Eve dance.*

*Three important events of the year have been: the Fall Party; the New Year's Eve Party; and the Tea given in honor of Dr. and Mrs. Lucius Porter of Yenching, China. I have enjoyed the opportunity*



1940



1990

*of managing the details  
for two wedding recep-  
tions: the Oren Brown's  
and the Samuel Kane's.*

*A special word of thanks  
to all the waitresses and  
bus-boys, they have been  
faithful in their service.*

*Helen Brewster Gray  
Supervisor*



emergency petty cash, notices, minutes production and distribution, space assignments. It also involves the switchboard, kitchens, sound systems,



lighting systems, crowd control, and an appreciation of the ridiculous.

Thus does the administrative staff toil upon the mound.

Let's hear it for:

Quinn Askew  
David Clark  
Ray Hardin  
Jean Howard

Marti Bartlett  
Debbie Evans  
Ron Holman  
Alice Reynolds

Elisa Blanchard  
Peter Goff  
Daisy Howard  
Prue Young

1990



## BUILDING USE

“...filling this his house with his own glory...”  
The Covenant, The Third Church in Boston, March 12, 1669

Throughout 1990, we have provided space to numerous church groups, civic and support organizations and performing arts groups. A knowledge of the church's interests, concerns, and the focus of its outreach as it relates to human needs and current affairs, provides guidelines that ensure constructive and tasteful use of the building. Space is donated to groups whose concerns are closely aligned with those of Old South, and space is rented to other groups.

The following groups met regularly in donated space:

Alanon	Federation for Children with Special Needs
Alcoholics Anonymous	High School Tutorials
Amnesty International	Old South Preschool
Back Bay Aging Concerns	Poor People's United Fund
Boston Food Bank	Recovery
Boy Scouts	Recovery on the Square
Chorus Pro Musica	Snowden International High School
Epilepsy Support Group	

Church-related groups hosting functions were: Church Women United, National Conference of Christians and Jews, City Mission Society, Women's Clergy Support, and housing groups (including a housing symposium).

Other organizations meeting at Old South were: AIDS Action Committee, Building Coalitions Institute, Boston Community Loan Fund, Citizens Against the Death Penalty, Organizing and Leadership Training Center, the Victorian Society, and Habitat for Humanity.

In addition to our own concert series, other groups performing at Old South were: Chorus Pro Musica, John Oliver Chorale, Handel and Haydn Society, and The Perkins Institute for the Blind Handbell Choir Festival. Dramatic performances were presented by the Theatre at Old South and Snowden International High School. Architectural tours of the building were given, as well as our own docent team's daily tours.

There were graduation ceremonies for Snowden International High School, Boston University Graduate School of Education, and Katherine Gibbs School. Ten weddings were performed at Old South in 1990.

Joyce Campbell  
Administrator

◆ 1990  
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## OPERATING BUDGET

### INCOME SUMMARY

	<u>1990 Budget</u>	<u>1990 Actual</u>
Trust Funds	\$1,004,000	\$1,004,000
Chamberlain Fund	6,000	6,202
Total	\$1,010,000	\$1,010,202
Council Funds		
Total	\$8,000	\$8,000
<u>Congregation</u>		
Pledges and Gifts	\$152,000	\$159,987
Plate	24,000	19,708
Lenten Offering	2,000	1,542
Special Benevolences	4,500	4,169
Total	\$182,500	\$185,406
<u>Other Sources</u>		
Building Use	\$12,000	\$10,660
Kitchen	12,000	9,931
Church School	200	338
Preschool	169,675	181,036
Columbus Avenue	9,000	9,659
Mt. Vernon Church	40,000	40,000
Ministers and Deacons	12,000	12,000
Women's Guild	5,000	5,000
Music	7,500	445
Flowers 4,000	3,141	
Publications	600	849
Miscellaneous	500	27
Scudder-Income	4,000	(1,654)
Total	\$276,475	\$271,432
<b>Total Income (Core Budget)</b>	<b>\$1,476,975</b>	<b>\$1,475,040</b>
<u>Trust Funds</u>		
Extended Ministry *	\$200,000	\$91,544
Music Maintenance	15,000	0
<b>Grand Total Revenues</b>	<b>\$1,691,975</b>	<b>\$1,566,584</b>

*\*The Trustees will fund \$60,000 for items committed in 1990*



1990

## EXPENSE SUMMARY

By Department	<u>1990 Budget</u>	<u>1990 Actual</u>
100 Maintenance	\$236,106	\$233,808
200 Church Office	192,163	199,041
300 Kitchen	38,500	35,448
400 Ministries	228,544	199,944
600 Music	140,592	140,592
800 Christian Education	64,810	54,816
900 Preschool	169,675	181,036
1000 Arts	3,000	320
1100 Benevolences	194,900	194,110
1200 Young Adults	6,000	5,891
1300 Old South Heritage	1,800	1,361
1400 General Services	184,671	185,701
1500 Publications	28,600	28,981
1600 Extended Ministry	200,000	91,490*
<b>Total Expenses</b>	<b>\$1,689,361</b>	<b>\$1,552,539</b>
<b>Total Revenues (Previous Page)</b>	<b>\$1,691,975</b>	<b>\$1,566,584</b>
Surplus/Deficit	\$ 2,614	\$14,045
Embargoed Funds	60,100	
Total after embargo	\$ 62,714	

*\*There is a commitment of \$60,000 from 1990 that has yet to be paid.  
These funds will be expended in 1991.*

Ronald Holman  
Financial Secretary

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### REPORT OF SUPER. OF RELIGIOUS EDUCATION

The church school has continued its usual lines of work under a corps of teachers of especially even efficiency. Most of you know a good deal about the school, from past reports and from personal touch through the year, but many do not realize to what extent our school is unique. A paid teaching staff, and a carefully graded curriculum, under an able director, sustained through ten years has made our school a pioneer and is continually attracting attention from outside.

Exclusive of the cradle roll, the membership is 112. The High School group happens to be smaller than usual; but from pre-school to the adult class, the Gordon Class, which meets at a different hour, all departments are working well. The aggregate attendance was 2301. The budget has been appreciably cut until at present the per capita expense is about \$1.50 a year. A pioneer project is always expensive, but your committee sincerely hope that cuts requiring a return to a volunteer staff of

### CHURCH SCHOOL DIRECTOR

◆  
◆  
“If God created the world, who created God?”  
“Is it ok to pray for a hit when it's my turn to bat in the baseball game?”

“Why doesn't God stop war?”

“Why did God let my Grammy die?”

“What does God think about divorce?”

“Why does God make bad people?”

“How on earth can there be such a thing as a religious war?”

Talk about theological questions! *The American Heritage Dictionary* defines theology as “the study of the nature of God and religious truth; rational inquiry into religious truth; rational inquiry into religious questions, esp. those posed by an organized religious community.” Certainly the above questions or similar ones which have been and continue to be posed to the Church School teachers and /or me on any given Sunday morning fit into that category.

What a pleasure it is to be in such a stimulating and challenging environment! The directness and honesty with which children ask questions require the same directness and honesty as we search for the possible answers together.

So our Sunday mornings are spent exploring theology together. We explore through our curriculum; through worship and stewardship; we explore through our Orff music and we explore through our relationships with each other. From the youngest child who asked, “Is it ok to pray for a hit when I play baseball?” to the senior high student who asked about the oxymoron, “religious war,” all our young people and the teachers are on their own spiritual journeys.

Each one of us is searching to understand religious truths. And even though our developmental levels may be different and even though our language skills and abilities for abstract reasoning may differ, we are all seeking to know God and to find God's meaning for our lives. As I write this, we have just had our second intergenerational Church School Sunday morning program. Most people are enjoying it tremendously. So in one more way here at Old South Church we are seekers together.

Dr. Robert Coles, professor of psychiatry and medical humanities at Harvard University, closes his most recent and, regretfully (according to him) last book on children, *The Spirituality of Children*, with these words, “So it is we connect with one another, move in and out of one another's lives, teach and heal and affirm one another, across space and time — all of us wanderers,

1990



explorers, adventurers, ramblers, sometimes tramps or vagabonds, even fugitives, but now and then pilgrims: as children, as parents, as old ones about to take that final step, to enter that territory whose character none of us here even knows. Yet how young we are when we start wondering about it all, the nature of the journey and of the final destination.”

So come “wonder” with us in the Church School, in worship, in intergenerational programming. Then, perhaps, you will have a glimpse of why this work is so special and why I feel so privileged to be among my fellow “wonderers.”

My thanks to them for all it means to give so much of themselves every Sunday from September through May! God bless you.

Grateful thanks to:

- ✓ Jim Crawford for his leadership and support.
- ✓ Margaret Linda for her willingness to chair the Christian Education Committee and for her wisdom and counsel.
- ✓ Pam Roberts for her creative direction of our Christmas pageant and to all her helpers who made the pageant the special event that it always is.
- ✓ Daisy Howard for her Church School breakfasts and the pageant luncheon. Both her gentle spirit and her culinary skills are appreciated.
- ✓ Carol Blair and Jim O'Donnell for the spaghetti lunch for the pageant cast and crew on dress rehearsal day.
- ✓ Joyce Campbell for cheerfully typing and preparing reports, mailings, Church School lists, etc.

And, of course, I continue to be indebted to our dedicated and loyal Church School teachers who come and share the wonder and joy of the Gospel with our students. You have my continued love and appreciation.

Birth and Toddlers:	Edra Mercer and Roz Gullbrand
Helpers:	Barbara Stock, David Vogan, Page Williams and all our parents who help when called upon.

2-3 year olds:	David Manderscheid and Laura Oberbroeckling
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4-year olds:	David Chandler and Evelyn Robbennolt
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Grades K-1:	Kathy Kihanya and Bonnie Barrett
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Grades 2-4:	Rod Emery and David Vogan
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1940



1990

*teachers will not ever be necessary. It would be a step backward and one to be greatly regretted.*

*Beside the regular sessions during 33 weeks of the year, other activities sponsored wholly, or in part, by the school are the Christmas Pageant, the Palm Sunday Play, the George A. Gordon lecture, Child Study Groups, Boys' Club, and Girl Scout meetings, a church school picnic, Mothers' committee meetings, N.E. Guild of Bell-ringers, the Alumni Reunion, and the Church School Banquet.*

*Florence E. Marshall*  
Supervisor



Grades 5-8:

Larry Bowers and Suze Campbell



\*Grades 9-12:

Kathy Bull (Covenant Church)  
Beverly Cass (Old South)  
Tom Dorman (Covenant Church)  
Susan Gibson (Old South)

This is a combined class from Old South Church, Covenant Church and St. John the Evangelist.

\*Please see the Christian Education Committee Report for a further description of this program.

Orff Music Program:

Director: Pamela Yanco  
Assistants: Amy Budka and Karen Popkin

Convocation Music:

Karen Popkin and Pamela Yanco

Joan Arnold  
Church School Director

1990



## PARISH WORKER

I have often said that for many in our congregation, Old South serves as the only family they know. We help celebrate birthdays and anniversaries; we help people move from homes they have loved for years to new residences, and help ease the transition. We mourn the deaths of our members, often when there is no one else to grieve for them. All these occasions, are, for us, a part of the mission of Old South Church.

I would like to share with you a letter I recently received from Margaret Scott, who moved to Goddard House this past fall.

January 8, 1991

Dear Janet,

I can't tell you how much I enjoyed your visit today. As you know, Old South Church is my nearest and dearest family, as my only relatives are distant cousins.

And I must say that Goddard House is certainly becoming my family, too. It's a beautiful home to live in; the people who take care of it and of us are so caring and competent; and the congenial residents are also becoming my family. I thank God every day for the loving and beloved families in which He has set this solitary. (Psalm 68:6)

Lovingly,  
Margaret Scott

Helping people to move, clearing out their homes, taking them shopping, and transporting them to medical appointments is a very big part of my job. I would estimate I helped folks keep some 100 appointments during 1990. I also have power of attorney for some parishioners and pay their bills, talk with their social workers, and perform other personal tasks as needed.

Equally important is the food voucher program which I administer for the church. This past year saw a marked increase in the number of requests for help, both with food and other services, including shelter and medical referrals.

I want to thank the ministers, the staff, the congregation and the deacons for their continued support. Thanks, also, to Susan Gibson and the high school class for their cookie-baking skills! A special thanks to June Goudey! And a very special welcome to Rick Chrisman.

Janet Butler  
Parish Worker

1940



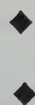
1990

### REPORT OF THE ORGANIST AND CHOIRMASTER

*This past season is the second during which the music department has operated under a greatly reduced budget, with a paid choir for the morning services only, and a volunteer choir of young people drawn from our student groups to cover the vesper services. With the elimination of paid soloists from the morning choir, and the general reduction in amounts paid to individuals it became not only possible but necessary to slightly increase the total number of singers, in order to compensate for the somewhat lesser technical and vocal efficiency of some of the new members as compared to the type of singer formerly employed. An ideal choir for an auditorium the size of the Old South Church would number about thirty voices, and we were able this year to carry from twenty-seven to twenty-eight singers, enough to produce a very fine and rich body of choral tone.*

Carl McKinley  
Organist and  
Choirmaster

### ORGANIST AND CHOIRMASTER



With the Old South & Parish Choirs, Old South Brass & Timpani, afternoon Services of Music, many concerts, the National Convention of the American Guild of Organists and a major thrust of work on the organ project, 1990 was yet another year when The Old South Church in Boston was fairly bursting with music and musical activity.

The Old South Choir, comprised of 27 of the area's finest singers, is a group that speaks for itself. This choir sang at 50 Morning Services of Worship (with a reduced choir in July & August and soloists only on the Sunday of Labor Day weekend and the Sunday after Christmas Day): at two Sunday afternoon Services of Music (Fauré's Requiem, sung in memory of Bob Christenson, and Franck's Mass in A on the dedication of the cross and All Saints' Sunday); at the Ash Wednesday, Maundy Thursday & Good Friday services; the Easter Service for the National Convention of the AGO in June; the AIDS Healing Service in July; and the Christmas Eve Service. During these services the choir sang a total of 105 different anthems, 48 of which were new to the Old South Choir repertoire, and four major works. The choir is drawn from the local community of established singers and from the conservatories and music schools in the area. They are a terrific bunch of people and singers.

The Parish Choir, with 21 very dedicated and talented volunteer singers, concluded its third year with a busy schedule. This choir sang at nine Morning Services of Worship along with the Old South Choir, including Passion & Palm Sundays, the Hymn Festival, the Meeting House Service, and the Open *Messiah*-Sing. In addition, programs were given in December for residents of Sherrill House and Mt. Pleasant Home — wonderful and deeply moving occasions for all involved. The choir rehearses on Monday evenings, preceded by Daisy Howard's wonderful dinners. Rehearsals were conducted during the first half of the year by Florence Dunn and during the latter half of the year by Christine Conley, and accompanied by the organist.

The Old South Brass, another group that speaks for itself, played at services and concerts many times during the year, including Easter Day, the "First Night in June" concert; the Easter Service for the AGO; the concert in celebration of Virgil Fox, the Hymn Festival, the Meeting House Service, and four First Night concerts.



1990



The *Music at Old South* series presented the following during the year

- |        |                   |   |
|--------|-------------------|---|
| 18     | <b>February</b>   | John Gibbons, harpsichord; Joseph Swensen, violin   |
| 25     |                   | The George W. Russell Jazz Trio   |
| 4      | <b>March</b>      | Alexander Baillie, cello; Phillip Bush, piano   |
| 11     |                   | Gina Teague, soprano; Sylvie Stewart, mezzo;  |
|        |                   | Thomas Oesterling, tenor; Karen Sauer and Akemi Masuko, piano   |
| 18     |                   | William Buonocore, classical guitar & mandolin;   |
|        |                   | Neil Anderson, classical guitar   |
| 25     |                   | Fauré's Requiem sung by Old South Choir<br>(Priscilla Ganley and James Kleyla, soloists)  |
| 1      | <b>April (am)</b> | Handel's <i>Messiah</i> (Part II) sung by Old South & Parish Choirs   |
| 1 (pm) |                   | Arthur Greene, piano  |
| 8 (am) |                   | Combined choir singing of anthem commissioned by Old South,<br>composed by Dr. Charles Callahan, in memory of Bob Christenson               |
| 8 (pm) |                   | William Forman, baroque trumpet; Paul Suits, piano  |
| 9-13   |                   | Organ Vespers   |
| 15     |                   | Easter Day Festival Service with Old South Choir, Brass & Timpani   |
| 22     |                   | Thomas Richner, piano   |
| 29     |                   | Concert in Memory of Jason McKown—Frederick MacArthur, organ;<br>Paul Marleyn, cello; Cecelia Rodi, soprano                                 |
| 6      | <b>May</b>        | Amadi Hummings, viola; Patricia Huff, piano   |
| 13     |                   | New England Conservatory Brass Ensemble   |
| 22     |                   | The Perkins School for the Blind Handbell Festival  |
| 25     | <b>June</b>       | James Welch, organ recital  |
| 26     |                   | Easter Day Service for the AGO and the general public   |
| 27     |                   | Discussion on the proposed UCC Hymnal (James Crawford, chairman)  |
| 27     |                   | James Welch, organ recital  |
| 28     |                   | Old South Organ, Brass & Timpani  |
| 29     |                   | Thomas Richner, organ & piano recital   |
| 21     | <b>October</b>    | A Celebration for Virgil Fox<br>Kenneth Starr, organ, with Old South Brass & Timpani  |
| 28     |                   | Hymn Festival with combined choirs and Old South Brass & Timpani  |
| 4      | <b>November</b>   | Franck's Mass in A, sung by Old South Choir<br>(Jami Rogers, soprano; Katherine Murphy, mezzo;<br>Brian Mirabile & Thomas Westfall, tenors) |
| 18     |                   | Meeting House Service with combined choirs and Old South Brass & Timpani  |
| 30     |                   | Open <i>Messiah</i> -Sing with Tamara Brooks, guest conductor   |

◆ 1990 ◆

16	December	Cantata, Buxtehude's "Rejoice, Beloved Christians" sung by Old South & Parish Choirs
17-21		Organ Vespers
24		Christmas Eve Candlelight Lessons & Carols Service
31		First Night Celebration: 2 afternoon presentations: "Meet the King of Instruments" 4 evening concerts by Old South Brass, Timpani & Organ

The following have provided invaluable assistance:

George Faxon, Artist-in-Residence, has made many special arrangements for Old South Brass, for Easter Day for the AGO convention, the Hymn Festival, Meeting House Sunday and First Night. George has conducted on many occasions and we are truly grateful for this gem in our midst.

Nancy Plummer Faxon has contributed many arrangements of hymns; she was commissioned to write a motet, which was sung on Easter Day and at the AGO convention, and conducted a portion of the Meeting House Service. And, what is better than one gem? Two!

Christine Conley, a conducting major at the New England Conservatory of Music, has served as Parish Choir Director since September; she conducted a portion of the Meeting House Service, the Buxtehude cantata, and on other occasions involving the Parish Choir.

Florence Dunn served as Parish Choir Director for two and a half years — from the winter of 1987 until May, 1990. We are most grateful for all she added to our program.

The Church School music program has continued to develop under the direction of Pamela Yanco. This creative program, including instruments, speech, movement and singing, has the assistance of Karen Popkin and Amy Budka.

For two years, the rebuilding of the sanctuary's E.M. Skinner orchestral organ continued, with the major portion of the work completed in time for the National Convention of the American Guild of Organists. The organ had wide use during that last week of June and is recognized as the important installation of the past decade. To complete the organ project the new pipes for the rear gallery have yet to be installed and a new console, along with some discreet smaller "maintenance" items, should be dealt with in the coming years. I would like to thank the Senior Minister, all the Trustees and the Church Treasurer for their wonderful support in this project. As in the past, organ demonstrations were given for school groups, AGO chapters, groups within the church, organists from all over the country, and many individuals who happened into Old South. People continue to be overwhelmed by the beauty, breadth and depth of the instrument.

1990



It has been a very busy and rich year. The clergy, officers, staff and parishioners have been most supportive, and I thank them. Doreen Spence, Chairman of the Music Committee, and her committee have also been very helpful and supportive, especially in sorting out the meaning and effects of the deep budget cuts coming up in 1991.

There are many other people whose help makes possible our varied music program. I would like to thank especially: Daisy Howard, for her wonderful choir dinners; Louise Mulligan, for her terrific assistance with the dinners, with Sunday morning coffee for the choir, and especially for giving up her Christmas Eve to serve supper to the Old South Choir; Jim McDonnell and his crew for the fine receptions after some of the musical events; and to the sextons, for their continued good work, which enhances the presentation of our music to the congregation and the community. Also thanks to the ladies of the FCSLM Club, who help with the mailing of the music brochures, and to Lenny Fogel and Ray Hardin for their contributions to the music brochures and publicity.

I believe that the most important function of a church musician is to present the best in choral and organ music, and to play hymns at the worship services in a way that enhances worship and becomes an integral part of it. I believe, further, that in an overall music program, a place should be made for all who wish to participate, on a professional or volunteer level, as a listener or as a helper; that a strong and creative music program should be a part of the Church School; that the church should offer a variety of programs to the congregation and the community, including the finest area artists; that music comes from God, and that this gift should be returned, to the best of our human abilities.

Frederick A. MacArthur  
Organist and Choirmaster



1940



1990

#### REPORT OF SUPERVISOR OF PUBLICATIONS

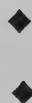
*During the year 1940 and to date as of 1941, the undersigned has continued in the customary duties of this Department and the former office of Historian, the duties of which are now included in the office of Director as above. A file of calendars, sermons and other printed matter has been kept, and memorabilia coming into his hands have been preserved.*

*The twelfth issue of the Old South Annual Record was published and distributed early in the fall of 1940, and a similar pamphlet for the church year 1940-1941 is to be prepared for publications during the coming summer. This number will include data upon the incorporation of the Church and the By-laws of the Church as a corporation.*

*The newspaper advertising of the Church has been limited to budgetary requirements.*

*Deacon Richard B.  
Stanley  
Supervisor*

#### COMMUNICATIONS COORDINATOR



The design, production and overall intent of Old South's publications took a marked step forward in 1990. The newspaper ad, Annual Report, *Old South Reporter*, *Calendar*, wedding and room-use applications, brochures, and several other pieces were reviewed and redesigned.

All of this progress is the result of the foresight, dedication and courage of the ministers, the Church Council, and the Publications Committee, who made the decision to purchase a top-of-the-line computer system, laser printer and some fine desktop publishing software.

Old South continues to serve as a resource to the local media for questions about faith, church work and congregational growth. Our communications outreach is strong and will grow stronger in the coming years, as, indeed, the need for a strong church voice will become more important!

Old's South's many missions to the larger community as well as her own congregational family are well served by the materials produced by the entire staff and all the church committees.

I am happy to be a part of this vibrant and committed family. Thanks to Ray Hardin for sharing his knowledge with me. My great appreciation also to the FCSLM ladies: Janice Day, Elsbeth Percy, Barbara Ames, Florence Scarpas, Gwen Pettengill, Margaret Scott, Claire Flury, Betty Moody, and Louise Mulligan. They are ever gracious and merry, and are the hardest workers I have ever known. Jean Howard spends many hours at the receptionist's desk sticking mailing labels on envelopes and is always willing to do more. Jean is also responsible for putting together the fine displays in the narthex case! I am especially indebted to the ministers, the staff, and the members of the Publications Committee for their enthusiasm and support over this year of change.

Lenore M. Fogel  
Communications Coordinator

1990



## PRESCHOOL DIRECTOR

In September, at an open house for parents and children, a parent was observed lifting a small table to verify an identifying mark that indicated his family had built it for Old South when he was a young teenager. Now, his child is enjoying its use. The discovery was a great and connecting delight. Another parent, enrolling his 3 1/2-year-old, commented rather matter of factly that he had attended the Old South Nursery School about 30 years ago!

The existence of nursery schools can be documented to the 1930s. However, the likelihood of their having continued to operate uninterruptedly long enough to serve two generations is rare. Old South stands proudly as one of the rare examples.

The Old South Preschool, formerly Tuesday–Thursday Preschool, was founded in 1947, and has continued without interruption ever since. We are familiar with two or three generations attending the same college, secondary or elementary school; yet, the reality of generations of alumni at the same nursery school is now upon us! At the age people have chosen to begin their families in the 1980s and 90s, by our 50th anniversary there could be a third generation at the Old South Preschool. What a thought!

Our school is the choice of many. Despite the downward shift this year in the numbers of young children, the level of applications remains consistently high, and the school year began with maximum enrollment. In fact, the number of applications was two-three for each available space. These applications include re-enrollment, returning families, new families, and the alumni families who make that second generation. This indicates new interest and sound support from a group of faithful people. The stellar reputation of Old South, and its accessibility to people of a variety of ethnic and socio-economic backgrounds, have garnered such support and allowed the school to survive into the 1990s. We gain strength in knowing that families continue to hold our work in high regard.

Fifty-six families and 62 children fill the 45 daily allotted spaces. A special thank-you goes to the dedicated staff which engages in the wonderful work of teaching young children here at Old South, and which also maintains the excellence contributing to our unique longevity. They are:

Blue Room (2-year-olds)	■ Karen Pignone, Jennifer Janson, Catharine Mackey
Green Room (3- & 4-year-olds)	■ Anita Colasante, Milton Shapiro, Mary Antoniou
Red Room (4- & 5-year-olds)	■ Miriam Schechner, Geri Plundier, Katy Forrow
Operations Assistant	Barbara King

Margaret Linda and the members of the Christian Education Committee nurture the existence of the Preschool. Clearly, without it, continuing to serve such a diverse community would be difficult.

Carolyn Davis  
Director

1940



1990

**REPORT OF  
SUPERVISOR OF  
SOCIAL SERVICE**

*To all Christians today  
the world either looks  
hopeless or presents a  
very real challenge for  
service. Needless to say,  
that as in the past, so  
today service to our  
fellow men is the  
cornerstone of Christian  
living; the individual life  
finds fulfillment and the  
world is richer for it.*

*The fact is that in recent  
years material progress  
has outdistanced social  
gains. It is for us to  
discover in what new and  
unexplored regions the  
old spirit of service must  
become a pioneer in  
order to close this chasm  
and keep civilization  
moving forward. It is to  
this end that the Social  
Service Committee's task  
is directed.*

*May our deeds justify our  
privileges and give  
expression to our noblest  
thoughts and aspirations.*

Edward W. Hudson  
Supervisor

**HOUSING RESOURCES COORDINATOR  
NEW PROJECTS TASK FORCE**

◆ This is a combined report from the Housing Resource Office and the New Projects Task Force. It describes the 1990 activities related to the New Project, a community project undertaken by Old South Church in the South End of Boston. The Housing Concerns Committee report includes a summary of additional 1990 activities coordinated by the Housing Resource Office.

◆ The New Projects Task Force has been meeting monthly since April of 1989. It is an *ad hoc* working group composed of representatives from the Extended Ministry, Housing Concerns and Outreach committees, and the Trustees. Originally established to consider how the grant-making process at Old South could be better integrated, the Task Force determined that a joint outreach project would be desirable, one which would involve Old South members in a concrete community project in partnership with other churches, the local community, and perhaps a nonprofit agency.

We welcomed the early commitment of Trinity Church, with whom we have been searching for just such an outreach project which could be shared by our two churches.

We determined that the most interesting type of project would be one of housing plus services. In this plan, a residence would serve as the locus for ongoing involvement of members from sponsoring religious organizations in working with the residents to meet the need for various services. These ongoing needs might be companionship, tutoring, home budgeting, and other areas.

We found a vacant townhouse at 40 East Springfield Street in the South End, and chose a non-profit agency, Positive Life Styles, that was interested in purchasing the building directly from the current owner and operating it as drug and alcohol-free lodging house for nine formerly homeless individuals and a resident manager. The property is now under agreement. Positive Life Styles is very active in providing shelter and substance-abuse services to the homeless, and they see this house as a natural extension of their services for "graduates" of their other programs. Jim Viola and Judy Perlman of this organization have been very active in developing the house in partnership with Old South.

Old South's involvement in the first stage of the project has been to serve as



1990



facilitator of the project, planning and conducting the financing and fund-raising tasks, working to meet the various regulatory requirements, and offering technical assistance of a legal, design, and construction nature.

Many members of Old South have been involved in the project so far: Bob Meyer, who will be the volunteer general contractor, has already donated countless hours for meetings, creating cost estimates, and working with the architects. The architectural assistance also is entirely *pro bono*: Evan Shu of Old South and Kevin Neprud from Vineyard Christian Fellowship Church are working together to provide the architectural services needed. Old South member Tom Barrie provided the initial design assistance before he left for a year's sabbatical in England. Tom Carney has arranged for his law firm, Testa Hurwitz and Thibeault, to provide the legal services necessary on a *pro bono* basis, and Tom has lent his own expertise in the corporate law area. Others on the Task Force have offered their services in considering the many issues of a social service, legal and organizational nature that are involved.

Another local agency with ties to Old South, United South End Settlements, is proposing to extend the services they provide to residents of the house. They will set up volunteer programs for Old South and Trinity Church volunteers (and others) who might be interested in participating on an ongoing basis.

In short, we have become involved in an exciting project which is both satisfying and frustrating, a real learning experience for us all, and one which encourages us to roll up our sleeves and become involved in the community in a truly hands-on ministry!

Members of the task force are: Charlie Albright, George Badeau, Tom Barrie, Margaret Bush, Duane Day, Bob Meyer, Jim Monsma, Kevin Neprud, Tom Peterson, Louise Reardon, Evan Shu, Julie Sophos, and Peter Smith (Trinity Church).

Margaret Bush, Chair  
New Projects Task Force

Martha Solish  
Housing Resources Coordinator

◆ 1990  
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## BENEVOLENCE AND OUTREACH GIVING

### OVERVIEW AND FINANCIAL SUMMARY

Church School	
Mi Casa (Children's home in Guatemala)	\$578.35
UNICEF collection	123.50
<b>Total</b>	<b>\$701.85</b>
Council support for Boston Boy Scout Troop #3	\$500.00
Deacons Fund	
Grants, loans & services to individuals in need	\$11,493.00
Extended Ministry Funds	
Old South Fund	\$200,000.00
Housing Concerns Committee	\$7,000.00
Outreach Committee	\$146,000.00
Per capita support of the United Church of Christ through Metropolitan Boston Association and Mass. Conference	\$4,500.00
Women's Guild benevolence projects	\$5,425.00
Women's Guild Christenson Memorial Gift	\$3,000.00
<b>Total</b>	<b>\$378,619.85</b>
Special Offerings Received	
Christmas Eve (City Mission Society)	\$2,972.28
Christmas Fund (retired ministers)	1,004.00
Neighbors in Need	1,040.00
One Great Hour of Sharing	2,293.00
<b>Total</b>	<b>\$7,309.28</b>
<b>Grand Total</b>	<b>\$385,929.13</b>

1990 ◆◆

## CHRISTIAN OUTREACH COMMITTEE

1990 was a year of expansion for the Outreach Committee. Our budget was increased slightly over the 1989 budget for a total of \$146,000. In addition to our regular community grants and denominational obligations we were able to grant funding to some new groups and provide emergency assistance to others. The special request grants awarded were:

Spirit of Survival/UCC	Yuquiyu Conference Center/UCC
Food for Free	Imani Institute/Eliot Church
Mass. Advocacy Center	Grassroots International
Emmanuel Legal Services	Protestant Chaplaincy at B.C.H.
Interfaith Counseling	F.A.N.A. Adoption Organization
City Mission Society Women's Center	

Emergency funds were granted to Poor People's United Fund and Neighborhood Action, Inc., a soup kitchen on Beacon Hill.

This year we began to reach out to our community in a more personal and hands-on way by sponsoring work parties. We rolled up our sleeves, donned painting clothes and joined other church members and friends at the Castle Square Child Development Center in June, and at Project Hope in November. These work parties (and others sponsored by the Young Adults Group and Housing Concerns Committee) were rewarding times of sharing, serving and fellowship with our neighbors.

Lastly, we were honored to select the recipient of the first annual Robert H. Christenson Award. After deliberation we unanimously chose the new housing project on East Springfield Street in the South End. We feel that the development of this house best reflects all Bob meant to us — the spirit of hope, inclusiveness and compassion.

The dedicated Committee members who accomplished this great work are:

Virginia Altmann	Charlotte Anastasio	George Badeau
Margaret Bush	Kenneth Campbell	Edward Dalton
Ellis Dana	Duane Day	Bob Fallon
Heidi Groff	Arnita Harrison	Jean Jackson
Margaret Mode	Leigh Remington	Karen Romines

Rev. Arlene Nehring, Martha Williams and Elisa Blanchard provided staff support to the Committee over the year.

Elizabeth Adams  
Chair



◆ 1990  
◆

## OUTREACH ALLOCATIONS

*\*Indicates a grant made as a "special gift"*

### RELIGIOUS

#### Denomination

Our Church's Wider Mission through Mass Conference United Church of Christ	\$45,835.00
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#### Other Institutions

*Church of the Covenant	\$1,000.00
Congregational Library	300.00
Craigville Conference Center	500.00
Enablement	150.00
Hispanic Community Church UCC	4,000.00
Mass. Council of Churches	700.00
National Council of Churches	600.00
Old South Meeting House	250.00
*Spirit of Survival/UCC	500.00
World Council of Churches	400.00
*Yuquiyu Conference Center, PR	500.00

TOTAL	\$8,900.00
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#### Religious Education

Andover Newton Theological School	\$1,500.00
Bangor Theological Seminary	600.00
Boston-Cambridge Ministry in Higher Education	264.50
New York Theological Seminary	700.00
Union Theological Seminary	400.00
University Christian Movement	264.50

TOTAL	\$3,729.00
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TOTAL RELIGIOUS SUPPORT	\$58,464.00
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### SOCIAL ACTION

#### Poverty Services & Advocacy

Back Bay Mission (Mississippi)	\$2,000.00
City Mission Society	8,000.00
Cooperative Metropolitan Ministries	1,000.00
Pilgrim Church, Dorchester	500.00
Poor People's United Fund	6,000.00
*Somerville Homeless Coalition	1,000.00

TOTAL	\$18,500.00
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1990 ◆◆

Employment and Day Care

Boston YWCA day care center	\$1,500.00
Castle Square Child Care	2,100.00
Just-A-Start	2,000.00
Training Inc.	6,000.00
TOTAL	\$11,600.00

Hunger

Failure-to-Thrive Clinic	\$3,984.00
*Food for Free	1,200.00
Heifer Project	650.00
*Neighborhood Action	1,000.00
Project Hope (nutrition)	1,000.00
Saturday's/Sunday's Bread	1,000.00
Women's Lunch Place	1,500.00
TOTAL	\$10,334.00

Education

*Imani Institute/Eliot Church	\$2,000.00
*Mass. Advocacy Center	2,000.00
METCO Scholarship Fund	1,000.00
*Reach Out and Read	500.00
TOTAL	\$5,500.00

Aging

Boston Aging Concerns (including Match-Up)	\$3,000.00
TOTAL	\$3,000.00

Health

CONTACT	\$2,500.00
*Genesis Fund	500.00
Healing Community	500.41
Interfaith AIDS Ministry	2,000.00
*Interfaith Counseling	1,000.00
Old South AIDS Outreach Team	800.00
Protestant Chaplaincy at BCH	2,000.00
Samaritans	500.00
Serenity, Inc.	2,000.00
TOTAL	\$10,800.41

◆ 1990  
◆

International Peace and Development

*Amigos de las Americas	\$1,250.00
Bridges for Peace	500.00
Ecumenical Ventures, Philippines	1,500.00
*Grassroots International	1,000.00
OSC Refugee Resettlement	1,000.00
<b>TOTAL</b>	<b>\$5,250.00</b>

Legal Aid, Prisoner Support

Aid to Incarcerated Mothers	\$1,000.00
Cambridgeport Problem Center	1,500.00
*City Mission Society Women's Center	1,500.00
*Emmanuel Legal Services	1,000.00
Volunteer Lawyers Project	1,000.00
<b>TOTAL</b>	<b>\$6,000.00</b>

Specialized Social Services

Boston Seaman's Friend Society	\$2,000.00
*F.A.N.A.	1,000.00
Ministry to the Homeless	5,000.00
*Protestant Guild for the Blind	500.00
Refugee Immigration Ministry	3,300.00
<b>TOTAL</b>	<b>\$11,800.00</b>

Joint Decision with Housing Concerns

Positive Life Styles (NPTF)	\$5,000.00
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**TOTAL SOCIAL ACTION** **\$87,784.41**

**GRAND TOTAL** **\$146,248.41**



1990

1940

## HOUSING CONCERNS COMMITTEE

The mission of the Housing Concerns Committee (HCC), a subcommittee of Old South's Outreach Committee, is threefold:

**Education** of ourselves and others concerning the root causes of homelessness and near-homelessness, and the need for and route to, more low-cost housing.

**Advocacy** for those public- and private-sector policies, programs and projects that will result in availability of the needed low-cost housing.

**Production** of increased numbers of quality low-cost housing units.

Homelessness and near-homelessness are growing in Boston and in many other areas of our country. Commitment of the public resources needed to make available and produce more low-cost housing is shrinking, especially in Massachusetts. A heartbreaking feature of the growing homeless population is the increasing ratio of families and children. The opportunity and need for outreach housing ministries, like Old South's, to make a difference has never been greater. More religious institutions are getting involved. Old South's Housing Resource Center has been a catalyst for change and growth in this area.

### 1990 HIGHLIGHTS

The new joint project of Extended Ministry, Outreach, Trustees and HCC features development of a low-cost, ten-unit single-room-occupancy (SRO) facility at 40 East Springfield street in Boston's South End. The New Projects Task Force, chaired by Margaret Bush, has devoted an incredible amount of volunteer time and talent to this project. The occupancy target date is the summer of 1991. The Outreach Committee supported this project with Old South's initial Christenson Memorial Fund grant. Bob Christenson, our beloved associate minister, was instrumental in establishing Old South's housing ministry.

The February 10th Old South-sponsored Building on Faith symposium on permanent low-cost housing development drew 125 participants. Discussions and suggestions from this event triggered establishment of the regional, interfaith, Faith-Built Collaborative for Affordable Housing, dedicated to education, advocacy and funding for low-cost housing.

## OLD SOUTH [MEN'S] CLUB

*During the past year the Old South Club has been celebrating its Golden Anniversary. It is a source of great pleasure to all of us that four of the original charter members, Messrs. Nathan Day, Chester Day, John Gordon and George Chapman, are still on the club rolls and in attendance at our meetings.*

*Membership in the club has decreased slightly as compared with a year ago. One of the major problems facing the Old South Club, in common with men's clubs of all churches, is that of building up the club membership. The average business man and professional man today has so many "must" evening engagements that even a delicious dinner, good companionship and a splendid lecture may not seem as attractive as home and carpet slippers.*

*Programs for the year included:  
Mr. Donald Wyman of the Arnold Arboretum presented an illustrated talk on "Western Trails in Color"  
Mr. Scott E. Leslie, noted handwriting expert, spoke on "Outwitting the Forger"*

*Frederick H. Knight  
President*

◆ 1990  
◆

The Boston Community Loan Fund (BCLF), which Old South helped found, celebrated its fifth anniversary on March 21. More than 500 lenders, borrowers and nonprofit developers of permanent low-cost housing participated, including a large Old South contingent. Jim Crawford composed a special BCLF song and led some inspired group singing. BCLF now has a \$4 million low-interest loan portfolio, has made loans to more than 50 organizations, and has helped to build and renovate more than 1000 units of low-cost housing.

Boston Aging Concerns-Young and Old United's (BAC-YOU) Connie Worcester House grand opening celebration occurred on March 8. This represented the first 16 units of the BAC-YOU/BCLF 100 Rooms campaign to raise \$2 million of low-interest capital to preserve 100 rooms of SRO housing in downtown Boston.

The second Building on Faith symposium, on October 13, was a spirited event that significantly strengthened the growing regional network of religious and social-service organizations committed to the housing cause.

Many other special events and hands-on work projects were planned and implemented by Committee members and friends in 1990. These included Sunday fellowship hour forums at Old South, Saturday work projects with various shelter, transitional and permanent low-cost housing organizations, and the Adopt-A-Room program. The Committee's 1989 Linked-Deposit Banking (LDB) initiative came to fruition in 1990 with adoption by the Boston City Council of a LDB ordinance, and more rigorous local enforcement of the Community Reinvestment Act.

Old South's housing ministries were richly blessed during 1990 by the commitment and stellar performances of intern Ramona Kirsch and Housing Resource Center and Outreach Coordinators, Martha Solish, Martha Williams and Elisa Blanchard. We are also grateful for the planning, communicating, implementing and evaluation talents of every person who shared and contributed to Old South's housing ministries during 1990. God bless you, each one.

#### OUTLOOK FOR 1991

All Old South outreach cash budgets from traditional sources have been significantly reduced. This provides a unique challenge to develop new and innovative sources to support a growing housing ministry. A renewed commitment and a new strategy for growth in membership and stewardship have been suggested. At a joint meeting on January 7, 1991, members of Extended Ministry, Outreach and Housing Concerns agreed that completion of the new project on East Springfield Street was a priority.

1991 presents us with the real need for increasing contributions of time and talent to help offset the diminished availability of dollars. The February 1991 fellowship hour forums will be coordinated by Housing Concerns and will feature guest presentations and opportunity for members and friends to pledge time and talent for 1991 Old South housing ministries.

Duane Day  
Chair

1990



## EXTENDED MINISTRY/OLD SOUTH FUND

### Voted in 1989, distributed in 1990

#### Challenge Grants

West Broadway Task Force, Inc.	\$8,500.00
Urban Revival, Inc	
d/b/a City Life/Vida Urbana	\$10,000.00

### Voted in 1990, distributed in 1990

#### New Grants

Council for Greater Boston Camp Fire	\$5,000.00
Greater Boston Regional Youth Center	4,000.00
Greater Roxbury Neighborhood Authority	10,000.00
Hawthorne Youth and Community Center	6,000.00
Urban Edge Housing Corporation	
f/b/o YouthBuild Boston	10,000.00

### Voted in 1990, to be distributed in 1991

#### Challenge Grants

Chinatown Progressive Association	\$7,500.00
Dorchester Area Planning Action Council	
f/b/o Brookview House	10,000.00
Ellis Memorial and Eldridge House, Inc.	7,500.00
Finex House, Inc.	10,000.00
Little Sisters of the Assumption	
Family Health Services, Inc.	10,000.00

#### New Grants

The Boston Food Bank, Inc.	10,000.00
Casa Myrna Vasquez, Inc.	8,000.00
Centro Presente, Inc.	10,000.00
City Mission Society	10,000.00
Dr. Monk's Memorial Chapel	
via Mass. Conference UCC	5,000.00
Inquilinos Boricuas en Accion	10,000.00
Neighborhood Development Corp. of Jamaica Plain	10,000.00
Pine Street Inn	
f/b/o Paul Sullivan Housing Trust	10,000.00
Positive Life Styles, Inc.	10,000.00
St. John-St. Hugh Parish	
f/b/o Yes, I Can	10,000.00
<b>TOTAL GRANTS</b>	<b>\$191,500.00</b>

Linda Macgregor  
Chair



◆ 1990  
◆

## CHRISTIAN EDUCATION COMMITTEE

This has been an innovative year for the Christian Education Committee, due primarily to our fine staff and Committee members. In addition to the usual informative and enriching Adult Education classes on Sunday mornings, Arlene Nehring set into motion the Young Adults Focus Group and continued with Women Doing Theology. These groups met not only during the usual church program season, but also throughout the summer. In addition, Arlene encouraged the continuation of the Men's Fellowship group, which had good response from a diverse group of men.

The 1989-1990 Church School year closed out at its usual high level under Joan Arnold's excellent leadership. The confirmation class had a very successful retreat in April. The school's closing theme in May was ecology, and was impressively represented by the students. Despite the rain, some hardy souls did make it out to the ball field after the annual picnic lunch, held at church.

When the new Church School year started in September, Joan discovered the school had grown tremendously, but there were only a few students who were high school age. Consequently, effort was expended to increase the number of high school students attending. Beverly Cass and David Chandler, returning from "A Flame for the Future," a youth ministry conference in Washington, D.C., helped us to talk about better serving our young people.

Carol Blair met with her Youth Ad Hoc Group toward the same end, and Larry Bowers wrote a proposal for a high school program. Joan Arnold met with youth workers in other churches to pool ideas and share events. Before Church School started in September, Joan organized a retreat with high schoolers from our church, Church of the Covenant, and St. John the Evangelist. The retreat was quite successful, and a representative group of high school students attended the annual opening breakfast at Old South the following Sunday. To help the students who missed the retreat get better acquainted, Rod Emery invited the group to Plum Island for an outing. Some five or so students from three churches attend our High School Class meetings regularly.

Judy and Charles Albright have made a video of the 1990 Christmas Pageant, a spectacular event, as usual!

Thanks to the several Committee members who helped with the Church School breakfast, the Christmas Pageant, costumes, and the rehearsal luncheon.

The Preschool, under Carolyn Davis's fine direction, maintained full enrollment again, with a good balance in age, sex and ethnicity. They had their usual successful fundraisers, and will use the money for new equipment or other needs of the school.

This fall we welcomed Blair Kirkpatrick, our new student intern. Blair has been doing a great job recruiting college students, since most of our college group of last year graduated in the spring and have located in other areas.

Julie Sophos has stayed with us this year as chair of the Library Committee. She has supplied new books for the library and displayed several pertinent volumes at fellowship hour. My thanks to her for her loyalty and a job well done. Also, she did seek the Committee's help in tracking down books which had been missing for some time, and we had good — not perfect, but good — response to the letters sent out.

1990



My report would not be complete without mentioning the new intergenerational educational programming, the latest innovative touch, beginning in January 1991. Joan Arnold, Arlene Nehring and Sharon Webb have worked together to bring Adult Education, the Church School, and our families together each Sunday during that period.

My thanks to everyone on the Committee, and to our extraordinary staff, for making this such an interesting year.

Margaret R. Linda  
Chair

◆ 1990  
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## FINANCE COMMITTEE

During 1990 the Finance Committee proposed the 1991 budget and conducted the Stewardship Campaign. Due to economic conditions, the income available from the church's endowment was radically reduced for 1991. At the same time, anticipated increases in the cost of fuel, works compensation and health insurance were putting significant upward pressure on operating expenses. It was therefore necessary to cut back the budget requests by \$520,000 – an average of one-third. The response of the Church staff and the committees in fact of this challenge was wonderful. The creativity with which they analyzed their budgets and the total absence of "turf protection" reflected a deep commitment to the entire church in all its facets: worship, education, outreach (both programmatic and financial), music and the arts, etc.

The final budget was, frankly, a painful one. In making reductions, a key principle was retaining the church's ability to restore quickly its programs after the temporary income reduction is behind us. Having made heavy reductions this year should make it possible to budget for 1992 without deep morale- and programmatic-destroying cuts.

The Stewardship goal of \$171,000 in pledges and gifts was a major increase from \$152,000 in 1990. Nevertheless, the response to date makes us confident that this target will be met. Arlene Nehring's phone bank and Elizabeth Adams's organization for the Stewardship effort deserve much credit for this success. Ultimately, the credit and our gratitude must go to the members and friends of Old South, who have made their generous pledges.

A personal note of thanks to the members of the Finance Committee for their dedication, creativity and affirming spirit during our often difficult budget deliberations.

Robert Wulff  
Chair



1990



## HERITAGE COMMITTEE CHURCH HISTORIAN

The Heritage Committee met three times this year, and the Historian has had many conversations with members of the Committee.

One of the prime concerns this year was to see that some of our oldest documents were put into the best state for preservation. After consultation with the staff of the Congregational Library, we sent the following materials to the Northeast Document Conservation Center: Mary Norton's deed to the land on which the first Church was built, and the deed of land that passed from the Winthrop family to The Reverend John Norton in 1659. Experts at the center will open, clean and encapsulate these items.

Seven bound copies of the Sunday bulletins have been put with others at the Congregational Library, making the series complete through 1979. In addition, bound copies of the bulletins from 1936–1972 have been placed in our Gordon Library. They are an excellent source of information about the Church staff and the worship liturgy of these years.

Following up on a question posed at the March 24 Church budget meeting, the Heritage Committee discussed the possible sale of such items as the Bay Psalm books and Communion silver. The Committee felt that these **should not be** considered revenue-producing assets. Rather, because of our long history, they have come under our stewardship as a trust.

At the April Church Council meeting, Ken Campbell presented a very informative account of the book collection known as the Prince Library. The Bay Psalm books are a part of this collection.

As I did last year, I have given a historical "show and tell" at several of the Council meetings.

Transparencies of the beautiful photographs of the stained-glass windows in the sanctuary, taken at the time of the renovation, have been obtained and will be filed with our historical documents.

The program of conducted tours of the sanctuary and chapel continued this summer and fall. Not as many docents were recruited as last year, but those who participated found much satisfaction from this activity.

Many projects remain to be done. Most important, perhaps, is determining how officers and committee chairs should pass their records on so that information is not lost. With budget restraints, some of the more costly preservation projects will have to wait.

The seven years I have been historian have gone by quickly. I am very pleased that during this time we have been able to put many of the older Church records on microfilm; but I have hardly scratched the surface of things that should be done. I am most grateful that I have had this opportunity. Learning Old South's history in greater detail has been wonderful.

I am most appreciative to all who have helped me these past years, and especially to those who have served on the Heritage Committee.

Mary Kendrick  
Church Historian

◆ 1990  
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## MUSIC COMMITTEE

The music program at Old South has offered a variety of ways in which music can serve as a vehicle for worship and as a part of the Church's mission, a piece of our outreach to the community. We worship through word and through music, with the choral and organ music ministering to us all every Sunday morning. More than just the beauty of music as an end, it brings us closer to an understanding of God.

Through his leadership, vision and gifts, Fred MacArthur provides a broad music program which has included the Old South Choir, the Parish Choir, the Church School music program, Sunday afternoon concerts, organ vespers during Advent and Holy week, concerts on New Year's Eve, and brass accompaniments at several services. Among the many excellent musical offerings were the special service offered by the Old South Choir in memory of Rev. Robert Christenson on March 25, 1990 (Fauré's Requiem and "Cantique de Jean Racine"); Franck's Mass in A, by the Old South Choir; the Open *Messiah*-Sing, a glorious event enthusiastically attended by our Church and the community; a cantata by Buxtehude sung by the combined Old South and Parish Choirs. The national convention of the American Guild of Organists was held in Boston in June, during which time Old South offered its "Easter Service in June," and a week of organ recitals organized by Fred MacArthur.

The Committee had several discussions this fall about the music program, given the restraints in the Church budget and changes in the program in the coming year. Committee members John Bridgeman, Jean Knudsen, Jim McDonnel and Barbara Stock have offered support and assistance throughout the year in ushering at concerts and organizing receptions, under the expertise of Jim McDonnel. I would like to thank the Committee and all others who have assisted with the musical events.

Doreen Spence  
Chair

1990



## OPERATIONS COMMITTEE

The Operations Committee met as required during 1990. Joyce Campbell, David Clark and Daisy Howard continued to provide support for the functions of the Church.

Joyce Campbell and the office staff continue to provide support for the ministers and committees, making it possible for the church to meet the ongoing demands we face.

The sextons, under the supervision of David Clark, continue to maintain the church in a manner of which we can all be proud.

The kitchen continues to function smoothly, turning out delicious meals on request. We are fortunate to have Daisy Howard as our kitchen supervisor.

Improvements to the church this year were made with our safety in mind. The handicap ramp has been resurfaced. The back steps have been retreaded. Yet to be finished is the upgrading and rewiring of the Parish Hall.

I would like to thank the members of the Committee for their help and support. Jim Crawford has been generous with his time, and David Clark has continued to be invaluable in making the Committee aware of the needs of the building.

Karen Pedersen  
Chair





1990

## PUBLICATIONS COMMITTEE

Old South's publications, our voice in print, continue to be substantive in content, while being more efficiently produced and more visually appealing. In the 1989 Annual Report, you heard that the church had purchased its first Macintosh computer and laser printer. With the advent of the Mac, the Publications Office was able to do much more work for Church staff and committees, and as time went on and requests increased, it was realized that one person with one computer could not handle the entire load. In June 1990, we gratefully acquired a second Mac SE. As a result, the Publications Office has been able to serve the entire Church in more and different ways. Our PageMaker software allows for creative graphic ability and greater efficiency.

This 1990 Annual Report is just one of the many Old South publications that have been given a facelift this year, making them more readable and visually appealing.

The *Old South Reporter* continues to be a voice for the extended community of Old South Church. Through news stories, essays, commentaries and creative works, the *Reporter* explores the mission of the church and other aspects of Christian life. The summer 1990 issue focused on religion and the arts, and housing concerns. The winter 1990-1991 issue, with many holiday memories shared, shows the increased involvement of our community, and the evolution of a wonderful new format. Henceforth, the *Reporter* will be published four times a year. The *Pilgrim Journal*, our intermittent literary publication of the past few years, has been incorporated into the *Reporter*. The summer issues will feature creative works from the writers, poets, artists and photographers in our midst. We also encourage those who would like to write articles for the *Reporter* to contact Lenny Fogel, Communications Coordinator.

The monthly *Old South Calendar* continues to provide the community with comprehensive listings of Church events and opportunities for service. It, too, has a new and more readable format.

Our newspaper advertisements for Sunday services, Christmas, Thanksgiving and Easter, appearing in the *Globe* and (less frequently) the *Herald*, have been artfully revised. Due to budget considerations, we have recently discontinued our *Herald* advertising.

The Publications Office has designed a new "Behold I Have Set Before Thee an Open Door" brochure; new forms, including those for building use and wedding applications; as well as printed sermons, the Lenten sermon booklet, and special bulletins and miscellaneous printing needs, as requested. The office has also assumed the responsibility for publicity and promotion of music events at Old South, including news releases and concert listings, while continuing to produce concert programs. The Sunday bulletin will be downsized this spring to save on paper costs. Future issues of our newsletters and brochures will be printed on recyclable white stock.

During the Advent retreat in December, Marg Stark and Lenny Fogel led a writing workshop. Though attendance was small, those who wrote about childhood memories enjoyed and benefitted from the exercise.

Church committees continue to present information on their activities during the fellowship hour after Sunday worship. A sincere thank-you to all who continue to give their time and talents to these displays.

1990 ♦

Lenny Fogel, our Communications Coordinator and writer, and Ray Hardin, our Editor, continue to do an extraordinary job of juggling all the pieces, working with many different Church groups and producing professional publications in a timely manner. Those who have worked with them are aware of their talents, and we are all indebted to them for their work.

The ladies in our Fold/Collate/Staple/Lick/Mail task force (known as the FCSLM Club), cheerfully get all our publications out to you, and we thank them for their continuing and reliable assistance.

Arlene Nehring, as always, provides us with insight, guidance and prayer, reminding us always of the bigger picture, that we are to share the good news of the Gospel, and the news of our community, with all.

I am grateful to all the Committee members who were there with suggestions, critiques, insights and humor throughout the year. Abby Adams, Sylvia Field, Maggie Mode, Marg Stark and Andrew Taylor shared their talents and time generously. It has been my privilege to serve this committee over the past three years.

Barbara Aiello  
Chair

◆ 1990  
◆

## COMMITTEE ON RELIGION & THE ARTS

The Committee on Religion & the Arts had a terrific year in 1990. Committee members Barbara Ames, Sue Gettum, Gail Worth Merchant, Ann Swinscoe and Elizabeth Tustian were instrumental in conceiving and executing a variety of projects that touched upon many areas and people. Capable intern Jo Melendy served as our staff liaison during the first half of the year; then August brought the dedicated help of marvelous Sharon Webb. With the arrival of Rick Chrisman as our arts advisor and newest minister, 1991 promises to be full of energy and grace. Rod Emery and Sue Gettum have been a great leadership team for TAOS, the Theatre at Old South. We are sorry to see Rod step down as co-chair, but fortunately we can welcome Tom Keydel on board in his place. Sue will stay on as co-chair in 1991.

Here is a recap of 1990 events in chronological order. First, theatre projects; then a listing of the general arts.

### *THE THEATRE AT OLD SOUTH*

March 1 — Several members attended the inaugural meeting of the Huntington Players' Group, a consortium formed by various community and professional theatre groups in the greater Boston area. The group's goal is to be a network of sorts, helping one another with technical and artistic skills.

May 17–20, 23–26 — With Cheryl Gray as director, TAOS presented eight performances of *The Crucible*, Arthur Miller's dramatization of the Salem witch trials. The production added a twist by changing the setting to the American South in the 1950s.

November 8–11, 14–17 — *God's Favorite*, a comedy by Neil Simon, was performed eight times for enthusiastic audiences. Directed by Sue Gettum, the play sets the Old Testament story of Job in a modern-day mansion on Long Island.

Plans are underway for the 1991 season, including a Tom Keydel production this spring and a musical in the fall.

### *THE REST OF THE ARTS*

January 14 — We displayed a quilt exhibit at fellowship hour, featuring works by members of the congregation and others.

February 9 — In keeping with the St. Valentine's Day theme, we offered a Valentine Cabaret featuring songs, comedy and musical skits performed by members and friends of OSC.

February 18 — Various members and friends of the Committee worked together to create a housing banner for Old South's Housing Concerns Committee, to be used at forums, celebrations and other events.

February 25 — A group of 20 visited the "Monet in the 90s" exhibit at the Museum of Fine Arts.

March 22 — We were pleased to present a very successful display of embroidery at fellowship hour, featuring all sorts of needlework by talented members of the congregation.



## 1990 ♦♦

April 22 — During fellowship hour, an exhibit of photographs by OSC member Julia Cheng provided glimpses of life around Old South.

June 10 — Fellowship hour this Sunday brought with it an all-church photography exhibit, featuring gorgeous sceneries and intriguing portraits.

July 13 — Musician and Old South member Jeff Curtis, and friends, performed cabaret-style several songs from *Christopher and Stephen*, a medieval-style musical that Jeff wrote.

September 29 — A few of us attended Mass. College of Art's exhibit of portraits of Black Women in America.

October 28 — During fellowship hour, we presented an exhibit of watercolor paintings by members of the congregation.

December 9 — The spirit of Christmas was evident in the fellowship-hour display of handmade wreaths and baskets, all created by Kathy Watkins, a member of the Young Adults Group.

November and December also saw the brisk sale of our Old South Christmas card, a tradition since 1986. This year's card featured Elizabeth Tustian's beautiful gold illustration of three angels from the Christmas window at the front of the sanctuary, with penwork on the inside by Gina Mercer.

We also continued our tradition of making four MFA passes available to those who wish to visit the Museum; I'm happy to report that borrowers have returned the passes promptly for others to use!

Pamela L. Roberts  
Chair

◆ 1990  
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## COLLEGE-AGE GROUP

As I submit this report, I want to point out that my experiences with the College-Age Group began with my arrival at Old South Church in the capacity of student intern. Our year began in September, as we worked to continue the success of this group from the preceding year.

Things began a bit slowly because of the departure of many of the veteran college students. As a result, the concentration of our efforts was dedicated to recruitment: we saw the group increase from six members to fourteen.

We continued the fellowship experiences by participating in PERSPECTIVES, our weekly discussion meeting. In addition, we went as a group to the Museum of Fine Arts, Theatre at Old South's production of *God's Favorite*, and a local Chinese restaurant for an un-Thanksgiving dinner following the annual service at the Old South Meeting House.

As a group of new faces and renewed spirit, we have again developed a sense of community and fellowship, and are looking forward to a new semester of exciting events. We look to foster a sense of mission by participating in the many outreach activities of the church; to build on our sense of purpose and commitment by continuing our weekly discussions; to create a sense of culture by outings to Sturbridge, TAOS's theater productions, and museums; and, finally, to develop our respect for worship by leading the Easter Sunrise Service.

Thanks to the growing energy and commitment of the students, we as a group look to provide an important mission to the area's college students who choose to come through the doors of Old South Church.

Blair Kirkpatrick  
Student Intern

1990



## OLD SOUTH SENIORS

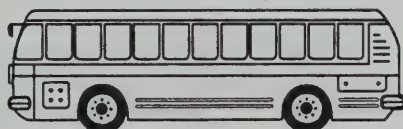
The Old South Seniors meet monthly at the Church from November through April. This is an active group, and our gatherings are filled with laughter, song and merriment. Our thanks to Daisy Howard for her always wonderful meals! Roy Winchenbaugh plays terrific piano at every meeting. In December we enjoyed our annual Christmas event, this year featuring a concert by Rob Maher, a member of the Old South Choir, who sang holiday favorites, ably accompanied by Fred MacArthur on the piano.

Our monthly bus trips, from May through October, continue to be a highlight of the year. In May we traveled to Fitzwilliam, New Hampshire, and had a wonderful lunch at the quaint Fitzwilliam Inn. June's trip took us to the Old Mill Restaurant in Westminster, Massachusetts, where we found lots of ducks and geese to feed. In July we revisited Dorsie's in Hyannis, a favorite of the group.

August saw us at the Sterling Inn in Sterling, Massachusetts. West Brookfield, Massachusetts, was our destination in September. We had a great lunch fun time shopping at the Christmas

at the Salem Cross Inn, and a Tree Shoppe in the afternoon.

In October we traveled to East Hill shire. It was a wonderful fall day and activities, including a visit to the seeing a new litter of piglets, only home, we stopped at a farm stand and stocked up on cider and apples.



Farm in Troy, New Hampshire we enjoyed many outside farm animals. We loved one week old! On the way

The Seniors had a wonderful year, and I continue to enjoy my time with this lively group!

Janet Butler  
Coordinator



1940



1990

**REPORT OF  
PRESIDENT OF  
WOMEN'S GUILD**

*The programs presented by the Guild departments are widely varied in their appeal. The Foreign Missions Department made an excursion into drama this year and presented a playlet portraying a Chinese Mission Hospital waiting room. The Guild's charitable outreach includes help of various kinds to families recommended by the City Missionary Society, furnishing Thanksgiving and Christmas dinners to needy families, sending a mother and three children to Rosemary Cottage for two weeks, furnishing 180 comfort bags, as well as many magazines and books, to the Seaman's Friend Society.*

*Mrs. Guilder's Barrel Committee has packed and shipped three barrels of clothing and household articles to ministers' families and mission stations, where they are most needed.*

**WOMEN'S GUILD**



The Women's Guild has two monthly meetings from October through May.



On the second Tuesday the women gather for conversation and work on a project for Massachusetts Eye & Ear Infirmary. The second hour there is a program or various services and activities such as Bread for the World, City Mission Society, Habitat for Humanity (Betsy and Bill Ragan's project). During Lent the ministers bring us a special message. After each program there is a delicious lunch prepared by Daisy Howard and served by Louise Mulligan.

We continue to give financial assistance to our Church, and to other church-related agencies and worthwhile causes. We had a meeting for all Old South women's groups at the December meeting. The summer picnic at the beautiful home of Janice Day is always enjoyed by all.

The second Friday of the month women gather for dinner prepared by Daisy and served by Louise. Following this there is a program on such subjects as UNICEF or the church in Ethiopia. Each month provides an interesting program.

All women are encouraged to attend either one or both of these meetings, where they will find congenial companionship as they learn how we can serve others.

Mrs. Duane Day  
Miss Grace Guy  
Mrs. Frederick Meek  
Mrs. Clarence Dauber  
Co-Chairs

1990



1940

## CHURCH WOMEN UNITED

Church Women United is a national ecumenical movement which includes all church women. There is a state unit with thirty-five local units whose imperative for the next five years is to deal with the root causes of poverty as it affects women and children. They are celebrating their fiftieth year with a meeting in St. Louis, Missouri, in November of 1991.

The Boston unit has its World Community Day at Old South Church with a dinner meeting followed by a program. The World Day of Prayer is always at St. Paul's Cathedral. May Fellowship Day is at one of the other churches in the area. The unit also sponsors the Church School's collection for UNICEF on Church Women United Sunday each October.

All women are invited to participate in these meetings and to become part of a larger group of Christian women.

Miss Mary Kendrick  
Miss Jane Shakespeare  
Representatives

*Mrs. Parkins, Chairman of the Membership Committee, has kept the various Guild membership lists as nearly up to date as is possible.*

*The chief social event of the season was the reception given by the Ministers and the Guild for Dr. and Mrs. Lucius Porter, American Board Missionaries from Yen Ching University, China, on furlough in this country.*

*Mrs. Hester K. Root  
President*

◆ 1990  
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## YOUNG ADULTS GROUP

The Young Adults Group at Old South, with the help of its planning committee, planned a busy monthly calendar throughout 1990. Averaging five activities a month, we provided a variety of activities involving fellowship, social and community action, cultural stimulation, and fortification of our foundations of faith.

Whether it was helping sort through canned goods at the Boston Food Bank, painting at the Women's Lunch Place, or helping in a local project with Habitat for Humanity, the Young Adults participated in community activities in and around Boston.

Trips to area museums, the Charles Playhouse and T.A.O.S., and putting our hands together in celebration of the Black Nativity provided opportunities for cultural stimulation in Boston.

Three retreats this year, in various retreat centers north and south of Boston, focused on Spiritual Direction, Spiritual Journaling, and Spiritual Disciplines. Visiting other churches in the city, as well as our monthly FOCUS groups, gave the Young Adults occasion to talk of our faith, and spiritual development as we continue our spiritual journeys.

Finally, fellowship as a group is on-going. We often ate lunch together following Sunday services; rallied together for a bowling match, miniature golf or a volleyball game or two; planned an excursion to George's Island; pic-nicked at John and Dianne Bridgeman's, Catherine Dauber's lakeside retreat, or the banks of the Charles; and enjoyed our annual Christmas party.

These are just a few of the many events planned by the Young Adults Committee this past year. As co-chairs of the Young Adults Committee, we agree it has been a fun year and an easy responsibility to assume. We work with a group which has a lot of built-in energy and a committee that is motivated and most creative! It has been a busy year, as we look back at our calendar; and while we have not increased greatly in number this year, we continue to make firm our foundations of faith, fellowship and spirituality, and we look forward to another busy year!

Susan Charron, Co-Chair  
Annamarie Ross Shu, Co-Chair



1990 ◆◆

## MEMBERSHIP

## MEMBERS RECEIVED IN 1990

By Letter of Transfer

Harold A. Baldwin  
Shelley B. Dineen  
Eleanor F. Hadley  
Jeff D. Markholm  
Claudia Sauerman  
Dana P. Williams

Richard N. Chrisman  
David Elliott  
Elizabeth S. Hauser  
Kris E. Nau  
Gene Sisco

Anne Cromer  
June C. Goudey  
Ronald J. Kelly  
James Ognibene  
Jane K. Sisco

By Confession of Faith

Carolyn L. Schroeder

For Associate Membership

Eileen Conway  
Edward R. Marcantonio  
Annalise Skovmand  
Ronald L. Smith

By Reaffirmation of Faith

Charlotte J. Anastasio  
Janet R. Carruthers  
Jeffrey C. Cronin  
Nancy T. Garland  
William B. Jones  
Gina M. Mercer  
Mercedes L. Ridao

Caroline L. Barrett  
Cynthia Chrisman  
Margaret D. Davis  
Dorothy Gates  
Blair Kirkpatrick  
Kevin E. Montague  
Glenn Wiggins

Nancy E. Burns  
Susan E. Conway  
Anne W. Day  
Marion Harnois  
Peter Kortkamp  
Robert J. Reardon  
Rae J. Wiggins

Baptisms

Thomas John Boylan  
Joshua Bruce DeJoie  
Christopher Russell Jenny  
Christopher Paul Oates  
Matthew Warren Price  
Kuranda Diane Robertson

Caroline Libbey Davis  
Sonia Marie Groff  
Lisa Lucille Nelson  
Meghan Elise Miller O'Brien  
Christian Benton Rice  
Christopher Stephen Stubelt

Dedication

Abigail Margaret Albright

## MEMBERS WHO HAVE TRANSFERRED OR TERMINATED IN 1990

Kathryn S. Anthony  
Gail Bean  
John W. Brewer  
Laurel A. Burton  
Robert Carpenter

Robert B. Baldwin  
Donald Blackett  
Gordon W. Bryant  
Mary K. Burton  
Catherine Creecy

Carol Barham  
Shirley Blackett  
Sherry A. Bryant  
Brenda Carpenter  
Janice E. Dallas

◆ 1990 ◆

Joan L. Deller  
 Stephen B. Dowton  
 Ann M. Fallon  
 Margaret W. French  
 Robert C. Garnett, III  
 Barbara A. Gates  
 Nathan S. Handpicker  
 Virginia Hurley  
 Catherine C. Johnson  
 Joyce D. Koenig  
 Ann Nason Mauriello  
 Ann McGrane  
 Martha L. Mellen  
 Janet L. Morgan  
 Marion Morrell  
 Evelyn M. Pollard  
 Thomas Rounds  
 Wayne Sherwood  
 Anthony D. Songer  
 Peter Toppan  
 Marilyn E. Washburn

John R. Deller  
 Christine Elliott  
 Robert Farrell  
 John Garrett, Jr.  
 Sylvia F. Garnett  
 Eric R. Giler  
 Margaret A. Harrington  
 Anna R. Jasper  
 Frederick E. Jones  
 Nancy Luccock  
 Joseph McAllaster  
 Doris L. McPhail  
 Gail W. Merchant  
 William W. Mudge  
 William Nelson  
 Susan Pridmore  
 Ann Roy  
 Shirlee M. Slater  
 Marcia R. Stephenson  
 Mimi L. Tyler  
 Julia A. White

Ann C. Diettrich  
 Richard Elliott  
 Jean Anne Fields  
 Robert C. Garnett, Jr.  
 Wayne G. Garnett  
 Kim Giler  
 Dorothy K. Heerdegan  
 Thomas Johnson  
 Margaret G. Keogh  
 Arden B. MacNeill, Jr.  
 Melanie McDermet  
 Harry McPhail  
 Charles R. Miles  
 Teruniko Munakata  
 Steve Pierce  
 Renee Roach  
 Heather Samson  
 Frances Smith  
 Todd A. Stine  
 Penelope Warfield  
 Annette Tsu-En Yuan

#### MEMBERS DECEASED

Mary F. Crowther (d.1988)  
 George W. Peck  
 Barbara P. Thompson

Marion C. MacDonald  
 Ethel Stewart  
 Brad Truesdale

Lida Parkins  
 Etta Stone  
 Thomas N. Tsutsumi

Membership as of 12/31/89  
 Additions

642

Confession of Faith	1
Transfer/Reaffirmation	37
Associate Members	<u>4</u>
Baptisms	(12)
Dedicated	(1)

+42

Losses by death/transfer/termination

-85

Membership as of 12/31/90

599

1990

## OFFICERS AND COMMITTEES

**CHURCH COUNCIL****Moderator**

J. Stephen Groff

**Vice Moderator**

Elsbeth Percy

**Clerk**

James E. Monsma

**Treasurer**

Thomas R.B. Wardell

S. Elizabeth Adams

Barbara E. Aiello

Lawrence R. Bowers

Susan T. Campbell

Lois Coman

Catherine Dauber

Joy Kahlenberg Fallon

Etta Johnson

Mary I. Kendrick

Vicki Newman

Karen Pedersen

Louise Reardon

Gregory Rice

Pamela L. Roberts

Annamarie Ross

Doreen Spence

John Stainton

Sally Todd

Robert Wulff

**CHRISTIAN EDUCATION**

Margaret Linda, Chair

Judith Albright

Bonnie Barrett

Carol Blair

Lawrence C. Bowers

Susan Charron

Edith Cook

Jean Degnon

Rod Emery

Julie Sophos

Page Williams

Veramae B. Wills

**DEACONS**

Wendell Pedersen, Senior Deacon

Pamela H. Amidon

Jean Knudsen

Curt Goldsberry

John M. Dutton

Carey Baumgarten-Price

Susan Charron

James McDonnell

Vicki Newman

Ellen Petersen

Mochinobu Shimo

Evan Shu

**FINANCE**

Robert Wulff, Chair

S. Elizabeth Adams

Thomas Camey

Kenneth Frey, Jr.

Ann Merrifield

James E. Monsma

Judith Pedersen

**LEADERSHIP**

John Stainton, Chair

Susan L. Gettum

Eleanor Jensen

Theodore R. Parkins

Wendell Pedersen

Ellen Petersen

David Vogan, Jr.

**MUSIC**

Doreen Spence, Chair

John R. Bridgeman

Jean Knudsen

James L. McDonnell

Barbara A. Stock

**OPERATIONS**

Karen Pedersen, Chair

Catherine Dauber

Rod Emery

Jannifer French

Ellen G. Goldsberry

Theodore R. Parkins

**OUTREACH**

S. Elizabeth Adams, Chair

Virginia Z. Altmann

Charlotte Anastasio

George Badeau

Margaret Bush

Edward Dalton

Ellis H. Dana

Duane Day

Robert Fallon

Heidi Groff

Amita Harrison

Jean M. Jackson

Margaret Mode

Leigh Remington

Karen Romines

**PUBLICATIONS**

Barbara E. Aiello, Chair

Abigail Adams

Sylvia Field

Margaret Mode

Margaret Stark

Andrew Taylor

**TRUSTEES**

Elsbeth Percy, Chair

Lawrence R. Bowers

Wayne C. Davis

Theodore R. Parkins

Adelbert L. Spitzer

Thomas R.B. Wardell

**RELIGION AND THE ARTS**

Pamela L. Roberts, Chair

Barbara L. Ames

John Bassett

Patrice A. Borst

Sara Ellen Carr

Susan L. Gettum

Etta Johnson

Jennifer McKinnon

Gail Worth Merchant

Ann B. Swinscoe

Elizabeth Tustian

**YOUNG ADULTS**

Susan Charron, Co-Chair

Annamarie Ross Shu,

Co-Chair

Jeffrey S. Curtis

George Delianides

Susan L. Gibson

Mary Ann Moreau

Warren Schenler

David Schonemann

**ADVICE AND SUPPORT**

J. Stephen Groff

Wendell Pedersen

Elsbeth Percy

Robert Wulff

**COLLEGE AGE GROUP**

Jennifer Mayher, Chair

**EXTENDED MINISTRY**

Linda Macgregor, Chair

Guilliaem Aertsen

Pamela H. Amidon

William Bradshaw

Margaret Bush

James Monsma

Adelbert L. Spitzer

Nancy Yetman

**HOUSING CONCERNS**

Duane Day, Chair

Thomas Barrie

William D. Bradshaw

Thomas Camey

John Dutton

Robert Meyer

Thomas Peterson

J. Michael Price

Louise Reardon

Julie Sophos

John Stainton

Robert Wulff

Nancy Yetman

**NEW PROJECTS****TASK FORCE**

Charles Albright

Pamela Amidon

Margaret Bush

Duane Day

Jean Jackson

Linda Macgregor

Robert Meyer

James E. Monsma

Thomas Peterson

Adelbert L. Spitzer

**OLD SOUTH COUPLES**

Ellen and Curt Goldsberry

**THEATRE AT OLD SOUTH**

(T.A.O.S.)

Rod Emery, Co-Chair

Susan L. Gettum, Co-Chair



1940



1990

## CHURCH STAFF

*Rev. Russell Henry Stafford,  
D.D., Minister*  
*Rev. James Hodges Perkins,  
Associate Minister*  
*Rev. A. Philip Guiles, Ph.D.,  
Associate to the Ministers*  
*Rev. William C. Hart,  
Student Minister*  
*Miss Priscilla Alden  
Woodman, Secretary*  
*Mrs. Norman H. Erb,  
Director of the Church  
School*  
*Mrs. Frank H. Burton,  
Assistant to the Ministers*  
*Mrs. J. Converse Gray,  
Supervisor of the Dept. of  
Parish House  
Administration*  
*Mrs. Robert Appleton,  
Associate Supervisor and  
Treasurer of the Dept. of  
Parish House  
Administration*  
*Frank M. Gager, Supervisor  
of the Dept. of Religious  
Education*  
*Edward W. Hudson,  
Supervisor of the Dept. of  
Social Service*  
*Richard B. Stanley,  
Supervisor of the Dept. of  
Publication*



## THE CHURCH STAFF

James W. Crawford, Senior Minister 738-5168  
 Richard N. Chrisman, Assoc. Minister 734-5496  
 Arlene K. Nehring, Asst. Minister 232-8824  
 Blair Kirkpatrick & Ramona Kirsch, Interns  
 Joan Peck Arnold, Church School Director  
 Janet Butler, Parish Worker  
 Frederick A. MacArthur, Organist & Choirmaster  
 George Faxon, Artist-in-Residence  
 Christine Conley, Parish Choir Director  
 Pamela Yanco, Church School Music  
 Carolyn Davis, Preschool Director  
 Joyce Campbell, Administrator  
 Ronald Holman, Financial Secretary  
 Elisa Blanchard, Program Coordinator  
 Martha Solish, Housing Coordinator  
 Lenore M. Fogel, Communications Coordinator  
 Raymond Hardin, Editor  
 Martha Bartlett, Administrative Assistant  
 Jean Howard, Receptionist  
 Prudence Young, Evening Receptionist  
 Etta Johnson, Sunday Receptionist  
 Alice Reynolds, Mt. Vernon Church Secretary  
 Daisy Howard, Kitchen Manager  
 Louise Mulligan, Kitchen Assistant  
 David Clark, Building Superintendent  
 Quinn Askew, Sexton  
 Deborah Evans, Sexton  
 Peter Goff, Sexton

1990



1940

## OLD SOUTH CHOIR

*Soprano*

Joan Fink  
Priscilla Ganley  
Judith Hill  
Monica Knapp  
Roxanne LaCombe  
Lisa Nappi  
Cecelia Rodi  
Jami Rogers

*Alto*

Brenda Bernard  
Christine Conley  
Linda Gabriele  
Deborah Harrington  
Marjory Klein  
Katherine Murphy

*Tenor*

Paul Cummings  
David Henderson  
Brian Lemere  
Brian Mirabile  
Terence Napier  
Thomas Oesterling  
Thomas Westfall

*Bass*

Raymond Baccala  
Jeffrey Buchman  
John Cook  
James Kleyla  
Rob Maher  
John Tedeschi  
Jorg Westerkamp

## OLD SOUTH CHOIR

Carl McKinley, Mus.D.,  
Organist and Choirmaster

Harvey Davies, Assistant  
Organist

*Sopranos*

Miss Gladys K. Barron  
Miss Phyllis Mayo  
Mrs. Helen A. Calabro  
Miss Clara Shedd

Miss Lillian Chambers  
Miss Elizabeth Smith  
Miss Frances Foskette  
Miss Helmi Tikkala  
Mrs. Helen Marshall-Helm  
Miss Mary Walker

*Contraltos*

Miss Elaine Elkerton  
Miss Margaret Keye  
Miss Helen Goring  
Miss Alice Reese  
Miss Myrtle Humiston  
Miss Angelica Sarris  
Miss Selma Swanson

*Tenors*

Mr. A. Stanley Bowering  
Mr. Paul Donovan  
Mr. Charles E. Boyd, Jr.  
Mr. George A. Murch  
Mr. Philip Craig Stolar

*Basses*

Mr. I.J. Bouchard  
Mr. Ellsworth Moody  
Mr. Richard A. Grayson  
Mr. William Searle  
Mr. Charles Kespert  
Mr. Vladimir Zorin







*The Old South Church in Boston*  
645 Boylston St.  
Boston, MA 02116  
(617) 536-1970









Annual Report  
for  
The Old South Church in Boston  
1991





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## Minutes of the 1991 Annual Meeting

The 321st Annual Meeting of the Old South Church in Boston was held on Sunday, February 3, 1991 at 12 noon in Mary Norton Hall.

Arlene Nehring said grace and a fine meal was served by Daisy Howard and her crew. The traditional "Old South Review" followed.

The moderator, Stephen Groff, called the meeting to order at 1:30 P.M., after which Arlene Nehring gave the Prayer of Invocation.

The Clerk, James Monsma, read the Call to Meeting. There being no changes or corrections to the minutes of the 1990 meeting as distributed, it was MOVED, SECONDED and VOTED that the reading of the minutes be waived and they be accepted as printed.

John Stainton, Chair of the Leadership Committee, presented the slate of officers for the 1990-1991 year as follows:

Moderator	J. Steven Groff	1 year
Clerk	James E. Monsma	1 year
Treasurer	Thomas R. B. Wardell	1 year
Assistant Treasurer	Nancy C. Yetman	1 year
Board of Ministers and Deacons:	Susan Grefé	4 years
	David Elliott	4 years
	William B. Jones	4 years
Board of Trustees	Joy Kahlenberg Fallon	5 years
Church Council (At-large)	Phillipp Grefé	2 years
	S. Charles Dickinson	3 years
	Sarah Monsma	3 years
	Theodore R. Parkins	3 years
Historian	Susan T. Campbell	1 year
Committee Chairpersons:		
Christian Education	Margaret Linda	1 year
Christian Outreach	S. Elizabeth Adams	1 year
Finance	Robert Wulff	1 year
Music	Doreen Spence	1 year
Operations	Karen K. Pedersen	1 year
Publications	Margaret Stark	1 year
Religion and the Arts	Pamela L. Roberts	1 year
Young Adults	Annamarie Ross Shu	1 year
	Susan Charron	1 year
Leadership	Wendell D. Pedersen	3 years

It was MOVED, SECONDED and VOTED to waive the By-Law requirement of advanced notice in order to allow nominations from the floor. There being no nominations from the floor, it was MOVED, SECONDED and VOTED that the clerk be instructed to cast one ballot

for the slate as presented. Steve thanked John and the committee for the effort they had put into recruiting leadership for the Church and introduced the members of the slate.

Elsbeth Percy, Chair of the Board of Trustees, reported on the activities of the Trustees throughout the year. She noted that the Board had met twelve times during the year. She reported that there had been a good return on the investment portfolio during the year. She said that the pipe work on the main organ has been done and that further work which remains to be done has been postponed. Elsbeth reported that the office building at 294 Washington Street has had a \$3.8 million renovation to bring its life-safety systems up to date. She explained that the building has an 87% occupancy rate and that 7% of the space has been unoccupied due to the renovations. She announced that the Board has engaged John Hall to provide the Board with oversight and management planning of all the Church's real property. She noted that this real property includes the building at 45 Huntington Avenue which became the property of Old South Church and a private family trust last summer when the developer was unable to meet his obligations.

Elsbeth reported that the Board is providing \$815,000.00 to the 1991 budget of the Church, which she noted is some \$400,000.00 less than it was able to contribute the previous year. She said that the Board is studying the possibility of liquidating some of the assets in an effort to regain the former support level. She added that in order to facilitate the financial transactions required at this time, the Board has recommended, and Council has voted, to increase the authority of the Treasurer in these matters. Elsbeth gave special thanks for the service rendered to the Board by Tom Wardell as Treasurer and Jim Crawford as Secretary.

Tom Wardell, the Treasurer, reviewed the highlights of the 1990 financial statement and the proposed 1991 budget. He noted that the numbers for 1990 show a modest surplus for the year. He commented on the state of the real property investment in 294 Washington and 25 Huntington Avenue and then explained the nature of the shortfall in revenue production which caused the decrease in the 1991 budget contributions referred to by Elsbeth. Tom said that he is working with the real estate advisor to recover the earning potential of the real property.

Wendell Pedersen, Senior Deacon, reported on the work of the Board of Ministers and Deacons and referred to his statement printed in the Annual Report. He added that the Deacon's Fund which supports the Board's benevolence is performing well. He emphasized the Board's activities with new members and urged that each member tell someone what a great place Old South Church is.

James Crawford, Senior Pastor, gave a pastor's perspective on the past year. He remarked that, although a more complete statement may



be found in the Annual Report, he would highlight a number of the items. He pointed out that a lot of effort was expended over the last year by two search committees each looking for a new minister. He noted that one of the committees was successful in finding an outstanding candidate for Associate Pastor and as a result Rick Chrisman accepted our call and is now serving in that position. He added that the other committee was equally successful in finding an outstanding candidate for Assistant Pastor but that due to the budget crunch Council decided not to fill the position at this time. He thanked both committees for their work.

Jim noted that the Church's income is down by \$400,000.00 for the next year. He indicated that, as a consequence, a moratorium has been placed on the Old South Fund, the Outreach and Music programs have been down-scaled drastically, salaries have been frozen to last year's levels, and repairs are being postponed if at all possible. He thanked Bob Wulff for his Herculean effort, as Chair of the Finance Committee, in forging a budget under such difficult conditions.

Jim commented on his appointment as chair of a United Church of Christ committee commissioned to develop a new hymnal for the denomination. He indicated the important role such a book plays in our form of Protestantism.

Jim paid tribute to some of the members of the Church who made an especially significant contribution during the last year: Nary Kendrick, who is stepping down after seven fruitful years as Historian; Ted Parkins, who completed ten years of service on the Board of Trustees; Wendell Pedersen, who has been Senior Deacon for the last two years; Linda Macgregor, who has been Chair of the Extended Ministries Committee and the moving force behind the Old South Fund; John Dutton, who headed the R. H. Christenson Memorial Committee; June Goudey, who contributed immensely as Interim Associate Pastor; and, especially, Arlene Nehring, who has been indefatigable in seeing and filling unmet needs around the Church and in keeping programs moving forward. (Where upon, Arlene received a standing ovation from the meeting.)

Jim noted that the 1990 Annual Report contrasts the year with the year 1940 by displaying parts of the Annual Report for that year. He pointed out that both years were ones in which the Church lived under threat of war and depression yet lived true to its purpose of worshipping community, preaching the gospel, celebrating the sacraments, and lovingly striving to do what is right.

Steven Groff, Moderator, presented his commentary on the life of the congregation during the past year. He pointed out as a highlight of the year the coming of Rick Chrisman as Associate Pastor. He indicated that the work of the R. H. Christenson Memorial Committee represented our most moving experience. He said that the approval of the 1991 budget was the most difficult and challenging experience since

it entailed the curtailing of many external and internal programs. He thanked the members of Council for their work throughout the year and the ministers, Arlene Nehring, Rick Chrisman, and Jim Crawford, for their dedication and hard work.

It was MOVED, SECONDED, and VOTED to accept the Annual Report as printed and distributed.

Jim Crawford installed the newly elected officers and charged them to be faithful in carrying out their duties.

Chuck Dickinson rose to thank Jim Crawford for his exceptional leadership during this difficult year. (The participants in the meeting seconded these thanks with a standing ovation.)

There was no other business to be brought before the meeting.

Rick Chrisman led the congregation in "An Act of Memorial," citing the members of Old South Church who had died during the year and noting that the Church has been blessed by their lives.

After the singing of a hymn, "Pilgrims in God's Mission," Jim Crawford gave the benediction. The Moderator adjourned the meeting at 2:25 P.M.

James E. Monsma, Clerk

## The Senior Minister

The year 1991 marks a watershed in the story of the Old South. In the long perspective of history 1991 will probably be just another blip. But surely for those of us living amid this short term, 1991 will be a year of significant transition and 1992 a year of challenge and change.

### I

But before I tackle the implications of the above, let me say a word about this last year in a different way. Linda I were given a sabbatical. We took some time after Easter to prepare for it, and then at the close of May we went to visit our daughter Betsy Ragan and her husband Bill in Zaire. We found our time in Africa to be both mesmerizing and startling: mesmerizing because of the continent's expanse, its variety of languages and cultures, its wide disparities of wealth and poverty. We were mesmerized as well, by its politics, its history, especially its encounter with the West. And we were startled by our own ignorance, by the warmth of our reception in Betsy's village, by the relevance of the radical Gospel in a land where healing—that of tribes as well as of body—is a first priority. We were ministered to by the Christians of that country, their eagerness to reach out and to include us. It was truly a splendid experience and we offer our thanks to the congregation for making this time available to us.

We spent the summer at our family place on Squam Lake New Hampshire preparing for the rigors of the fall at Old South.

### II

And what rigors they were! During the '80s, while an almost unprecedented prosperity rolled over New England, the church itself shared in the prosperity. Part of the prosperity came from the maturing of the baby boom after World War II, their flocking to Boston—and finding themselves at home downtown. Although we still had to run hard just to keep up, some of those young people found their way into our church.

In addition, because the church owned some significant commercial property—and commercial property itself was booming—income accrued to the church enabling us to design, over the course of the '80s, what we called a program of "extended ministries." These ministries included the availability of space in our building for community agencies and aesthetic organizations needing it. We gave space away. We extended our outreach in social service ministries. We invited a fourth minister to serve a variety of needs and dreams. We renovated our sanctuary and organ. We made significant way for extended ministries of music and drama, those two aesthetic components conveying meaning beyond themselves. Our staff grew both



programmatically as well as administratively. We were staffed with able and loyal men and women helping to make a difference in this neighborhood and city.

To coin a cliché, times have changed. New England at this writing is in a serious recession and the boom in jobs and commercial real estate has fallen into recession, if not depression. Over the next few years, there will be an out-migration from Boston and New England. There will be a diminution of jobs. And commercial real estate will remain in the doldrums for some time. The scale and scope of Old South's ministry will need to change to meet the times. But its quality need not be diminished.

Much of the fall of 1991 was spent in dealing with the structural changes inherent in the radically different fiscal situation. It meant planning for 1992 on a significantly smaller base. This entailed the scaling down of both administrative and program staff, the scaling back of overhead costs, the redistribution of income to a smaller set of priorities. The Church Council and the Deacons took a primary role in considering the church's fiscal condition and its future. The Trustees, Elsbeth Percy, Larry Bowers, Wayne Davis, Joy Fallon and Lorrie Spitzer spent many evenings together wrestling with the implications of the church's changed fiscal situation. Across the church, ad hoc groups took shape offering advice, support, and encouragement. Bob Wulff, the Chair of our Finance Committee, seemingly said "so long" to the New England Electric Company as he worked to assemble a budget. The energy and investment by the men and women of this congregation in the continued strength of Old South and its ministry has been monumental. Amid this flurry of activity the demands on our treasurer, Tom Wardell, became extensive in his own business and he was compelled to leave us in order to tend to that. Rusty Aertsen became treasurer of the Trustees, the Council and the congregation. His presence, his organizational and financial acumen have been for this church—and for me—during these last months absolutely invaluable. All of us who have been working on this problem during the last quarter of the year and into 1992 and beyond can thank Rusty for coordinating the components both inside and outside the church whose goodwill and commitment will enable us to stabilize our current situation and move with vigor into 1992.

Meanwhile, a wide variety of programs have been sustained by the competence and energy of our congregation and staff. The church school has never been stronger. Our church school teachers working with Joan Arnold, the Christian Education Committee under the leadership of Margaret Linda, a wide variety of educational, fellowship and spiritual groups staffed by Rick Chrisman and Arlene Nehring, our Housing and Outreach Committees chaired by Duane Day and Elizabeth Adams, our Religion and the Arts committee sparked by Pam Roberts, the Young Adults whose life has been cultivated by Sue

Charron and Annamarie Ross Shu, the Music Committee chaired by Doreen Spence and the program overseen by Fred MacArthur, the Publications Committee and its design of our internal communications pieces—each of these has been operating at high intensity over this last year and will continue to provide strength, encouragement and the Gospel to a wide variety of people as we move into the '90s.

### III

During the last year, Rick Chrisman has been getting to know the ropes. It takes at least a year, one trip through the cycles of the church, to familiarize oneself with the mood and tone of this place. Rick has given us an exemplary year, both in his pastoral and worship work. It's great having him around.

Arlene Nehring has continued her strong ministry among us, touching base with all phases of the ministry. She continues to make a grace-filled impact on our common life here. She has been a superb colleague over these last years and this year we recognized her value by electing her Associate Minister.

### IV

We say "so long" to some important leadership at our annual meeting in 1992. Elsbeth Percy will retire as Chair of our Board of Trustees. She has served two five-year terms and has witnessed and participated in the dramatic changes of the '80s and '90s over the course of her Trusteeship. Indeed, in my years here and long before, she has made contributions to the life of our church rare in any institution. For her solidarity, her incredible energy, her readiness to tackle tough questions of whatever magnitude, we owe her tremendous gratitude.

Tom Wardell, as mentioned above, has closed out his long years as treasurer. He brought tremendous energy and imagination to bear on the church's resources for the good of the church's mission. He leaves the position after a decade of significant achievement.

Curt Goldsberry, a superb Treasurer, Vicki Newman and Mike Shimo leave the Deacons after four useful and faithful years. Suze Campbell, Etta Johnson and Greg Rice will be leaving their positions on the Council. They were faithful and loyal to the work of the church in their at-large capacities. Suze remains as our church historian. Elizabeth Adams has served with energy and vision as our Outreach Chair. To each of these officers I offer, on my own behalf, and that of the church, my thanks. We'll be seeing more of them, I know, in the future.

### V

We have been blessed with a superb support staff here at the church. Because of financial constraints some of them will not be returning in 1992—but their competence and loyalty have been unmatched. Dave

Clark "owns" this building and his crew of Peter Goff, Deborah Evans, and Quinn Askew have kept this place in superb condition. Joyce Campbell's office, the receptionist and clerical constellation of Marti Bartlett, Jean Howard, Elisa Blanchard, Prudence Young, and Etta Johnson have kept us in touch with one another, greeted the world that walks in our front door, moved church communications to all of us. Ray Hardin is a first class editor. Lenny Fogel is great to have around as she puts together the Calendar and the Reporter. Ron Holman runs a tight ship in our Financial Secretary's office. Martha Solish has provided first class expertise to the Housing Committee and was a key figure in completing work on Christenson House. Daisy Howard is a terrific chef; Louise Mulligan a special presence in making coffee hour and our church meals a delight. Carolyn Davis runs one of the finest Pre-schools in the city. And of course, Janet Butler, our parish worker, is very much a presence who makes this place go. It's a marvelous team and throughout 1991 they have been a joy to work with.

## VI

You might be interested to know the work on a new UCC Hymnal goes well. The Committee finds itself moved amid tremendous change in perception of God, the language we use to point to God, the metaphors pertaining to God. There has been a hymnal explosion in the last two decades, with new material streaming across our editor's desk every day. The increasingly acute sense among us of "globalization," the ecological sensitivities emerging all across the world, the change from bi-polar to a multi-polar world changes the emphasis of hymns and our understanding of what we are to be and do. This new hymnal will be an item on my agenda for the next two or three years. It's a monumental challenge—but I do believe we are going to create an original and important Protestant hymnal appropriate for the next decade or so.

## VII

In closing let me reiterate, as we move into 1992 things will be different. But when things on the outside change, then we come to understand what the New Testament means when it says, "The Gospel: the same yesterday, today and forever." That's a message undergirding us through all change. It's a message of grace and hope we need under all conditions—and when times are harder it seems to provide more light and more possibilities. So, let's join together and continue on this great pilgrimage begun by our forebears in 1669. As the Latin motto in our portico proclaims: "The God who brought us thus far will continue to sustain us." What more need we know?

James W. Crawford, Senior Minister



## The Associate Minister

When we arrived slightly over a year ago I could see that Old South Church was swimming in a swift-moving current of change. Old South has had more than its share of change to cope with in the last three years. Change is not just a word. It is a wrenching reality. Coping with change is never automatic. It is costly. It was dramatically apparent how serious the loss of spiritual leadership was in the tragic death of Bob Christensen, whose office I was hired to fill. This left a personal and professional gap that I am quite aware aches deeply to this day. Also the departure of Marcus Walker, though under far happier circumstances, left a further void.

They had inspired programs, plays, conversations, pastoral prayers and ingenious children's sermons. They inspired retreats, laughter, projects, and productions. Their presence, their persons, their families. Gone! Once the goodbyes were said, once the memorials were made, what means did people find to say, "I miss you?" How did people ever deal with the strain of being nice to a newcomer—as you infallibly were? I still ask myself if I can possibly have any role in the church's grieving these losses, except to grieve on with you, silently.

Now the church suffers still another loss—though of a very different kind—and feels once again a burden it must involuntarily bear. Our financial cushion evaporates in the bad economic climate: staff laid off, programming altered, custom threatened. Of all the unprecedented things, to have such bitter salt rubbed in the wounds! Countless are the changes that Old South members and leadership will feel in our new year ahead. I ask myself how shall this much more diffuse pain be shared, the dull ache of a million micro-losses uncollected?

I have spent my first year in the midst of the change, the coping, and the adjustments that everybody is making. All the while I watch the church struggle for its balance. I participate in it. Maybe I even upset the balance with my own experiments, initiatives, errors, and presence. Periodically I ask myself, how are we doing? How am I doing? How successfully are we dealing with change and loss? Where, as a church, are we today in the process of coping with all the changes?

My impression is that there is excitement in the air. Past losses and present dangers, while they may never be very far beneath the surface, have certainly prompted an urgency about attending to an avalanche of new tasks and new ways of doing things that has people invigorated. There is much life in Old South's old bones today, abundant life!

So I congratulate you for coping with the change that my ministry must represent to you. I owe you a debt of thanks for initially protecting me from the congregational fall-out over a newcomer, for allowing generous margins while I got my bearings and while people sized up this newcomer. You gave me time to learn what seems to me like a

thousand new names and faces, time to get into the rhythm of the church's administrative year and its spiritual seasons.

Of course, I tried to do it all, at first: attending the weekly and monthly rounds of church meetings; planning new ministries (bread baking, neighborhood meetings, writers' group) and new programs (Discipleship, Parenting, All-Church Forums, Unemployment Seminars) some of which bombed and some have flourished; supporting certain fellowships (College Group, Men, Religion and the Arts, T.A.O.S., Housing Concerns); participating in community affairs (reproductive rights, public education, affordable housing); following the study-groups (inclusive language, long-range planning); serving as Treasurer of the Metropolitan Boston Association of the United Church of Christ; maintaining my teaching and writing about homiletics through my Chicago ties; not to mention the preaching and praying and the considerable counseling and visitation which weaves itself tightly into all the other strands.

The high standards and high energy of my three colleagues have certainly spurred me ahead. I have learned, though, that the terrific duo I work with cannot be imitated, only admired! So it has now come time—for the sake of my effectiveness and my sanity!—to refine my choices of tasks, to add my own particular spin to ministry here, and to anticipate and address the future horizons. Accordingly I have made the decision that my ministry for the time being be: 1) pastoral care and 2) membership development, which are but two faces—the private and the public—of one endeavor, namely, the care of souls.

In *pastoral care*, I want to increase my availability and my usefulness to you as a counselor. I want to shape all my programmatic initiatives around our perceptions of our spiritual health, as individuals and as a church. I want my political advocacy to grow out of felt personal needs of our community.

In *membership development*, I will be giving the Membership subcommittee of the Deacons every possible boost, incitement, and analytic assist I possibly can in the task of enriching our ministry to each other. I hope to involve everyone I encounter on the paths of church life in the excitement of "membership" redefined as ministry—ministry we reach out for in our own brokenness, and ministry we extend to others as they make their need known. In this vein, henceforth, I want always to be examining my own endeavors from the perspective of how I do or do not "build up the community."

Into this new adventure which life at Old South Church is we invite you. For my own part, I ask you to join spiritual forces with us as, jointly, we make 1992 another Year of Spiritual Renewal.

Richard N. Chrisman, Associate Minister

## The Assistant Minister

An early apostle (perhaps Paul) wrote these words to the church at Ephesus: "acquire a new way of thinking, and put on the newness of Christ." This instruction was intended to remind the Ephesians about the meaning of their baptism: that through Christ they were all made new and that as Christians their calling required their outer witness to reflect their inner spirit.

For Christians of every time and place, putting on the newness of Christ is fundamental to our identity and vocation as people of faith. To be sure, Christians throughout the ages have been reminded of this mandate in many and varied ways. We at Old South Church have heard this cry in—and in spite of—the serious recession which has plagued New England since the dawn of this decade. So 1991 has been a year for us to think differently about ourselves, particularly about the kinds of financial resources available to us, and to re-think and re-claim our vocation as The Old South Church in Boston. This thinking and re-thinking, to be sure, has just begun in 1991 and will continue in a more vigorous and deliberate manner throughout 1992, and perhaps longer.

The vigorous work of the Finance, Stewardship, Outreach Planning Committees, and the Board of Trustees and the Church Council who faithfully contemplated the scope and nature of the recession's impact on our corporation and ultimately our ministry and program has been a source of great encouragement and hope for us all.

I am particularly grateful to Bob Wulff, Rusty and Max Aertson, chairpeople of the Finance and Stewardship Committees, respectively, and the Young Adults, Committee on the Religion and the Arts, and the Music and Outreach Committees and their leaders whose unceasing energy, enthusiasm, and insights made the building and raising of both the Annual Fund and the Second Mile Fund successful in every way. My heartfelt thanks also goes to Chuck Dickenson, and the members of the Outreach Planning Committee, whose frequent and lengthy meetings where (and continue to be) an important "think tank" for our church's mission efforts.

Though the economy won most of our attention in the third and fourth quarters of 1991, in particular, there were many other elements of our life much more pleasant and invigorating to ponder.

I will remember 1991 as the year this Sunday School teacher finally felt like she knew what she was doing. The launching of our Intergenerational Program in January with the combined leadership of Joan Arnold and Sharon Webb, the Wednesday evening adult education series, "One Body, Many Members," the fall Sunday series, "A Church for the City," the Sunday Advent series co-lead by Jo Shelnutt Melendy and me, and the preparatory work done by several leaders of the Gay



and Lesbian Fellowship for a faith-sharing series were programs and partnerships which have become touchstones for the kind of programming I hope we can continue to offer at OSC for years to come.

I will also remember 1991 as a year filled with a rich and vital program woven together through the thoughtful, prayerful, and indefatigable ministry of the many and various boards, committees, programs, and fellowship groups with whom I have had the pleasure of working this year. They have included: Adult Education, Women Doing Theology, Young Adults, Gay and Lesbian Fellowship, AIDS Outreach Ministry, Docent Program, Church Council, Deacons, Christian Education, and the Publications, Finance, Stewardship, Leadership, Outreach, Outreach Planning, and Internship Committees. I encourage you to read more about their efforts in this report. I have also had the opportunity to share in leading worship, presiding at weddings, funerals, baptisms, and ordinations, and the supervising of three terrific interns (Blair Kirkpatrick, William B. Jones, and Jo Shelnutt Melendy).

I will remember 1991 as the year Rick Chrisman made his way into our ministerial team. Rick's arrival meant I (indeed all of us) were blessed not only with someone to share the load, but moreover with a very good companion for the journey. We have found in him a person of enormous integrity, deep faith, and a large vocabulary. So who cares that he roots for the wrong basketball team.

With Rick's integration into our staff and my ability to walk across the hall with arms full of files, I found myself able to say "yes" to service on the Boards of Directors of some important non-profit organizations whose mission and programs are concomitant with ours.

There will be a particularly warm spot in my heart for the incredibly gifted constellation of people called the Old South Staff. Among these people we have said "So long" to fourteen wonderful, gifted workers and friends whose absence as persons will be missed as deeply—or more—than the absence of their labors.

On a personal note, I want to express my thanks for the way in which you have honored me, and affirmed my ministry at Old South by electing me to be one of your Associate Ministers. It is always a humbling and joyous experience for me to serve with you at OSC.

So financial changes, staff transitions, and the re-allocation of volunteer time and energy just emerging in 1991 have spurred our thinking and re-thinking of our personal and corporate vocation. In the midst of all this, I am certain that the Holy Spirit will be at work within us and among us so that we will emerge from this time of struggle renewed in spirit, as well as re-clothed in body. All to the greater glory of the One who gives us this mission, Jesus Christ, our Divine Companion.

Arlene K. Nehring, Assistant Minister

## Church Council

The Old South Church Council again conducted business in a variety of areas during 1991. It was a sobering, challenging year. Financial considerations occupied a significant portion of our agenda, as reflected in some brief year highlights below.

In early 1991, a planning committee was formed to consider the restructuring of the Outreach, Housing, and Extended Ministries Committees in light of reduced outreach funding. While the three committees are now meeting jointly as one group, the planning committee recommended, after extensive discussions, that no other changes be implemented until sizable funding is available again.

The 1991 operating budget included certain funds which were designated "embargoed funds." These funds were to be raised for the music and outreach programs through special efforts. In late spring, the Second Mile Campaign was developed as this special effort. The campaign consisted of a variety of fundraising activities—Service Auction, Cabaret, Quilt Raffle, Bread Baking, and an Ice Cream Social, in addition to cash gifts and pledges. It was extremely satisfying to all of us when we raised \$43,000, exceeding the goal of \$39,000.

In September, Council unanimously approved a recommendation to invite Arlene Nehring to serve as an Associate Minister. Arlene was officially elected to this position at a November Congregational Business Meeting.

It was also in September that the Council became painfully aware of the significant financial difficulties facing us. Through the fall and early winter, members of the Council and others engaged in many prayerful discussions on significant cuts for the 1992 operating budget. At its December meeting, the Council approved a balanced budget reflecting a 60% reduction from 1991. This is significant in that it represents a funding shift from external resources, such as the endowment, to internal resources of member pledges and gifts. Some difficult decisions have been made in this process, and still more remain ahead, but the groundwork has been laid for a future filled with opportunities for all of us.

In closing, I wish to heartily thank the Ministers for their unfailing dedication, support, and inspired vision for Old South Church. I also wish to express my sincere appreciation to the members of the Church Council. I continue to be inspired and amazed by the honesty and sensitivity with which issues are considered, and the consensus-building capability of this group. These qualities have enabled Old South Church to avert some potential disasters in 1991.

J. Stephen Groff, Moderator

## Board of Ministers and Deacons

"What do the Deacons actually do?" is a question often heard in the narthex. Such ignorance is perhaps a good sign as the Deacons endeavor to quietly function behind the scenes in many different ways to insure that all goes smoothly with the various worship functions at Old South. For each Sunday service, the Deacons recruit and supervise the ushers and greeters, as well as the hosts for the coffee hour. In addition, for every communion service, we prepare, serve and collect the communion elements—no little task, for a congregation the size of Old South!

But beyond this main function, the Deacons also provide a host of other valuable services. The Deacons provide advice and support to our superb ministerial staff as they endeavor to serve our congregation in many ways. This year was one of many changes, as we welcomed Rick Chrisman to the staff, welcomed back June Goudey to serve as interim minister during Jim Crawford's short sabbatical, and welcomed the fact that Arlene Nehring was always there to shoulder her usual heavy workload.

The Deacons help to serve as the bridge to bring new members into the church and ease their integration into the many activities that the church supports. This year we welcomed some 60 new members to our rolls. We have a standing membership sub-committee which continually studies ways to improve how we recruit new members and how to better assimilate our current members into the full life of the church.

We oversee the outstanding work of our social worker (a.k.a. "house mother") Janet Butler. She provides direct ministry to many of our elders, as well as to the many indigent and homeless that both come through our doors and camp outside them. She also provides the core of our newly re-energized Visiting Team, which regularly reaches out to our shut-ins. We commend her incredible work to you, not only in this function, but in the countless other ways that she sees a need at Old South, and without fanfare, simply fills that need.

During the past year, the Deacons instituted an "Inclusive Language Study Group" which has explored this issue in depth and provided insight and recommendations to our staff. This committee will continue its study, now renamed as the "Worship Study Group" and it will explore other issues of concern. This group will be opened to the congregation in a number of ways in the coming year.

We continue to support a number of outstanding candidates for the ministry under our care. This year, new candidates Anne Cromer and Bill Jones joined our current scholars, Barbara Aiello, Paige Besse, Susan Gibson, and Jo Melendy. We rejoiced over Marlene Schmidt's



completion of her requirements last year and her ordination this year as she has begun serving the First Congregational Church in Canton.

The Deacons continue to provide an emergency safety net of financial assistance to friends and members of Old South. As with the Church at large, the Deacons' budget and resources are coming under increasing strain with the pressures of our current economic problems, but we are undertaking various belt-tightening measures to insure a continued smooth operation and a continuance of some measure of outreach assistance.

Perhaps the Deacons' most significant function is an unspoken one: to be the congregation's eyes, ears and mouth to our staff. This year, we have brought many of your suggestions, concerns, and yes, even complaints before our Board, and each receives a full and frank discussion. In many cases, we are able to act immediately to improve a situation. Other concerns take time and patience, but none are ignored. Please feel free to approach any of our Deacons with your own suggestions and concerns.

This year, we welcomed the energy of new Deacons: Sue Grefé, Bill Jones, David Elliot and Saideh Dartley. They have each brought significant new contributions to our Board. We continue to count heavily on our incumbent Deacons: Pam Amidon, Carey Baumgarten-Price, Susan Charron, and Jim McDonnel, as they cheerfully take on ever increasing burdens. And now we sadly bid adieu to our departing Deacons: Vicki Newman, Curt Goldsberry, Mike Shimo, and Ellen Peterson. Their steadfast service and expertise over the past four years has been truly outstanding and we will miss them greatly.

My personal thanks to the entire Board, as well as to the many congregation members who volunteer their time and energies each week to help us in our work and in our worship together at Old South Church.

Evan H. Shu, Senior Deacon

## Board of Ministers and Deacons' Budget

### INCOME

Deacons Meals	\$249.00
Endowment	27,435.53
Interest	421.98
Loans Outstanding	160.00
Memorials	1,470.00
<b>Total Income</b>	<b>\$29,736.51</b>

### EXPENSES

ALBEE FUND	
Coffee Hour	858.00
Lifeline/Elderly	700.00
Retirement	2,532.00
<b>Albee Total</b>	<b>\$4,090.00</b>

### BENEVOLENCE

Scholarship/Parishioners	
Seminarians/Youth	
<b>Benevolence Total</b>	<b>\$4,090.00</b>

COUNCIL FUNDS	13,000.00
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### DISCRETIONARY

Holiday Services	1,174.81
Ministers	1,540.00
Parish Worker	3,000.00
<b>Discretionary Total</b>	<b>\$5,714.81</b>

### MISCELLANEOUS

Meals	0.00
Memorials, Truesdale	1,763.91
Service Chg /Interest Expense	0.00
Upper Room	202.00
<b>Miscellaneous Total</b>	<b>\$1,965.91</b>

<b>TOTAL EXPENSES</b>	<b>\$27,319.50</b>
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<b>YEAR-END BALANCE</b>	<b>\$2,417.01</b>
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## Church Administrator

"...filling this his house with his own glory..."

Throughout 1991, we have provided space to numerous church, civic and support organizations and to the performing arts. Our goal continues to ensure constructive and tasteful use of the building. Space is rented to some groups, and donated to others whose concerns are closely aligned with those of Old South, including: Alanon, Alcoholics Anonymous, Adult Children of Alcoholics, Amnesty International, Back Bay Aging Concerns, Boston Food Bank, Boy Scouts, Chorus Pro Musica, Epilepsy Support Group, Federation for Children with Special Needs, High School Tutorials, Old South Preschool, Poor People's United Fund, Princeton Mentoring Group, Recovery, Recovery on the Square, Snowden International School. Some of these groups made monetary contributions to Old South.

Church-related groups hosting functions were: Metropolitan Boston Association Annual Meeting, Metropolitan Boston Council, Church Women United, National Conference of Christians and Jews, and the City Mission Society.

Other organizations meeting at Old South were: AIDS Action Committee, Building Coalitions Institute, Boston Community Loan Fund, Back Bay Neighborhood Association, Organizing and Leadership Training Center, Federation for Children with Special Needs, the Victorian Society, Habitat for Humanity, Walk Boston, Boston Center for Independent Living, the Women's Institute, Fenway Community Health, African Congress, and Legacy Seminars.

A magnificent AIDS memorial concert and our Christmas Messiah - sing, were held, both under the direction of Fredrick MacArthur. Old South Brass made a stellar contribution at First Night Boston. Other performances were presented by Chorus Pro Musica, John Oliver Chorale, Handel and Hayden Society, the Newton Choral Society, the Early Music Festival and Ars Nova.

Dramatic performances were presented by the Theater at Old South and Snowden International School. Architectural tours of the building were given, as well as our own docent team's daily tours, throughout the summer months, and on Sundays during the rest of the year.

Snowden International High School, and Boston University Graduate School of Education held their graduation ceremonies here.

Thirteen weddings were performed here in 1991.

Joyce Campbell, Church Administrator



## Church School Director

At the heart of all church programs are its volunteers. The Church school is no exception to that rule. We have a group of willing, committed people who have been sharing their energy, talents, and faith with our young people; some of them for many years, others having joined us more recently.

As the Church School has grown over the past several years, the need and requests for services has also grown. Therefore, in order to respond with programs of real quality and meaning, we found it necessary to increase our staff.

In the first half of 1991 we had an every Sunday core staff of 14 people. These were augmented by three or four rotating volunteers. There were eight paid teachers—our three professional Orff musicians who led three programs each Sunday morning for all children from 4 years old through grade 9. And then there were five teachers in our early childhood and early elementary programs who were employed to be with our children from birth through grade 2.

This enabled us to:

- 1) Have at least one familiar person who these young children would learn to know and trust and who they would be sure to see in their classrooms each time they came.

- 2) Provide support staff to help our music teachers for the church hour program. Since we never know in advance how many children or which ones we will be seeing on any given Sunday we needed coordinate this support help carefully and in about one hour at the most.

- 3) Have coverage during the summer so that parents would have the freedom to go to the church service, even though their children might be too young to participate fully in worship.

These eight positions required that none of these people would be able to go to worship from September to May. Five positions were year round with only a few Sundays off in the summer for vacations. These spots were very difficult to fill with volunteers for obvious reasons. So many of our members have their own careers and families that they just didn't want to make that kind of time commitment. And I certainly understood that.

In the fall when our present budget difficulties came to light, I did not fill two vacancies on the staff. Therefore when it became imperative to cut the present budget by one-half, even though we were cutting five of our eight teaching positions, it was necessary to cut three actual people. The Christian Education Committee and I decided we should cut the positions that would most likely be filled by volunteers. And after we decided which positions those would be, it fell to me to talk with the staff involved. That was one of the most difficult things I have had to do in my career. All of these people had done thoroughly

professional work. They brought a special spirit of their own to our community and they will be sorely missed. They are Kathy Kihanya (1st & 2nd grade, Sundays, all morning, year round), David Chandler (4 & 5 year olds, Sundays, all morning, year round), and Karen Popkin (Assistant Music Teacher, Sundays, all morning, Sept.-May).

By no means should we forget the rest of our staff, paid and volunteer, who are still in our midst in the Church School. They are:

Eda Mercer and her many faithful volunteers	Blue Birth Room to 2 year olds
Anita Larsen & volunteer Page Williams	Green Room
Ev Robbennolt	Red Room
David Vogan	Grades 3-5
Larry Bowers & Suze Campbell	Grades 6-9, Confirmation
Rod Emery & Thom Dorman	Grades 10-12
Pamela Yanco	Church School Music Director
Pam Roberts	Pageant Director
Pam Roberts & Tara Emery	Creative Arts Leaders

To all of these people I send my appreciation and love. You have been and are special people of God. Thank you for encouragement and support, as well as your hard work. You have made our Church School a very special place.

To all members of Old South Church I would like to stress that we are determined to find ways to continue to provide you with a loving, faith-filled Church School program.

Joan P. Arnold, Church School Director

## Parish Worker

As in the past, I have enjoyed the many and varied tasks of a Parish Worker which include the following: chauffeuring, shopping, listening, nurturing, and generally "pinch hitting." I particularly enjoy visiting the newest members of our parish when they are only a few hours old.

I have helped four of our parishioners move into nursing homes this year. I became the legal guardian for a parishioner diagnosed with Alzheimer's disease—a person who without the help of Old South Church would likely have become homeless.

I find it difficult to face the serious illnesses and the demise of parishioners with whom I have been involved. Delivering a reflection at Nellie Romkey's memorial service was a difficult, yet meaningful, moment for me this year. I was able to share some of the special times we had spent together.

The number of disadvantaged people who have come to our church has increased tremendously this past year. We are able to aid them with food orders through the sponsorship of the Board of Ministers and Deacons.

Special year-round thanks is due to those who, this year, baked cookies and delivered plants and cookies to our shut-ins. In this area, Florence Scarpas has been particularly faithful. A special thanks too to Barbara Ames and Doreen Spence for their help in decorating our sanctuary at Easter and Christmas. The sanctuary looked lovely. Thanks for a magnificent opportunity to work for others in a job I love.

Janet Butler, Parish Worker



## Communications Coordinator

Old South's publications continued to improve over the past year. The Annual Report, Calendar, Reporter, and the bulletin all went through a redesign process and met with a most positive response from the congregation. Thanks to Andrew Taylor, Pam Roberts, Marg Stark, and Jim Macgregor, who donated time and talent to the publication and Design process.

The ministers and staff were very supportive of the changes and the members of the Publications Committee, under the able leadership of Marg Stark, were always ready with suggestions, comments, and friendly advice. Thanks to Maggie Mode, Andrew Taylor, Julia Cheng, Ann Cromer, and Michael Blaisdell.

As in years past, one of the hardest working teams at Old South is the FCSLM Society. This group of women meets every month (sometimes twice a month) to fold, collate, stuff and mail the Old South Calendar, Reporter, stewardship material, Lenten brochures and sermons, and a myriad of other publications mailed to members and friends. Thanks to Elsbeth Percy, Janice Day, Barbara Ames, Florence Scarpas, Gwen Pettengill, Claire Flury, Betty Moody, Louise Mulligan, and Julie Sophos.

Thanks also to Ray Hardin, a wiz with the bulletin, and a valuable member of the publications team.

The year past was filled with activity, all of it focused on making Old South's communications and publications the best they can be. I think we have succeeded.

Lenore M. Fogel, Communications Coordinator

## Preschool Director

In another annual report, not too many years ago, there was a note about the wealth of applicants and enrollment the Preschool enjoyed. One contributing factor was the demographics of the area. There were lots of young children. To our credit, many of them chose to enroll in Old South Preschool and we benefitted by beginning our years with a host of enthusiastic families and wonderful children.

Along with numerous other shifts, with two significant ones, the Preschool will take on a very different look and feel for 1992-1993. After much discussion and evaluation, a plan was developed to diminish the operations of the school by the school year, 1992-1993. The process began with developing smaller classes. First came the oldest group, the Red Room in fall. It will continue next September with the middle age group, the Green Room, and the youngest, the Blue Room. Another aspect of the process is enrollment options, which also will be different next year.

Though the number of applicants has remained fairly consistent over the past few years, clearly, a change in demographics brought on in part by the depressed economy, can be anticipated. Further, families will make different kinds of decisions to keep themselves afloat during this time. Greeting the challenges that shifting economic conditions bring will be a formidable task. Already, during the year, we have been witness to the impact this serious recession is having on those around us, Old South Church, its ministry, including the Preschool.

Specifically, this year it has meant a smaller staff and part-time scheduling. The challenge of that kind of scheduling is to operate without compromising the integrity of the school. That takes great effort and investment from a dedicated staff to maintain the spirit and level of care and education expected here at Old South. A tribute for compromises and hard work goes to each of the following people: Barbara King, Karen Pignone, Jennifer Jason, Carole Bluemer, Laurie Arent, Katie Forrow, Milt Shapiro, Geri Plundier, and Miriam Schechner.

These tumultuous times are reflected in the children and families that are served, and the staff that serve them. It is my hope that we can travel through this period with a minimum of upheaval, and, nevertheless, continue to do the work that makes Old South Church and its Preschool a wonderful, lively, growing place for all.

Carolyn Davis, Preschool Director

## Christian Outreach

1991 was a year that tested our spirit and found it thriving. A wonderful group of people served as the liaison between Old South Church and the greater Boston community and the world beyond. Two words describe the qualities of the members of the Committee: enthusiasm and dedication.

In spite of severe budget constraints, the Outreach Committee continued to serve. We served the following groups in a very personal, hands-on way, lifting the spirits of ourselves as well as others:

Castle Square Child Development Center  
The Christenson House  
The Heifer Project  
Training, Inc.

We were again honored to select the recipient of The Christenson Award. Our grant in the amount of \$2,500.00 was awarded to the Interfaith Counseling Service in recognition of Bob's life-long commitment to providing pastoral counseling to those in need.

The Outreach Committee decided to award grants in the following areas of concern:

Health  
Housing  
Employment, Education, Day Care.

Program grants were awarded as shown on the following pages.

In addition to The Christenson grant, we awarded to the Massachusetts Conference a \$15,290 contribution to Our Church's Wider Mission (OCWM). Additionally, the final \$3,000 payment of a three-year commitment was made to the Hispanic Community Church.

The Outreach Committee sponsored three ingatherings of goods for social service organizations in the City of Boston. They include furniture for Adopt a Room, childrens' books for Reach Out and Read, and toys and clothes for a program sponsored by the Hispanic Community Church, UCC, in Jamaica Plain. The Committee wishes to express its appreciation to the members of the congregation for their generous contributions to these efforts.

Proceeds in the amount of \$19,900 from the Second Mile Campaign were credited to the account of the Outreach Committee. Grantees were designated to receive these funds, but due to the financial situation of the church, we have elected to defer the disbursement of these grants until 1992.

The Housing Concerns subcommittee, ably chaired by Duane Day, voted \$5,000.00 for project management, i.e., Martha Solish's salary from January 1991 to March 1991.



The following members of the Outreach Committee served OSC well as dedicated representatives of the outreach of the Church to the community:

Virginia Altmann	Heidi Groff
George Badeau	Anita Harrison
Margaret Bush	Jean Jackson
Joan Christenson	Margaret Mode
Ed Dalton	Michael Price
Ellis Dana	Karen Romines
Duane Day	Warren Schenler

Our committee was well served by Staff members Arlene Nehring and Elisa Blanchard.

Elizabeth Adams, Chair

## Old South Outreach Grants 1991

### OSC PROJECTS AND DENOMINATIONAL GIVING

Our Churches Wider Mission, UCC	\$15,290.00
Christenson Memorial Fund	2,500.00
Hispanic Community Church/UCC	3,000.00
Housing Concerns Project Management	5,000.00
Subtotal	\$25,790.00

### EMPLOYMENT, EDUCATION, DAY CARE

Boston YWCA Child Care	\$1,355.00
Castle Square Child Development Ctr.	1,855.00
METCO	855.00
Project Hope	2,855.00
Reach Out and Read at BCH	355.00
Training, Inc.	590.00
Subtotal	\$7,865.00

### HEALTH

Boston Health Care for the Homeless	\$1,655.00
CONTACT Help Lines	1,105.00
Failure to Thrive Clinic at BCH	3,514.00
Good Samaritan Hospice	1,840.00
Interfaith AIDS Ministry	1,855.00
Old South AIDS Outreach Task Force	655.00
The Samaritans of Greater Boston	355.00
Subtotal	\$10,979.00

HOUSING	\$2,990.00
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### OTHER CONCERNS

Boston Aging Concerns	\$590.00
Boston Seamen's Friends Society	590.00
City Mission Society	590.00
Poor People's United Fund	590.00
Subtotal	\$2,360.00

GRAND TOTAL	\$49,984.00
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## Housing Concerns Subcommittee

**MISSION**—The mission of the Housing Concerns Committee (HCC), a subcommittee of Old South's Outreach Committee, is threefold:

Education of ourselves and others concerning the root causes of homelessness and near-homelessness, and the need for and route to, more low-cost housing.

Advocacy for those public and private sector policies, programs and projects that will result in availability of the needed low-cost housing.

Production of increased numbers of quality low-cost housing units.

**NEED**—The December 16, 1991 Boston Homeless Census showed a significant increase in the numbers of homeless children, women, single men and families. The gap between the number of poor and the amount of affordable housing continues to grow. More than fifty percent of poor households spend more than half of their income on rent and utilities, often for dilapidated and overcrowded housing.

**CHRISTENSON HOUSE**—1991 saw the completion of the first project of the New Projects Task Force, the renovation of the Christenson House. A 10-unit vacant townhouse in the South End was renovated between April and September, after the completion of preliminary work by the Task Force and housing resource staffperson, Martha Solish. At this writing, the Christenson House is occupied by 8 previously homeless individuals recovering from substance abuse. (Two units await the selection of appropriate clients in the next weeks.) The house is owned and operated by a new sister corporation of Positive Life Styles, Inc., a nonprofit organization based in Mattapan. Margaret Bush sits on the board of the new corporation as the Old South Church representative. Currently, an evaluation of the project is underway for the benefit of Old South and others who might undertake a similar project. The evaluation is being funded by the UCC Board of Homeland Ministries.

We are thankful for the participation of so many members of the Old South community in making the Christenson House a successful outreach project: The Task Force members, many of whom lent their professional assistance to the project, the many volunteers who hammered, painted, and furnished the house, and the larger community who donated furniture and encouraged us on our way. Old South contributed nearly \$34,000 and was the second largest contributor to the project. We are also thankful for the assistance of our sister churches, Arlington Street, Trinity, and First Lutheran, who brought us their invaluable help and fellowship.

**PROJECT HOPE ADOPT-A-ROOM**—With financial help from the Women's Guild and Outreach Committee volunteers, one unit of the Magnolia Street Cooperative was furnished. This is a permanent low-



cost housing development of the Dorchester Project Hope Family Shelter.

**ADVOCACY**—Committee members, friends and colleagues actively participated in communicating concerns about housing fund priorities to elected representatives at Boston City Hall, on Beacon Hill and in Washington, DC. In Massachusetts a significant portion of rental assistance support was preserved but several other housing programs were completely eliminated from the state budget.

**EDUCATION**—Committee members participated in an Affordable Housing Workshop in conjunction with the June 1991 Massachusetts Conference of the UCC in Holyoke, MA. Committee members and Boston Community Loan Fund (BCLF) investors participated in a briefing and driving tour to inspect and meet residents of BCLF assisted housing projects on a Saturday morning in June. In October the HCC sponsored an after-church housing forum featuring Eva Clarke, a new BCLF Lending Officer. Eva believes that churches have a special responsibility to address both the spiritual and physical needs of their members and neighbors, that housing is a basic need and that "Churches simply must play a role." For those wishing to know more about Old South's Housing Ministry, a special section in Gordon Library contains HCC meeting minutes, reports and related publications.

**BUILDING ON FAITH II**—As we move into 1992, we pray for guidance in our low-income housing ministry, hoping to continue to address community needs despite the financial constraints at Old South. We are considering participating in another project of housing renovation, a project that would rely almost totally on outside sources of support. Two potential sites have been identified. The need is greater than ever, and willing partners are available who are also moved to action by the pain of homelessness and near-homelessness. The HCC meets on the first Monday evening of each month at 6:30 p.m. All are welcome. A bulletin board in the elevator lobby displays housing reports and announcements.

Margaret Bush  
Martha Solish and  
Duane Day for the  
Housing Concerns Committee

## Christian Education Committee

In this year of extremes, our Church School, under Joan Arnold's fine leadership, is recognized as one of the best in the city, as is reflected in its current high enrollment. Countering that high point, our budget crisis forced us to manage with the elimination of five paid teaching positions. The Preschool, too, under Carolyn Davis, another dedicated leader, has maintained its high quality with all its openings filled.

Our educational facilities are geared to a congregation much larger than ours, so we have something for everyone in our church. Women Doing Theology have a regular study group and also put on a dinner for all the women of the church. Arlene Nehring does a great job with this group as well as overseeing the Adult Education programs. Rick Chrisman shares responsibility for the latter and guides an active Men's Group. Joan Arnold and Arlene Nehring direct an Intergenerational Education program in January to permit all ages within the church to work and learn together. Sally Wulff oversees our fine library, and sees that new books get catalogued and borrowed books get returned. Also, I must mention by name three other people: Jo Melendy, our student intern, Pam Roberts, Chair of the Committee on Religion and the Arts; and Pam Yanco. Jo, a great addition to our committee, has a concise way of pinpointing a pertinent point and phrasing it perfectly. Pam Roberts again directed the Church School Christmas Pageant, and what a great pageant it was--with even the last row in Mary Norton Hall able to hear the fine performance. Pamela Yanco expertly directs our Church School Music which we hear on special occasions throughout the year.

I must thank each and every one of my committee members. Every person provides thoughtful and helpful input. There are always volunteers to help with a breakfast or the Christmas luncheon, to prepare costumes and sets for the Pageant, to help with the display at Fellowship Hour. They are a very talented and helpful group; to each of them and the staff members who assist us, I give my sincere thanks.

Margaret Linda, Chair

## Finance Committee

In 1991, the Finance Committee proposed a 1992 budget and conducted the Stewardship Campaign. These bland words cloak an extremely active year for the Committee and the Church.

To fill the 1991 budget gap, the Second Mile Campaign was launched in the spring, soliciting for new and additional pledges and increasing the giving level by \$43,000. Particularly gratifying was the number of first time pledges. Also, a series of activities—the Ice Cream Social, the Bread Sale, the Cabaret, the Quilt, and the Auction—provided badly needed income and a high level of fun and fellowship.

The Fall Stewardship Campaign again used a phone bank to make sure the message went out to all potential pledgers. Giving continued to increase. Our target is \$260,000 up from \$171,000 for 1990. Given the excellent response to the Second Mile Campaign, the goal is realistic.

In planning the 1991 budget, the philosophy had been to retain the Church's ability to restore quickly its programs after what was seen as a temporary income loss. But the continuing depression of real estate values and rentals required a restructuring of the Church budget and operations for 1992. Our endowment provided approximately 80% of the Church's budget, but could no longer do so. The Church had to shift from an endowment-supported to a congregation-operation.

First, the budget was halved. Even after significant pay cuts, heavy staff reductions were necessary in Church operations and the Preschool. For the foreseeable future, we will need volunteers from the Congregation to staff the church. The building will be closed more often, requiring a curtailment of some activities. Our outreach efforts have to be refocused on hands-on rather than cash assistance. But the budget has been balanced. This balance is delicate. Continuing review of every expenditure will be necessary until the crisis ends.

These were—and are—difficult matters, but the positive and creative responses already provided by the staff and the Congregation demonstrate that we will most certainly move through them and emerge a stronger, more united community of faith.

Robert Wulff, Chair



## Heritage Committee

The work of our committee for this past year and for the coming year is focused on collecting materials, reading, and doing research—activities which require no funds, as our budget has been reduced to zero while the church readjusts to its new reduced financial circumstances. An important task will be to chronicle the events of this year and next, so that sometime in the future, an historian will have vivid accounts of how a church of Old South's stature, resources, and resiliency manages to survive considerable financial distress.

In addition, we have been emphasizing the role of the church as steward of its treasures, including the Bay Psalm Books, The Prince Library, the Communion Silver and the Paul Revere Silver Collection, housed at the Museum of Fine Arts.

Ken Campbell has continued to do extensive research on the history of the Bay Psalm Books and Old South Church's possession of them. In the fall, a Bay Psalm Book, other items from the Prince Book Collection, and John Eliot's Indian Bible (a translation of the Old and New Testament and the Bay Psalm Book's version of the psalms into the language of the Massachusetts Algonquin Indians) were displayed at the Boston Public Library in conjunction with the church's Second Mile Campaign of fund raising. The portrait of Reverend Thomas Prince which hangs in the Sam Johnson Room was also loaned to the Library for this exhibition.

The restoration of the deeds, referred to by Mary Kendrick in last year's report, has been completed very successfully. She and I viewed them at the Congregational Library this fall, and were very impressed by their excellent condition. They will remain in the archives of the Congregational Library. As reported by Mary, the deeds are from Mary Norton for the land on which the first Church was built, and the deed of land that passed down from the Winthrop family to the Reverend John Norton in 1659.

Susan T. Campbell, Historian

## Music Committee

The Music Committee, as all the program at Old South, underwent changes in the past year due to the economic conditions and the budgetary restraints. In discussing options and struggling with the implications of the restraints, it was clear to the Music Committee that our priority was Sunday morning worship. Our goal was to sustain as much as possible choral and organ music which is an integral part of worship. More than just the beauty of music as an end in itself, the music in our worship services helps bring us closer to an understanding of God.

Through his leadership, vision, and gifts, Fred MacArthur continued to provide us with a broad music program which has included the Old South Choir, the Parish Choir, a special afternoon worship service, and brass accompaniments at special services.

The Second Mile Campaign enabled us to offer the Open *Messiah* Sing to the church and community and the New Year's Eve concerts. Other musical offerings included John Rutter's *Requiem* sung by the Old South Choir at a memorial concert on All Saints Day and a Bach cantata sung by the combined Old South and Parish Choirs.

I would like to thank the Music Committee members, David Elliot, Jim McDonnel, Anita Reiner, and Barbara Stock, who along with Fred MacArthur and Rev. Crawford, gave careful consideration to what was felt to be the most important aspect of the music program—maintaining music as part of our weekly worship.

Doreen Spence, Chair

## Operations Committee

The Operations Committee met as required during 1991. Joyce Campbell, David Clark, and Daisy Howard continued to provide support for the functions of the Church.

Joyce Campbell and the office staff continued to provide support for the ministers and committees which made it possible for the Church to meet the ongoing demands we faced.

The sextons staff under the supervision of David Clark continued to maintain the building in a manner in which we could all be proud.

The kitchen continued to function smoothly, turning out delicious meals on request. We have been fortunate to have had Daisy Howard as our kitchen supervisor.

The upgrade and the re-wiring of the Parish Hall was completed this year.

I would like to thank the members of the Committee for their help and support. Jim Crawford has been generous with his time, and David Clark has continued to be invaluable in making the committee aware of the needs of the building.

I would like to thank all the staff for the personal sacrifices they made to meet the future budgetary demands. I hope the congregation will do everything they can to make their jobs a little easier in the coming years.

Karen Pedersen, Chair



## Publications Committee

In 1990, Old South's publications continued to be critical instruments for communication and the building of community. In the skilled hands of Lenny Fogel, our communications coordinator, and Ray Hardin, editor, the vehicles used to promote the church and relay its mission proved excellent, both in editorial and design quality.

The *Old South Reporter*, a quarterly newsletter, included book and movie reviews, poetry, articles on the history of the church, features of the Church's fellowship and mission, and other contributions from congregation members. An outlet for creative expression, the *Reporter* enabled the Church to speak at greater length about our activities.

The *Old South Calendar* alerted the community of the hubbub of the Church calendar in a comprehensive, monthly listing of ways in which Old South congregates and serves.

With cost containment in mind, the Sunday bulletin was down-sized and reformatted so as to avoid paying for extra trimming of the paper as has been done in the past. Also, we cut back on advertising in *Boston Globe*, at first eliminating one of the Holy Week ads, then later reducing the size of our weekly ads. Advertising in *The Boston Herald* had already been cut out of the budget last year.

Drawing upon the technical capabilities of our Macintosh computers, Pagemaker software, and laser printer, Lenny and Ray continued to refine and revamp various Church publications. They worked closely with Arlene Nehring, producing all the literature and supporting pieces for the Second Mile campaign with its patchwork quilt logo. The staff was active in promoting music events at the church, and produced concert programs as well as bulletins for weddings and funerals and other occasions. As an ambitious summer project, Lenny produced new labels and cards for the books in the library.

Docents were recruited and trained for what was an active summer schedule in which visitors from around the world were offered an informational tour of Old South.

Church committees hosted various coffee hour displays and presentations, filling in the wider church body on their activities. Thanks to those who put in time and hard work to produce these displays.

As the year progressed and we began to appreciate more fully the seriousness of the budget situation at Old South, the publications committee and staff did much hard thinking about how to trim costs. Beginning with the loss of, for example, the graphic element of our *Globe* advertisement which had been such a source of pride, the committee worked with Lenny and Arlene to pare down what was already a slim budget.

It was with great sadness that we accepted the inevitable—that both Lenny and Ray were to be let go in lay-offs the Church was forced to make this year. Working part-time as coordinator for the past two years, Lenny has lovingly applied her considerable talent to the publications, prodded us to keep deadlines, and by portraying our Church's vital information with professionalism and creativity, has expanded our expectations of what Old South's publications could be. Working part-time at Old South for some seven years, Ray has been meticulous and skillful in the timely production of the bulletin and other pieces on which we, as a congregation, depend.

Honoring the contribution they had made, the committee—with Arlene's guidance and the help of volunteers—began to take on Lenny and Ray's enormous jobs. Everything from the writing to the computer inputting to the layout will now be handled by volunteers. With these responsibilities in mind, the publications committee will be evaluating how best to produce each piece, applying the enthusiasm and energy of the congregation to the work at hand.

With Arlene's wise counsel and wit always at our side, the committee was made up of great problem-solvers—a strength on which we will draw now more than ever. Bringing great and various skills to the work were: Michael Blaisdell, Anne Cromer, Julia Cheng, Maggie Mode, and Andrew Taylor.

Good communication of the Good News has never been so valuable to Old South and to our community. With the wonderful resources of the Church's volunteer corps, the committee is privileged to convey this message, in new and different ways.

Marg Stark, Chair

## Committee on Religion and the Arts

1991 brought with it new ideas and events in the life of the Arts at Old South, as well as the continuation of ongoing programs and traditions. Associate Minister Rick Chrisman initiated a four-part series of talks about the "Arts at Old South," discussing as follows: creative opportunities provided by Art, social relevance of the Arts, Arts' challenge to faith, and ministry to the Arts community. In the spring, Fred Ficken formed "Writing Into God," an ongoing creative writing workshop that meets weekly. This past fall, Sarah Monsma-Billings organized a crafts group; they've held a couple of workshops, and are busy planning for 1992!

The Theater at Old South took a progressive step in its vision for the future by creating co-chair positions with defined directions. Sue Gettum will serve as Managing Chair, overseeing the organizational/business aspect of TAOS, while Thomas Keydel will serve as Artistic Chair. He will be responsible for the thematic/creative end. To that purpose, Tom has put into place a play reading series, in which plays will be read and discussed. Potential scripts for production will be looked at, but the readings won't be limited to that purpose. Pure enjoyment of the spoken word is another anticipated result!

Here is a recap of 1991 events in chronological order. First, theater projects; then a listing of the general arts:

### The Theater at Old South

April 18-21, 24-27—Samuel Beckett's *Waiting for Godot* was presented eight times by two different casts. Tom Keydel was innovative in his direction of this touching, yet funny story about two tramps waiting for someone who never shows.

November 8-10, 15-16—Another first for TAOS. Two one-act plays were performed together under the title "At Cross Purposes," with the performance order alternating nightly. *Canadian Gothic*, directed by TAOS newcomer Donna Glick, took a poignant look at love, prejudice and one family's tragedy on the Saskatchewan prairie. Jennifer Gasser directed *Chamber Music*, a darkly funny play about eight women in an asylum, and the crisis that erupts in their world.

1992 will feature more entertaining productions, beginning with Sue Gettum's presentation of Shakespeare's *Twelfth Night* in the spring.

### The Rest of the Arts

February 8—Sue Gettum directed our annual St. Valentine's Cabaret, featuring both serious and humorous Broadway love songs, performed by members and friends of OSC.



March 3—The artwork of Arts Committee and OSC member Elizabeth Tustian was featured in this Sunday exhibit, hung in the Guild Room.

March 10—Fellowship hour saw an exhibit of photographs of Chicago's inner-city storefront churches. These works are from Rick Chrisman's work-in-progress entitled "Resurrection Faith."

March 17—The Theater at Old South was the feature of this fellowship hour exhibit, with props, costumes, posters, performances-on-video, and actors milling around, all from previous TAOS productions.

March 24—Palm Sunday found us decorating Easter eggs with young and old alike during fellowship hour in the Guild Room.

April 14—Fellowship hour attenders saw the first viewing of a City Mission Society exhibit of artwork by Boston youth. Tom Keydel mounted all of the pieces, and OSC's Arts Committee hung the collection.

September 27—Sue Gettum produced the second cabaret of 1991 as a fundraiser for the Second Nile Campaign. Again, OSC members and friends sang songs both funny and touching.

November 23—Lois Corman led a quilt workshop dealing with stitching on muslin.

December 12—"Writing into God," the literary group, celebrated Christmas in the Gordon Library. Homemade refreshments were served as both new and favorite old Christmas readings were read aloud.

November and December also saw the sell-out of the 1991 edition of the Old South Christmas card, featuring a beautiful rendering of the Christenson memorial cross by Evan Shu.

We continued our tradition of making four MFA passes available to those who wished to visit the Museum. Due to their popularity, the passes now have a 48-hour limit on borrowing time.

Many thanks to committee members and friends for a successful year!

Pamela L. Roberts, Chair

## Writing Into God

As members of Writing Into God write in our journals on short fiction, poetry, memories or dreams, we often find ourselves deep within our imaginations and personal beings. This inward search naturally brings us closer to our spiritual creativity, and if our work in some way illuminates and offers meaning to our lives, we have experienced a divine sensation that brings us closer to the spirit of God.

Writing Into God, Old South's creative writing workshop which has met each week April through December, includes among its members who love to write a former journalist, a published poet, a man who's kept a life-long journal, and a woman who enjoys an occasional afternoon of writing at the Newbury Steak House. The workshop has involved review each week of member's ongoing works-in-progress, and may have included brief exercises to highlight specific writing techniques such as characterization, dialogue, or setting. On December 12th, Writing Into God hosted a Christmas "literary party" attended by members and friends of Old South. The goal of Writing Into God has been fun, fellowship, and open creative spirituality.

Writing Into God is sponsored by the Committee on Religion and the Arts. If you enjoy writing, please join us.

Fredrick Ficken, Leader

## Old South Seniors

The Old South Seniors continue to meet monthly from November through April. A delicious lunch was prepared by our cook, Daisy Howard, at each gathering. Thanks Daisy. A special "thank you" to Gwen Pettengill and Betty Cooke for setting our tables. Pam Roberts showed slides of her trip to Pakistan. Linda Crawford brought a program of her trip to Zaire. A great musical program for Christmas was given by members of our choir. We were grateful to Roy Winchenbaugh for playing the piano at our meetings.

Our monthly bus trips commenced from May through October. The trips continued to be very popular. This year we traveled to Derry, NH; West Brookfield, MA; Falmouth, MA; Kennebunkport, ME; Kingston, NH, and; Troy, NH. We always enjoy a delicious meal, with side trips to farm stands and gift shops.

The Old South Seniors are a wonderful group of people and I have enjoyed being with them.

Janet Butler, Parish Worker



## Women's Guild

The Women's Guild has a monthly meeting on the second Tuesday of each month, October through May. The women gather for conversation and work on a project for the Massachusetts Eye and Ear Infirmary. The second hour there is a program emphasizing local and global mission work.

Amy Meek, a long time member of our group, who has moved to Maine invited us to her new home where we enjoyed a summer picnic and pleasant conversation. In October, Linda Crawford showed slides of the trip Jim and she made during the summer when they visited Bill and Betsy Crawford Ragan in Zaire. We viewed a Church World Service video concerning their work in Africa. In December, the Guild participated in a special Christmas gathering for all the women of Old South Church. During Lent the ministers brought us a special message.

We continue to give financial assistance to our church's operating budget and to other church related issues and worthwhile causes. After each program we have enjoyed a delicious lunch prepared by Daisy Howard and served by Louise Mulligan.

A significant organizational change was made this year in combining the Evening Guild and the Morning Guild. This change went into effect in March.

All women are encouraged to attend the monthly meetings of the Guild with the confidence that among us you will find congenial companionship and an opportunity to discover new avenues of service.

Janet Bayley, Janice Day, Catherine Dauber, Co-Chairs

### **BENEVOLENCES, SEPTEMBER 1990 - MAY 1991**

Old South Church, annual gift	\$5000.00
Old South Church, extra gift	2500.00
Christensen Memorial Fund	2500.00
Piedmont College Scholarship	1000.00
Lady Doak College	400.00
Protestant Guild for the Blind	50.00
City Mission Society	150.00
Walker Center	150.00
Women's Lunch Place	550.00
Ryder Memorial Hospital, Puerto Rico	100.00
Church World Service	200.00
Protestant Youth Center	100.00
MACUCC	1175.00
Saturday's Bread	<u>1000.00</u>
	\$14,875.00

## Church Women United

Church Women United is a national, ecumenical organization which includes all church women. Our state unit has thirty-five local units whose imperative for the next five years is to deal with the root causes of poverty as it affects women and children. In November Church Women United celebrated their fiftieth year with a meeting in St. Louis. One of our members attended this challenging conference.

The Boston unit has its World Community Day at Old South with a dinner meeting, followed by a program. The World Day of Prayer is held at St. Paul's Cathedral. May Fellowship Day is at one of the other churches in the area. The unit also sponsors the Church School's collection for UNICEF on Church Women United Sunday each October.

All women are invited to participate in these meetings and to become part of this larger group of Christian women.

Catherine Dauber, Co-Chair

Mary Kendrick, Co-Chair

Jane Shakespeare, Treasurer

## Young Adults Group

Once again the Young Adults Group at Old South enjoyed a busy calendar of events in 1991. While our numbers did not increase significantly, we did develop a core group of regular attenders for a variety of social, community, cultural, and spiritual activities.

The Young Adults Group played a large role in the renovation of Christenson House and in the sorting of food at the Boston Food Bank in an effort to provide service to the community.

A number of events have become annual activities for the group such as a day at the Bridgeman's or a visit to Catherine Dauber's lakeside cottage which were highlights of our summer calendar. Participating in a Jewish seder and gathering for our annual Christmas party added to our holiday schedules. Many of our members are participants in TAOS productions which the Young Adults Group has supported over the year. All events have offered a variety of opportunities to participants.

Three retreats this year have evolved based on religious themes. The first two, in winter and spring, focussed on developing our spirituality. The fall retreat was a part of a new series which extends through the spring of 1992, focussing on the Bible as a source of healing and faith development. Our monthly FOCUS groups continued to supplement retreat topics, expand our knowledge of the Bible, give us opportunities to reflect on and discuss our faith in a supportive community.

The Young Adults Planning Committee weathered the loss of several key leaders due to changes in employment and relationships. As we begin a new year, we have once again been fortunate to find new leaders and members with a wealth of ideas, so we are sure to continue our active schedule.

We say "goodbye" to Annamarie Ross Shu who will be leaving the Committee, but who will stay involved in our group. Annamarie's time, service, and commitment to the Young Adult ministry at Old South has been tremendous. We are grateful for her contribution and will miss her presence at our Planning Committee meetings.

As we move on through 1992, I am sure we find excitement and challenge for our Young Adult Group.

Susan Charron, Co-Chair



## Gay and Lesbian Fellowship

The Gay and Lesbian Fellowship at Old South was formed in the Fall of 1988 to serve the spiritual and social needs of gay men and lesbians in our congregation. Since then, the mailing list has grown to sixty persons with up to twenty attending any given event.

The people who attend this group come from various backgrounds and degrees of acceptance of their own identity as Gay Christians. Many choose simply to be on our confidential mailing list to be made aware of what we are doing, while others are involved at every event we hold, as well as UCC Coalitions for the conference and national issues concerning sexual orientation and human rights.

This group stands as a beacon of light and hope for those of us who at one time felt isolated and rejected by the churches of our youth. I came to Old South the first time as a result of seeing an "Open Door" insert at a friend's home that listed a Gay and Lesbian Fellowship event. What a revelation to me!; to be part of a community of believers who welcomed ALL people into the house of God without having to leave part of our identity at the door. Others in the group have always been affirmed in their spiritual and sexual identities and they bring a sense of continuity and confidence that others can draw on in the group.

The fellowship this past year has held various potluck dinners, outings to plays, lunches after church, canoeing and swimming, and painting apartments in Dorchester and at the Christenson House. The 1992 year will start out with a five-Sunday discussion series with the book, *COME HOME: Reaffirming Spiritual Life and Community Among Gay Men and Lesbians*.

A number of people in the group have been attending the meetings this year for the Massachusetts UCC Gay and Lesbian Coalition (UCC/GLC). This group promotes the national awareness in affirming persons in UCC congregations regardless of sexual orientation. It encourages churches to vote on becoming O&A, or Open and Affirming.

We as a group thank Old South Church for the fellowship's existence and support in our steady growth over the past year. May God continue to guide our spiritual journeys, granting grace, courage, and continued fellowship.

Dave Elliott, Coordinator

## Membership

### MEMBERS WHO JOINED IN 1991

#### By Letters of Transfer

Arlen W. Brown  
Mary M. Burke  
Roger A. Burke  
Christopher L. Chase  
Karen Patricia Wilson Chase  
Virginia S. Crane  
Edward Cutler  
James A. Dibble  
Beth DiRusso  
Janice Graves  
Pamela Guye  
Catherine Hill  
Jonathan Hill

Linda D. Jenkins  
Timothy R. Jenkins  
Bradley R. Johnson  
Kenneth H. Orth  
Sheila Perry Reynolds  
Read S. Sherman  
Diane Carol Shrader  
Laurie E. Stickels  
Sandra L. Ward  
John Weingartner  
Donald Austin Wells  
Elizabeth Ann Granlund Wells  
Anna F. Yoder

#### By Confession of Faith

Joyce D. King  
Jennifer Kathleen McCabe

Brad Roberts

#### By Reaffirmation

Donald F. Barisano  
Snelling B. Brainard  
Anne Marie Burgoyne  
John P. Ciccone  
Branwyn Merrill-Cook  
Darlene E. Dufour  
Frederick A. Ficken  
Laura Grillo  
Sally Ann Johnson  
Mirna M. Lascano  
Silvana Masiero-Lascano  
Suzette Morelock Levenson

Amanda Loutfi  
Daniel Loutfi  
Issa Loutfi  
Mary Ashton Patton  
Caroline G. Perkins  
Gordon J. Rollert  
Lawrence E. Ronco, Jr.  
Christine L. Scott  
Nancy L. Walden  
Thomas S. Whitaker  
Leslie A. Wright

#### For Associate Membership

Richard J. Creasy  
Charles C. Dickinson III  
JoAnne W. Dickinson  
Janet B. Eldred

Jeffrey Berton Frye  
Tina Maria Hope  
Akemi Ido  
Karen Braithwaite Singleton

CORRECTIONS TO MEMBERSHIP REPORT

Additional members who joined by letter of transfer in 1991:

Christopher Carrington  
M. Joy McIntosh



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## BAPTISMS IN 1991

Bradford Magill Baldwin  
Douglas John Brunelle III  
Isabella Collins Bulkeley  
Peter Augustus Caron  
Reid Alf Engwall  
Nathan Robert Goldsberry

Christina Grace Gratton  
Kristen Stacy Holland  
William Robert Lewis Keith  
Joyce D. King  
Sarah May MacDougall

## MEMBERS WHO HAVE LEFT IN 1991

### By Transfer or Termination

Charlotte Anastasio

Donna Batson

Anna Mary Burton

Deborah Ann Brown

Muriel E. Chase

Isabella M. Callanan

Katherine C. Carlson

Ethel Cederleaf

Wallace Cedarleaf

L. D. Clepper, Jr.

Jennifer Curley

Jo-Ellen DeLuca

Westy A. Egmont

Margaret A. Harrington

Shirley C. Hirshberg

Ruby Hugh

Jayne M. Lew

Kimberly S. Little

John Maes

Mary Maes

Nancy J. Mitsdarffer

William L. Nelson

Ellen Petersen

Karen Purple

Marlene Schmidt

Heidi Spoerl

Janet Hass St. Jean

Jacquelyn L. Wheeler

Sue Wilcox

Susan Wiley

Veramae B. Willis

Doris Winchenbaugh

Roy Winchenbaugh

## MEMBERS DECEASED

Andrew D'Elia, M.D.

Dr. Wesner Fallaw

Grace Guy

Helen B. Hardy

Priscilla Lord

Gertrude Lynch

Ruth Roberts

Harriet Robinson

Nellie Romkey

Mildred D. Sessler

MEMBERSHIP AS OF 12/31/90 595

### Additions

Confession of Faith 3

Transfer/Reaffirmation 51

Total Additions 54

Baptisms 11

Losses by death/transfer 43

MEMBERSHIP AS OF 12/31/91 606

## Officers

### Moderator

J. Stephen Groff

### Clerk

James E. Monsma

### Treasurer

Thomas R. B. Wardell

### Assistant Treasurer

Nancy Yetman

### Deacons

Curt Goldsberry, Treasurer

Vicki Newman

Mochinobu Shimo

Pamela Amidon, Vice-Chair

Saideh A. Dartley

Evan H. Shu, Senior Deacon

Carey Baumgarten-Price

Susan Charron, Secretary

James McDonnel

David Elliott, Asst. Treasurer

Susan Grefe

William B. Jones

### Trustees

Elsbeth M. Percy

Wayne C. Davis

Adelbert L. Spitzer

Lawrence R. Bowers

Joy Kahlenberg Fallon

## CHURCH COUNCIL

### At Large Members

Susan T. Campbell

Etta Johnson

Gregory B. Rice

Lois Corman

Philipp Grefe

Sally J. Todd

S. Charles Dickinson

Sarah Monsma-Billings

Theodore R. Parkins

### Standing Committee Chairs

Christian Education

Margaret Linda

Finance

Robert Wulff

Leadership

Wendell D. Pedersen

Music

Doreen Spence

Operations

Karen S. Pedersen

Outreach

S. Elizabeth Adams

Publications

Margaret Stark

Religion and the Arts

Pamela L. Roberts

Young Adults

Annemarie Ross Shu

Heritage

Susan T. Campbell, Historian

Deacons Representatives:

Vicki Newman

William B. Jones



## Standing Committee Members

### Christian Education

Judith C. Albright	Bonnie Barrett
Carol Blair	Lawrence R. Bowers
Susan Charron	Edith Cook
Jean Degnon	Rodney Emery
Allan Macurdy	Leigh Remington
D. Page Williams	Veramae Willis
Sarah Wulff (Librarian)	

### Finance

Thomas Carney	Kenneth J. Frey, Jr.
Ann Merrifield	William Amidon
D. Scott McInturff	Judith Pedersen
Margaret Aertsen	Guilliaem Aertsen

### Heritage

Barbara Ames	Kenneth Campbell
Mary Kendrick	James E. Monsma
Theodore R. Parkins	

### Leadership

David A. Vogan, Jr.	Eleanor Jensen
Patrice A. Borst	
Deacons Representatives:	Evan Shu
	Saideh Dartley

### Music

Anita Reiner	Barbara Stock
Deacons Representatives:	David Elliott
	James L. McDonnel

### Operations

Andrew Cook	Catherine Dauber
Rodney C. Emery	Theodore R. Parkins

### Outreach

Virginia Z. Altmann	George J. Badeau
Margaret Bush	Joan Christenson
Edward Dalton	Ellis H. Dana
Duane Day	Heidi Groff
Arnita Harrison	Jean M. Jackson
Margaret J. Mode	J. Michael Price
Karen R. Romines	Warren Schenler

**Publications**

Michael P. Blaisdell  
Margaret J. Mode  
Anne C. Cromer

Julia C. Cheng  
Andrew Taylor

**Religion and the Arts**

Barbara L. Ames  
Susan L. Gettum  
Gina M. Mercer  
Ann B. Swinscoe

John G. Bassett  
Jennifer McKinnon  
Jo Shelnutt Melendy  
Elizabeth E. Tustian

**Young Adults**

Jeffrey S. Curtis  
Warren Schenler

Susan Charron, Co-Chair  
Caroline Thomas

**Advice and Support**

Moderator  
Senior Deacon  
Finance Chair  
At Large

J. Stephen Groff  
Evan H. Shu  
Robert Wulff  
Elsbeth M. Percy

## Old South Choirs and Brass

### OLD SOUTH CHOIR

<i>Soprano</i>	<i>Tenor</i>
Ellen Brown	Randal Christy
Joan Fink	Brian Lemere
Karen Jolicoeur	Randy McGee
Jo Melendy	Brian Mirabile
Jami Rogers	Terence Napier
Cecelia Rodi	Tom Oesterling
Robin Sims	James Ruff

<i>Alto</i>	<i>Bass</i>
Brenda Bernard	John Cook
Debbie Harrington	David Giessow
Katie Murphy	Layr Hough
Mary Ann Valaitis	James Kleyla
Tamara Wright	Todd Munday
Sara Wyse-Wenger	John Murelle
	Jorg Westerkamp

### OLD SOUTH BRASS

Dana Oakes, trumpet	Larry Isaacson, trombone
Greg Whitaker, trumpet	Peter Cirelli, trombone
Dana Russian, trumpet	Rob Rittberg, tuba
Jeff Fisher, timpani	

### PARISH CHOIR

<i>Soprano</i>	<i>Tenor</i>
Alice Andrews	Calvin Genzel
Marilyn Haverly	J. Stephen Groff
Becky Hemperly	D. Scott McInturff
Lois Knight	Evan H. Shu
Alice Morse	
Ann Swinscoe	
Sally J. Todd	
Elizabeth Tustian	

<i>Alto</i>	<i>Bass</i>
Barbara Bauman	Louis Aucoin
Dorothy Coburn	Harold A. Baldwin
Heidi Groff	John G. Bassett
Marie Huhta	Charles Huhta
Shirin McArthur	Warren Schenler
Barbara Stock	Read Sherman



## Church Staff

James W. Crawford, Senior Minister  
Richard N. Chrisman, Associate Minister  
Arlene K. Nehring, Assistant Minister  
Joan Peck Arnold, Church School Director  
Quinn Askew, Daytime Sexton  
Martha Bartlett, Support Staff  
Elisa Blanchard, Program Coordinator  
Janet Butler, Parish Worker  
Joyce Campbell, Church Administrator  
David Clark, Building Superintendent  
Christine Conley, Parish Choir Director  
Carolyn Davis, Preschool Director  
Deborah Evans, Evening Sexton  
George Faxon, Artist In Residence  
Lenore M. Fogel, Communications Coordinator  
Peter Goff, Daytime Sexton  
June C. Goudey, Interim Minister  
Raymond Hardin, Editor  
Ronald Holman, Financial Secretary  
Daisy Howard, Kitchen Supervisor  
Jean V. Howard, Daytime Receptionist  
Etta Johnson, Sunday Receptionist  
William B. Jones, Summer Intern  
Fredrick A. MacArthur, Organist and Choir Master  
Jo Shelnutt Melendy, Intern  
Cora Louise Mulligan, Kitchen Assistant  
Alice Reynolds, Mt. Vernon Church Secretary  
Martha Solish, Housing Outreach Coordinator  
Pamela Yanco, Church School Music Director  
Prudence Young, Evening Receptionist











THE OLD SOUTH CHURCH IN BOSTON  
*A Congregation of the United Church of Christ*



1992 Annual Report





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## Minutes of the 1992 Annual Meeting

Pursuant to notice of the Council, the 322nd Annual Meeting of the Old South Church in Boston was held on Sunday, March 29, 1992, in Mary Norton Hall.

The meeting was called to order by the Moderator, J. Stephen Groff, at 1:30 P.M., after which Rev. Arlene Nehring gave the Prayer of Invocation. Eleanor Jensen, Clerk *pro tem*, read the Call to Meeting. There being no changes or corrections to the minutes of the 1991 meeting as distributed, it was MOVED, SECONDED and VOTED that the reading of the minutes be waived and they be accepted as printed.

Wendell Pedersen, Chair of the Leadership Committee, presented the slate of officers for the 1992-1993 year as follows:

Moderator	J. Steven Groff	1 year
Clerk	James E. Monsma	1 year
Treasurer	Guilliaem Aertsen	1 year
Assistant Treasurer	Nancy C. Yetman	1 year
Board of Ministers and Deacons:	Saideh Dartley	1 year
	Rae Jean Wiggins	2 years
	Arlen Brown	4 years
	Karen P. Chase	4 years
	Duncan MacDonald	4 years
	Guilliaem Aertsen	5 years
Board of Trustees	Vicki Newman	3 years
Church Council (At-large)	J. Michael Price	3 years
	Brad Roberts	3 years
	Susan T. Campbell	3 years
	Susan T. Campbell	1 year
Historian		
Committee Chairpersons:		
Christian Education	Margaret Linda	1 year
Christian Outreach	Margaret Bush	1 year
Finance	Robert Wulff	1 year
Music	Doreen Spence	1 year
Operations	Karen K. Pedersen	1 year
Publications	Margaret Stark	1 year
Religion and the Arts	Pamela L. Roberts	1 year
Young Adults	Warren Schenler	1 year

It was MOVED, SECONDED and VOTED to waive the By-Law requirement of advance notice in order to allow nominations from the floor. There being none, it was MOVED,



SECONDED and VOTED that the clerk be instructed to cast one ballot for the slate as presented by the Leadership Committee.

Elsbeth Percy, Chair of the Board of Trustees, reported that 1991 was a year of enormous challenge for the Church and the Board of Trustees. The economic realities of declining rents, increasing operating and capital costs, and lower expectations for future development opportunities combined to reverse many years of positive cash contributions from our real estate activities. As a result, she reported, the Trustees developed an action plan in close consultation with our advisors at Coopers & Lybrand and Ropes & Gray, designed to reduce the deficit and restore the Church to a sound financial condition.

Elsbeth stated that the objectives of the Trustees were (1) to segregate and insulate the Church from its real estate activities; (2) to resolve creditor issues in a fair and equitable way; (3) to balance the Church budget within the limitations of our endowment and pledge income; (4) to evaluate the composition of our endowment portfolio; (5) to assist the Old South Pre-School to become a self-supporting entity; and (6) to improve our financial controls and reporting. She reported substantial progress in all areas, noting that we have reached agreement with our principal creditors at 294 Washington Street to restructure our obligations with them, and have terminated our joint venture investment and debt service guarantees in the Triangle Block so that this activity will no longer have a claim on Church resources. Elsbeth reported that the auditors have prepared draft financial reports for 1991 which will be available shortly.

Elsbeth stated that hard work by the staff, Trustees, Council, and individual members of the Church has allowed the Church to bridge the difficult transition period and posture the Church for a strong recovery. She expressed her personal thanks to all who have participated, with special gratitude to Rusty Aertsen and James Crawford.

Mr. Crawford announced that Elsbeth is going off the Board of Trustees after ten years and thanked her for her contributions to the life of the Church. He read a letter which he had written endorsing her candidacy for the Stewart Volunteer Award, and presented a commendation as follows:

\*\*\*\*\*

Elsbeth Melville Percy

For ten years a member of the Board of Trustees of the Old South Church in Boston and for the last four years, Chairperson of the Board;

A woman whose commitment to the ministry of the Old South Church has been unflagging over the years;

A member whose loyalty and solidarity with this congregation in good times and bad has been - and is - a beacon for us all;

A leader whose perspicacity, vision, and firm but gentle touch have enabled Old South Church to tackle tough tasks and significant projects of both inreach and outreach;

A Companion of the Spirit whose courage, tenacity and steady hand helped to steer this church through some gale force winds and very rough waters;

A sister in Christ whose presence we cherish, whose ebullience we celebrate, whose integrity we honor;

As you complete your tenure on the Board of Trustees of the Old South Church in Boston, the congregation offers its profound gratitude. We bid you a loving "so-long" and pray these next years may be further occasion for ever deepening faith and abiding hope.

J. Stephen Groff, Moderator  
James W. Crawford

The congregation sang a song in praise of Elsbeth's service.

Rusty Aertsen, Treasurer, reported that four months ago there was a projected overall cash deficit for 1992 of approximately \$3 million. Since that time the Trustees have worked to plan and implement a schedule for supporting the mission of the Church. The goal was to cut our losses so that income from the endowment and pledges will cover all expenses. A draft of the 1991 statements has been received from the auditors and will be reviewed by Coopers & Lybrand. He reviewed the current status of the assets and liabilities and noted that the report contains a qualified opinion by the auditors due to the existing debt conditions. He stated that financial controls are a key element in our action plan, and under the leadership of Rick Chrisman, supervised by Coopers & Lybrand and with the assistance of Wendell Pedersen, Jim Monsma and Phil Degnon, and the Old South Management firm, we have installed cash management procedures which are taking shape. Rusty noted that the fact that we are this far along is due to the help of many people. At the end of February operating expenses appear to be tracking budget in the Church and Pre-School; however, revenues from the plate will have to increase. Our investment objectives continue to stress preservation of capital through a balanced account strategy and the Trustees recently authorized a shift in balances to shorter term securities in order to maintain levels of income yields sufficient to achieve \$170,000 for operating funds.

Rusty stated that Wayne Davis reviewed our accounts and succeeded in reducing custody charges. We are currently endeavoring to restructure our creditor accounts to segregate the Church from their claims and any further deterioration in real estate values. We are also working to resolve our creditors' claims fully and fairly. Rusty stated that we believe we are in reach of achieving both objectives and are now in the process of converting verbal understandings into legal documents. The process is time consuming but we believe we are operating in good faith. With respect to the "Triangle" property, the final documents are currently being circulated for review by the beneficiaries of the Trust. We are not aware of any major outstanding issues and should be able to close this week. Regarding 294 Washington Street, the third draft Letter of Agreement is being considered. The \$11 million loan will be extended for three years to 1995 at a floating rate of interest. The Shawmut Bank has agreed that the loan will not have recourse to the Church building or our antiquities unless we convert them to cash, or to the current restricted funds of \$2.4 million. We are in the middle of negotiations at this time and feel confident that agreement will be reached in the very near future. In addition, a meeting with Walsh Brothers, our other major creditor, is scheduled for this week and we hope we will be able to complete agreements within 30 days. Rusty stated that we will have to step



up our fund-raising efforts. He stated that we have done a great deal to date and are confident of our ability to achieve the goals.

Evan Shu, Senior Deacon, reviewed the work of the Board of Ministers and Deacons, noting that they are responsible for a vast array of duties for the Church. They prepare and serve the Communion elements; advise, support and act as a "sounding board" for the ministers and staff; and serve as a bridge to new members (over the past year they welcomed over 60 new members). A standing Membership Committee works to not only strengthen the ties of new members but also current members. In an effort to strengthen the sense of community, the Deacons hosted a Church potluck dinner, and have been experimenting with the venue for the Coffee Hour to encourage more people to come. He asked the congregation to be patient if they "tinker" with some long-standing traditions. The deacons oversee the work of Janet Butler, who ministers to the elderly and shut-ins. The congregation applauded Janet.

Evan reported that an inclusive language study group was initiated last year and their recommendations and conclusions will be in the REPORTER. The Committee has been renamed the "Worship Study Committee" and will be opened up to the full congregation over the coming year. He noted that the Deacons oversee a group of ministerial candidates and added two new ones this past year: Anne Cromer and Bill Jones. Last year the Church watched Marlene Schmitt graduate, be ordained, and accept a call. The Deacons also provide an emergency safety net for financial assistance to Old South members or friends. While it has been necessary to do some belt-tightening, we will continue the work and the foundation looks firm.

Evan stated that the most important function of the Deacons is an unspoken one: they are the eyes and mouth of the congregation to the ministers and staff. He urged the congregation to talk to a Deacon if they have any concerns or complaints and assured the congregation that they will be given full consideration. He thanked all the Deacons, those remaining on the Board and those going off, and asked them to stand for a round of applause.

Mr. Crawford urged the congregation to read the Annual Reports as printed, stating that his report would be oral and deal with people. He stated that Old South is an amazing congregation composed of people who love the Church and are devoted to being faithful to its high calling, working to pick up the pieces and assist the staff. He cited Florence Scarpas and Mary Kendrick for their work in coordinating the volunteers over the past months; Bob Wulff, who has worked for the Church with tenacity and absolute mastery of the intricacies of budget building, and his superb leadership as Chair of the Finance Committee; the Publications group, who have picked up the slack caused by the cuts in staff; Janet Butler, who knows instinctively where to move and offer the most help; Rusty and Max Aertsen for their work last year in the Second Mile Campaign; Rusty Aertsen for his enormous contributions to the restructuring of our debts and strengthening of our financial operations; Rick Chrisman and Arlene Nehring for their willingness to take on "non-pastoral" duties in this time of crisis; Ann Brown for her work as Pledge Secretary; Wendell Pedersen for his assistance in working with our monthly cash flow; Marjorie Wold; Steve Groff; Evan Shu; Dave Clark and his sexton staff who rearranged their salaries and time so that they could stay on; Chuck Dickinson; Ken and Suze Campbell; Tom Wardell; Jim McDonnell; FCSLM. He stated that the Church program of worship, education and pastoral care has been sustained in spite of the concentration on fiscal matters. Although we have had to cut our financial outreach, we have continued to sustain many



organizations by placing people on their governing bodies. He stated that to sustain and strengthen our ministry we need the commitment of every member as we pass through another year of turbulent times. In two years the Church will celebrate 325 years, and not many institutions can say that. We have to plan to build our program and financial base to maximize our location; and leave to our children a faithful and vibrant ministry. He offered his heartfelt thanks to all for "hanging in there" on a wonderful and challenging pilgrimage and stated that our God will continue to sustain us.

Steven Groff, Moderator, reported that the Council dealt with critical issues during 1991, with the major focus on finances. He asked the members of the Council to stand, noting that it has been a pleasure to work with them this year. He stated that the Ministers' flexibility, dependability and teamwork through these difficult circumstances has been outstanding. Their job responsibilities have changed, and in light of their changing focus he made small "appropriate" gifts to Arlene, Rick and Jim. He stated we have come a long way in our financial problems and a significant challenge lies ahead. Stewardship will become critical and we must succeed if the Church is to survive. He stated we share a collective vision for the future, maintaining a meaningful worship, outreach, and increasing membership. It is up to us of the congregation to get there, and he asked that God grant we can rise to that challenge and achieve that mission.

It was MOVED, SECONDED and VOTED to accept the Annual Reports as distributed.

Jim Crawford installed the newly elected officers, charging them to be faithful to their duties, and charged the congregation to support them in the coming year.

Rick Chrisman conducted an Act of Memorial, remembering members of the Church who passed away during 1991.

There being no further business to come before the meeting, the congregation sang a hymn and Jim Crawford pronounced the benediction.

The meeting was adjourned at 2:45 pm.

Respectfully submitted,

Eleanor Jensen  
Clerk *pro tem*

## The Senior Minister

One of the challenges facing every institution in almost every age hinges on how one retains continuity amid change. In these last few years institutions all across the world, but especially in our country, have found themselves managing change, responding to new conditions in the outside world, tackling new perspectives, new identities and new generations. As one looks at the significant changes in the bedrock enterprises of the American ethos, IBM, General Motors, GE, Boeing, McDonnell-Douglas, Eastman Kodak - as well as universities, museums, hospitals, one sees tremendous forces swirling about demanding significant changes, adjustments and accommodations. Churches are no different. And surely, during the year 1992, the Old South Church faced changing circumstances no less than others in this shifting, turbulent time.

### I

One of the most significant changes taking place during 1992 lay in church members moving into many important administrative and programmatic slots. Until December 31, 1991, many of these services were performed by church staff members. To be sure, we needed to put constraints on building usage, communications shifted from in-house to committee chairs and members, programs here and there had to be trimmed because of logistical limitations or simply because staff could not sustain the program scope developed during the eighties. BUT - BUT, members of this congregation rose to the occasion in spectacular ways. I know that in a report like this I will fail to name key people who helped this place to go, but I must say, from the Fall of 1991 through 1992 and into 1993 members of this church pitched in with gusto, pizzazz, imagination and tremendous energy. When it appeared, for instance, in the Fall of 1991 we would need to find new ways to keep our front doors open, our front desk overseen, our telephones answered, Mary Kendrick and Florence Scarpas stepped to the fore. Their loyalty, their incredible fortitude, patience, tenacity, diplomatic and organizational skills assembled a team of people who love this church and its mission and meaning. To Florence and to Mary, to those who filled the breach in mornings, afternoons and evenings I can only say, "Well done thou good and faithful servants."

The same astounding participation took place in the field of our internal communications. Arlene Nehring left a plan of operations for the continuance of the bulletin, the Calendar, the Reporter, sermon distribution - all the information pieces needed to keep us up to date on our common life here. There were some rocky moments, to be sure, but a score of people with excellent computer and word processing skills came forward. They produced, almost without a hitch, the components we needed for worship, for parish news, for the vital information on which modern organizations depend. For their skills, for their good natured participation, for their availability when the machines went haywire - my heartfelt thanks.

Just as the administrative operations needing volunteers brought out the best in our people, so did the area of financial management. Over the course of this year, we have been making adjustments in keeping our books and managing our cash flow. This has meant regular monthly meetings of Trustees and other officers of the church to review the payables, assess our portfolio position, measure our progress as we tackle the issues surrounding real estate values and

responsibilities at 294 Washington Street. Our Treasurer, Rusty Aertsen; the Chair of our Finance Committee, Bob Wulff; our Trustees, Larry Bowers, Joy Fallon, Wayne Davis, Lorrie Spitzer, in addition to Rusty Aertsen; plus Evan Shu, Nancy Yetman, Steve Groff, Jim Monsma, and Wendell Pedersen have been busy at this task. Wendell Pedersen has taken on the staff responsibility of managing the books. Rick Chrisman has served with diligence, pertinacity and good humor amid this cash flow cloverleaf.

In addition, a set of super volunteers has been assisting the Church during the course of the week to track the pledges, to do the interim arrangement of receivables and payables to be reviewed by the committee. Amazing!

One of the most difficult and complicated tasks lay in adjusting and providing new input for our computer system. There was a vast amount of information needing transfer and translation. Phil Degnon put in hundreds of hours marshalling and sorting data for us. He gave us a splendid new configuration. Our gratitude for a great job.

And as for contacting our visitors? Lois Corman has written to everyone over the past year on behalf of the ministers and the church. Each week! A monumental and vital task.

This is just a small taste of the scope of those who took up responsibilities here at Old South in new ways. It's a wonderful story. I thank you.

## II

The magnificent services to the church just described enable the program of the church to flourish. Joan Arnold tells me the church school has never been stronger. The Christian Education Committee under the leadership of Margaret Linda continues to provide vision and support for the Church School, the Pre-School and Adult Education. The Religion and Arts Committee under the inspired leadership of Pam Roberts continues to provide fascinating vignettes at coffee hour, at cabarets, in dramatic programs. Doreen Spence provides leadership to the Music Committee, overseeing a music program and worship participation inspiring us all. Margaret Bush, with limited financial resources, has been incredibly resourceful, parlaying people and imagination into a variety of projects in this city. Margaret Stark provided energy and coordination for a publications operation, feeding the church as mentioned previously in this report. Warren Schenler sparked a solid and imaginative program for young adults, providing both social opportunities and spiritual food. Karen Pedersen handled operations, the matters of internal administration and building care with a deft hand. Wendell Pedersen coordinated the matters of nominating and leadership development. Bob Wulff and the Finance Committee massaged numbers and brought us a balanced budget. A tremendous group of leaders!

In addition, Anne Marie Burgoyne-Roberts and Brad Roberts made an enormous investment in our stewardship efforts this year. They inaugurated a new committee, actually, and spared nothing in interpretation and coordinating effort. Joy Fallon sparked the founding and development of a Planned Giving Committee. Duane Day continued his persistent and creative work in this church and city focused on housing.

I must mention the Deacons and the leadership they provided throughout the year. Their initiative with a most creative "Think Tank" enabling us to get a grip on some further programmatic possibilities, their concern over the breadth and participation of the member-



ship, has been an elixer. They have done this in addition to overseeing worship, pastoral care and the spiritual life of the church.

Thus, in a year of significant change, the program of the church continued, surely with constraints, but with enormous investment on the part of our leadership, our members and our friends.

### III

I must offer a word of thanks to my colleague Rick Chrisman. He no sooner came to us from Chicago in the Fall of 1990 then we were hit with drastic changes. Throwing his energy into financial management in addition to the programmatic and pastoral responsibilities he carries, elicits my deepest appreciation. He's been a loyal, enthusiastic associate, and his presence here has been an encouragement and support to all of us.

Arlene Nehring served this pastoral staff throughout half of 1992. Her unbounded energy, her organizational skills, her theological acumen, her team building inclinations served this congregation well. We know she will provide congregations far into the future with inspired leadership. Although we miss her, we rejoice in the good fortune of the church in Elmira, New York, to whom she now offers her pastoral gifts.

June Goudey, a member of Old South, brings unique gifts of intellect and spiritual depth to all of her work. Her leadership in worship, her expertise and gentleness in pastoral care has helped in no small way to keep our ship on an even keel. I have been personally grateful for her presence and perspicacity.

Frederick MacArthur, of course, continues to offer us magnificent liturgical music. His mastery of the genre, his skill and imagination at the organ, his leadership of the Old South Choir and the Parish Choir, and his assembly of special programs offers Old South members, friends and visitors church music reaching us in the deep places of our spirits.

We've been fortunate this year in having among us Sam Barry as our urban intern. Sam and Pat and Daniel (and a new baby girl, Laura Ruth, born in 1993) brought a reverent and serene spirit to our work here. Sam's musical gifts offered variety for programming. His passion for social justice lent energy to others seeking outlets at problem urban sites. His questing spirit joined others in a similar quest. He's a good one!

### IV

We say "so long" to some superb leadership this year. The first is Steve Groff who leaves us after four years as Moderator. The rule of thumb for moderators is three years. But because we were passing through some treacherous shoals in the winter of 1991-92 Steve consented to serve another year to help us through. He's been a great captain: sure, wise, possessed of exceptional peripheral vision. He's been a splendid moderator and colleague.

Evan Shu leaves the Deacons after four years, the last two as Senior Deacon. The Deacons have flourished under his leadership. Evan has proved himself a superb leader, overflowing with both imaginative and technical skills which have been of enormous benefit not only to the Deacons but to the congregation as a whole. He will be taking on a different set of leadership responsibilities in 1993.

Pam Amidon leaves the Deacons after four years. Again, we say "so long" to one with competence, skill, institutional savvy and enormous creative energy.

Pam Roberts, after a number of years as Chair of the Religion and Arts Committee, is asking for a sabbatical this year. The Leadership Committee said, "Well, OK." Her contribution to Old South over the years has been immense.

## V

Our support staff has been second to none. Each year I find myself expressing gratitude for our Church sexton, David Clark, who truly "owns the building." David has been here since 1979. This place is his. David Clark's two associates, Peter Goff, and Debra Evans, provide a competent, loyal and, frankly, terrific sexton and custodial staff here. We're fortunate!

We lost Joyce Campbell, our church administrator, to retirement at mid-year. She was a vigorous and energetic staff member. She knew this church well and possessed excellent administrative acumen. Her successor, Carrie Peapples, who has been with us since mid-summer, has been a great help. She's a fine teammate for all of us here. She's competent, a quick study, very capable. I count Old South again fortunate to have in its administrative chair a woman of discretion and a sure knowledge of church culture.

Carolyn Davis, of course, simply runs the best pre-school in Boston. Ask anyone! Her generous presence, her gracious leadership, and the magnanimity she offers her staff and children provide a superb context for little ones.

Janet Butler is not exactly an administrator of the church, but her versatility and her investment in Old South is second to none. She has that great gift of seeing the need and moving silently but pointedly to take care of it. She's truly a house mother for all of us here at Old South, in many ways the grease helping the wheels go 'round. She's invaluable to each and every one of us. Talk about luck in staffing!!

## VI

I must say just one word about my work as Chair of the UCC Hymnal Committee. The book will be in the hands of the churches in the summer of 1995. We hope to have it assembled by the Fall of 1993. During the first nine months of 1993 I will be going off to Cleveland to serve on an editorial board as well as a text committee. We get down now to the last lap. The work will be intense - but I believe it will shape the piety of thousands for the next few years. It's a terrific task - not simply liturgically, but theologically. It's a once-in-a-lifetime privilege and I'm grateful for your allowing me to take on this enterprise.

## VII

And so, 1992 comes to a close. It's been a year of trying to sustain continuity amid change. It's meant many people moving to the fore. You're a great congregation. I anticipate an exciting, a challenging, a vigorous 1993 as we remain faithful always to the high calling given us by our Saviour Jesus Christ.

James W. Crawford, Senior Minister

## The Associate Minister

The swamped, little boat of the Associate Minister straightened up and started to sail high and proud in the stormy waves of 1992, once certain angels landed on the deck. Wendell Pedersen came on in May to take over our monthly financials and provide other acts of marvelous wizardry throughout. Phil Degnon labored through the summer with us, then in fall and winter invented and installed a new computer program that would carry our Pledge and Contributions records which was working for us by February of 1993. Assisting with the avalanche of paper (deposits, invoices, insurance premiums, telephone and utility bills), Betty Smith and Marjorie Wold came to my rescue in September. We have an effective and jolly Monday morning partnership. All year long, the invaluable Anne Brown provided a steady and unflappable leadership as Pledge Secretary. She is succeeded in 1993 by the able Duncan MacDonald. Their Sunday morning volunteers have worked faithfully and patiently through a change of office location and a new set of procedures--Mary Hunter, Vicki Newman, Tom Keydel, Martha Luce, Anita Reiner, Sarah Monsma-Billings, Randy Billings, Janet Bayley, Eileen Conway. Over all of this, Rusty Aertsen, our cherubic Gabriel, insistently blew his horn of high standards and undefeatable optimism. So Rick is sailing away and into 1993 rejoicing!

Meantime, with a hand freed in the last half of '92, I joined with constructive congregational efforts to evaluate just where the church now found itself. I worked particularly with two committees of the Deacons, the Membership Committee which produced the Think Tank and is now developing recommendations for renewed care of our church membership, and the Worship Advisory Committee which is evaluating the summer services questionnaires and continues with its deliberations about the impact of our inclusive language protocol.

And last fall I launched a small enterprise called "Discipleship" in the Adult Education slot on Sunday mornings before worship that is now gaining momentum. Our success in large part is due to the contribution of our urban intern, Sam Barry, whose ministry of music has been a great addition to Old South overall. We enjoy some drama, a lot of spirit, and real learning--we hope--is the result.

Last year my report concluded with a declaration of my twin priorities for the new year--pastoral care and membership development. If you will forgive the delays this year beyond anyone's control, I now reaffirm the same two priorities for myself in 1993.

Richard N. Chrisman, Associate Minister



## Urban Intern

It is indeed a privilege to be associated with The Old South Church in Boston. It is such a joy for Pat, Daniel, and me to be a part of the community that gathers within the walls of this historic church. So many people have made us feel welcome here that it has quickly come to be like home for us. (Of course little Laura is a native Bostonian, and thus has a different perspective regarding "home." She has yet to actually verbalize that perspective.) It is difficult for me to imagine a more rewarding church internship than this one. My time here at Old South is providing me with the opportunity to work in a variety of positions of responsibility, with people who have great gifts and great spirits. I have been given the freedom to explore my talents and limits, support for my ministry, sound advice and guidance, and many opportunities to stretch and grow. Through the church's Outreach and Housing Committees, as well as my work at Social Action Ministries, I am being exposed to a variety of forms of social action, as well as some of Boston's leading lights in this field.

Working and worshiping in this great institution has placed me alongside some real masters. Rick Chrisman is a superb supervisor and partner in ministry. As I walk with him I am constantly aware of a keen and caring faith that never rests in its pursuit of the awareness of God. His intelligence, integrity, and concern for Old South are evident in all of the roles he plays here. Yet he has never wavered from his conviction that the first priority of my experience here should always be its educational component. Jim Crawford's willingness to share his experience, wisdom, and talents for the ministry has been a true gift to me. His deep concern for tradition coexists with a faithful sense of the imminence of the message of Christianity. Having these two men as supervisors would be considered an abundance of talent for the purposes of any internship. But I have had more. All of the great staff of Old South are my mentors: June Goudey's pastoral and liturgical gifts; Janet's experience and her great spirit; the friendship, skill and knowledge of Carolyn and Joan; Fred's talent and perspective; Carrie's concern and competence; and of course the care, humor, and perspective of David, Debbie and Peter.

Another source of education for me are the officers and volunteers at this church, the stalwart members who make this community go. What a pleasure it is to work with the Young Adult group and with the Religion and Art community of Old South. What a privilege it is to be a part of the Gospel Ensemble and the Spiritual Enrichment group. What a marvelous group of individuals there are in the Gay and Lesbian Fellowship of Old South. There are simply too many people to name in this report. I have been given far more in my short time here than I could possibly give in return, and thus can say with conviction that I am growing and learning in the course of this internship. But more importantly, my family and I are having a year overflowing with joy, faith, and fun, in the companionship of all the many faithful souls who make up this great church in this great city.

Samuel Barry, Urban Intern

## Church Council

The Old South Church Council is the crossroads where pastors, program committees, Deacons, Trustees, and several other groups come together to conduct a variety of church business. 1992 was a year of re-organization and stabilization, monitoring, and evaluation and planning. The major items of business are highlighted in the following paragraphs.

At the beginning of 1992, Council concentrated on the re-organization necessitated by reduced financial resources. This re-organization demanded a change in some staff roles, a change in the cash management system, and development of a volunteer program to fill a staffing void. While a basic structure was put in place in the first few months of 1992, there has been an evolution during the entire year as we've fine-tuned several items.

During the spring, we resolved two large, urgent financial issues. Our partial ownership of 45 Huntington Avenue was transferred to the Longbeach Trust. The mortgage on 294 Washington Street was also restructured. This resolution paved the way for us to concentrate more on programmatic issues.

In early summer, we received Rev. Arlene Nehring's resignation. Arlene had served Old South faithfully for 4 years. We will miss her, especially as we continually learn of her excellent capabilities and the immense workload which she carried.

The Church Council began some long-range planning activities in the fall. An Executive Steering Committee, composed of former and present Council members, Trustees, Deacons, and others as appropriate, was formed to assemble priorities and set a 3-5 year agenda. Council also noted at this time that while Church expenses were within the 1992 budget, revenues did not keep pace. This funding gap was further being compounded by low returns from the low interest rates on the endowment.

As the end of 1992 approached, the Council passed a budget for the first two months of 1993 at essentially 1992 spending levels, as the proposed 1993 budget contained a \$100,000 shortfall. The Council developed a strong consensus that the proposed 1993 budget was the minimum budget that we needed to sustain Old South. To resolve the shortfall, a three-point plan was developed: 1) \$25,000 would be realized by increased return from the endowment, 2) \$25,000 would be realized by expense reduction, and 3) \$50,000 would be realized by closing the Stewardship Campaign shortfall. Church Council then approved a budget based upon this plan and will re-evaluate its feasibility after Easter 1993 to ensure the additional income is available.

Throughout this difficult and challenging year, we were able to maintain a vibrant program here at Old South Church. This is in great part due to the pastors, Council members, and committees for their dedication and perseverance. It is also gratifying to see a renewed interest and participation by the members of the Old South Church. I am confident that together we will see a stronger, more vibrant Old South Church in the years to come.

J. Stephen Groff, Moderator



## Board of Trustees and Cash Flow Committee

In late 1991 the Council created a Cash Flow Committee, currently consisting of the Trustees, Treasurer, Assistant Treasurer, Moderator, Finance Chair, Senior Deacon, Clerk, and, *ex officio*, the bookkeeper and ministers. The Cash Flow Committee monitors the Church's income from all sources and expenses for all purposes. During 1992 the Trustees have conducted their business during the larger Cash Flow Committee meetings. The combined Committee and Board of Trustees met weekly through January 1992, and at least monthly thereafter, reviewing and setting priorities of payment for bills both for the Church and for its office building at 294 Washington Street, Boston.

During the Spring of 1992, the Trustees achieved three major goals, each of which was essential for the financial stability of Old South. The Trustees terminated the Church's investment in the Triangle Block. The Trustees renegotiated the Church's mortgage on 294 Washington Street with Shawmut Bank, on much more favorable terms. The Walsh Construction Company agreed to an extended payment plan to allow the Church to pay for necessary improvements at 294 Washington Street from excess rents, saving an enormous sum in interest costs. The Trustees and Old South Church are deeply indebted to Rusty Aertsen, our Treasurer, without whose brilliant and dedicated supervision none of the foregoing could have been achieved.

Robert Lovinger, who on behalf of the Church had managed the office building at 294 Washington for many years with dedication, caring, and competence, resigned effective June 30, 1992. The Trustees, assisted by Nancy Yetman and Rev. Crawford, interviewed twelve candidates before entrusting the management to Compass Management and Leasing, Inc., a subsidiary of the Equitable Insurance Company. Under Compass management the building maintained above average rents and occupancy through the end of 1992, making all mortgage payments and significantly reducing the Church's outstanding indebtedness. However, the Trustees continue to be concerned that lease turnovers and the competitive real estate market will force both rents and occupancy downward. Compass is initiating an aggressive marketing program to expand our tenant base.

The Church's securities portfolio performed well during 1992. Although we have been very satisfied with the private management of our portfolio, as 1992 concluded we were considering transferring the funds to mutual funds, much of which would be managed by the same management company, Dewey Square Investors Corporation. Such a transfer would save considerable management and custodial fees, increasing significantly the Church's income.

The Cash Flow Committee and the Board are grateful to Rick Chrisman for his supervision of the Church's bookkeeping during 1992. He accepted this major expansion of his duties and carried out these unfamiliar responsibilities with great diligence. Wendell Pedersen has done a terrific job taking over the major monthly record keeping and providing the essential reports to Church committees and our auditors. Phil Degnon has worked tirelessly to improve our computer system. I am grateful to Wayne Davis for day-to-day supervision of our securities portfolio and to Rusy Aertsen for day-to-day supervision of our real estate. Ropes & Gray and Coopers & Lybrand have done an outstanding job during 1992 as the Church's attorneys and



accountants, respectively. Both have been sensitive to the special concerns of a Church and the unique needs of Old South. Jim Crawford, as Pastor and Secretary for the Trustees and for the Cash Flow Committee, has been a tower of strength in delicate negotiation after negotiation. Finally, we are deeply indebted to the Bank of Boston and many of its personnel who donated time, expertise, and heart to help us through a desperate crisis.

We have completed a year of crisis with great success. We continue to face major challenges. Having witnessed the cooperation of our membership and advisors and the leadership of Rusty Aertsen and Jim Crawford, I am confident that we will prevail.

Lawrence R. Bowers, Chair  
Board of Trustees and Cash Flow Committee

## **Board of Ministers and Deacons**

It has been a very busy and active year for your Board of Ministers and Deacons. As in past years, we have endeavored to function quietly behind the scenes to ensure the smooth operation of the various worship functions of the church: recruiting and supervising our ushers and greeters, providing hosts for the coffee hour, and preparing and serving the communion elements to our congregation.

However, as recent events have warranted, this year the Deacons took an increasingly active and visible role in promoting a number of initiatives. In order to take "the pulse of the congregation," we sponsored the very successful Think Tank this past October that endeavored to facilitate some very frank discussions on ten very important topics in our church life today. The work that came out of that Think Tank is continuing to provide much grist for the planning mill as we proceed into this new year.

The Worship Study Committee has continued to meet and is looking at a number of important issues regarding language inclusivity and worship format. The Membership Committee has taken its mandate to foster stronger community and develop our membership very seriously and has promoted a number of initiatives. One of these initiatives has been the highly successful all-church potlucks, which the Deacons will continue to sponsor on a regular basis to promote church community. The second important initiative has been to work with our Coffee and Fellowship Hour to make it more accessible and interesting to visitors and newcomers through changes in location, use of name tags, and joint promotion of other church events. As the Membership Committee has taken up many new responsibilities, the Deacons have recently voted to open up the committee to at least six other congregational members to help with its work.

In our role to welcome new members to the Church, we were happy to receive over 50 new members into our church congregation this past year. We are always active in trying to integrate them into our full church life as soon as possible.

The Deacons were also very happy to provide in-house sponsorship to Chris Carrington, Read Sherman and the AIDS Outreach Committee, who worked so diligently to bring the tremendously important Ecumenical Conference on AIDS to Old South in November.

We continue to lend sympathetic ears and support to our wonderful cast of in-care seminary students. We feel like proud parents as we watch both Paige Besse and Barbara Aiello prepare for their ordinations. We continue to be impressed by our on-going students: Anne Cromer, Bill Jones, and Susan Gibson. We welcome Ginny Crane to this roster as she starts her studies at Andover-Newton as well.

We provided support in whatever way we could to our tremendous staff. Sam Barry has added his multi-faceted gifts to enrich our church life in many, many ways. We thank June Goudey for providing us with her valuable talents and insights, intelligence, worship skills and pastoral counseling, at the same time that she has been laboring to finish her doctoral dissertation. Rick Chrisman has been "Mr. Flexible" as he willingly and cheerfully lends his skills and leadership abilities to many, many areas that were not in his original job description. We would be very lost and bewildered today without his presence. Jim Crawford, as he has been for many years, is our rock of sure leadership and spiritual presence. Once again, he has led us through some turbulent waters with his steady and calming hand. We are very blessed that he is "Old South Church" as he celebrates this, his 30th year of ordained ministry.

This report would not be complete without a word about Janet Butler, our Parish Worker, but whose calling is much more encompassing. Aside from our ministerial staff, Janet is the one indispensable staff person at Old South Church. She is what makes us tick. To simply list what she does to fill all the gaps around the Church would take pages and pages. We salute her; we are eternally grateful to her; and we love her!

This year we welcomed the new energy and initiatives brought by Arlen Brown, Karen Chase, Rae Jean Wiggins, Duncan MacDonald, Scott McInturff, and Beverly Cooper-Wiele. We continue to depend heavily on the expertise and efforts of our continuing deacons, Saideh Dartley, Sue Greffe, Dave Elliott, Jim McDonnell. We will miss greatly the insight and leadership of Pam Amidon, who leaves the Board of Deacons this year, along with myself.

As a final note, we took seriously our vow to you last year to be your eyes, ears, and mouth to our staff. We have brought many of your concerns, ideas, and thoughts to our meetings and have discussed them fully. Much of the reason that the Board of Ministers and Deacons was so active this year was because of you and your active input. We appreciate your continued support and participation, and we look forward to a great '93 for Old South Church.

Evan H. Shu, Senior Deacon

## Board of Ministers and Deacons' Budget Report for 1992

### INCOME

Flowers	4,214.00
Endowment	27,925.42
Interest	562.57
Loans Outstanding	1,160.00
Memorials	1,540.00
Miscellaneous (Council)	55.00
Special Effort	159.00
Surplus Transfer	5,000.00
<b>Total Income</b>	<b>40,615.99</b>

### EXPENSES

#### ALBEE FUND

Coffee Hour	1,025.68
Retirement	2,532.00
<b>Albee Total</b>	<b>3,557.68</b>

#### BENEVOLENCE

Seminarians/Youth	550.00
<b>Benevolence Total</b>	<b>550.00</b>

<b>COUNCIL FUNDS</b>	<b>24,394.00</b>
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#### DISCRETIONARY

Holiday Services	1,069.77
Ministers	1,100.00
Miscellaneous	854.75
Parish Worker	2,400.00
<b>Discretionary Total</b>	<b>5,424.52</b>

#### MISCELLANEOUS

Flowers	3,215.48
Service Chg /InterestExp.	88.40
Upper Room	166.25
<b>Miscellaneous Total</b>	<b>3,470.13</b>

<b>TOTAL EXPENSES</b>	<b>37,396.33</b>
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<b>YEAR-END BALANCE</b>	<b>3,219.66</b>
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## Church Administrator

In 1992 Old South has relied heavily on volunteers for the front desk and office help — and what a fantastic job they do!

Under the very capable leadership of Florence Scarpas and Mary Kendrick, the following people volunteered many hours to answer the phone and greet visitors at the front desk: Barbara Ames, Janet Bayley, Linda Crawford, Janice Day, Mary Dutton, Etta Johnson, Mary Kendrick, Jean Knudsen, Margaret Linda, Duncan MacDonald, Judy Pierce, Betsy Ragan, Bill Ragan, Louise Reardon, Florence Scarpas, Jane Shakespeare, Doreen Spence, and Bruce Steeves.

Many thanks also to those on the "FCSLM" Committee, an acronym for Fold-Collate-Stuff-Label-Mail, which accurately describes the work done to prepare the Calendar and other materials for mailing. Regular members of the committee are: Barbara Ames, Janice Day, Claire Flury, Elsa Glickman, Dorothy Harrington, Elizabeth Moody, Louise Mulligan, Elsbeth Percy, Gwen Pettengill, Florence Scarpas, Julie Sophos, and Bruce Steeves.

Invaluable assistance in financial and administrative aspects was provided by: Janet Bayley, Randy Bilings, Anne Brown, Eileen Conway, Phil Degnon, Mary Hunter, Tom Keydel, Martha Luce, Duncan MacDonald, Jim McDonnell, Sarah Monsma-Billings, Vicki Newman, Wendell Pedersen, Anita Reiner, Betty Smith, and Marjorie Wold.

And where would we be without the expertise and dedication of those who regularly prepare the worship bulletins, the Calendar, and the Reporter? Many thanks to Maddie Burke, Eleanor Jensen, Read Sherman, Margaret Stark, Elizabeth Tustian, and John Weingartner for their willingness to take care of the Church's publication needs.

### BUILDING USE

A major function of the Church Administrator is that of accurate management of the use of space for the numerous meetings, concerts, weddings, and other events taking place at Old South. In addition to the myriad Church committees and organizations, Old South provided space for approximately fifty outside individuals and organizations in 1992, including:

#### SELF HELP

Alcoholics Anonymous - 4 groups  
Adult Children of Alcoholics  
Alanon  
Narcotics Anonymous  
Recovery on the Square

#### HOMELESSNESS

Boston Food Bank  
Mass. Affordable Housing Alliance  
Mass. Coalition for the Homeless  
Poor People's United Fund  
Poverty & Race Research Action Council

#### MUSICAL

American Choral Honors Chorus  
Carnegie Mellon Institute of Music  
Chorus Pro Musica  
Faxon Memorial Concert  
First Night  
Handel & Haydn Society  
Harvard/Radcliffe Chamber Orchestra  
Morehouse College Glee Club  
Perkins School for the Blind  
Peter Wispelway (cello concert)

#### AIDS

AIDS Action Committee  
AIDS Conference--"Singing  
in a Foreign Land"  
Ecumenical Task Force on AIDS

#### CHURCH

Church Women United  
Interfaith Coalition on Energy  
Mass. Bible Society  
Nat'l Conference of Christians and Jews

### GRADUATION CEREMONIES

BU Hooding Ceremony  
Fisher College

### OTHER

Amnesty International  
Boston Aging Concerns  
Boston Jobs in Peace  
Boy Scouts  
Epilepsy Support Group  
Federation for Children with  
Special Needs  
Habitat for Humanity  
Inroads  
Mass. Citizens Against the  
Death Penalty

### SCHOOLS

Snowden Internat'l High School  
Snowden International High School  
Princeton Association of New England

National Coalition Building Institute  
Neighborhood Association of the Back Bay  
New England Society of Architectural  
Historians  
Organization & Leadership  
Training Center  
Refugee Ministry  
Reproductive Rights  
Women's International League  
for Peace and Freedom  
YMCA

In the past Old South has donated the use of the building to certain outside groups whose purposes are aligned with those of Old South. However, the Church's financial position in 1992 made it impossible to continue that practice, with very few exceptions. Non-profit, service-oriented groups are asked to make a donation, the amount of which is determined by them, for the use of the space. Other groups or individuals are charged a flat fee according to which room they use.

In an effort to market the facilities at Old South to a larger audience, thereby providing increased income from building rental, Old South in 1992 became a member of the Greater Boston Convention and Visitors Bureau. This agency publishes a directory in which Old South is listed as a "unique meeting and reception site." Several telephone inquiries have resulted from our listing in the directory. In addition, every two weeks we receive a list of groups and individuals and the specific facilities and services they need. Several proposals have been sent to those groups whose requirements are appropriate for being hosted by Old South.

Carrie Peapples, Church Administrator

## Church School Director

Eighty-five infants, children and young people are participating in our Church School program at this time. Each one brings a special spirit and energy to our community. Those of us who are working with them are enriched by their presence among us.

It is an opportunity and a privilege to proclaim the message of God's love and God's gift of Jesus Christ to our young people. We have designed our program with the underlying goal of helping our young people at every age level to develop and nurture their relationships with God, Christ, and the Christian community. In order to provide an atmosphere and environment where those relationships can grow, we try very hard to make sure our children feel loved, understood, and affirmed as we go about our business of trying to illuminate the love of God for them.

Those of us who are teaching find we are always learning as well. We are learning about our own faith and how the Bible speaks to us today that might be different from yesterday. Also, we are learning about children and our relationships with them. It is a joy to observe the wisdom, spirit and humor that flow back and forth between the enabler and the learner in each classroom.

Fifty-three different volunteers took part in our program last year. Some helped for a few minutes for one morning. Others helped for several Sundays during the year or one Sunday a month. Still others were there to teach every Sunday morning. We appreciate every person's gift of time, talent and energy. Their willingness to help is a real blessing to us.

I also must thank the Christian Education Committee and our chairperson, Margaret Linda, for the wise counsel and support they have given over the last year of very difficult personnel and budget cuts. We certainly have experienced an arduous exercise in prioritizing. I think we have been able to maintain the quality of programming that we had before, since we have been able to restore some of our paid teaching positions. As one way to help meet our budget restrictions, we have introduced a new lectionary-based curriculum into the classrooms. It is called "The Whole People of God" and is produced by the United Church of Canada. My Christian Education colleagues in the Massachusetts Conference of the United Church of Christ share my enthusiasm about its solid theology and teacher friendliness.

My deep appreciation, also, goes to Pam Roberts for another wonderful Christmas pageant. She brings her talent, her faith and her love into our Church School each year. Our young people blossom under her tutelage.

As always I cherish the continued faithful dedication of our teaching staff. They give so much of themselves to our young people. Their knowledge and skills create a quality program



and their spirit of loving and caring permeates the Church School atmosphere. So may we together celebrate the following persons of faith:

Alma Aldebol  
Larry Bowers  
Kathy Brown  
Amy Budka  
Suze Campbell  
David Chandler  
Rod Emery

Roz Gullbrand  
Edra Mercer  
Jim Ognibene  
Evelyn Robbennolt Jones  
Annamarie Ross Shu  
Joan Sheehan  
David Vogan  
Pam Yanco

It is a real privilege to serve as the Church School director here at Old South. I feel richly blessed to be a part of this unique and special congregation and to share in the lives of the children here.

Joan P. Arnold, Church School Director

## Parish Worker

The past year has been one of challenge. The change in the staff has given me the opportunity to learn new skills. I have still been able to do the varied tasks of transporting parishioners to medical appointments, shopping, and listening. Visiting the nursing homes and hospitals is an important part of my job.

With the support of the Board of Deacons I am able to help the varied people that come through our door. A food order to help feed a family till that check arrives, transportation to a new job, or paying a month's rent so someone isn't evicted.

At Thanksgiving we were able to connect a group of Girl Scouts from Beacon Hill who had cooked a meal with a family of five in the South End.

A special "Thank you" to Barbara Ames and Doreen Spence for making our sanctuary lovely at Easter and Christmas.

I am fortunate that I am able to be here at Old South to get the support and nurturing from the staff, the Board of Deacons, and the congregation.

Janet Butler, Parish Worker

## Preschool Director

So what do they do there, anyway? Why do we have places for young children to go when they could be at home with a parent or a family helper? What's the purpose of early education? Who does it benefit?

Queries of this sort can often be heard when

when people in general, and parents, in particular, strive to find the rationale for the existence of early childhood educational facilities. Oftentimes when focusing on places for children under the traditional school ages of five and six, an attempt is also made to distinguish between child care sites and educational ones. Though philosophies differ at each early childhood institution, a careful look will reveal that it is difficult to separate the care from education, for there is a hand-in-hand connection. With young children, when care is given in an organized learning environment, education also is taking place. And in the process, we are educated. We, parents, teachers, family helpers, church staff, all the adults who have contact in this school community learn from one another. Who benefits? Everyone. At Old South, the hope is that each person, young or old, better the world by sharing a part of the growing self that is fostered here.

Specifically for the child, the Preschool maintains its commitment to support development in the social-emotional, physical-motor and cognitive domains, embracing and nurturing individual differences and learning styles. In this caring environment, the child is accepted as he or she is and helped to grow from there. Promoting the development of a wholesome concept of self as a unique and competent individual is a primary goal.

As a meeting place, Old South Preschool continues to facilitate the mixing of people from culturally and economically diverse backgrounds. We value the resulting connections and witness the heightened respect and appreciation for different perspectives. The families, some of whom live in the immediate neighborhoods of the South End and Back Bay, and others who travel from Mission Hill, Brookline, Roxbury, Beacon Hill, Jamaica Plain, Dorchester and even Newton, represent different lifestyles, attitudes, expectations, and awareness.

What becomes apparent at the start of each year is that Old South Preschool and Old South Church have a far greater impact than that which is defined and assumed by the names alone. We are builders, builders of communities of people. Community building, as reflected in projects which dramatically improve the space which the Preschool and Church School share, surfaced this summer and continues during the year. Examples include: major equipment being replaced; furniture in classrooms being painted; the purchasing of new rugs; pillows and cushions replaced and recovered; funds being raised for financial assistance; and items from a Wish List ranging in cost from \$2 to \$200 being donated. More importantly, the spirit of fellowship nourishes us all.

I offer thanks to each member of the dedicated staff: Barbara King, Karen Pignone, Jennifer Janson, Carole Bluemer, Laurie Arent, Katie Forrow, Geri Plundier, and Mirian Schechner. The endeavors on the part of the parents, the support of the church community, and the commitment from the marvelous staff make Old South Preschool a glorious place to grow. We are grateful

for the opportunity to contribute and share in the experience of being part of the outreach arm of the Old South Church program.

Carolyn Davis, Preschool Director

## Outreach Committee

This year continued as a transition period with no budget at all for the committee to make outreach grants. In its efforts to focus our concerns and service efforts, the committee examined areas of ministry and social service agencies in which Old South members are actively engaged. We decided to focus our efforts on four areas: AIDS, housing, hunger, and education/job training. We believe that the strong efforts of the Housing Concerns sub-committee provide an excellent model, and eventually we would like to develop a similar structure for dealing with each of these large concerns. We began with the several aspects of the AIDS ministry which had been a series of activities under the purview of Rev. Arlene Nehring. George Badeau agreed to chair the committee on AIDS ministry, and several people have begun meeting with him. In the coming months we hope to create a sub-committee to deal with hunger concerns.

The Committee invited Old South members to participate in a number of service activities, which included:

- A collection of food for the Failure to Thrive Clinic at Boston City Hospital.

- Use of "Star Share" coupons to benefit the ecumenical organization Cooperative Metropolitan Ministries.

- A spring work day for Heifer Project spent planting pumpkins for fall sale.

- A collection of children's books for the Reach Out and Read program at Boston City Hospital.

- A collection of socks, underwear, and winter garments for guests at Long Island Shelter.

Along with members of other committees, we provided our services for several congregational activities: greeting and ushering at Sunday worship, providing baked goods for a month of coffee hours, and service at the Bean Supper in May.

One of the most significant outreach activities at Old South this year was the Ecumenical AIDS Conference held in November and attended by more than 100 participants from many communities. This project was organized by church members participating in the AIDS Ministry. The program committee was chaired by Chris Carrington, a member of the Outreach Committee. Titled "Singing In a Foreign Land," the beautifully planned full day conference was impressive for its informative, thought-provoking, and moving content.

Committee members represented Old South in attending many meetings of ecumenical organizations and social service agencies. These included meetings and programs of Training Inc., Social Action Ministries, and Suburban Urban Network. Two of us participated in a lengthy tour of youth-serving agencies in the city sponsored by Association of Cooperative



Grantmakers, the agency which had served to facilitate the work of the Extended Ministry Committee (Old South Fund) in previous years.

A special concern of the Committee during the year was the church's inability to pay the 1991 grants designated from the Second Mile Campaign that year. We continued to express our concern to Council and to the cash flow committee and were gratified that at year's end some of these grants (listed in the 1991 report) were finally paid. It is expected that the few remaining grants will be paid in the early months of 1993. We have been gravely concerned that such a small portion of the church resources can now be given to outreach ministry in this time when human suffering in our city and world continues to grow. We prayerfully hope that we will soon see a larger portion of the budget dedicated to the church's wider ministry.

We were saddened to lose a beloved and long-time committee member, Ellis Dana, who died at age 91 just a week or two after attending our July meeting. Ellis's wit and his wonderful knowledge of denominational and larger church affairs contributed richly to the committee, and he is very much missed. Two other members—Chris Carrington and Karen Romines—recently moved to other parts of the country, and they have also been missed. Heidi Groff needed to resign as family responsibilities grew, but she remains an active collaborator with the committee. As a few other members dropped by the wayside, some fine new volunteers have joined us. The members serving this year were:

George Badeau	Susan DeColaines
Harry Baldwin	Heidi Groff
Patrice Borst	Arnita Harrison
Margaret Bush	Eric Nyame-Nsake
Chris Carrington	Karen Romines
Joan Christenson	Anne Marie Ross-Shu
Ellis Dana	Mary Schaefer
Duane Day	

Our warmest thanks to the many members of the congregation who participated in outreach service in 1992. Our thanks also to Arlene Nehring, Rick Chrisman, and intern Sam Barry for their counsel and support.

Margaret Bush, Chair

The Old South Church in Boston & the Massachusetts Conference,  
United Church of Christ, AIDS Ministry presents

## "Singing in a Foreign Land"\* An Ecumenical Conference on AIDS

(\*Psalm 137, verse 4)

### When:

Saturday, November 7  
Program: 9:00 a.m.-5:00 p.m.  
Theater Perf.: 7:30 p.m.

### Where:

Old South Church  
on Copley Square

### Who:

Conference  
participants include:

- Church congregants,  
and clergy
- AIDS Outreach  
Service Providers
- PWA's, their  
Family, and Friends
- Gay and Lesbian  
communities

### Cost:

\$20 per person  
(limited scholarships  
available)



### Activities:

- ☐ Keynote addresses
  - "Creation in the time of  
AIDS" - J. Fortunato
  - "Unravelling the AIDS  
agenda for people of  
faith" - E. Diaz
- ☐ Panel Discussion and  
Workshops
  - Topics (partial list):
    - AIDS education in the  
church
    - Grief, loss & AIDS
    - AIDS and racism
    - Spiritual exploration
    - Educating our youth  
about AIDS
- ☐ An Original Theater  
Performance
- ☐ Networking, Worship,  
Prayer, and Singing

### Keynote Speakers:

John Fortunato [Chicago, IL]  
Pastoral psychologist and author of Embracing the Exile and  
AIDS: The Spiritual Dilemma

Eunice Diaz, Ph.D., MPH, [Santa Barbara, CA]  
Health Care Consultant; Prof. of Family Medicine, Univ. of Southern CA;  
Member of National Commission on AIDS and  
National AIDS Interfaith Network

For more information contact: Mr. Read Sherman, Registrar  
Old South Church, 645 Boylston Street, Boston, MA 02116-2804  
Telephone: (617) 536-1970

**"Singing in a Foreign Land" -- An Ecumenical Conference on AIDS**  
**The Old South Church in Boston**  
**November 7, 1992**

**SCHEDULE**

<u>When</u>	<u>What</u>	<u>Where</u>
8:00am - 9:00am	Registration	Narthex
	Hospitality Mission Fair	Gordon Chapel
9:00am - 9:30am	Welcome and Music Christopher Carrington, <i>Chair, Old South Church AIDS Conference Planning Committee</i> Read Sherman, <i>Intern, Old South Church AIDS Conference Planning Committee</i> Rev. James W. Crawford, <i>Senior Pastor, Old South Church</i> Tim McHale, <i>Boston Minstrel Company</i>	Main Sanctuary
9:30am - 10:15am	Keynote Address John Fortunato, <i>Pastoral Psychologist; author of Embracing the Exile and AIDS: A Spritual Dilemma</i>	
10:15 - 10:30am	Break	
10:30am - Noon	Panel Discussion Moderator: Christopher Carrington, <i>Ph.D. candidate in Sociology, University of Massachusetts, Amherst</i>  The Rev. Freddie Fuentes, <i>Minister of Social &amp; Educational Programs, Hispanic Community Church of Boston, UCC</i>  Chuck McCorkle, <i>Trainer, Mass. Department of Public Health AIDS Bureau; Overseer, Friends for Lesbian &amp; Gay Concerns</i>  Jeanette Normandin, <i>Sisters of St. Anne; President &amp; Founder, Ruah, Breath of Life, Inc; HIV/AIDS Educator and Counselor, Suffolk County Jail</i>  David McCammack, <i>Chair, Social Action Council, Arlington Street Church, Unitarian-Universalist; Person with AIDS</i>	Main Sanctuary
Noon - 1:30pm	Lunch	Mary Norton Hall



**"Singing in a Foreign Land" -- An Ecumenical Conference on AIDS**  
**Schedule -- Page 2**

1:30pm - 2:30pm	Keynote Address	Main Sanctuary
	Dr. Eunice Diaz, <i>Health Care Consultant; Professor of Family Medicine, University of Southern California; Member, National Commission on AIDS and National AIDS Interfaith Network</i>	
2:30pm - 2:45pm	Break	
2:45pm - 4:15pm	Workshops	(see list for location of your workshop)
4:15pm - 4:30pm	Break	
4:30pm - 5pm	Closing Worship	Gordon Chapel
	The Rev. June C. Goudey, <i>Interim Assoc. Minister, Old South Church</i> ; The Rev. Richard Chrisman, <i>Associate Minister, OSC</i> ; The Rev. Kenneth Orth, <i>Pastoral Psychotherapist</i> ; Sam Barry, <i>Intern, OSC</i> ; Dorothea Moses, <i>Cellist</i>	
5pm - 7pm	Dinner	(on your own -- see Area Restaurant Guide)
7pm	Play Box office opens	Narthex
7:30pm	Performance	Mary Norton Hall
	"A Different Tongue" by Marg Stark	

## ACKNOWLEDGEMENTS

The members of the AIDS Conference Planning Committee wish to express their deep appreciation to the following persons:

Sexton Staff of the Old South Church:

David Clark, Senior Sexton; Peter Goff; and Deborah Evans

Receptionist volunteers:

Bruce Steeves, Saideh Dartley, Mary Dutton, Mary Kendrick, Elsa Glikman, and Florence Scarpas.

Cast and Crew of "A Different Tongue":

Barbara Ames, Sidne Anderson, Sam Barry, Jayne Blanchard, John Burkhardt, Megan Clements, Don Cox, Maggee Davis, Amy Leigh Fontanella, Cal Genzel, Richard Jamieson, Scott McInturff, Jennifer McKinnon, Chris Medeiros, Sandra Mitchell, Evan Shu, Elizabeth Tustian, and Drew Winsor

Wendell Pedersen & Jim McDonnel, Luncheon Preparation

David Elliott, Treasurer, Old South Church Board of Deacons

Ministers and staff of the Old South Church:

The Rev. Richard N. Chrisman; The Rev. James W. Crawford; The Rev. June C. Goudey; Sam Barry, Intern; Janet Butler, Parish Worker and Carrie Peapples, Administrator

Mission Fair Organization: Jim Dibble & Steve Wilson

Artichoke Graphics in Boston and Provincetown

The Ecumenical Advisory Committee to the Old South Church AIDS Conference Planning Committee:

Cooper Thomsen, Kip Tiernan, Rev. Jennifer Phillips, Pastor Hyveth Williams, Walter Hildner, Rev. Edward Franks, Rev. Arlene Nehring

The Gay and Lesbian Fellowship of the Old South Church in Boston

### Memorial Flowers

The flowers on the altar are given in solidarity with all those living with HIV disease and AIDS, and in the memory of John Marks, E. Bradford Truesdale, and Bill Wilkes, beloved members and friends of the Old South Church who have died of AIDS.

## Housing Concerns Subcommittee

**INTRODUCTION:** The mission of the Housing Concerns Committee (HCC), a subcommittee of Old South's Outreach Committee, involves education, advocacy and production. The December 7, 1992 Homeless Census conducted by Boston's Emergency Shelter Commission, documented a 12% rise in the city's homeless population. The number of homeless families in Boston is up 111% over last year. The number of homeless children rose from 493 in 1991 to 800 in 1992. The leading cause of homelessness is the inability of poor people to afford housing.

**EDUCATION:** We seek to educate ourselves and others concerning the root causes of homelessness and near homelessness and the need for, and route to, the availability of more low-cost housing. Special invited guests participated in our HCC meetings to share their housing experience, wisdom and enthusiasm. These included leaders from Citizens Housing and Planning Association, Christenson House, Federal Deposit Insurance Corporation, Habitat for Humanity, the Massachusetts Department of Mental Health and Executive Office of Communities and Development, Positive Life Styles, Resurrection Lutheran Church, Social Action Ministries, and Union Neighborhood Assistance Corporation.

Committee members, individually and in teams, worked with and visited numerous housing related organizations, attended seminars, forums, workshops and conferences, and frequently gave personal witness concerning Old South's housing ministry. In May a Driving Tour of projects supported by the Boston Community Loan Fund was conducted for current and potential investors.

The last phase of the evaluation of Christenson House, our ecumenical partnership project, was initiated during late 1992. Christenson House, a 10-unit South End residence for recovering substance abusers, owned and operated by Positive Life Styles, opened in October 1991. The evaluation report will be published in 1993 by the United Church of Christ Board of Homeland Ministries and the Massachusetts Conference.

**ADVOCACY** — for those public and private sector policies, programs and projects that will lead to the availability of the needed low-cost housing takes many forms. Federal and State housing programs for poor people have been cut significantly during recent years. Meantime the public subsidies for homeowners in the form of income tax deductions for mortgage interest and property taxes continue to grow and far exceed the subsidies for low income home renters.

Committee members participate with others in communicating with policy makers and legislators at the local, state and national levels about low-income housing needs and recommended priorities for public funding. In late spring and early summer the HCC helped a single parent, Training, Inc. graduate, and her three children complete a journey from homelessness to shelter residency, to subsidized rental housing to home ownership! The mortgage lending process for first-time low-income home buyers often requires the help of experienced advocates.

In December the entire congregation responded generously to an invitation to bring gifts of socks and underwear for Boston shelter residents.

**PRODUCTION**—From January to August the Faith Built II Task Force explored a number of potential sites for a second hands-on project that would meet the criteria established for Christenson House. In March, with the strong support of Arlington Street Church colleagues, a



\$10,000 grant was obtained from the Unitarian Universalist Funding Program to help defray up-front soft costs of the Faith Built II project.

In August a working relationship was established with the Resurrection Lutheran Church of Roxbury to assist in the rehabilitation and conversion of their vacant parsonage at 9 Kearsarge Street into nine units of low-income community housing. By year-end, with in-kind professional support and advanced fundraising efforts, plans were underway for engagement of initial volunteer work parties.

Our interfaith Housing Concerns Committee includes active liaison members from Arlington Street Unitarian, Resurrection Lutheran, Twelfth Baptist, and Trinity Episcopal. Committee members are actively involved with Boston Aging Concerns Young and Old United on their current 43-unit project now under construction in Bay Village, as well as with the Boston Community Loan Fund (BCLF). In its short eight-year history BCLF has raised over eight million dollars from socially conscious investors, including Old South Trustees and more than a dozen Old South congregation members.

These funds have been loaned to over 50 community-based non-profit groups and have helped finance the production of more than eleven hundred affordable housing units in the Boston area.

Volunteers from the Committee, the Old South family and others also participated in the renovation of the Committee to End Elder Homelessness, Inc., a nine-unit project at 4 Bishop Street in Jamaica Plain, which was completed and occupied in November 1992. The Committee is also collaborating with the Women's Institute for Housing and Economic Development in the establishment of a Building Resources Bank that matches design and construction volunteers possessing a range of skills with Boston area non-profit organizations that develop housing and services for homeless and low-income people.

INVITATION—The Committee meets at 6:00 pm on the first Monday evening of each month at OSC. Meetings are open and all are welcome. The need is great. Willing partners are available who are also moved by the pain and injustice of homelessness and near-homelessness. A bulletin board in the elevator lobby displays housing reports, opportunities and announcements.

Margaret Bush  
Martha Solish and  
Duane Day for the  
Housing Concerns Committee

## Christian Education Committee

This has been a year to test the mettle of all. There have been many changes, many cut-backs. Joan Arnold, our Church School Director, has managed, however, to maintain the high quality of programming which, in great part, is responsible for the continued increase of students in the Church School program. There are 85 children registered in the Sunday School, with an average attendance of approximately 55 per Sunday. The median age is four; so more than half of the school requires full morning teaching. Fourteen classrooms are in use for two and a half hours on Sunday mornings. Despite our budget cuts, Joan has managed to maintain the excellent quality program, with care in curriculum selection and with the help of dedicated paid and volunteer teachers. We are currently seeking ways to reduce the budget even further without jeopardizing this fine quality.

Our Preschool, under Carolyn Davis' leadership, also has had to cope with budget cuts. Carolyn had to limit options and flexibility of schedules and had anticipated having a smaller school. However, applications were about where they had been, most people got their preferred schedules, and there was still a waiting list. This past fall former and current parents helped to prepare the school for the Open House and for the school opening. The Preschool serves the community as a part-time place, and it does that very well.

This past year we lost both Arlene Nehring and Jo Melendy, but Rick Chrisman has brought new energy and enthusiasm to the Adult Education Program. Rod Emery has agreed to act as a point person for Rick, helping with contacts, evaluation, etc.

There has been no money for new library books, but Sally Wulff has catalogued seventy books given as gifts. She continues to watch over the books which are borrowed and returned.

All of the committee members helped with the opening breakfast in the fall, the Lenten breakfast, and the food served at Christmastime, while Pam Roberts worked with the children on the Christmas Pageant— which seems to do the impossible of getting better each year.

Once again, I would like to thank my committee members and the staff for their support throughout the year.

Margaret Linda, Chair

## Finance Committee

During 1992, the Finance Committee proposed a budget for 1993 and conducted the Stewardship campaign.

In producing the budget, the priorities for the Committee were to maintain the vitality of our worship and our programmatic efforts, to restore to our lowest paid employees some of the pay cuts necessitated in 1992, to recommence a cash outreach program, even if on a very reduced level, and to maintain the church buildings. The foreseeable income for 1993 was adversely impacted by falling interest rates and the lethargic stock markets. The first budget presented to the Council contained a sizeable deficit. The Council was unwilling, wisely we believe, to accept the fiscal risks this entailed. A revised budget without a planned deficit was presented and approved in January, 1993. This new budget assumed a repositioning by the Trustees of the endowment to increase cash income, cuts in expenditures, and an increased level of congregational giving, the latter to be achieved through a professionally directed extension of the Stewardship campaign before Easter in 1993.

The regular fall Stewardship campaign was conducted with great elan and skill. The results reflected the substantial increases in individual giving we have experienced over recent years. The Spring extension of the campaign, however, is, necessary to deal with the critical situation in which our finances continue to be placed.

The Chairman would like to personally thank the members of the Finance Committee and of the Stewardship Campaign for their creativity, interest, and hard work.

Robert Wulff, Chair



OLD SOUTH CHURCH IN BOSTON  
645 BOYLSTON STREET  
BOSTON, MA

1993 CALENDAR YEAR BUDGET

	1991 BUDGET	1992 BUDGET	1993 BUDGET
TRUST FUNDS	819000	170000	150000
CHAMBERLAIN FUND	6000	6000	6500
TRUSTEES INCOME FOREGONE		55000	48000
TOTAL	825000	231000	204500
COUNCIL FUNDS			
LIBRARY RESERVE	250	150	70
YOUNG ADULTS-300TH ANNIVERSARY	600	750	500
FLOWER FUNDS	175		
MUSIC FUNDS	760	800	1000
HOUSING FUNDS	8500	8500	5500
TOTAL	10285	10200	7070
CONGREGATION			
PLEDGES AND GIFTS	171000	260000	250000
GIFTS			25000
PLATE	26500	22000	25000
LENTEN OFFERING	1500	1500	2000
SPECIAL BENEVOLENCES	4500	4500	1000
SPECIAL EFFORTS	15000	20000	
SPECIAL ACTIVITIES		10000	12000
TOTAL	218500	318000	315000
OTHER SOURCES			
BUILDING USE	12000	35000	36000
KITCHEN	13000	1500	1500
CHURCH SCHOOL	300	300	
PRESCHOOL		20000	15000
COLUMBUS AVENUE	9000	9000	9500
MT. VERNON CHURCH	50000	40000	41000
MINISTERS AND DEACONS	10000	25000	25000
WOMEN'S GUILD	5000	5000	5000
FLOWERS	4000		
MUSIC SUPPORT			5000
DRAMA INCOME	2500	2500	1000
PUBLICATIONS	600	500	1000
MISCELLANEOUS			6300
EXPENSE REIMBURSEMENTS			
MAINTENANCE			
OFFICE			
MUSIC			
YOUNG ADULTS			
OTHER			
TOTAL	106400	138800	146300
TOTAL INCOME (CORE BUDGET)	1160185	698000	672870

OLD SOUTH CHURCH IN BOSTON  
 645 BOYLSTON STREET  
 BOSTON, MA  
 1993 CALENDAR YEAR BUDGET

1991 BUDGET	1992 BUDGET	1993 BUDGET
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EXPENSE SUMMARY

MAINTENANCE	227324	128190	138250
CHURCH OFFICE	184294	64260	56865
KITCHEN	38500	1500	1000
MINISTERS	230715	200181	175829
WORLD VISION	3000	0	0
MUSIC	103617	63800	64450
CHRISTIAN EDUCATION	61610	28220	31665
ARTS	3000	2000	1800
BENEVOLENCES AND OUTREACH	142300	105810	95200
YOUNG ADULTS	5700	1800	1500
OLD SOUTH HERITAGE	500	0	0
GENERAL SERVICES	196396	100966	105303
PUBLICATIONS	24200	1000	1000
 TOTAL EXPENSES	 1221156	 697727	 672862
 EXCESS REVENUE (EXPENSE)	 -60971	 273	 8

**OLD SOUTH CHURCH IN BOSTON  
LEADERSHIP REPORT**

<b>OFFICE OR COMMITTEE</b>	<b>TERM</b>		<b>NOMINEE</b>
	<b>TERM</b>	<b>EXPIRES</b>	
<b>MODERATOR</b>	1	1994	EVAN SHU
<b>CLERK</b>	1	1994	JAMES MONSMA
<b>TREASURER</b>	1	1994	GUILLIAEM AERTSEN
<b>ASSISTANT TREASURER</b>	1	1994	NANCY YETMAN
<b>DEACONS</b>	1	1994	BEVERLY COOPER-WIELE
	2	1995	SCOTT MC INTURFF
	4	1997	JOAN CHRISTENSON
	4	1997	SAIDEH DARTLEY
	4	1997	FREDERICK A. FICKEN
<b>TRUSTEES</b>	5	1998	WAYNE DAVIS
<b>COUNCIL</b>	1	1994	MADDIE BURKE
	2	1995	CHRISTOPER L. CHASE
	3	1996	EDWARD CUTLER
	3	1996	JUDITH PIERCE
	3	1996	STEPHEN SILVER
<b>EDUCATION CHAIR</b>	1	1994	MARGARET LINDA
<b>FINANCE CHAIR</b>	1	1994	ROBERT WULFF
<b>MUSIC CHAIR</b>	1	1994	DOREEN SPENCE
<b>OPERATIONS CHAIR</b>	1	1994	KAREN PEDERSEN
<b>OUTREACH CHAIR</b>	1	1994	MARGARET BUSH
<b>PUBLICATIONS CHAIR</b>	1	1994	JOHN WEINGARTNER
<b>RELIGION &amp; ARTS CHAIR</b>	1	1994	LAURIE STICKELS - CO-CHAIR
	1	1994	SALLY JOHNSON - CO-CHAIR
<b>YOUNG ADULTS CHAIR</b>	1	1994	WARREN SCHENLER
<b>HISTORIAN</b>	1	1994	SUSAN CAMPBELL



## Heritage Committee

This past year has been an historically important one for Old South Church, as the monthly reports from the Council, Deacons, and Trustees, and the 1992 Annual Report will reveal in the years henceforth. We have made, by necessity, a significant shift away from utilizing the income and borrowing power from the building at 294 Washington Street and other endowment monies as the major source for funding the church's operational and program budget. We are now relying primarily on the contributions and pledges from the congregation for this purpose. This has been a preoccupying, challenging and exciting focus of our lives together. I genuinely believe that this is an important story to be told by an historian in the future, about how in the early 1990's, a group of dedicated people with enormous faith struggled together to keep a congregation intact, not just adequately but vibrantly and congruently with their faith.

"Every person to whom a Pew or part of a Pew is or shall be assigned, shall be obliged in proportion to the Privilege they enjoy, to contribute for the Honorable support of the worship of God, as well as other necessary charges. .... It is justly expected that every Person or family that enjoys a whole Pew below (on the ground floor), should not contribute less than five Pounds, four shillings per annum and proportionably for a part (of a pew); and those in the Gallery, in proportion to the value or cost of them. But withall, it is desired and expected that such as are in superior circumstances, will not confine themselves to that sum; but will manifest their Liberality agreeable to their condition." So wrote Joseph Sewall and Thomas Prince sometime around the year 1730, as recorded in The History of Old South Church, 1669 - 1884 by Hamilton Andrews Hill. (A copy of this two-volume history is available in the Library at Old South).

Paging through Hamilton Hill, a reader finds innumerable references to raising monies for "the restored tower," "the new meeting house," "the needy at Thanksgiving," and so on, and then skipping ahead to times in our collective recent memory, there are the meeting notes and brochures from committees in 1930 and the early 1960's, describing modern capital campaigns and exhorting people to give generously in order that, "Together as we pray and as we give, we can meet the needs of our day as our fathers met the needs of the Church in their day." So wrote Reverend Frederick M. Meek in April 1960 at the beginning of "The Building and Educational Fund" \$200,000 Capital Campaign.

Traditionally at OSC, understanding the congruence between faith and the realities of daily life does not happen without discussion and debate, often intense, and then definition by the Ministers and the congregation about necessary actions to be taken and policies to set and implement. Repeatedly, the same issue demands attention: how to raise enough money to support the construction and maintenance of the house of worship, its ministers, and the needs of the less fortunate. And throughout our history together, this has been the backdrop to the drama of our faith, theology, ethics and principles played out in the great stories of the past, such as the Baptism of non-members, The Boston Tea Party, the Salem Witch Trials, The Boston Massacre, the founding of the City Mission Society and the YMCA, The Civil War, the calling of George Gordon as pastor, and the stories of more recent times, such as Boston's Tent

City, Training Inc., Christenson House, The Old South Fund, an Aids Prayer Group, and a new U.C.C. hymnal in which justice is of paramount importance.

As we look ahead to our 325th anniversary next year, we can know for certain from our history texts that our predecessors continually had to work to meet the needs of their times, both materially and spiritually, that financial pressures and the neediness of people are a constant while the characteristics and language of working for justice within the Christian context vary from period to period, and that we stand in line between our ancestors and our descendants, determined to set and meet goals consonant with our Christian faith and purpose. We hope for and can expect no less than a great challenge and even greater success.

In preparation for the 325th, our committee looks forward to establishing space in one of the offices in the Gordon House, where we will be able to collect relevant church documents and organize them conveniently. A reminder: please don't throw away papers and pictures relevant to Old South Church before checking with someone on the Heritage Committee.

A structural note: this year will see the formal institution of the position of Historian of the church as a voting member of the Council. According to notes when the By-Laws were first written, this was originally intended, when the historian was described as an officer of the church, but because of a clerical oversight, language to include the voting responsibility of this position was omitted.

Susan T. Campbell, Historian

Members of the Heritage Committee:

Barbara Ames

Mary Kendrick

Kenneth Campbell

James Monsm

Ted Parkins

## Music Committee

Music at Old South, through organ and choir, is an integral part of our service and offers an important vehicle for worship. More than just the beauty of music as an end in itself, it brings us closer to an understanding of God.

Fred MacArthur brings us excellence in music including the Old South Choir, the Parish Choir, a special afternoon worship service, and brass accompaniments at several services. A service of music in memory of George Faxon with organ, Old South Brass, the Old South Choir, and George Faxon's Trinity Church Choir, was offered in November. A hymn sing, led by Rev. Crawford, Chair of the committee putting together a new UCC hymnal, was held in October. We learned of the work of the committee and had a wonderful time singing hymns.

After careful consideration and deliberation, we will be undertaking an exciting project with up-front backing of the Board of Deacons. With Frederick Hohman of Pro Organo as producer, we will be making a recording of the organ and Old South Brass. The cassette tapes and CDs

will be available for sale at church, at stores through the producer, and through the catalogue *Pro Organo*. We feel it is an important as well as much sought after project (by members and tourists) and will make available the glorious music by our organist and the Old South Brass.

I would like to thank the Music Committee members, David Elliott, Jim McDonnel, Anita Reiner, and Barbara Stock, and welcome new member Pam Roberts, who along with Fred MacArthur and Jim Crawford, gave careful consideration to what was felt to be the most important aspect of the music program—maintaining music as part of our weekly worship.

Doreen Spence, Chair

## Operations Committee

The Operations Committee met as necessary during the past year. Things have changed in the staff this year. Joyce Campbell has retired. We miss her and the many years of experience she brought to the position of Church Administrator. We wish her the best.

Daisy Howard has also gone on to other things, since we no longer are maintaining a kitchen staff. Daisy is keeping very busy in her new job, I understand. We wish her well.

The sexton staff under the supervision of David Clark continue to maintain the building in a manner in which we can all be proud. David is a very creative steward of the resources we give him. We congratulate them.

We now have a new Church Administrator in Carrie Peapples. She is fast coming up to speed on our complex schedules. Unfortunately for a new administrator in a church, we have many events that happen once a year. There is always something new going on. But, Carrie is meeting the challenges with enthusiasm.

We are continuing to look at more efficient ways to reduce costs of running the building and making the unused space available to outside groups to increase income to the church.

I would like to thank the members of the committee for their help and support. Jim Crawford has been generous with his time and David Clark has been invaluable in making the committee aware of the needs of the building.

Karen Pedersen, Chair



## Publications Committee

Communication has never been so important at Old South Church, and the Publications Committee worked steadfastly this year to ensure that the congregation and community remained well informed of, and engaged by, the news of the Church. Together, the committee found within its midst enormous talent and energy, not to mention dedication, which enabled the finest quality publications to be produced.

When cutbacks were required in 1991, Arlene Nehring took on much of the coordination work previously done by Lenny Fogel and Ray Hardin, two part-time communications specialists. Despite her legacy of organizational work and a detailed publications plan, Arlene's departure for Elmira, New York, and the simultaneous leave-taking of desktop publishing guru Andrew Taylor, left the committee unsure of our resources and thoughtful about our priorities. But, just as a bud finds its bloom, the Publications Committee--with the help of Jim Crawford and Rick Chrisman who sniffed out new talent and sent it scurrying our way--found its voice was stronger than ever.

Thanks to Eleanor Jensen, John Weingartner, and many others, the bulletin was prepared for Sunday worship without a hitch. Also, the generosity of a donor made possible the continuatiuon of advertising Sunday services in the *Boston Globe*.

Maddie Burke, Elizabeth Tustian, and John Weingartner drew upon their considerable skill both in editing and design to produce the *Old South Calendar*, the monthly listing of events and activities which is mailed to the homes of our members and friends.

Fred Ficken and the Writing Into God group continued to be valuable sources of creative contributions to the *Old South Reporter*. Betsy Crawford Ragan helped coordinate this mission as well, making sure the *Reporter* met its deadines, from writing to folding and envelope stuffing. In the three issues produced last year, the Old South community was invited to submit their musings, and various committee members and others were solicited for news items about mission, fellowship, and other acitivities. The Publications Committee worked together to develop ideas, to assign stories and to edit the material. Maddie Burke proved an able designer, making the *Reporter* easy and attractive reading.

The Publications Committee met less frequently this year as a group and became, instead, a working force of volunteers who, each in their own way, contributed to the success of the Church's communication vehicles. But among the highlights of the year was a fellowship and farewell dinner at my home in the North End where Italian food helped soothe our loss of our great leader Arlene. As our best wishes went with her, our best work remained in Boston where, with great love and devotion for Old South, we continued to convey the Good News.

Marg Stark, Chair

## Committee on Religion and the Arts

With Old South's budget situation curtailing any thoughts of expensive projects this year, our goal was to provide simple, yet appealing opportunities for participation in the Arts. Ministerial advisor Rick Chrisman, intern Sam Barry, and Committee members Barbara Ames, Sue Gettum, Peter Howell, Sally Johnson, Sarah Monsma-Billings and Laurie Stickels were creative in their endeavors to make the year a good one. This year's report differs from previous reports in that the report for the Theatre at Old South, or TAOS, has been written separately by the co-chairs, Sue Gettum and Tom Keydel.

**Sunday January 19:** a group of people braved the cold of Copley Square and ventured across the street to a viewing of the movie, "The Black Robe."

**Friday, February 7:** Sue Gettum directed what has become our annual Valentine's Day Cabaret, showcasing the singing talent of Old South members and friends. The show was preceded by an all-church potluck supper, sponsored by the Deacons.

**Sunday, March 5:** we featured an exhibit of sets, props, costumes and posters of previous TAOS performances during Fellowship Hour.

**Sunday, March 12:** Palm Sunday found us painting eggs in the Guild Room after church, accompanied by all sorts of people of various ages and sizes.

**Sunday, April 26:** the Committee sponsored a lovely exhibit of OSC member Julia Cheng's black & white photographs, entitled "The Gospel Song," in the Guild Room during Fellowship Hour.

**Friday, September 11:** our second annual fall Cabaret was performed by friends and members, directed by Jennifer Gasser. The theme was "American Musicals;" it featured singing and some dancing to tunes well-loved by all.

Autumn brought the leadership of intern Sam Barry and his many talents. Once again, the Committee purchased four passes to the Museum of Fine Arts for OSC member use. We presented the first two of our occasional and ongoing series of workshops/sessions entitled "Discovering Your Spirituality Through the Arts," as follows:

**Sunday, September 27:** Sarah Monsma-Billings led a number of women in "knitting hats for the homeless." Some were seasoned pros, and whipped off a few hats in no time; others were green, green, green! Over 75 hats were produced—many thanks to the knitters.

**Sunday, October 25:** together with the Music and Worship Advisory Committees, we presented a "hymn sing;" James Crawford updated us on the progress of the UCC Hymnal Committee's new hymnal project, of which he is chair, and led us through a variety of songs scheduled to be included in it.

The 1992 edition of the Old South Christmas card was designed by Pat Hilliard-Barry. It featured a drawing of a shepherd from the Christmas window in the sanctuary, with a few lines from the old carol known as "The Echo Carol." The artwork was red, printed on a speckled cream stock.

We have had a couple of events in 1993 so far:

**Sunday, January 24:** we featured another of our all-church "open category" art exhibits in the Guild Room. Many seasoned and new faces contributed beautiful and varied works of art, combining for a spectacular show!

**Friday, February 19:** our annual Valentine's Day Cabaret was held, once again ably directed by Sue Gettum. Following last year's success, the evening again started out with a potluck supper, sponsored by the Deacons. The singing and instrumental talent was outstanding, with the crowd departing in great spirits.

This report marks the end of my tenure as Chair of this committee (at least for a few years!). I took over responsibilities in February, 1987, and have had nothing but terrific experiences with the Committee members and our projects. We've started some traditions that will hopefully endure. Thank you for the opportunity to "spread the word" about the Arts at Old South—they're alive and well, and lots of fun!

Pamela L. Roberts, Chair

## Theater at Old South

Since TAOS was established in 1984, we have been charting new territories for Theatre within a Church setting. The 1992 season was no exception. On April 30 we opened Shakespeare's *Twelfth Night*- a delightful show filled with romanticism, mistaken identity and misguided affection. Directed by Sue Gettum, this first stab at a full length work of Shakespeare offered many challenges to the group, but as in all TAOS productions, the "Magic of Theatre" prevailed and we all came away with a stronger sense of community and pride in all the hours of work and dedication that everyone contributed.

November's show gave us the chance to deal with the most important topic of recent years - AIDS. It was our honor and pleasure to present Marg Stark's *A Different Tongue* - the world premiere of an compelling story of enemies brought together overnight who learn to speak differently about their faith and passion. Directed by Tom Keydel, this production provided an important part of Old South's ecumenical conference "Singing in a Foreign Land" as well as a chance to look at ourselves and past the differences we share with those around us.

We redefined the roles of co-chairs into the following:

**Artistic Chair: (Tom Keydel)**

Organize play readings  
Choose plays for consideration  
Flush out proposals  
Evaluate and Assist on artist  
interpretations and implementations

**Managing Chair: (Sue Gettum)**

Chair meetings--create agendas and  
administrate the notes  
Schedule liaison with OSC staff  
OSC general liaison  
Budget control

We look forward to 1993 and another season of new roads to travel !

Sue Gettum, Managing Chair

Tom Keydel, Artistic Chair



## Writing Into God

Members of Writing Into God are pleased to report completion of our second year of creative writing workshops at Old South Church. We met each week during spring, summer and fall sessions for supportive, non-threatening review of our poetry, short fiction, and personal essays. Writers also shared journal excerpts and sections of dissertations, showing faith in our open invitation that all types of writing are welcome. Longer manuscripts and works-in-progress were distributed for 'take home' review and comment the following week. Short stories of the Bible, such as 'The Lame Man of Bethesda', 'Naboth's Vineyard', and 'Jephthah's Daughter' were read at home as well, then discussed in the workshop for their literary style, technique, and content. Members often responded to these stories with interpretive poetry or 'contemporized' short fiction. We're thrilled that one member has received a nibble from a publisher based on her proposal for a book of her 'Biblical' poetry. In the fall, 'Writing Into God' hosted a poetry reading featuring the works of Derek Walcott, professor of English at Boston University, and the 1992 Nobel Poet Laureate. At Christmas the workshop invited the congregation to its holiday literary festival where members and friends of Old South read from their own holiday memories or favorite Christmas stories.

For this new year of 1993 we're excited to have new members who told us they procrastinated, but finally gave in to a deep urge to get their personally important family or work memories 'down on paper'. Clearly a leap of faith was taken. Work that is shared each week contains much beauty and grace and leaves us enriched and grateful. More and more as we work on our writing projects, we find ourselves coming into contact with the spirit of our creativity - and our creator.

We wish thank the Committee on Religion and the Arts for its sponsorship of our workshop, Rev. Rick Chrisman and Intern Sam Barry for their enthusiastic participation, and the congregation of Old South Church for its nourishing support and encouragement. All members and friends of Old South (procrastinators, too!) who love to write, or who may long for an outlet for that unexpressed creative talent, are urged to take the leap and join us for writing, fun, and fellowship. All are welcome.

Frederick Ficken

## Old South Seniors

The Old South Seniors continue to meet during the winter months. We are not meeting every month. At our Christmas meeting, Fred MacArthur and Jami Rogers entertained us with a wonderful musical program. Home-made sundaes were enjoyed at lunch.

Our monthly bus trips from May to October continue to be very popular. This year we traveled to Sterling, MA; Fitzwilliam, NH; Falmouth, MA; Kennebunkport, ME; West Bookfield, MA; and Troy, NH. The Inn at East Hill Farm in Troy, NH, seems to be our favorite spot. We enjoy a family-style meal and then we are allowed to tour the farm with all the animals. The mother pig with her thirteen babies was a big attraction this year.

The Old South Seniors are a wonderful group. I enjoy working with them.

Janet Butler, Parish Worker

## Church Women United

Church Women United is a national, ecumenical organization which includes all church women. In Massachusetts there are thirty-five local units in which women come together for prayer, advocacy and service.

Each year the Boston unit holds three celebration days. As in past years, World Day of Prayer was held at the Cathedral Church of St. Paul, Episcopal. May Fellowship Day was held this year at The People's Baptist Church, and World Community Day was celebrated here at Old South. "Living Wisely with Creation," "Call for a Compassionate Community," and "Discovering the Sacred Circle," a better understanding of Native Americans, were the respective topics of these celebrations. Healing in its many aspects will be the concern in 1993.

In August the Boston unit held a day retreat at the Salvation Army's Camp Wonderland in Sharon, MA. It was a day of worship, fellowship and fun. The unit also sponsors our Church School's collection for UNICEF on Church Women United Sunday each October.

All women are invited to participate in these meetings and to become part of this larger group of Christian women.

Mary Kendrick, Co-Chair  
with Lois Prout of The Peoples Baptist Church  
Jane Shakespeare, Treasurer

## Women Doing Theology

The 1991-1992 year has been full and rewarding for Women Doing Theology (WDT).

Our monthly meetings, open to all women of Old South Church, are held in members' homes. These meetings consist of pot-luck meals, conversation and discussions based on books, articles or movies.

The highlights of the year have been the farewell dinner for Arlene Nehring, our successful retreat at Craigville last April, and the Christmas party for all women of the church.

As we prepare for the upcoming Women's Retreat we continue to strive to provide a forum for discussion, prayer and connection for the women of OSC.

Pam Amidon

## Women's Guild

The Women's Guild has a monthly meeting on the second Tuesday of each month, October through May. The women gather for conversation and work on a project for the Massachusetts Eye and Ear Infirmary. The second hour is a program about mission work at home and abroad.

During Lent we had extra meetings so we could have a message from each of our ministers.

Our annual summer picnic was held at the lovely home of Janice and Duane Day in New Hampshire.

October began our Fall meeting when we heard from Janice Turikain, a member of the Church, who had visited El Salvador under the auspices of "Witness for Peace."

Bill Wildey, New England Regional Director, told of his trip to Turkey, Jordan, Israel and Egypt as a Church World Service operator.

The next month we learned about Habitat for Humanity's work here in Boston.

Dr. Donald Wells, Director of the Massachusetts Bible Society, informed us of the extensive service the Society gives to many here and overseas.

A video, "People not Mascots" described the feelings of native American Indians who are often stereotyped and stressed the action taken by the Synod in their last meeting.

We continue to give financial assistance to our Church operating budget; scholarship help to worthy recipients; allocations to church causes we have supported for years; the UCC State Conference and Saturday's Bread.

This year each one brings a brown bag lunch; coffee and dessert are furnished, and we have a congenial time around a long table.

All women are encouraged to attend these monthly meetings where they can meet old and new friends and learn more of how they can be of service.

Janet Bayley -- Janice Day -- Catherine Dauber  
Co-Chairs



## Young Adults Group

The Young Adults Group at Old South has continued an active schedule of activities, including social, worship and service events. Membership has remained basically constant, as new faces have replaced those departing for various reasons. A recent upsurge of interested folk challenges us to make new regular members, and to grow in quality as well as size.

The group has continued a combination of traditional and new activities. Our most frequent activity continues to be planned or impromptu lunches following coffee hour on Sunday. We encourage all those interested to look for a gathering group and join us.

Seasonal activities continued with a Seder service and dinner on Palm Sunday, summer films on the Esplanade, the "Dauber Day" summer picnic at Catherine Dauber's lakeside cottage, a Halloween trip to Salem, MA, and the Christmas Party. Recreational activities have included ice skating, bowling, canoeing, and volleyball on the Esplanade with Trinity church. We also regularly attend TAOS plays and Cabarets, with dinner beforehand.

Service activities have included Sunday's Bread and participation in OSC's Housing Committee projects.

Worship activity is focused on our discussion group lunches and our three annual weekend retreats, which continue to be our chief means of building group and personal relationships. Our winter retreat in Framingham was about where we each find our hope. Our June retreat in Craigville with Rev. Rick and Cindy Chrisman explored issues of spirituality and sexuality. Rev. Crawford led our fall retreat in North Andover on politics and Christian ethics, just a week and a half before the election.

In keeping with the rest of the church, the Young Adults budget has been reduced. Our three annual retreats compose the bulk of our expenses, and costs have been reduced significantly by finding less expensive retreat sites. Cooking for ourselves during the most recent retreat saved money and proved an enjoyable communal activity that we expect to continue in the future.

The Young Adults Group has continued its role of introducing new people into other activities within the church. Past and present members are active in Theater at Old South, Gospel Ensemble, Parish Choir, stewardship, publications, and other areas. We are also fortunate in having a significant contingent of seminarians who lend us their spiritual talents while pursuing their education and internships.

As with the group, the Young Adults Planning Committee has also experienced its normal turnover. Along with the rest of the church, we bid a fond and regretful farewell to Rev. Arlene Nehring as she departed to Elmira. As our primary staff liaison, Arlene brought her talents and enthusiasm to all our activities. We thank her, and welcome our new intern Sam Barry, who has taken her place on the Planning Committee.

We also pay especial thanks to Elizabeth Tustian who will soon be completing her term on the Committee. Her commitment and long-term dedication have made her part of the group's corporate memory and continuity, and greatly enhanced our Leadership Committee.

Warren Schenler, Chair

## Men's Fellowship

The Men's Fellowship met once a month to foster spiritual brotherhood and community among the men of Old South Church. The Fellowship met generally on the third Wednesday of each month at the home of Ed Cutler in Brookline for prayer, song, lively discussion, and Ed's wonderful home cooked stews.

Our talks centered around questions of our responsibilities as Christian men. Topics included 'Deliverance from Evil', 'Inclusive Christianity and Male Sexuality', and 'Spirituality of Work'. Mixed in with the 'intellectual' was the 'practical' sharing of personal histories and our everyday joyous and/or anxious events. To complement and enhance our monthly meetings the Fellowship developed spring and fall retreats. The first was held last spring at the summer home of Roger Burke on the island of Isleboro, Maine, where, appropriately, our discussion theme was 'The Island Within'. We sailed Roger's sloop, hiked an adjacent island, and enjoyed Roger's great hospitality . . . not to mention a dinner of freshly caught lobsters. In the fall we traveled to an Appalachian Mountain Club cabin in Paxton, Massachusetts, north of Worcester, for forest hiking, followed by singing and discussion around a hot fire in a big stone fireplace. We find it important on our retreats to do our own cooking, work that creates joy, cooperation, and genuine satisfaction. For our spring retreat this April we're looking forward to a Friday overnight at the Newburyport home of Rod Emery near Plum Island.

To help our community, members of the Men's Fellowship helped out once a month at Saturday's Bread at the Church of All Nations in the South End. Under the direction of Old South's Eva Monteiro we helped set up tables, prepare food, and serve, on average, one Hundred eighty homeless men and women in need of a hot meal.

All in all, the Men's Fellowship came together in 1992 as a strong brotherhood built on trust in one another and faith in God. Thanks be given to Ed Cutler for his 'info-memos' and home cooking, Bill Ragan and Bill Jones for their theological school expertise as in-house 'bullpen' consultants, and Rev. Rick Chrisman for his loving, nurturing sponsorship. Rick has shown us the truth of Jesus' words, that . . . "Where two or three are gathered in my name, I am there with them."

Frederick Ficken

## Gay and Lesbian Fellowship

The Gay and Lesbian Fellowship at Old South was formed in the Fall of 1988 to serve the spiritual and social needs of gay men and lesbians in our congregation. Since then, the mailing list has grown to sixty persons with up to twenty attending any given event.

The people who attend this group come from various backgrounds and degrees of acceptance of their own identity as Gay Christians. Many choose simply to be on our confidential mailing list to be made aware of what we are doing, while others are involved at every event we hold, as well as UCC Coalitions for the conference and national issues concerning sexual orientation and human rights.

This group stands as a beacon of light and hope for those of us who at one time felt isolated and rejected by the churches of our youth. I came to Old South the first time as a result of seeing an "Open Door" insert at a friend's home that listed a Gay and Lesbian Fellowship event. What a revelation to me!; to be part of a community of believers who welcomed ALL people into the house of God without having to leave part of our identity at the door. Others in the group have always been affirmed in their spiritual and sexual identities and they bring a sense of continuity and confidence that others can draw on in the group.

The 1992 yeared start out with a 5-Sunday discussion series with the book, *COME HOME: Reaffirming Spiritual Life and Community Among Gay Men and Lesbians*. The fellowship this past year also has held various potluck dinners, outings to plays, lunches after church, canoeing and swimming, and painting apartments in Dorchester and at the Christenson House.

A number of people in the group have been attending the meetings this year for the Massachusetts UCC Gay and Lesbian Coalition (UCC/GLC). This group promotes the national awareness in affirming persons in UCC congregations regardless of sexual orientation. It encourages churches to vote on becoming O&A, or Open and Affirming.

We as a group thank Old South Church for the fellowship's existence and support in our steady growth over the past year. May God continue to guide our spiritual journeys, granting grace, courage, and continued fellowship.

Dave Elliott, Coordinator



## Membership

### MEMBERS WHO JOINED IN 1992

#### By Letters of Transfer

Jason Abraham  
George R. Churchill, Jr.  
Robert L. Clever  
Anne S. Covert  
Coley K. Elder  
Robert C. Elder  
Edward S. Eveleth  
Eileen T. Finan

Hugh C. Hilliard  
Jean S. Hilliard  
James P. Kerr  
Sherry Shepler  
Stephen R. Silver  
Betty J. Smith  
Ronald L. Smith  
H. Jacob Vogelsang II  
Amanda K. Young

#### By Confession of Faith

Carolyn K. Brooker  
Phillip F. Kaucher

Craig S. Sweeny

#### By Reaffirmation

Sonya A. Abbott  
Sharon L. Allain  
Laurie H. Appleby  
Dawn M. Armstrong  
Alice Andrews  
Frederick H. Blair  
J. Tedrowe Bonner  
Douglas A. Christian  
Stephen P. Christian  
Susan S. Davis  
Michael P. Fay

Walter A. Hickman  
Rita Larsen  
Paul R. Lechner  
Eric Nyame-Nseke  
Lisa C. Ortelt  
Judith Pierce  
William A. Ragan, Jr.  
Margaret H. Seawell  
Mary B. Schaefer  
Bruce W. Steeves  
Sarah B. Vogelsang

#### For Associate Membership

Catherine E. Brockbank  
Dorothy Coburn  
Calvin Genzel  
Dorothy A. Harrington  
Tanya C. Kellogg

Lia E. McRae  
Laura L. Montgomery  
Dawn M. Patterson  
Robin B. Record

#### By Baptism

S. Sue Chan

#### Dual Membership in Mt. Vernon Church

Guilliaem Aertsen  
Margaret Aertsen

## MEMBERS WHO LEFT IN 1992

Anne Jasper  
Peter Kortkamp  
Jo Melendy  
Mark E. Melendy

Branwyn Merrill-Cook  
Gail W. Merchant  
Jackie Wheeler

## MEMBERS DECEASED IN 1992

Mary Broder  
Ellis H. Dana  
Roy R. Hart  
Norma Hines  
Ruth P. Lilligren  
Anne MacLeod

Marjorie A. Obenauer  
Margaret Powers  
Alice M. Schule  
Elisabeth M. Shephard  
William C. Wilkes, Sr.

## MEMBERSHIP AS OF 12/31/91 606

### Additions

Confession of Faith	3
Reaffirmation	22
Letter of Transfer	22
Other	12
<b>TOTAL</b>	<b>54</b>

### Losses

Death	11
Transfer	4
Other	3
<b>TOTAL</b>	<b>18</b>

## MEMBERSHIP AS OF 12/31/92 642

## BAPTISMS IN 1992

Daniel Byron Alberts  
Nicholas Wesley Alberts  
Christopher Wainwright Anderson  
Ian Harris Barrie  
Zoe Amidon Brassard  
Christopher John Bridgeman  
Shanley Elizabeth Caswell  
Marlene Elizabeth Christenson  
Elisabeth Reynolds Dalton  
Nathaniel Clifford Davis

John Richard Fallon  
William Trenary Froehlich  
Nicholas Edward Groff  
Audrey Caroline Hanks  
Beatrice Page Helman  
Emily Francis Hill  
Nathaniel Westlake Kerr  
Mateo Shelnutt Melendy  
Andrew David Savard  
Joseph Elon Yonkers

### Adult Baptisms

S. Sue Chan

Craig Sweeny



## Annual Meeting, March 1993

*Old South Church and the Board of Ministers & Deacons take this opportunity to recognize and honor all its members who have served this Church for over 25 years. Your participation, service and support throughout these many years is greatly appreciated. We salute you!*

### Member and Length of Old South Church Membership

Lillian H.C. Allan	56 years	Rosamond Gullbrand	40 years	Victoria M. Mondello	44 years
Barbara L. Ames	43 years	Howard A. Gullbrand	25 years	Donna L. Mondello	32 years
Jay B. Angevine, Jr	34 years	M. Katherine Hardeman	39 years	Denise L. Mondello	25 years
Margaret N. Anteblian	45 years	Jane F. Haugen	26 years	Louise Mulligan	37 years
Margaret S. Anteblian	35 years	Eleanor F. Hennig	40 years	Alice B. Newell	43 years
Lillian E. Barclay	30 years	Ann Hicks	41 years	Theodore R. Parkins	57 years
Janet C. Bayley	56 years	Robert A. Hoff	29 years	Mary E. Parkins	47 years
Mrs. Hermine Bogar	38 years	Louise A. Jeffery	30 years	Elsbeth Percy	25 years
Barbara Borlongan	32 years	Louise Jennings	69 years	Elizabeth Pugh	43 years
Alpha B. Brodshang	37 years	Madeline Jennings	69 years	Beverly Reed	26 years
Majorie A. Brown	43 years	Charles H. Jennings	65 years	Ellen B. Robertson	27 years
Katharine S. Bullitt	51 years	Eleanor Jensen	32 years	Irene M. Roche	32 years
George H. Bushee	31 years	Lars W. Johnson	30 years	Jean Saurwein	41 years
Bernice D. Bushee	31 years	Ann H. Jones	34 years	Florence Scarpas	44 years
Harvey J. Butler	29 years	Billy R. Jones	34 years	William Schermerhorn	44 years
Janet M. Butler	29 years	Emily M. Jones	35 years	Margaret W. Scott	29 years
Ruth L. Candage	45 years	Mary I. Kendrick	38 years	Robert W. Scott	25 years
Anna Carabitsen	32 years	Elizabeth Ketchen	37 years	Ben S. Seetoo	45 years
James F. Carr, Jr.	54 years	Archie Legro	38 years	Jane W. Shakespeare	43 years
Barbara A. Chadburne	72 years	Margaret Linda	42 years	Olga Sjolund	45 years
Peter Y.L. Chen	42 years	Elsa M. Lotreck	40 years	Nancy E. Spinney	31 years
Barbara Crane	48 years	Col. Alphonse F. Lucas	39 years	Ruth Stickney	30 years
Sally A. Daniels	45 years	Phyllis H. Lucas	38 years	Olga Stone	51 years
Saideh Dartley	32 years	Bruce Lunham	39 years	Palma Strong	45 years
Catherine Dauber	30 years	Jean MacDonald	44 years	Ilmi Tsutsumi	50 years
Walter W. Davis	33 years	Ruth A. H. McDonald	25 years	Kentaro Tsutsumi	50 years
Howard W. Davis	48 years	Jennifer McKinnon	26 years	Dorthea Walker	68 years
Howard C. DeShon	34 years	Rosemary C. McPhail	32 years	Harris G. Watts	55 years
F. Stephen Donaldson	27 years	Amy H. Meek	46 years	Ellen G. Watts	25 years
Sarah M. Dutton	37 years	Sheila H. Meek	43 years	Margaret L. Webber	38 years
John M. Dutton	33 years	Faye A. Mehan	44 years	Bruce R. Wellnitz	29 years
Mary M. Dutton	33 years	Edra D. Mercer	38 years	Barbara R. Wellnitz	26 years
Gertrude B. Eisack	28 years	Stuart W. Mercer	27 years	Ruth K. Willey	39 years
Claire Flury	34 years	Gary J. Mercer	25 years	Florence C. Williams	44 years
Celia C. Foss	37 years	Thalia Metalides	37 years	Matthew B. Winthrop	25 years
Carolyn S. Freeman	29 years	Vasilika Metalides	37 years	Genevieve Wirshing	32 years
Althea B. Gardiner	55 years	Irene Meyers	44 years	Nancy C. Yetman	50 years
Isabella Grandin	62 years	Ina Minto	42 years	George Young	37 years
				Dorothy J. Zabrowski	27 years

*Note: our apologies if we have inadvertently omitted your name. Please let us know, so we can correct our records.*



## Officers

**Moderator**  
**Clerk**  
**Treasurer**  
**Assistant Treasurer**

J. Stephen Groff  
James E. Monsma  
Guilliaem Aertsen  
Nancy Yetman

### Deacons

Pamela Amidon  
Arlen Brown  
Karen Chase  
Saideh Dartley  
David Elliot  
Susan Grefe

Duncan MacDonald  
Jim McDonnel  
Scott McInturff  
Evan H. Shu, Senior Deacon  
Rae Jean Wiggins

### Trustees

Guilliaem Aertsen  
Lawrence R. Bowers  
Wayne C. Davis

Joy Kahlenberg Fallon  
Adelbert L. Spitzer

## CHURCH COUNCIL

### At Large Members

Lois Corman  
S. Charles Dickinson  
Philipp Grefe  
Sarah Monsma-Billings  
Vicki Newman

Theodore Parkins  
J. Michael Price  
Brad Roberts  
Sally J. Todd

### Standing Committee Chairs

Christian Education  
Finance  
Leadership  
Music  
Operations  
Outreach  
Publications  
Religion and the Arts  
Young Adults  
Heritage  
Deacons Representatives:

Margaret Linda  
Robert Wulff  
Wendell D. Pedersen  
Doreen Spence  
Karen S. Pedersen  
Margaret Bush  
Margaret Stark  
Pamela L. Roberts  
Warren Schenler  
Susan T. Campbell, Historian  
Arlen Brown  
William B. Jones

## Standing Committee Members

### Christian Education

Bonnie Barrett  
Lawrence R. Bowers  
Susan Charron  
Jean Degnon

Rodney Emery  
Allan Macurdy  
Sarah Wulff (Librarian)

### Finance

William Amidon  
Anne Marie Burgoyne-Roberts  
Thomas M. Keydel

Scott McInturff  
Ann Merrifield  
Judith Pedersen

### Heritage

Barbara Ames  
Kenneth Campbell  
Mary Kendrick

James E. Monsma  
Theodore R. Parkins

### Leadership

Patrice A. Borst  
Saideh Dartley  
Eleanor Jensen

Linda Macgregor  
Evan H. Shu  
Adelbert L. Spitzer

### Music

Anita Reiner  
Pamela Roberts

Deacons Representatives:  
David Elliott  
James L. McDonnel

### Operations

George J. Badeau  
Catherine Dauber  
Rodney C. Emery

Ellen Goldsberry  
Theodore R. Parkins

### Outreach

George J. Badeau  
Harold A. Baldwin  
Patrice A. BorstEdward Dalton  
Joan Christenson  
Duane Day

Heidi Groff  
Arnita Harrison  
Annamarie Ross Shu  
Warren Schenler

**Publications**

Michael P. Blaisdell  
Anne C. Cromer  
Frederick A. Ficken  
Linda D. Jenkins  
Priscilla S. Johnson

Margaret J. Mode  
Mary Schaefer  
Read Sherman  
John Weingartner

**Religion and the Arts**

Sonya Abbott  
Barbara L. Ames  
John G. Bassett  
Frederick A. Ficken  
Leslie Frank  
Susan L. Gettum

Peter Howell  
Sally Johnson  
Sarah Monsma-Billings  
Pamela Roberts  
Laurie Stickels

**Stewardship**

Snelling Brainerd  
Anne Marie Burgoyne-Roberts  
Nancy Burns  
Eric Butler

Jeff Makholm  
Brad Roberts  
Laurie Stickels  
Glenn Wiggins

**Young Adults**

Anne Marie Burgoyne-Roberts  
Read Sherman

Caroline Thomas  
Elizabeth E. Tustian

**Advice and Support**

Moderator:  
Senior Deacon:  
Finance Chair:  
At Large :

J. Stephen Groff  
Evan H. Shu  
Robert Wulff  
David A. Vogan

**Worship Advisory**

Irene Leber-Fennessey  
Janice Monsma  
Vicki Newman, Chair  
Pamela Roberts

David Vogan  
Donald Wells  
Rae Jean Wiggins, Deacon representative



## Old South Choirs

### OLD SOUTH CHOIR - SEPTEMBER, 1992

*Soprano*  
Emily Baehr  
Joan Fink  
Karen Jolicoeur  
Deanna Peden  
Cecelia Rodi  
Jami Rogers

*Tenor*  
Benjamin Brecher  
Robert Crowe  
Brian Lemere  
James Ruff  
Edward Turner

*Alto*  
Brenda Bernard  
Deborah Harrington  
Katie Murphy  
Mary Ann Valaitis

*Bass*  
George Bareford  
David Giessow  
John Murelle  
Steve Wilson

### PARISH CHOIR - SEPTEMBER 1992

*Soprano*  
Alice Andrews  
Anne Marie Burgoyne-  
Roberts  
Sue Chan  
Lois Knight  
Alice Morse  
Lynn Nelson  
Dawn Patterson  
Sally J. Todd

*Tenor*  
Calvin Genzel  
D. Scott McInturff  
Evan H. Shu

*Bass*  
Louis Aucoin  
Harold A. Baldwin  
John G. Bassett  
Charles Huhta  
Warren Schenler

*Alto*  
Barbara Bauman  
Dorothy Coburn  
Marie Huhta  
Barbara Stock

## **Church Staff**

James W. Crawford, Senior Minister  
Richard N. Chrisman, Associate Minister  
June C. Goudey, Interim Minister  
Sam Barry, Intern  
Joan Peck Arnold, Church School Director  
Janet Butler, Parish Worker  
Carrie Peapples, Church Administrator  
David Clark, Building Superintendent  
Carolyn Davis, Preschool Director  
Deborah Evans, Evening Sexton  
Peter Goff, Daytime Sexton  
Fredrick A. MacArthur, Organist and Choirmaster  
Pamela Yanco, Church School Music Director















# *1993 Annual Report*



*For they looked forward to the city that has foundations  
whose architect and builder is God.*

*Hebrews 11:8-12*

## **THE OLD SOUTH CHURCH IN BOSTON**

*A Congregation of the United Church of Christ  
645 Boylston Street, Boston, Massachusetts 02116  
Phone: (617)536-1970 Fax: (617)536-8061*





O blest be this church by the square and the train,  
Vive le Old South Church.  
We seek to turn sacred the often profane,  
Vive le Old South Church.

*Refrain:*

Vive le, vive le Old South Church,  
Vive le, vive le Old South Church,  
Gospel's our game, we'll spread its fame,  
Vive le Old South Church.

Hey! Look down Old Boylston and see that high tow'r,  
Vive le Old South Church.  
It proclaims to Boston all evil we'll scour,  
Vive le Old South Church.

*Refrain*

We came from the South End, the Pru' and Back Bay,  
Vive le Old South Church.  
We sing, study, preach, serve, give, laugh and we pray,  
Vive le Old South Church.

*Refrain*

From Thacher and Willard to Stafford and Meek,  
Vive le Old South Church.  
The Kingdom of God they sought; yea do we seek,  
Vive le Old South Church.

*Refrain*

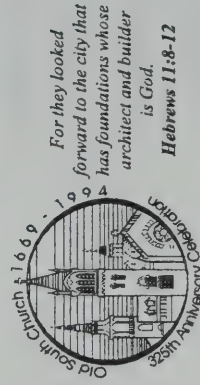
We joined General George and we fought Lincoln's war,  
Vive le Old South Church.  
Old Boston's our town, we're her loy'l freedom corps,  
Vive le Old South Church.

*Refrain*

So shout loud and clear for old Mass. Bay to hear,  
Vive le Old South Church.  
Old South, carry on! Yeah! Let's give it a cheer,  
Vive le Old South Church.

*Refrain*

# The 324th Annual Meeting of The Old South Church in Boston



Sunday, March 13, 1994  
12:30 pm  
Mary Norton Hall

## AGENDA

Gathering and Grace	J. Katherine Lloyd
A "Fiddler" Preview	Theater at Old South
Dinner	
Table Fellowship	
Honoring Our Own	
The Old South Revue	
The Two Stooges	
Call to Order by the Moderator	Evan H. Shu
Prayer of Invocation	Richard N. Chrisman
Reading of the Call to Meeting	James E. Monsma
Minutes of Last Year's Annual Meeting	James E. Monsma
Election of Officers	Wendell Pedersen
Report of the Treasurer	Guiliaem Aertsen
Report of the Finance Committee	Robert Wulff
Report of the Board of Trustees	Lawrence R. Bowers
Report of the Board of Ministers and Deacons	Saideh Dartley
From the Pastor's Perspective	James W. Crawford
The Moderator's Commentary	Evan H. Shu
Receipt of the Annual Report	
Installation of Officers	James W. Crawford
Other Business	
An Act of Memorial	Richard N. Chrisman
Benediction	James W. Crawford

## LEADERSHIP BALLOT

MODERATOR	Evan H. Shu	1 year
CLERK	James E. Monsma	1 year
TREASURER	Guiliaem Aertsen	1 year
ASSISTANT TREASURER	Nancy Yetman	1 year
BOARD OF MINISTERS & DEACONS	Robert Clever Rodney Emery Eleanor Jensen Betty Smith	1 year 4 years 4 years 4 years
BOARD OF TRUSTEES	Adelbert Spitzer	5 years
CHURCH COUNCIL	Mochinobu Shimo Timothy Jenkins Ruth Ricker	3 years 3 years 3 years
HISTORIAN	Susan T. Campbell	1 year
COMMITTEE CHAIRS		
<i>Christian Education</i>	Margaret Linda	1 year
<i>Finance</i>	Scott McInturff	1 year
<i>Leadership</i>	Lois Cornan	3 years
<i>Music</i>	Doreen Spence	1 year
<i>Operations</i>	Karen Pedersen	1 year
<i>Outreach</i>	Margaret Bush	1 year
<i>Publications</i>	John Weingartner	1 year
<i>Religion and the Arts</i>	Laurie Stickels	1 year
<i>Young Adults</i>	Warren Schenler	1 year

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## Minutes of the 323rd Annual Meeting

The 323rd Annual Meeting of the Old South Church in Boston was held in Mary Norton Hall on Sunday, March 21, 1993.

After the Board of Ministers and Deacons presented citations to 115 persons who have been members of the Church for more than twenty-five years, the Moderator, J. Stephen Groff, called the meeting to order at 1:45 P.M. The Reverend June C. Goudey opened the meeting with prayer.

The Clerk, James E. Monsma, read the Call to Meeting which had been issued by the Council and duly posted. Since there were no additions or corrections to the minutes of the 1992 Annual Meeting, which had been distributed, it was MOVED, SECONDED and VOTED that the reading of the minutes be waived and they be accepted as printed.

Wendell Pedersen, Chair of the Leadership Committee, rose to present the following motion:

MOVED: That the By-laws of Old South Church be amended by adding to the list of Church Council members in Article IV, Sec. 2, the Historian. The words "the Historian" shall be inserted in said section between the words "the Clerk" and "and the Treasurer of the Church."

The motion was duly SECONDED and VOTED.

Wendell presented the following slate of officers for the 1993-1994 church year:

Moderator	Evan Shu	1 year
Clerk	James E. Monsma	1 year
Treasurer	Guilliaem Aertsen	1 year
Assistant Treasurer	Nancy Yetman	1 year
Board of Ministers and Deacons:		
	Beverly Cooper-Wiele	1 year
	Scott McInturff	2 years
	Joan Christenson	4 years
	Saideh Dartley	4 years
	Frederick A. Ficken	4 years
Board of Trustees	Wayne Davis	5 years
Church Council:	Maddie Burke	1 year
	Christopher L. Chase	2 years
	Edward Cutler	3 years
	Judith Pierce	3 years

	Stephen Silver	3 years
Historian	Susan Campbell	1 year
Committee Chairpersons:		
Christian Education	Margaret Linda	1 year
Christian Outreach	Margaret Bush	1 year
Finance	Robert Wulff	1 year
Music	Doreen Spence	1 year
Operations	Karen Pedersen	1 year
Publications	John Weingartner	1 year
Religion and the Arts (co-chairs):		
	Laurie Stickels	1 year
	Sally Johnson	1 year
Young Adults	Warren Schenler	1 year

It was MOVED, SECONDED and VOTED to waive the By-Law requirement of advance notice in order to allow nominations from the floor. There being none, it was MOVED, SECONDED and VOTED that the Clerk be instructed to cast one ballot for the slate as presented by the Leadership Committee.

Lawrence R. Bowers, Chair of the Board of Trustees, reported that 1992 has witnessed significant progress in our battle with financial crisis. He noted that, through great effort by the staff and congregation, we have found the strength to come through 1992 and have come out better than we went in. He pointed out that, although we have come a great distance and have passed the point of greatest danger, we still have a way to go to reach financial security.

Guilliaem Aertsen, Treasurer, reported that the improved financial condition of which Mr. Bowers spoke was the result of a great team effort. He noted that a significant contribution to this effort was made by our auditor, Coopers and Lybrand, and especially by its partner Frank Doyle. Rusty introduced Frank and asked him to comment on our financial condition. Frank began by noting that the 1992 financial objectives had been to balance the operating budget, to stabilize the endowment funds, to segregate and insulate the Church from its real estate investments, to restructure its creditor arrangements, and to institute a cash management and reporting system. He explained how each of these objectives had been met and reviewed the situation at the beginning and end of the year. He noted that the 1993 financial objectives are to increase the sustainable level of congregational support, to increase tuition and fund raising in the Preschool, to achieve cost savings in the operating budget, to reposition the endowment assets to increase their yield and maintain a conservative risk profile, and to further refine the cash management and financial reporting system. Frank stated that our major financial risk is the gap between the value of 294 Washington Street and the Shawmut debt claim which has limited recourse to the



unrestricted endowment funds. Frank answered a number of questions from the floor concerning the causes of the crisis and the manner in which the Church was meeting it.

Rusty thanked Frank for his remarks and especially for his efforts in our behalf. He then asked Robert Wulff, Chair of the Finance Committee, to present the budget for 1993. Bob reviewed the current budget with reference to the budgets for the two previous years which emphasized the changes which have been made.

Evan Shu, Senior Deacon, thanked the financial team for putting us in a better financial situation. He reported that the deacons have worked hard during the year on worship, fellowship, membership, care of seminarians, and its special benevolence. He noted that, during the past year the Deacons have sponsored a Think Tank, organized the Worship Study Committee and the Membership Committee. Evan paid tribute to individual members of the Board.

James Crawford rose to note that Evan has done an outstanding job as Senior Deacon and proposed that the following citation be adopted as he leaves the Board:

FOR EVAN SHU

Evan Shu:

Deacon extraordinaire;

Energetic leader of high competence;

Committed participant in the life of this congregation;

The members of the Old South Church in Boston offer their gratitude to you for your years as Senior Deacon;

For the imagination and initiative enabling the church to move toward its high purposes;

And prays that in your future service of Christ and this congregation you may go from strength to strength.

It was MOVED, SECONDED, and VOTED that the citation be approved by the congregation.

James Crawford, Senior Minister, after noting that a more complete report is included in the annual report, emphasized a number of points. He noted the importance of the people who keep the Church functioning from day to day and year to year. He observed that we are living in changing times and have felt the impact of these changes as a congregation. He noted that the tough times continue and that the church will need everyone's continued support for the next year and beyond. He added that we are blessed to be located at a major crossroad in a great city and expressed his confidence that "the God who has brought us this far will continue to sustain us."

J. Stephen Groff, Moderator, noted that the past year was one of reorganization and stabilization in which financial issues dominated. He thanked the Treasurer and the Trustees for their efforts in the financial area. He added that planning for the future has begun with the formation of a Long-Range Planning Committee. He reviewed the struggle involved in

producing a budget for 1993 and noted that the provisional budget will be evaluated by Council in late spring. Steve cited the depth of talent on the Council and its many committees and thanked the ministers for their unstinting effort on our behalf.

Jim Crawford rose to note that Steve has given us four outstanding years of superb leadership during extremely trying times and proposed that the following citation be adopted:

FOR J. STEPHEN GROFF

J. Stephen Groff::

Devoted leader;

Servant of the church;

Disciple of Jesus Christ;

The congregation of the Old South Church in Boston offers its thanks for your four years as our Moderator;

For your wisdom, judgement, humor and vision;

And in your further work in Christ's service prays you Godspeed.

It was MOVED, SECONDED, and VOTED that the citation be approved by the congregation.

It was MOVED, SECONDED, and VOTED that the Annual Report be accepted as distributed.

Jim Crawford installed the newly elected officers, charging them to be faithful to their duties, and charged the congregation to support them in the coming year.

Richard Chrisman, Associate Minister, conducted an Act of Memorial, remembering members of the Church who passed away during 1992.

There being no further business to come before the meeting, the congregation sang a hymn and Jim Crawford offered a prayer and pronounced the benediction.

Steve adjourned the meeting at 3:20 P.M.

Respectfully submitted,

James E. Monsma

Clerk

## Senior Minister

Continuity amid change: that effort lies at the heart of every institution faced with a climate of rapid change surrounding and challenging it at every level. Surely churches are no less vulnerable to changing times than other institutions facing new perceptions, cultural self-understandings, economic realities and dramatic social change. Continuity amid change: that challenge faces Old South and compels us to make wise, imaginative and faithful decisions about our stewardship of the Gospel in this moment and in the future.

### I

I would remind us first of all that our church's purpose provides us with a base for looking at the criteria for continuity in our common life. It says first of all that we worship God, preach the Gospel of Jesus Christ and celebrate the sacraments. Frankly, that's the heart of what we do. That's why we're called into being. That's what churches consider their root purpose. Certainly it is ours. And as we focus on continuity amid change, we need keep our eye on that objective: to worship, to spread the Gospel and to celebrate the sacraments. My hope is that every year Christian worship at Old South feeds us all. My hope is that prayer and anthem, hymn and scripture, sermon, the breaking of bread and the pouring of wine assures you of the grace of God and your resting finally in the love of God. This celebration of the good news is the very *sine qua non* of our existence and mission.

### II

Now, over the last three years we have gone through significant change. The pressures of rapid social change, the nature of the New England economy, the incredible demands on urban dwellers' time and energy—all go into pressing an institution like ours into change as well. And let me say, I believe our congregation has risen brilliantly to the occasion. Our loyalties have been honed, our priorities sharpened, our spiritual life deepened, our commitment to ministry on and from this corner intensified.

How can we talk about the work of this church without recognizing the terrific work and enormous investment of its members and friends?

I think of the men and women operating the administrative levers of this enterprise, the good people who have given up part of their weeks and weekends so they might manage our front desk, greet the people who come in and out, and in a benign fashion, "police" the narthex. Mary Kendrick and Florence Scarpas have served as the core of the narthex desk constellation—but what a grand group that's been, handling the wide variety of needs, demands, odd inquiries that come over the phone as well as over the transom. For all of you who have found a morning, an evening or an afternoon to tackle this tricky human relations position, my thanks and congratulations.

The assembly and printing of the *Reporter*, the Sunday bulletin, the *Calendar*, the Sunday sermons, and the church information sheets that we put in the narthex has taken the work of another terrific team. Maddie Burke, John Weingartner, Eleanor Jensen, Read Sherman and Linda Crawford have done word processing to a fare-thee-well and provided significant and continuing interpretive and communications vehicles for our church. Rick Chrisman has put in untold hours in coordinating much of our publications work. To the Publications Committee and to those who sit at the computer producing enormous amounts of material,



my profound thanks.

The area of financial management drew some of the best and most committed talent in our church. As always, we need to review and husband our assets and take care of our cash flow with prudence. The Trustees—Larry Bowers, Wayne Davis, Lorry Spitzer, Joy Fallon and Rusty Aertsen—met regularly with Bob Wulff, chair of the Finance Committee; Jim Monsma, our Clerk; Nancy Yetman, our Assistant Treasurer; and Evan Shu, our Moderator, to make decisions on priorities and expenditures. Wendell Pedersen has served us well as our Financial Secretary, providing reports each month to the Council as well as the various committees of the church.

In addition to the wisdom invested in financial management, an equally gifted group has been in charge of our stewardship program. Steve Silver no sooner joined the church than he volunteered to chair the committee. Their understanding of stewardship, not simply as financial contributions (as vitally important as that may be) but stewardship of the whole congregation in mission, outreach and program continually enlarges our vision and empowers our work. Your response to their efforts has been nothing less than sensational.

And behind the scenes, doing the nitty-gritty of pledge review: Duncan MacDonald, Sonya Abbott, and Janet Bayley. They, with an additional team of those who handle the offering each Sunday morning on a rotating basis, gain my respect and appreciation. Betty Smith and Marjorie Wold assist us with data entry in our day to day financial affairs. To them, my deep thanks.

Evan Shu has taken on the position of Membership Secretary. Lois Corman did a splendid job at this task; Evan has offered us help much as Lois did, with letters and cards and communication preparation for those who come into our church.

Ann Covert has accepted the volunteer position of volunteer coordinator. She's a good one and we look forward to her becoming our volunteer "switchboard".

There is one other unofficial but terribly important position: coffee hour manager. How can we say enough to Jim McDonnell and Louise Mulligan for the superb work they have done on this crucial component of our ministry? Silently, beautifully, deliciously they have assembled coffee hour in different rooms and made it a joy for all of us. Our thanks to them!

And this is just a taste of what enables this house to go!

### III

The above-mentioned administrative and support teams, of course, make it possible for much of the program to occur here at Old South. I urge you, please, to read the accompanying reports from the program and administrative committees. You will see vigor, creativity, imagination and public concern expressed consistently through a wide variety of programming. This church possesses skills and energy in deep and variegated ways. You will see them expressed in the accompanying program committee reports.

### IV

I cannot offer enough appreciation for the work and commitment expressed in the life of this church by my colleague and friend Rick Chrisman. He handles programmatic and

administrative chores with energy and good humor. As I mentioned last year, his immersion in necessary in-house administrative tasks absorbs energy from programmatic participation. He tackles what comes before him with vision and concentration. His worship leadership and program participation is, I know, highly regarded across the body of our church.

I believe we all know that in Fred MacArthur we have one of the finest liturgical musicians in New England.

June Goudey, who left us in September for an interim pastorate in East Milton, gave us excellent part time liturgical and counselling assistance. We know she will make an impact on the UCC's future.

Joan Arnold continues to provide loving care and solid food for our church school. My profound thanks for her continued commitment and compassion.

Carolyn Davis, a gifted leader, runs simply the best preschool program in the city.

And Katy Lloyd, from Boston University School of Theology has won the hearts of all of us. Her worship leadership and programmatic participation have been first class in every way. We are fortunate.

## V

I am compelled again to offer tribute to our support staff. David Clark, Sexton and Building Superintendant *par excellence*, and his colleagues Debra Evans and Peter Goff maintain this building in tip-top shape and are unstinting in their efforts to provide good accommodations for us. Carrie Peapples has now gone through her first full year and offers us competence and diligence in her hectic position. Janet Butler, the hub of our hub here, is indispensable, and as I've said innumerable times, Old South's house mother. We're fortunate.

## VI

Just a word about a large outside activity: the work on the new UCC hymnal. Much of the work is now in the hands of the editor and his staff. The major decisions have been made about what is to be included. There is yet some work to clean up in the spring and summer of 1994. The finished product will be completed and in the hands of the manufacturer sometime in the fall of 1994. It will be ready for distribution to General Synod and the churches in June 1995. As I've said on other occasions, this project is a once in a lifetime project and I look forward to sharing the finished product with all of you.

## VII

So then, 1993 comes to a close. Change continues to go on furiously about us, but our core purpose remains. Sustaining that core, while increasing congregational participation, our membership base, and financial health can only lead us from strength to strength in the service of our Saviour Jesus Christ. I look forward to these challenges with you!

James W. Crawford  
Senior Minister



## **Associate Minister**

As I write this report in the first week of February, 1994, I am observing my second Anniversary as your Acting-Comptroller-Cash-Flow-Manager-Financial-Operations-Coordinator-and-Overall-Rubberband! I can only ask with grateful wonder, where would I be without your support and the grace of God? Truly, I have repeatedly felt the benefit of your indulgence of my intermittent preoccupation and distraction throughout the last year. You have also come to my personal rescue and volunteered in the Business Office, in the persons of Betty Smith who is the anchor of the Monday-morning Team and Janet Bayley, who relieved Marjorie Wold after her 18 months of yeoman duty. And thanks to Sonya Abbott who takes over the important duties of Pledge Secretary from Duncan MacDonald, who has labored so devotedly on our behalf all year long. The many others, whose names are found in the Church Administrator's report, are each counted on my private prayer list of Angels.

But special mention absolutely must be made of the contributions of my two closest side-kicks in this reorganization venture—Mr. and Mrs. Wendell and Karen Pedersen. Karen, as Chair of the Operations Committee, has been on continual stand-by alert as we sorted out all kinds of tangles throughout 1993. She also was responsible for the procuring of a computer from Boston Edison which sits in Carrie Peapples' office and will be networked to our new business office computer. Now, Wendell gets my nomination for MVP award in the Get-Rick-Out-Of-Trouble department. This genial, jovial trouble-shooter gets all kinds of surprises from me and is (nearly) always unflappable! You two have made an Illinois boy profoundly indebted to Iowa!

It is my pleasure to report the great progress in membership-related issues during 1993. The Deacons, in particular, made direct impact upon membership development. The Board of Ministers and Deacons moved the coffee hour to the Gordon Chapel for the fall season as a way of facilitating hospitality to the large number of visitors (we have continued this into the winter this year) and instituted several pot-lucks oriented toward new members. A special worship service in February highlighting Four Spiritual States and the way we find them within our church life was followed by a "progressive coffee hour" that took us all around the church building.

The Worship Advisory Committee, a sub-committee of the Board of Deacons, undertook to propose and carry out an experimental time change in the summer worship hours as well as some other fine adjustments to the summer services. Led and staffed principally by Irene Leber-Fennessey and Deacon Arlen Brown, the summer child care component which had been dropped for budgetary reasons was reinstituted.

The Membership Committee, another sub-committee of the Board of Deacons, was restructured and expanded to include eight non-Deacons. This new work force spent the summer of 1993 planning some fall initiatives which have been very successful. There was a very positive response to the redesigned pew card and the wooden card holders. We saw a greater attendance at the prospective members meetings as well as an increase in new members joining the church as a result of their efforts—on February 6, 1994, the entering class had 16 in it. Finally, concerns expressed in the 1992 Think Tank to address spiritual



and personal needs in a more concerted fashion led to the institution of Sunday evening communion services every other month with attendance about 40 each time. More are planned. The real story of membership developments will take place in songs and games at the Annual Meeting!

During the year I have semi-occasionally sponsored events for "City Lights" and the Protestant-Catholic study group and for College Age students. I have attended Men's Fellowship and Writing Into God, and shepherded an informal study group on inclusivity for which Jim Crawford taught a vital Bible study last fall. Throughout the whole year I plan and host the Adult Education series that meets before worship every Sunday.

The student interns fall under my supervision and we all hated to see Sam Barry and his family return to California but were heartened with the arrival of a new intern from Boston University, Katy Lloyd, and her husband Carl. Katy provides excellent worship leadership on Sunday mornings, is instrumental in the planning of the Sunday evening communion services, and lends her wonderful spirit to us wherever she goes.

In 1993 the reproductive rights coalition in Boston with which I work closely enjoyed a major victory when the State legislature passed, and Governor Weld signed, the Clinic Access bill prohibiting the harassment of patients and staff of health clinics where abortions are performed.

On another front, some members of the church under the leadership of Deacon Fred Ficken supported the installation of a Food-Not-Bombs free lunch table in Copley Square on Tuesdays. Opposition from the Parks Department changed to cooperation after face to face meetings were held at Old South Church between the interested parties.

The coming year holds more exciting things than ever. Just for some additional fun, in July I will be teaching a course called "The Spirit of Art" in the Summer Arts Institute of the Andover-Newton Theological School. The Trustees and the Council have approved the addition of a new line in the budget called "Financial Assistant" for me and I look forward to the time when that can be funded. In the meantime I expect to see more of the wonderful ferment in our congregation's faith come to fruition.

Richard N. Chrisman

## **Interim Ministry Report**

Dear Friends:

I submitted this report on your behalf to the members of the Church Council, meeting on September 14, 1993. My purpose was to advise them—and now you—of my work over the past 15 months in comparison with my two previous interim experiences at Old South, and offer some perspectives for the future. As a reminder, I was here for nine months, following Bob Christenson's untimely death and for four months during Jim Crawford's 1991 sabbatical.

First, let me say what a high privilege it has been to serve in your midst and to be nurtured by your faith. I shall miss being with you on a regular basis, but I rejoice to call you friends and look forward to future opportunities to be together.

Unlike my previous "incarnations" at Old South, my most recent involvement has been shaped by personal restrictions imposed by the final deadlines of my doctoral work and the limitations imposed by the tightening of Old South's budget. A significant regret in this regard is that this schedule kept me from attending Diaconate and Council meetings, which would have kept me more informed of day to day concerns. I have, however, taken part regularly in Sunday morning worship and have been available on Monday afternoons and evenings for pastoral care and spiritual direction. I performed one funeral (Annie McLeod's), and four weddings. Hospital visitation was held to a minimum during this period, since Rick and Jim covered most emergencies.

Most of the people I saw in my office were self-referrals. I sometimes would have five to six one-hour sessions at a time and at other times I saw only one or two people. I also served as a resource person for Women Doing Theology, including the Women's Retreat in April of 1993, the Gay and Lesbian Fellowship, the AIDS Prayer Group, the AIDS Conference in November of 1992, the AIDS Healing Service in July 1993 and conversations on the issue of becoming an "Open and Affirming Church". The meetings that I attended on a regular basis were related to WDT and the AIDS Prayer Group.

In the summer of 1993, I held two sessions with a new and exciting grouping of people, "Catholics by Birth, Protestants by Choice." Over the course of these two meetings eleven people took part and expressed a strong desire to continue exploring questions and concerns related to their faith and their relationship with Old South. They especially hoped that a more substantial Bible Study program could address their need to know more about the Bible and that new programs, such as on the particular workings of Old South and the history of Protestant theology, could help them feel more included in the day to day organization of church life and our shared ministry. Most especially, though, since they come from a church community which has a strong catachetical (teaching) program on the history of faith and the responsibilities of believers, these members of Old South find themselves adrift because there is so little expected of them and so much they wish to give. I think it would be wise, therefore, for the membership committee to reevaluate how little emphasis is directed towards opportunities for lay ministry and how little Old South requires of its members, particularly in terms of the stewardship of time and talent.



When asked what they enjoy about Old South, these folk speak fondly of the acceptance and welcome they find here as opposed to the rigidity experienced in their Catholic past. Yet they also express a sadness over the infrequency of communion, and the lack of mystery and ritual that is present at Old South. If we are a gift to them in their evolving journeys toward a greater spirituality, these folk also gift us with a rich opportunity for self-examination and renewal.

My biggest concern as I leave Old South is the perceived gap in pastoral care that will ensue. Although the number of people I saw on a given Monday fluctuated (less during my initial and final weeks), I am convinced that many significant needs may not be addressed unless Jim and Rick are given an opportunity by the congregation to re-evaluate the constraints on their time and be encouraged to make their availability for pastoral care more public. I say this with the full understanding that the current financial burden has occupied both Jim and Rick far more than all of us would wish. I have also shared this concern with them directly and I know they share it.

I am concerned, too, that many people, particularly women and those concerned with Gay and Lesbian issues, feel a pronounced sense of insecurity as Old South's staff situation is further reduced by the absence of an ordained woman and one charged specifically with pastoral care. Old South has had a rich history of offering a strong women's presence on the pastoral staff. With my departure, this history slips closer towards becoming only a memory. I believe that many will mourn the absence of an ordained woman and become concerned as to how their needs will be addressed both pastorally and liturgically. The present staff will thus have to work overtime on providing clear advocacy signals if these constituencies are to feel that their presence is valued and supported.

I have shared with both Rick and Jim my thoughts on how some of this can be addressed in the absence of another staff person. While it remains to be seen what future concerns will be expressed, some are already known: more contemporary music, more imagery honoring women's experience, and female God language to offset the masculine references of some hymns and choral music. I would be the first to say that Old South has made strong intentional strides towards making its worship life more inclusive, and I pray that that intentionality remains a consistent goal.

I also believe that more needs to be done in the area of community connecting and community building activities. The inconsistency with which joys and concerns are shared publicly in worship tends to work against building strong bonds among lay persons who have valuable gifts to offer one another in times of need. There appears to be no consistent public vehicle to bring this about on a regular basis. I would hope that consideration would be given to announcing, when cleared with the individuals involved, those who are hospitalized and those who need our ongoing prayers, as well as those for whom our solidarity in rejoicing would be an added blessing. I have supplemented this report with individual conversations with Rick and Jim that have addressed concerns of a more confidential nature. They are both well aware of the difficulties that may ensue in the coming months.

Lastly, let me say joyfully that I am deeply grateful for the opportunity to have served at Old South with both of these fine men. They are both gifted people who have much to offer



and I know that they will continue to give you the best they have. I thank you again for your encouragement and support of my ministry. Until we meet again, blessings on you all!

With great affection,

The Rev. Dr. June C.  
Goudey

## **Student Intern**

Every now and then I have to pinch myself as a reminder that I am, indeed, working as an intern at Old South Church. I am awed, like so many others, by the tradition that runs so deep in this place. I count standing in the pulpit at the Old South Meeting House last November among the bigger thrills of my life. But while it is a privilege to be part of such a grand institution, it is an even greater privilege for me to have been entrusted by the people of this community to try on the responsibilities of ministry for the first time.

Throughout this year, Rick Chrisman has been a terrific supervisor—supportive, challenging, giving of his abundant energy and his less-than-abundant time, and ever able to put things in their theological context. At a time when the church feels the pinch of fewer staff members, Rick has remained protective of my time as a graduate student, and has repeated the mantra that my education comes first. He has provided me with the needed guidance to bring my learning goals in line with the need of this community.

I am also grateful to Jim Crawford for entrusting me with Sunday morning worship responsibilities, and for providing a model of faithful ministry. He has been a great sounding board for theological and exegetical musings.

My Internship Advisory Committee members—Carol Blair, Maggie Mode and Bob Clever—have provided me with the other side of supervision and guidance that ministry requires—the voice of the congregation. Their time, input, and support have been invaluable.

Rick and I set out at the beginning of the year with the goal that I get exposure to as many sides of ministry as possible. The Services of Light and Communion have given me the opportunity to preach and gain a deeper understanding of Communion. They have also proved in new ways how the Holy Spirit can move and touch people, sometimes in spite of all the planning! I have also acted as a participant and spiritual resource person for Women Doing Theology and the Young Adults Group. Both groups have provided me with the challenges of retreat preparation, problem-solving and long-term planning, and spiritual and professional growth. In addition, I have attended Housing and Worship Advisory Committee meetings, and Deacons and Church Council meetings. I look forward to the opportunity later this spring to teach an adult education unit.

I am so grateful not only to have succeeded at various tasks at Old South, but also to have made mistakes, and still be buoyed by the love and support of the people here. Thanks to each and every one of you for granting me the privilege of spending a year in the life of your church. Your witness of faith goes with me.

Katy Lloyd

OSC Student Intern

## Church Administrator

Old South continues to be a favored place for meetings, concerts, and weddings. Our membership in the Greater Boston Convention and Visitors Bureau has resulted in an increase in the number of inquiries for renting space. In 1993 the church placed an ad in *The Wedding Directory*, a publication listing wedding-related services throughout Massachusetts. This ad resulted in at least four inquiries for marriage ceremonies to be performed at Old South. A total number of 26 weddings were performed at Old South in 1993, nine of which involved one or both of the couple as members of Old South.

Groups which meet regularly at the church include the following:

Alcoholics Anonymous (3 groups)	Narcotics Anonymous
Alanon	Neighborhood Assoc. of the Back Bay
Boy Scouts	Poor People's United Fund
Chorus Pro Musica	Recovery on the Square
Church Women United	Snowden International High School
Cub Scouts	(Boston Public Schools)

Old South also provided space for the following groups and individuals:

AIDS Action Committee	Morehouse College Glee Club
American Neurological Association	National Assoc. of Security Dealers
Amnesty International	National Assoc. of Christians and Jews
Boston Aging Concerns	National Organization for Women
Carnegie Mellon Univ. Dept. of Music	Nori Nke Aka
Church Women United	Organization and Leadership Training Center
City Year	Perkins School for the Blind
Ecumenical Task Force on AIDS	Pipe Organ Encounters
Federation for Children with Special Needs	Pitcairn Tours
First Night	Princeton Association of Mentors
Fisher College	Rosie's Place
Food Not Bombs	Ruby Rogers Conference Center and the Dept. of Mental Health
Gay Pride Interfaith Service	Simply Opera
Greater Boston Council on Homelessness	Society of Architectural Historians
Habitat for Humanity	Women in Philanthropy
H.O.M.E. Coalition	Women's International League for Peace and Freedom
Mass. Coalition for the Homeless	
Match-Up Interfaith Volunteers	

Carrie Peapples  
Church Administrator

## Church School Director

In other annual reports I have spoken of our young people, our program, and our curriculum as well as our teachers. This year I would like to concentrate on our teachers: who they are and the level of their participation in the life of the Church School. I do this because the Church School runs on Sunday mornings when everyone else is busy learning, worshipping, singing, as well as participating in the other activities and programming that occur here. Because we use the rooms on the third floor and in Gordon House, our personnel and activities are apt to go unnoticed except for our brief stay in the beginning of the worship service in the sanctuary. I would like to make visible those persons who work behind the scenes, so that together we might celebrate the individuals who give of themselves to make our Church School the place that it is! Several people are listed more than once because they have helped in two or more areas of the educational life of Old South. Hooray! and Kudos!

Our corps of dedicated Church School teachers gathered in their respective classrooms each Sunday morning of the September to May church school year. There they consistently share the joyful message of the Christian faith with the infants, children, and young people of our Old South community. Their enthusiasm, energy and commitment to the Church School are invaluable. Each one of us owes each of them our deepest appreciation and thanks for a fine job!

### Teachers

Larry Bowers	Rod Emery	Annemarie Ross Shu
Kathy Brown	Tara Emery	Joan Sheehan
Amy Budka	Melanie Johnson	Joan Tighe
Suze Campbell	Edra Mercer	David Vogan
David Chandler	Jim Ognibene	Pam Yanco
Thom Dorman	Evelyn Robbennolt Jones	

We are very fortunate to have another group of people who are willing to come into the classroom as teaching assistants anywhere from a few Sundays during the year to once a month or even more often. When they are with us they bring a wonderful spirit and sense of caring to the classroom. We thank them for their support to our regular teaching staff and for their involvement with our young people!

### Teaching Assistants

Frances Aertsen	Jessica Ficken	Silvana Masiero- Lascano
Alma Aldebol	Eileen Finan	Nancy Mundel
Fred Blair	Sue Gettum	Valerie Ng
Jeremy Blair	Elke Goswami	Janet Nolan
Noel Blair	Jonathan Hill	Mercedes Ridao
Wayne Davis	Irene Leber-Fennessy	Lora Sperber
Shelley Dineen	Margaret Linda	Janet Stewart
Joy Fallon	Maryanne MacDougall	Theodore Wulff
Angela Ficken		



Because our Nursery Program uses so many volunteers ( between 2 and 4 every week—depending on the church season) I will list those people separately. Needless to say, they are a vital part of our Church School as well as our overall church program for they provide loving and professional care for our infants and toddlers while their parents are engaged in other church activities. They are:

#### **Nursery Teachers and Assistants**

Edra Mercer - Coordinator

Amy Butler  
Cindy Chrisman  
Joy Fallon  
Eileen Finan  
Claire Flury

Heidi Groff  
Roz Gullbrand  
Jonathan Hill  
Pamela Kelly  
Ann Merrifield

Valerie Ng  
Pamela Roberts  
Lora Sperber  
Barbara Stock  
Catherine Wylie-Hill  
Diane Young-Spitzer

#### **CONFIRMATION**

On May 23<sup>rd</sup>, eleven of our youth were received into full membership in the church by the Rite of Confirmation. This was a joyous day in our community life because it marked their completion of a three year educational plan designed and led by Larry Bowers and Suze Campbell. This program was filled with study and interpretation of Scripture; close and continuing examination of the images and metaphors for God; other religions and how they compare to Christianity; and other Christian denominations. During their third year I had the privilege of working with nine of these students who chose to undergo a mini-training course to work as teaching assistants in the Church School. I then supervised their "student teaching" in the classroom. They participated with enthusiasm and were great favorites of the children. Also, during this last year, we made arrangements with each committee chairperson at Old South Church to be with the class for the "second hour" on a Sunday morning in order to explain their committee's function and responsibilities. Thus, these students became more fully informed about the polity of Old South, its mission in today's world as we now practice it, and our vision for the future. It was a very successful series, and I thank all the chairpersons for their diligent preparation and presentations, and Rod Emery for his willingness to serve as convener.

#### **Committee Chairpersons**

Rod Emery: Convener

Larry Bowers: Trustees  
Margaret Bush: Outreach  
Suze Campbell: Heritage  
Duane Day: Housing

Margaret Linda: Chr. Ed.  
Karen Pedersen:  
Operations  
Wendell Pedersen:  
Leadership

Pamela Roberts: Arts  
Warren Schenler: Young  
Adults  
Marg Stark: Publications  
Bob Wulff: Finance

In March the confirmands went on an overnight retreat with to Craigville with Larry Bowers, Suze Campbell and Jim Crawford. Jim led the group in discussion of the meaning of Baptism and Holy Communion. He also led them in an exploration of the meaning of church membership and the role of the church in today's world. Thanks to Larry, Suze and Jim for a stimulating and informative weekend and to Larry and Suze for a three-year program that will continue to impact these people for years to come!

#### **Confirmation Leaders**

Larry Bowers

Suze Campbell

Jim Crawford

Rod Emery

With great joy we welcomed the following eleven young people into membership on May 23, 1993:

#### **Confirmands**

Frances Aertsen

Angela Ficken

Silvana Masiero-Lascano

Jeremy Blair

Jessica Ficken

Jonathan Vogan

Noel Blair

Ashley Hicks

Theodore Wulff

Becky Degnon

Chloe Levy

#### **SUMMER CHILD CARE**

This year because of budget cuts the Christian Education Committee voted to eliminate the summer paid child-care staff for the month of July. In order not to have an interruption of this service for families during this time period, Arlen Brown and Irene Leber-Fennessy coordinated the volunteer staffing for Sunday mornings during July. Summer staffing is not easy and we owe them a debt of gratitude for taking on this task. We also would like to thank the people who jumped in and helped them. It would be remiss not to thank Edra Mercer and her team (listed above) who handled June and August as well as September through May.

#### **The July Child-Care Team**

Arlen Brown and Irene Leber-Fennessy - Coordinators

Anne Marie

Joan Christenson

Roz Gullbrand

Burgoyne-Roberts

Lois Corman

David Vogan

Cindy Chrisman

Eileen Finan

John Weingarter

#### **THE YOUTH PROGRAM**

This fall we needed to form a strong youth program for the young people who had just been confirmed in the spring. Once again we joined forces with our neighbors, the Church of the Covenant, and we share our program with them. Their young people and ours meet together each Sunday, with leadership shared by persons from both congregations. This year we have had a varied program of discussion topics, and we are planning to present a play to the congregation on March 20, 1994, directed by Tara Emery. Tara will work with the youth every Sunday morning beginning in January in preparation for the performance.

**Youth Leaders***Sunday mornings*

Thom Dorman  
Rod Emery

Tara Emery  
Joan Tighe

*Special events*

Ben Crawford

Rob Crawford

**CHRISTMAS PAGEANT**

The Christmas Pageant continues to be one of the most popular events at Old South. The children really enjoy being a part of it and of the process of moving from animal to shepherd to angel to speaking parts. We still insist that the pageant be all-inclusive, meaning that any child in the Church School or any child who is a guest on pageant Sunday may take part in the pageant if they so desire. This can pose problems for the director and the costume people, but Pam Roberts and Jean Degnon always rise to the moment and make things work for everyone. Any event this complex requires a lot of work from a lot of people, and I would like to list those who helped us through another special Christmas.

**Pageant Production**

Pam Roberts—Director  
Frances Aertsen—Costumes  
Katie Anisowicz—Make-up  
Becky Degnon—Costumes  
Jean Degnon—Costumes  
All Cast Members

Jonathan Vogan—Assistant Director  
Rod Emery—Set  
Angela Ficken—Lights  
Scott McInturff—Lights  
Silvana Masiero-Lascano—Programs

**Pageant and Luncheon Workers**

Bonnie Barrett  
Janet Butler  
Rod Emery

Susan Grefe  
Margaret Linda  
Lora Sperber

Janet Stewart  
Ann Swinscoe

**CHRISTIAN EDUCATION COMMITTEE**

Margaret Linda serves as chairperson of an excellent committee. She and the other members have done a superior job of hands-on work at breakfasts, luncheons and during the Pageant and the Church School picnic. Thanks to each one of them. I find their support and counsel an inspiration. Our shared dreams for Christian education are a catalyst for my work. God bless them all.



### Committee Members

Margaret Linda - Chair

Alma Aldebol  
Bonnie Barrett  
Larry Bowers

Rick Chrisman  
Carolyn Davis  
Jean Degnon

Rod Emery  
Dale Oates  
Sally Wulff

Joan Arnold

Church School Director

### Parish Worker

Being available to shop, escort people to medical appointments, and run errands for our parishioners is an important part of my job. This is such an important ministry we provide for our parishioners.

The support of the Board of Deacons enables me to help the people who come through our front doors. A young mother with four small children is a favorite. My hope is that the help we give her will change her situation and that she will become independent.

Again a special "Thank You" to Barbara Ames, Doreen Spence, and Cal Genzel for making our sanctuary lovely for Easter and Christmas.

The support I receive from the Deacons, congregation and the staff means a lot to me.

Janet Butler

Parish Worker

## **Preschool Director**

During the year, former staffers of Old South Church and Old South Preschool, and parents of alums have inquired of our well-being, reacting to the knowledge of the major shifts Old South Church has experienced during the past two years. Happily, they can be informed that the transition to a new day, though a bit rocky, is progressing, the result of loyalty and support provided by many in the Old South Church community.

Highlighted during the process of review, evaluation and planning was the visibility, or rather the invisibility of the Preschool. This year, fifty-two families, in groups of 35, buzz in and out of Old South Preschool each day. Those who witness this process—parishioner volunteers and visitors—experience the life this aspect of Old South Church's ministry brings to the building and additionally, to the community. However, the presence of the Preschool eludes many of the congregation, the exceptions being those who use it, share the classrooms when attending Church School, or are connected through committee work. Realization of the low level of awareness demands a response to right the situation. Consequently, in process is planning for making the presence of the Preschool and the strength of its work more evident to the larger church community.

For starters in this undertaking, here is one piece of information that may not be widely known: the Preschool dates back to 1947. Think of that. Old South Church is currently celebrating its 325<sup>th</sup> year while Old South Preschool is beginning planning for its 50<sup>th</sup> year celebration to occur in 1997, a mere three years away.

Without a doubt, the work of the Preschool could not have continued were it not for the energetic support of a small group of Old South members and the families of the children attending. Hats off to them! Their efforts, over time, and in particular, during this rocky period of transition, have helped the Preschool successfully maneuver through many changes. In the spring, the parents managed a major event which raised money to reinstitute the Financial Assistance Fund withdrawn due to budget changes. Salute! The forward thinking and hard work of the community continues.

The staff experienced changes this year on two fronts. One was precipitated by the continuing impact budget issues have, that is, restructuring, as it is called in the bigger world. The other was movement by teachers making career decisions which took them to new horizons, and new cities. My heartfelt thanks for their commitment and many years of service goes to: Barbara King, Miriam Schechner and Katie Forrow. The dedicated teacher continuing are: Karen Pignone, Carole Bluemer, Jennifer Janson, Geri Plundier and Laurie Arent. Joining them in September were: Christine Stone and Nancy Marcario, two experienced and equally committed people. A marvelous staff, the supportive church community and the parents make possible the sustained contribution of the Old South Preschool. Personally, I am grateful to be a part of this effort in outreach.

Carolyn Davis

Preschool Director

## **Board of Ministers and Deacons**

The Board of Ministers and Deacons committed themselves to serving the Old South family each Sunday by providing ushers, greeters, and coffee hour hosts, with the preparation and the distribution of the communion elements and in assisting with the AIDS Healing Service.

We welcomed into our congregation thirty-nine new members and nine associate members.

The Membership Committee, a sub-committee of the Deacons, expanded to include nine new individuals, four Deacons and our two ministers. The Committee has drafted a different pew card, informed new people of upcoming events and focused on pastoral care.

The Worship Study Committee suggested that the Deacons approve new summer worship hours. The ten o'clock summer services proved to be quite successful and convenient for many worshippers.

We provided In-Care status for Charles Dickinson, William Ragan and Susan Travers. William Jones reported on his studies and field education experience at the Framingham UCC Church. The Board was very proud with the ordinations of Barbara Aiello and Paige Besse-Rankin.

The Board is thankful to both James Crawford and Rick Chrisman for their leadership and guidance in each and every one of our undertakings. We also would be lost without Janet Butler our most loving and caring Parish Worker.

We will miss the talents of James McDonnel, Scott McInturff, Beverly Cooper-Wiele and Rae Jean Wiggins as they leave the Board. We were fortunate to have Joan Christenson and Fred Ficken join us this year.

The Board of Ministers and Deacons greatly appreciates your support and caring...for it is only with and for our Old South Family that we can fully function to the best of our abilities.

Thank you.

Saideh Dartley

Senior Deacon



## **Church Council**

The Church Council continues to be a dynamic crossroads for all parts of the Church to come together and discuss the life and mission of Old South as a whole. A look back at this past year reveals an energetic, dynamic church which is endeavoring mightily to provide a rich program for its congregation despite tough fiscal restraints.

Our budget, as always, provides the framework for our programs but is not necessarily indicative of the vitality that is provided. This year, we had to tighten our belts once and then, in a mid-year correction, tighten them again. Our initial year's budget was produced by resolving a \$100,000 shortfall by voting to decrease expenses by \$25,000, working to increase the Trustee income by \$25,000, and asking the congregation for an additional \$50,000 in pledges via a new stewardship campaign. Even though these three initiatives proved successful, by June it became apparent that we still faced an additional \$25,000 shortfall. In a great team effort, and with generous additional help from the Mt. Vernon Church, we were able to close this additional deficit and vote in a new revised budget at a special Council meeting on June 29<sup>th</sup>.

Despite such rigid fiscal restraints on our purse strings, our church programs were enriched by a multitude of special efforts and initiatives made by our committees and by some energetic individuals. Allow me to mention just a few of them (and please forgive me for not mentioning the many, many other initiatives and continuing work done by others of you.)

The Heritage Committee has initiated an ambitious program of events to help us celebrate Old South's 325<sup>th</sup> anniversary year. Their program kicked off with a wonderful retreat at Osgood Hill in September and will continue with a number of events through November of 1994.

The Operations Committee took on some heavy duty study issues on top of its already full work load. It tackled the always controversial issue of providing subsidized parking for our congregation by first initiating a survey to give Council some hard data. The analysis of this data then provided Council with the background to approve new guidelines which will help us bring this past "budget buster" under control. The Operations Committee also agreed to take up the issue of studying and developing an appropriate "Personnel Policies" guidebook for Old South Church.

Finally, the Stewardship Committee deserves special recognition for their diligent and tireless efforts in running not only the successful '93 campaign, but also the '93 supplemental campaign, and the '94 campaign! Their innovative efforts were highlighted by a very successful all-church fund-raising auction in May. Our Church now relies very heavily on efforts like those noted above which are initiated and fueled by our own members. We are very lucky to have such a talented and energetic congregation at Old South Church.

Old South has always been blessed with a talented staff. The bad news is that we periodically have to say good-bye to some of them as they go on to other venues. June Goudey, having spent several interim assignments with us, completed her doctoral degree at Boston University in May and accepted a position as Interim Pastor at the East Congregational Church of Milton. Our intern minister, Sam Barry, after bringing his wonderful musical and pastoral talents to enrich our life this past year, left in August to return to complete his seminary studies in San Francisco. The good news of course is that Jim Crawford and Rick Chrisman remain with us, ably bringing their prodigious talents and energy to our spiritual and communal life at Old South Church.

I would like to particularly thank Steve Groff, my predecessor as Moderator, for his fine work in setting the tone for the Council that made my transition into the Moderator's role a smooth one. I would like to thank all the Council members for their patience and support as I learned the ropes of running Council meetings this year. I look forward to this coming year, our 325<sup>th</sup> anniversary, as one in which we as a congregation can take great pride in not only our past rich heritage but also our present and future vital work at fulfilling our mission at Old South Church.

Evan H. Shu

Moderator

## **Trustees and Cash Flow Committee**

The Trustees continued to meet monthly in the context of the larger Cash Flow Committee, which adds the Moderator, Clerk, Assistant Treasurer, Senior Deacon, and Finance Chair, staffed by both ministers and Wendell Pedersen. The Cash Flow Committee closely supervises the revenues and expenses of the Church. When possible, the Church extends payment of invoices to ninety days. We have now caught up on all out-dated invoices and are maintaining a favorable cash position, while paying new invoices within ninety days. Salaries and payroll taxes are paid as due, and utilities, health insurance, employee reimbursements, and the auto lease are paid on an expedited basis. The Cash Flow Committee has been an important learning process in the minutiae of church finances. There is a strong sentiment to continue close supervision of our cash flow, but we are considering transferring the core responsibility from Trustees to the Finance Committee, to enable the Trustees to devote more time to their primary responsibilities.

The Trustees, assisted by the other members of the Cash Flow Committee, have monitored our office building at 294 Washington Street through monthly meetings with its managers, Compass Management and Leasing, Inc. The building was a primary source of church income during the 1980s, but in the recession it declined in value below the mortgages and other indebtedness, which it secures. During 1993 occupancy increased from 76.1 to 86.5%. We have expended minimum amounts for capital improvements, so that first year rents for new tenants are generally low to encourage them to make their own capital improvements. During 1993 the income from the building met all expenses and reduced the aggregate debt against the office building by \$718,869 (from \$12,602,776 to \$11,883,907).

We expect the 294 Washington Street building to continue to meet all expenses and to retire additional indebtedness during 1994. There are suggestions that the decline in rental rates has bottomed out. However, we are faced with necessary capital repairs, including a life safety renovation of the building's electrical closets. The building's largest tenant is downsizing and has released half its space for rental. Although they will pay rent on unrented space until June of 1995, its availability will make it challenging for us to improve our occupancy rate during 1994.

During 1993 an investigation by our auditors determined that during the 1980s approximately \$650,000 of capital had been expended for church purposes from a fund restricted to income use only. The Trustees have voted to restore that money from their unrestricted funds. The transfer would cause a breach of our agreement with Shawmut Bank, our primary lender. Simply stated, we had agreed to keep one million dollars available in an unrestricted fund to defray any foreclosure deficiency. After negotiation by Rusty Aertsen and our accountants, the bank has reduced our minimum required unrestricted funds—and thus our probable maximum deficiency liability—to eight hundred thousand dollars.

During 1993 we transferred our trust portfolio from largely private management entirely into mutual funds. A majority of the underlying investments are in short term bonds. The equities are "value oriented." Declining interest rates have continued to erode our annual



income. We hope that the Fed's recent suggestion (threat) of an increase in interest rates may halt, if not reverse this decline during latter 1994.

Over the past few years, Old South Church has survived a dramatic financial emergency that threatened our continuation as a church. Our financial future is far from secure: staff are underpaid, we have no depreciation reserve here at 645 Boylston Street, outreach is under-funded, music and church school are cut to the bone, we urgently need a financial staff person, and the huge liabilities and deferred maintenance at 294 Washington Street threaten to undermine our financial stability. Despite these very real concerns, we have survived. Our program, our ministry, our fellowship continue with a very real financial stability.

For that we are grateful, first and foremost to our Senior Minister, Jim Crawford, for his leadership, insight, and determination. Certainly our survival would not have been possible without the expert guidance of Rusty Aertsen, our Treasurer, and the compassionate thoroughness of Bob Wulff, our Finance Chair. Rick Chrisman and Wendell Pedersen have provided the intensive bookkeeping oversight necessary to our success. Wayne Davis ramrods our insurance and supervises our securities portfolio. Every church staff person and many volunteers from this congregation have poured in time, thought, and love beyond measure. Our sister church of Mt. Vernon has stood by us shoulder to shoulder throughout the emergency. Many outside organizations—Coopers and Lybrand, the Bank of Boston, Ropes and Gray, Walsh Brothers, and Shawmut Bank—made themselves part of the solution of our problems. The congregation of our church increased its contributions by 120% over the last five years. Without each and every one of these contributions of time, energy, and money, this historic church would have foundered.

Instead, united by our mutual commitment, with a renewed faith in our portico motto of "*Qui transtulit sustinet*," we look forward to a celebration of our 325<sup>th</sup> year. We will enjoy special dinners, and talks, concerts and a picnic. This spring's performance of "Fiddler on the Roof" will remind us of the importance of "Tradition!", and a Fall Outreach bazaar will celebrate the extensive reach of our ministry in its 325<sup>th</sup> year.

As we celebrate the 325<sup>th</sup> year we have learned again that this corner church is not a self-powered monolith, but an intricate organism, fueled by the time, talent, treasure, and above all, the caring of its staff and congregation. As impressive, as truly important, as our heritage may be, this church bases any claim it may have to a corner in "the City that has foundations whose architect and builder is God" to its present and continuing ministry of justice, love, and fellowship with God. To that end, we must now seek to expand both membership and participation in the life of our Church. We have learned that "the God who has brought us thus far, will sustain us" not by transcendent miracles, but by the continuing efforts of people of good will, working together.

Respectfully submitted,

Lawrence R. Bowers

Chair of Trustees and of the  
Cash Flow Committee

## **Christian Education Committee**

Our Church School and Preschool have been able to maintain their fine quality reputation despite the tightening of the purse strings. Joan Arnold has been able to keep the Orff music program, which is especially important to the younger children, only because we have two such talented music directors, Pam Yanco and Amy Budka, who are willing to job-share and are capable of doing so without jeopardizing the program. We still feel the need for a youth worker to work primarily with the older students as in the past. This year, however, we are privileged to have Tara Emery, one of our former Church School students, return to work with the Youth Group. She will direct a play, which they and the young people from the Church of the Covenant will perform for us in March of 1994.

Some of the highlights of this past year were the Lenten breakfast in March and a great spring retreat with the Youth Group. Jim Crawford made a presentation at this gathering that inspired Suze Campbell and Larry Bowes to suggest a retreat for the leadership in the fall, with Jim giving a similar presentation, so that we all could benefit from his leadership and teaching. The Christian Education Committee joined the Heritage Committee in sponsoring this retreat, but it was Larry Bowers, of our committee, who was most helpful to Suze, while the rest of us lent our moral support. It was a great retreat and a wonderful kick-off for the celebration of our 325<sup>th</sup> year. Another highlight was the Youth Worship Service in May, followed by the annual picnic. We are always so proud of the young people who take part in that service. Our breakfast heralding the new school year in September was a sell-out. The attendance was so great we ran out of food. I also must mention the Christmas Pageant, which was its usual fine quality and was directed again by Pam Roberts, despite her very busy life at home with her first born son. This year was also the second year for a Christmas Eve reunion of former Church School graduates. Again, it was a big success and seems bound to become an annual event.

I should mention that the Preschool was commended by a source outside our church for its diversity, with 27% non-white membership and other types of diversity represented. Carolyn Davis has about fifty-two children in a variety of spaces, offering a lot more overlapping this year, which creates a better sense of community and continuity. Despite significant budget cuts, Carolyn found ways to keep the group together and meet her goals.

In Adult Education, Rod Emery acted as a point person for Rick Chrisman when he ran the Discipleship series, and, in evaluating the meetings, they decided that the highlights were the artistic presentations, the excellent presenters, and the music. The goals were to build community and prepare for worship. In January, Joan Arnold and Rick Chrisman again presented an Intergenerational Program. In the past, this format is one that has appealed to many but not to some. This year, however, it seemed to appeal to all who attended.

Again this year, although there has been no money to buy new books, Sally Wulff has kept our library in good condition. She noted that thirty people used the library the day of the Annual Meeting. Hopefully, it will be used again this year.



I would like to thank, once more, all of my committee members, and the staff who support us, and *all* of you for so graciously accepting the many changes in meeting dates.

Margaret Linda

Chair, Christian Education  
Committee

## **Finance Committee**

The Finance Committee monitored the implementation of the 1993 budget and proposed a budget for 1994.

In the spring of 1993, due to reduced income from the trust funds, a modest shortfall in pledges, and less than anticipated revenue from our building, the 1993 budget had to be reevaluated. The Committee recommended and the Council approved a slightly reduced 1993 budget. Promised pay increases for our programmatic employees had to be cancelled and cash outreach reduced. Fortunately, Mt. Vernon Church made a generous additional grant to enable us to close the remaining gap. Based upon figures available in January, it appears that a modest surplus was achieved. As has been true in each of the years of our financial reorientation, Old South could not have functioned and met its bills without heavy financial sacrifices by our staff and tireless labor by our volunteers.

The 1994 budget was adversely affected by significant increases in electric, water and sewer, and insurance costs.

Even with the excellent fall stewardship campaign, we could not anticipate an indefinite continuation of the significant increases in pledges and gifts experienced in 1992 and 1993. The long-term economic health of Old South will depend on increasing our membership. However, this will take time and can not be reflected in the budget until it happens. In 1994 we anticipate one time increases in monies from Mt. Vernon Church and the Board of Ministers and Deacons. Once again, the committee chairs and the staff showed creativity and sharp business sense in reallocating personnel or reconfiguring their operations to meet our straitened income. A narrowly balanced budget was presented and approved in February 1994.

The Chairman would like to personally thank the members of the Finance Committee and the Stewardship Campaign for their creativity, support, and hard work.

Robert Wulff

Chair, Finance Committee



## **Stewardship Committee Annual Report**

Last year marked an important time in the history of the Stewardship Committee's work. Building on the strong foundation laid in the previous year, Old South's 1993/94 stewardship efforts achieved a new level of financial success. Additionally, the committee began to implement its long term goal of fostering "stewardship of the community" along with its traditional mission of attending to "stewardship of funds."

### **Stewardship of funds**

The committee was able to report \$214,600 in pledges from 192 individuals and families as of February 7, 1994. Additionally, based on past experience and trends, the committee feels that Old South may well reach its stewardship goals this spring without the need for a spring campaign. This achievement resulted from a combination of fall mailings and phonathon sessions designed to encourage church members to make a commitment by December 31, 1993 in order to facilitate the budget planning process. To bring home the importance of this activity the mailing highlighted the budget's sources and uses. We enjoyed a high level of success with 171 individuals and families making commitments of over \$190,000 before December 31, an all-time record for Old South.

### **Stewardship of community**

As part of its fall campaign the stewardship committee sponsored a series of mission moments during Sunday worship. These segments featured members of the congregation relating how the Church had made a difference in their lives. This addition to the service was very well received. On a more traditional note, the committee sponsored a brunch in November, the theme of which was the program life of the church.

The committee would like to thank all of those individuals who participated in the phonathon program. In addition, we would like to thank everyone who has participated in the 1993/94 stewardship campaign.

Stephen Silver  
Chair, Stewardship  
Committee

## Heritage Committee: Historian's Report

The Heritage Committee functioned in 1993 as a planning committee for the 325<sup>th</sup> Anniversary Celebration of our congregation's 1669 gathering and the building of our first meeting house, called The Cedar Meeting House, at Milk and Washington Streets in what is now downtown Boston.

Meeting throughout the winter and spring, we reviewed activities and programs of other key anniversary years, and made tentative plans for the format of the 1994 celebration. In July, we spent a day at Squam Lake, New Hampshire, with the Crawfords to review the most remarkable stories of our 325 years of history and to make a blueprint and preliminary schedule for activities through the end of 1994. At that time we developed our theme and logo for the 1994 Anniversary year. This was followed in August by a calendar planning session at Old South Church, open to everyone wishing to make program plans.

In September we started off the 1993/94 program year with a Fall Retreat at Osgood Hill in Andover, Massachusetts. Fifty people attended the two day event to discover history presented in various ways, some of which was straight forward and some disguised. Jim Crawford led us through not only Old South Church key historical events, but also his personal story of becoming a minister, and the basic tenants of our Christian heritage and faith. Rick Chrisman delved into history from a literary perspective, with readings from *The History of Old South Church* by Hamilton Hill and prayers composed from *Choruses from the Rock* by T. S. Elliot. The church historian provided a challenge to the group with a 100 question quiz, in which material ranged from the absurd and humorous to the purely factual or provocative. Larry Bowers prepared two word/picture games which tested everyone's ability to conceptualize and work as teams.

In the September mailings from church, Jim Crawford's annual letter and the first *Calendar* issue, we were introduced to the theme and biblical passage from Hebrews, which are the underpinnings for the year's celebrations: "For they looked forward to the city that has foundations whose architect and builder is God."

In November we made our annual pilgrimage to the Old South Meeting House downtown to celebrate Thanksgiving Sunday. We heard the story of how our congregation, after an intense struggle, separated from the original church of the Puritans. The bulletin for that day contained some key documents pertaining to Reverend Crawford's sermon, and an introduction to the 1994 Anniversary Year's key events. The Thanksgiving Service bulletin insert (amended and updated 2/94) detailing the year's program is included below.

Many thanks to Jim Crawford, the members of the Heritage Committee, and the members of the congregation for attentively focussing on the task of planning a special celebration for 1994, a program designed to proclaim our vitality now and for the future as well as give special reverence to the struggles and triumphs of the past 325 years.

Susan Campbell

Historian

## 325TH ANNIVERSARY CELEBRATION: 1669-1994

### EVENTS AT OLD SOUTH CHURCH

"By faith Abraham obeyed when he was called to go out to a place which he was to receive as an inheritance; and he went out, not knowing where he was to go. By faith he sojourned in the land of promise, as in a foreign land, living in tents with Isaac and Jacob, heirs with him of the same promise. **For they looked forward to the city that has foundations whose architect and builder is God.** By faith Sarah herself received power to conceive, even when she was past the age, since she considered him faithful who had promised. Therefore from one man, and he as good as dead, were born descendants as many as the stars of heaven and the innumerable grains of sand by the seashore." Hebrews 11: 8-12.

As we begin by faith the 325<sup>th</sup> year of the Old South Church congregation's journey, we continue to look forward to "the city that has foundations whose architect and builder is God". Like Abraham, Isaac, Jacob and Sarah, we are by faith heirs to an inheritance promised us by God, and seek this inheritance with a special keenness and focus this 325<sup>th</sup> Anniversary year.

Some key 1994 Celebration Dates and Activities to look forward to and schedule into your church life are as follows:

On Sunday evenings, January 30, and February 6 and 13, at 6:30 P.M., Jim Crawford will convene another Theological Table Talk series. We will continue through a study of Galatians, the quest for a city which is open and just for everyone.

"Seeking the City that has foundations whose architect and builder is God" and the book of Hebrews, a remarkable story of encouragement, will be the focus of Jim Crawford's Lenten and Easter sermons, February 20-April 3.

On May 15<sup>th</sup>, we will celebrate twenty years of ministry at Old South Church by Jim Crawford. This will be a great time to reflect on these twenty years of life together with the Crawford family and our extended OSC family. It also happens to be the Sunday closest to the important May 12<sup>th</sup>, 1669 date when our congregation gathered for the first time as the Third Church in Boston, celebrating its independent status from the First Church congregation.

Pentecost, "Birthday of the Church", this year is May 22<sup>nd</sup>. This will also be Youth Sunday and our All Church Spring Picnic, so schedule good weather and great Happy Birthday Spirits for that day!

Plans are in the making for a fast start to the program year on Saturday, September 24<sup>th</sup> when we will have an Old South Church Bazaar, combining mission, fun and fanfare to proclaim by faith (and hard work) our proud heritage to our neighbors and friends.



Beginning Sunday, September 25, and on the following Sundays of October 2, 16, 30, and November 6 and 13, a lecture series is planned, based on our Heritage Year theme "Seeking the City..." Special guest lecturers will illuminate this theme from their own unique perspectives and reservoirs of knowledge. These lectures will follow a light lunch and fellowship after church.

Sunday, November 20, 1994 is our traditional Thanksgiving Celebration and the date for our official 325<sup>th</sup> Anniversary Worship Service and Party.

Other "special projects" in the brainstorming, "possibility" stage are an Anniversary Quilt production; a group for people who would like to research their own personal genealogical histories; instruction for learning archival skills (*i.e.*, what to save & what not to!). We will be building and collecting our OSC archives this year. We have additional space on the premises to store and maintain them. So if you possess any historical material, please send or give it to Suze Campbell, historian, or to a member of the Heritage Committee.

Committees and individuals are in the process of planning activities for the year. Contributing your ideas, talent and efforts will not only be wholeheartedly appreciated, but most importantly they will be the carriage in which we ride together on this year's 325<sup>th</sup> Anniversary Journey, "seeking the city with foundations whose architect and builder is God". Look for the OSC 325<sup>th</sup> Anniversary Journey Suggestion Box at the front narthex desk, and fill it with creativity and the promise of your support!

The Old South Church Heritage Committee: Suze Campbell, Historian; Barbara Ames, Larry Bowers, Ken Campbell, Catherine Dauber, Mary Kendrick, Jim Monsma, Ted Parkins, Betsy Ragan, John Weingartner.

**Leadership Committee**

Office or Committee	Term	Nominee
Moderator	1	Evan Shu
Clerk	1	James Monsma
Treasurer	1	Guilliaem Aertsen
Assistant Treasurer	1	Nancy Yetman
Deacons	1	Robert Clever
	4	Rodney Emery
	4	Eleanor Jensen
	4	Betty Smith
Trustee	5	Adelbert Spitzer
Council	3	Mochinobu Shimo
	3	Timothy Jenkins
	3	Ruth Ricker
Education Chair	1	Margaret Linda
Finance Chair	1	Scott McInturff
Leadership Chair	3	Lois Corman
Music Chair	1	Doreen Spence
Operations Chair	1	Karen Pedersen
Outreach Chair	1	Margaret Bush
Publications Chair	1	John Weingartner
Religion & the Arts Chair	1	Laurie Stickels
Young Adults Chair	1	Warren Schenler
Historian	1	Susan Campbell

## Music Committee

Music at Old South, through organ and choir, is an integral part of our worship. Fred MacArthur brings us excellence in liturgical music and in the special programs we have been privileged to enjoy and to share with the community.

The Parish Choir joined the Old South Choir on a regular and frequent basis in providing the beautiful choral music for Sunday worship. A "Gospel Sing" in June, organized by Sam Barry and Rick Chrisman, was attended by many area churches. The Doshisha University choir from Japan provided the music on a Sunday morning in September during their visit to Boston. Dr. Thomas Richner, recently retired organist of the First Church of Christ Scientist, gave a piano and organ recital in October. Old South Brass and Timpani provided the music for the Old South Meetinghouse service. We were able to have a *Messiah* sing again this year supported by gifts and an offering taken during the concert. It was very well and enthusiastically attended by church members as well as the community. A hymn sing on Reformation Sunday offered an opportunity to sample the new UCC hymnal. The UCC hymnal committee is chaired by Jim Crawford. Fred presented two children's concerts on New Year's Eve, and together with the Old South Brass, three First Night concerts. All of the performances drew very large crowds. Several of the musical offerings this past year were supported in part by generous gifts given by members and friends of Old South.

A very exciting project was completed this past spring. A recording of Fred MacArthur, organ, and the Old South Brass and Timpani conducted by Roger Voisin, was produced by Fred Hohman. The recording, available in CD and cassette tape, is a wonderful collection of organ solos and organ and brass pieces, several of which were arranged by George Faxon. The recording has been enthusiastically received by members and visitors, and has been selling very well at church, following the *Messiah* sing and First Night concerts, at Tower Records throughout the country, and through the Pro Organo catalogue. Negotiations are presently underway to introduce the recording to the market in Australia, the Far East, and Europe.

I would like to thank Fred MacArthur, Jim Crawford, and committee members David Elliott, Jim McDonnel, Anita Reiner and Pam Roberts for their work, support, and commitment over the past year.

Doreen Spence

Chair, Music Committee



## **Operations Committee**

The Operations Committee met as necessary during the past year. The Operations Committee has been busy with studies and making changes to meet the future.

The Committee conducted a parking survey this year. The results were presented to Council and our recommendations approved in concept. The details remain to be worked out.

Another change this year was the establishment of a personnel subcommittee. While the church has personnel policies, some are out of date and haven't been examined in years. The subcommittee is dusting them off and we hope to see results next year.

The sexton staff under the supervision of David Clark continue to maintain the building in a manner in which we can all be proud. David is a very creative steward of the resources we give him. We congratulate them.

Carrie Peapples, our Church Administrator has come up to speed on our complex schedules. She is doing a fantastic job. Thank you, Carrie.

We are always looking for more efficient ways to reduce costs of running the building and making the unused space available to outside groups to increase income to the church.

I would like to thank the members of the committee for their help and support. Jim Crawford has been generous with his time, and David Clark and Carrie Peapples have been invaluable in making the committee aware of the needs of the building and staff.

Karen Pedersen  
Chair, Operations  
Committee

## Outreach Committee

The Outreach Committee engaged in a variety of grant-making, service and advocacy activities during the year.

**Grants:** The committee was greatly relieved that the church was able finally to pay the 1991 "Second Mile" grant decisions. The money raised in that special effort and intended for Outreach amounted to \$16,390. The grants included \$5,280 to U.C.C.'s Our Church's Wider Mission, \$2,500 designated as the Christenson Memorial Grant and awarded to Interfaith Counseling Services Inc., and smaller grants of \$500-\$1,500 to ten other agencies.

The committee was also allotted \$7,500 for grantmaking this year, though subsequently the amount was reduced to \$5,500. The two largest grants were a Christenson Memorial Grant of \$2,500 to Match-Up Interfaith Volunteers and \$1,000 to Saturday's/Sunday's Bread. Smaller grants of \$300 were made to five agencies: Just A Start Corp., Project Hope, Refugee Immigration Ministry, Resurrection Lutheran Church and Social Action Ministries. We allotted \$500 to support grocery purchases for persons served through the Interfaith AIDS Ministry.

**Service Activities:** The committee invited Old South members to participate in the following service activities:

- A spring gathering of food for the Pilgrim Congregational Church in Dorchester.
- Attending a spring fundraiser for Positive Life Styles, the agency owning and operating Christenson House.
- A workday at Sojourner House.
- A collection of books for the Reach Out and Read program at Boston City Hospital.
- A Thanksgiving food collection for the food pantry at Church of the Covenant.
- A collection of socks, underwear and winter garments for guests at Pine Street Inn.

Under the coordination of committee member George Badeau, several church members also delivered food to individuals suffering from AIDS.

During the spring the committee responded to a request from a member of the congregation concerned over police harassment of the group Food Not Bombs, which had been serving lunch to homeless persons in Copley Square. The coordinator of this group, Eric Weinberger, attended a meeting of the committee to explain their work. Letters of support were sent to the *Boston Globe* and to Commissioner of Parks Lawrence Dwyer. The Community Church also joined in supporting Food Not Bombs, and ultimately the city issued a temporary permit to this group, which serves meals in several locations.

A special concern this year was the financial difficulty and ultimate demise of Positive Life Styles, our partner in the Christenson House Project. Harry Baldwin had represented the committee at spring fundraising discussions held by PLS, and we were totally surprised at their abrupt closure, which left the future of Christenson House very uncertain. The chairs

and some members of the Outreach and Housing Concerns Committees have subsequently been involved in several months of meetings with various parties to arrange for new ownership of the house.

Committee members represented Old South in attending meetings of ecumenical organizations and social service agencies. These included meetings and programs of Saturday's/Sunday's Bread, Social Action Ministries, Cooperative Metropolitan Ministries, City Mission Society, Training Inc., and Coalition for the Homeless. We were also asked to recruit a new board member for Refugee Immigration Ministry when former committee member Maggie Mode needed to resign from that board. We are pleased that Gabino Martinez-Paz has agreed to serve on the board.

Throughout this year we have been discouraged by generally low response for volunteer and service activities. We've had to discuss the feasibility of continuing the church's long relationship with Saturday's/Sunday's Bread due to difficulty filling teams to meet our serving schedule. We've also had several discussions about the need for a more effective scheme of volunteer recruitment. We appreciate receiving names of individuals who sign the pew cards and ask for information about Outreach or volunteer service, but this has not proven very fruitful. Rick Chrisman suggested that congregation member Ann Covert might be willing to work with us as a service coordinator. She has agreed, and we look forward to working with her in the coming year.

Our year ended on a sad note with the death of Harry Baldwin. He contributed richly to the discussion and work of the committee and is very much missed.

The committee members serving this year were: George Badeau, Harry Baldwin, Margaret Bush, Duane Day, Susan DeColaines, John Dutton, Eileen Finan, Arnita Harrison, Eric Nyame-Nsake, Sherry Shepler, Annamarie Ross Shu.

We thank the church members who brought concerns to us and who expressed their support of the church's outreach ministry. We appreciated the help of intern Sam Barry in the spring months and of Rick Chrisman throughout the year.

Margaret Bush, Chair  
Outreach Committee

## Housing Concerns Committee

The Housing Concerns (Outreach) Committee is dedicated to the principles that decent, affordable housing should be available to all our earthly neighbors and that homelessness and near homelessness can be eliminated. Our mission involves **education, advocacy and production**. The *education* of ourselves and others concerning:

- the root causes of homelessness and near homelessness; and
- the needs, strategies and accomplishments of those organizations dealing with affordable housing in the city, state and nation.

*Advocacy* for greater commitments and equity in the allocation of public and private resources to housing needs, programs and projects. And finally the actual *production*, in collaboration with others, of decent affordable housing.

**Education** comes in three specific ways: guest presentations at our monthly meetings; participation with others in public forums, conferences and organizations; and hands-on volunteer work parties at local construction and rehab sites. Guest presenters during 1993



came from Boston Aging Concerns Young and Old United; the HOME Coalition; Somerville Community Corporation's Sewell Place; Old South; the Family-to-Family Project; Resurrection Lutheran Church; City Mission Society; Volunteers of America, Inc.; Habitat for Humanity; Youth Build Boston; Spare Change; and others.

During 1993 Committee members served and worked with organizations such as the Boston Community Loan Fund (BCLF), Boston Aging Concerns—Young & Old United (BAC-YOU), Sabbath House, Social Action Ministries, Interagency Council on the Homeless, and others. Two well-attended after-church congregational forums were coordinated by the Committee, one in support of Home Coalition's Home for All campaign and one to report on accomplishments and opportunities presented by the BCLF.

**Advocacy:** Major 1993 advocacy efforts were conducted in collaboration with the Greater Boston Interfaith Advocates Against Homelessness (GBIAAH) which organized and involved religious organizations statewide in a campaign to restore funding for vital state housing programs.

Committee and congregation members also participated in visits, letters and phone calls to city, state and federal legislative representatives preparatory to key voting decisions on public funds for housing needs. The advocacy work is very important and is an on-going need.

**Production:** The Faith Built II Task Force continued to work all year long with leaders and members of the Resurrection Lutheran Church in Roxbury to convert their vacant parsonage at 9 Kearsarge Street into an affordable group home for youth in substance abuse recovery. Interfaith volunteer work parties contributed significantly to this project. At year end 90% of the funding required for professional contract work was in hand and specifications were being readied for bidding.

An evaluation of the ecumenical partnership for affordable housing that created the ten unit Christianson House at 40 East Springfield Street in Boston's South End was completed and published. This was our Faith Built I hands-on project. The purpose of the report was to chronicle the development process for the benefit of other faith-based organizations as they consider whether and how to undertake a housing ministry. Preparation, printing and distribution was supported by the United Church Board for Homeland Ministries and the Massachusetts UCC Conference. Copies are available from the Committee. The non-profit organization initially responsible for operation and management of Christianson House encountered financial problems during the year. At year end, efforts to select a new owner-operator were underway.

Committee and congregation members continue to be actively involved with BAC-YOU which completed its 100 Rooms program with the opening of the forty-three unit home on Cortes Street in Bay Village. Old South Trustees and several Old South families and individuals are also investors and supporters of the BCLF which Old South helped found ten years ago. Old South also contributed hands-on talent and time at volunteer work parties at projects being developed by Habitat for Humanity and Sojourner House.

Participants at first Monday evening prayer, reporting, coordinating and planning meetings during 1993 included:

Bill Amidon	Joyce King
Harry Baldwin	Rita Larsen
Sam Barry	Katy Lloyd
Anita Johnson-Burke	Jason & Harry Main
Roger Burke	Abbi Maxton
Sharon Brostrom	Philip Mangano
Margaret Bush	Bob Meyer
Rick Chrisman	Doug Mitchell
Chuck Collins	Betty Moody
Catherine Dauber	Jason Pisca
Janice & Duane Day	Bill Ragan
Susan DeColaines	James Shearer
Dennis Dewrance	Pat Simon
Kevin DePina	Al Skane
Julia Flood-Page	Martha Solish
Gene Glover	Carol Soper
Stewart Guernsey	Julie Sophos
Lillie Hayes	John Stainton
Ann Marie Healey	Ann Swinscoe
Kay Herbst	Janet VanZandt
Veronique Ibobokiwe	Rodney Young
Ann Kinnie	Emmia & Mause Ziegbe

Many other Old South members participated in the hands-on work parties and other housing programs. We thank all for caring, sharing and enjoying the housing outreach ministries. All are welcome. We hope the housing ministry group will grow in 1994.

Duane Day  
for Housing Concerns

## Publications Committee

The Publications Committee provides a vital service to the Old South community in coordinating the periodic publications of the Church. The work of the committee in the production of *Old South Calendar* and *The Reporter* has been handled by volunteers since the staff cutbacks of 1991. Countless hours have been devoted to editorial and production tasks by a handful of dedicated members of the congregation to ensure regular and timely communication with the church membership.

In 1993, the committee began meeting every month to plan upcoming issues of its publications, assign tasks, and discuss ways for improving the effectiveness of the *Calendar* and *Reporter* as instruments of communication. The *Calendar* has served, with the weekly bulletin, as a medium for announcing upcoming events. The committee has been attempting to include more news items, by reporting the actions of committees and noteworthy recent events sponsored by organizations of the church. We are expanding this coverage to inform the membership of the work of its committees and of significant events in the life of the church, and to provide more information to new and potential members of the character and variety of activities taking place under the auspices of the congregation.

*The Reporter* offers a medium for the publication of creative writing in prose and poetry, and more extended articles on church mission, history, and events. Writing Into God, led by Fred Ficken, has been a valuable source of stories and poetry for each issue. Beginning with the Christmas 1993 edition, a series of articles was initiated dealing with the history of Old South Church to carry through 1994 and the celebration of the 325<sup>th</sup> Anniversary of the congregation.

As the church has come to rely more on volunteers for carrying out its mission, the Deacons proposed and the committee approved a series of articles to recognize individuals who have made extraordinary contributions to the life of the church.

Neither the *Old South Calendar* nor *The Reporter* would have appeared on schedule without the tireless efforts of Maddie Burke, who does the data entry, formatting, and design of each issue. She has often had to work against tight deadlines and late submissions, but has always managed to get the job done. In addition she has been presenting design proposals to the committee to enhance the attractiveness and readability of our publications. The congregation will notice these changes as they are introduced in 1994.

Florence Scarpas and her volunteers on the Fold/Collate/Staple/Lick/Mail task force have adjusted their personal schedules to ensure that publications are distributed in a timely fashion. Although the publication of the Sunday bulletin is not the direct responsibility of the committee, it is important to note in this report that the congregation is in debt to Eleanor Jensen for its weekly preparation.

Maddie Burke, Fred Ficken, Linda Dini Jenkins, Margaret Seawell, and Elizabeth Tustian have contributed in numerous ways to the success of the publications program through their written contributions and their advice on editorial, design, and production matters. They have all given devoted service to our congregation.

John Weingartner  
Chair, Publications  
Committee



## Religion & the Arts

The Committee for Religion and the Arts had a 1993 full of fun, music and artistry. Our musical cabarets continued to draw large crowds of people seeking fun musical entertainment. We held a Valentine's cabaret in February, a summertime cabaret in July and a grand Holiday cabaret in December.

In addition to our musical events, we held the annual Easter egg coloring festivities on Palm Sunday which were enormously popular with participants of all ages.

In the fall of 1993 Sonya Abbott displayed her beautiful photographs of the Old South Sanctuary. Sonya has matted and framed her photos which are now for sale.

The annual Christmas card was a beautiful graphic design done by Maddie Burke. The cards were most enthusiastically received.

We anticipate a full 1994 ahead with involvement with the Heritage committee and with the TAOS production of *Fiddler on the Roof*.

Please see TAOS report for the theater activities at Old South during 1993.

Laurie Stickels  
Sally Johnson  
Co-chairs

## Theatre at Old South

During the past year TAOS produced one show and held three different workshops. The production *A Company of Wayward Saints* ran five performances—May 14, 15, 16 and May 20, 21, and 22. Audience attendance was lower than we had expected, but it was brilliantly staged with costume designs by Eileen Bouvier and set design by John Burkhardt. Special thanks goes to Drew Winsor, the director, who demonstrated skill and talent in the role of director.

The workshops this year included a scene reading afternoon, a scene/performance workshop and an audition workshop. Sue Gettum presided over the Scene Reading Workshop, Tom Keydel oversaw the Scene/Performance workshop, and both Sue Gettum and Jennifer Gasser ran the Audition Workshop. Many thanks to them all.

As most of you know, we have been diligently preparing the way for the 1994 spring musical, *Fiddler on the Roof*. Auditions will be concluding shortly and the production will go into rehearsal starting February 28. It should prove to be an exciting event in the life of the church and we hope all members of Old South will make a point to attend.

Tom Keydel and Sue Gettum  
Co-chairs, TAOS

## Worship Advisory Committee

The Worship Advisory Committee is a group which was set up under the auspices of the Board of Ministers and Deacons in the spring of 1992. Its purpose is to continue and expand the exploration of inclusiveness begun in an *ad hoc* study group sponsored by the Deacons. That group's text was Brian Wren's *What Language Shall I Borrow*. The work of the Committee to date has included:

- Co-sponsoring with the Music Committee and Religion & the Arts, a fall 1992 Hymn Sing in which Jim Crawford shared an overview of his work with the denomination's Hymnal Committee;
- A questionnaire in early 1993 about summer worship, which led to Old South holding 1993 summer worship services at 10:00 A.M.;
- Drafting a statement and asking the Deacons to include it in each Sunday worship bulletin about our continuous exploration and use of different metaphors for God. The statement also notes that worshippers will find this reflected in the Old South worship service; and
- Discussing and reviewing with intern Katy Lloyd her plans for the mid-November 1993 Sunday evening worship service.

Establishing a new committee is a challenging task. I am happy to have Irene Leber-Fennessy, Bill Jones (1992 Deacon representative), Jan Monsma, Pam Roberts, Dave Vogan, Don Wells, and current Deacon representatives Beverly Cooper-Wiele and Rae Jean Wiggins as partners in this endeavor. Rick Chrisman has been our clergy representative, although as much as schedules allow, all staff clergy are at our meetings.

Vicki A. Newman  
Chairperson

## **Young Adults Committee**

The Young Adults group in 1993 continued to pursue its goals of providing social, study, and service activities for single and married members who are "post-undergraduate and pre-middle-aged."

Our most regular activity continues to be meeting after coffee hour for both scheduled and unscheduled lunches. Scheduled social activities have included potluck suppers at members' houses, an Easter dinner, candlepin bowling, canoeing on the Charles River, Friday Night Flicks on the Esplanade, and a daytrip to Newport, R.I. Traditional annual highlights included a Passover seder meal on Palm Sunday and our summer picnic at Catherine Dauber's lakeside cottage.

The group had two weekend retreats which offered time for more extended discussion and deeper relationships. The winter retreat on spirituality was led by Mr. Gordon Sherman at the Marist Center farmhouse in Framingham. The summer retreat was very graciously hosted by the Crawfords at their family cottage on Squam Lake.

Service activities included work on Resurrection Lutheran's manse conversion to group housing in Roxbury for young men recovering from substance abuse, and participation in Sunday's Bread feeding the homeless.

The Young Adults group shares its membership with many other groups in the church, but had an especially high share of participation in the Gospel Ensemble organized by Sam Barry, seminary intern, and blues pianist extraordinaire. This group performed at Sunday services, nursing homes, and a fund raiser at Resurrection Lutheran for the manse conversion. Our age group has an even higher turnover than Old South as a whole, and so we have bid thanks and farewell to Sarah Vogelsang and Ted Eveleth who served on our planning committee, and to Sam Barry who provided both spiritual and musical inspiration.

The Young Adults group extends an open fellowship invitation to new members and looks forward to an active 1994.

Warren Schenler  
Chair



## **Church Women United**

Church Women United is a national, ecumenical organization which includes all Christian women. In Massachusetts there are thirty-five local units in which women come together for prayer, advocacy and service.

Each year the Boston unit holds three celebration days. This past year World Day of Prayer was held at the Cathedral Church of St. Paul, Episcopal; May Fellowship Day at the People's Baptist Church; and World Community Day here at Old South in November. The theme for the year was "healing"—physical, social and spiritual.

In July we again enjoyed a day of fellowship and fun at the Salvation Army's Camp Wonderland in Sharon, MA.

The unit also sponsored our Church School's collection for UNICEF in October and the Church of All Nations' blanket collection for Church World Service in November.

All women are invited to participate in these meetings and to become part of this larger group of Christian women.

Mary Kendrick  
Assistant Correspondence  
Secretary for Church Women  
United in Boston

## **Old South Seniors**

The Old South Seniors continue to meet a few times during the winter months. At our Christmas meeting, Fred MacArthur provided us with a wonderful Christmas musical program.

Our monthly bus trips from May to October are still very popular. We traveled to three new places this year and three of our all time favorites. The highlight of our Gloucester trip was a tour of the town led by Bill Arnold (Joan's husband). Bill really knows Gloucester and we got a great history lesson on the tour. Bus trips take a lot of planning, but they are appreciated by a fantastic group of seniors.

I have become very attached to this group so it is extremely hard when illness or death comes to one of them.

Janet Butler  
Parish Worker

## **Gay and Lesbian Fellowship**

The Gay and Lesbian Fellowship was formed in the fall of 1988 to serve the spiritual and social needs of gay men and lesbians in our congregation. Since then, the mailing list has grown to over sixty persons with up to twenty-five attending any given event.

The people who attend this group come from various backgrounds and degrees of acceptance of their own identity as Gay and Lesbian Christians. Many choose simply to be on our confidential mailing list to be made aware of what we are doing, while others are involved at every event we hold, as well as UCC Coalitions for the conference and national issues concerning sexual orientation and human rights.

The Gay and Lesbian Fellowship stands as a beacon of light and hope for those of us who at one time felt isolated and rejected by the churches of our youth. When I first came to Old South I looked through the bulletin and was impressed with all of the groups I saw listed under the "Open Door". I believed there was truly something here for everyone. When I heard our ministers speak of love and belonging, of how we are all God's children, of how God loves us all, I knew I had found my spiritual home where I could be true to myself and be accepted for the person I am. Others in the group have always been affirmed in their spiritual and sexual identities and they bring a sense of continuity and confidence that we can draw on as we continue on our spiritual journeys with God.

The year 1994 has started a new journey for the Gay and Lesbian Fellowship. With the growth and evolution of the group we have gone from being led by one coordinator to having formed a steering committee to lead the group on new and exciting prospects for this coming year. We are open to ideas and feedback from all persons within the group. We continue to enjoy various activities such as pot luck dinners, lunches after church, and outings to cultural events, as we explore other avenues in which to share our spiritual and social selves, while remaining a safe affirming environment for all persons within our community.

A number of people within our group have continued to participate in the process of attempting to encourage Old South on becoming an Open and Affirming church. We have been joined in this effort by many other people within our congregation and we would like to thank them for the time and effort they have put into this process, while we all continue on this very important journey.

We as a group thank Old South Church for the fellowship's existence and support in our continued growth. May God continue to guide our spiritual journeys, granting grace, courage, love and continued fellowship.

Rita Larsen,  
Steering Committee  
member

## Men's Fellowship

The Men's Fellowship meets once a month for dinner at the home of Ed Cutler to share song, prayer, conversation, and Ed's fine home cooking. The Fellowship works to foster Christian community and brotherhood among the men of Old South.

Much of our discussion series this year involved various chapters of *Care of the Soul*, by Thomas Moore. We talked our way into the "Gifts of Depression", "Jealousy and Envy: Healing Poisons", and "Narcissus and the Myth of Self Love", which we later developed into a dramatic presentation at an All Church Forum this past fall. Our weekend retreats included a visit last spring to the weekend getaway home of Rod Emery in Newburyport where the bookshelves lined with classic literature made the English Major heart of Rick Chrisman pick up several beats. Our fall retreat became detoured by logistics to a dinner at Chef Chang's in Brookline where revelry and discussion carried on without a hitch.

The Fellowship's community service continued at Saturday's Bread under the direction of Eva Monteiro and Roger Burke. This year we hope to work on a regular basis at the Boston Food Bank.

The Men's Fellowship welcomes all members and friends of Old South as we actively recruit new men. We offer spiritual friendship and sustenance. For information please contact Rick Chrisman—whom we once again thank for his constant guidance and loving support. Thanks be to God.

Fred Ficken



## **Women Doing Theology**

Since its beginnings six years ago, Women Doing Theology has steadily grown in numbers and in spirit. Women Doing Theology (WDT) provides a place of respect and support for the women of Old South Church to learn more about themselves and one another in a safe and spiritual environment. Currently membership stands at 30; the average attendance at the monthly meetings is 12–15. Meetings are held in the members' homes. The meeting begins with a dinner. WDT believes that preparing, sharing, and gathering to eat a meal together provides the basis for sharing personal lives and experiences, and that the sharing of ourselves with each other supports our growth as individuals in this world and as members of God's community.

During 1993, WDT sponsored several activities for the women of the church. In May, WDT held the annual all-church women's retreat at the Craigville Conference Center. The focus of the retreat was "The Good News According to Women". The topic was explored in prayer, through discussion and at worship. The month of June saw a packed house for the Rev. Dr. June Goudey's talk on the process and development of the theology presented in her dissertation. The annual Christmas celebration was held at Old South Church. This was the first time the Christmas hymns from the *New Century Hymnal* were sung in a gathered community.

Changes came to the group in 1993: we began to develop a bibliography of books of interest to women and the meeting format underwent change. The growth in membership and diversity of needs led the group to decide that smaller groups could explore areas of interest in greater depth. Dinner is shared by all. The group then breaks into smaller discussion groups and then reassembles for a closing prayer. This year the subject being explored in all the groups is "Images of God". This theme will be the basis of the 1994 annual retreat.

Women Doing Theology endeavors to sustain, challenge and love.

WDT Planning  
Committee

## Women's Guild

At its monthly meeting, on the second Tuesday, the Women's Guild members gather for conversation and also work on a project for the Massachusetts Eye and Ear Infirmary. The second hour is a program about mission work at home and abroad.

Our ministers spoke to us during Lent and we learned about the City Mission Society from its President, Rev. Douglas Mitchell. The President of Piedmont College, Dr. John Elger, brought a report from Piedmont College, where we give a scholarship. Dr. Edward Mayer, President of the Council on Alcohol Concerns, described how they are educating young people about this problem. Kim Scanlon told us about Harbor Me, a home for abused women in Chelsea. At Christmas we were guests of Women Doing Theology, who invited all women of the church to come and meet each other at an excellent dinner.

Our annual picnic in June was held again at the lovely home of Janice and Duane Day in New Hampshire.

We continue to give financial assistance to our Church operating budget; scholarships to worthy recipients; allocations to church causes we have supported for years; the U.C.C. State Conference and Saturday's Bread.

Each one brings a bag lunch; dessert and coffee are furnished and we have a talkative time around the long table.

All women are encouraged to attend these monthly meetings where they can meet old and new friends and discover new paths of service.

Janet Bayley  
Janice Day  
Catherine Dauber  
Co-chairs

## **Writing Into God**

All church members and friends who love to write and yearn for creative expression are welcome at Old South's creative writing workshop. We meet once a week during spring, summer, and fall to share stories, poems, and memories in the spirit of encouragement and enjoyment. We believe any creative effort brings us closer to our creator, so as we write into the spirit of our imaginations, we write ourselves closer to God.

Each meeting certainly brings its share of joy and grace, but this past year we continued to re-live one member's childhood memories—all wonderful stories—and see her writing ease and versatility grow with her imagination. One gentleman in the group worked on a series of reports of personal experiences involving children and the state's criminal justice system. He hopes to publish a feature news story on the subject. For another member, not only has her poetry of Bible story interpretations been accepted for book publication, but her poetic dramatization of becoming a woman, that we were so lucky to hear last year, has been queried by a Hollywood independent film producer. She's busy now drafting a script, excerpts of which we look forward to hearing this spring. Other members work with various forms of writing—poetry, fiction, letters—to describe important past and/or present events in their working and family lives.

When an aspiring writer asks, "What shall I write about?" the answer is, "Write about what you know." Clearly members of Writing Into God have done just that, and opened their hearts at the same time.

During this past December the workshop held its annual Christmas reading for the congregation where church members and friends shared their favorite holiday stories and verse, and original poetry and fiction. We're grateful to Jim Crawford for sharing the verse and music of a new hymn from the new hymnal. Writing Into God plans to hold an Easter reading on Palm Sunday this year with the theme of 'The Promise of Resurrection.' As always, all are welcome.

Thanks to the Committee on Religion and the Arts, Laurie Stickels, Co-Chair, and Rev. Rick Chrisman, for their ongoing support and guidance for the efforts of Writing Into God.

Fred Ficken



# *Church Budget*

OLD SOUTH CHURCH IN BOSTON 645 BOYLSTON PLACE	1992 BUDGET	1992 ACTUAL	1993 BUDGET	1993 12+0 FORCST	1994 BUDGET
1994 CALENDAR YEAR BUDGET					
TRUST FUNDS	170000	128518	150000	137559	140000
REAL ESTATE LOAN					
BOSTON COMMUNITY LOAN FUND					
OTHER					
CHAMBERLAIN FUND	6000	4837	6500	6287	6200
TRUSTEES INCOME FOREGONE	55000	54996	48000	48000	44000
TOTAL	231000	188351	204500	191846	190200
COUNCIL FUNDS					
LIBRARY RESERVE	150		70	0	50
YOUNG ADULTS-300TH ANNIVERSARY	750		500	0	200
MUSIC FUNDS	800		1000	0	150
ELDERLY, LOW , AND MODERATE INCOME HOUSING	8500	6316	5500	3526	2000
TOTAL	10200	6316	7070	3526	2400
CONGREGATION					
PLEDGES AND GIFTS	260000	184653	250000	226087	235000
GIFTS		91890	25000	74564	60040
PLATE	22000	22532	25000	17884	18000
LENTEN OFFERING	1500	2037	2000	1343	1500
SPECIAL BENEVOLENCES	4500	978	1000	3055	2400
SPECIAL EFFORTS	20000	888		40	
SPECIAL ACTIVITIES	10000	1794	12000	5285	5000
HERITAGE PROGRAM					3000
TOTAL	318000	304772	315000	328258	324940
OTHER SOURCES					
BUILDING USE	35000	24804	36000	31298	37500
KITCHEN	1500	3978	1500	416	
CHURCH SCHOOL	300	372		-324	
PRESCHOOL	20000		15000	15000	15000
COLUMBUS AVENUE	9000	10013	9500	9792	10000
MT. VERNON CHURCH	40000	44000	41000	56000	51000
MINISTERS AND DEACONS	25000	24394	25000	25000	27000
WOMEN'S GUILD	5000	5000	5000	5000	5000
FLOWERS		1244		0	
MUSIC AND DRAMA INCOME	2500	3436	6000	13942	7000
PUBLICATIONS	500	2400	1000	1675	2000
MISCELLANEOUS		9238	6300	11557	7300
HERITAGE EXPENSE REIMB.				3050	
YOUNG ADULTS PROGRAM INCOME		1401		458	
TOTAL	138800	130280	146300	172865	161800
TOTAL INCOME (CORE BUDGET)	698000	629719	672870	696494	679340

OLD SOUTH CHURCH IN BOSTON  
645 BOYLSTON PLACE

## 1994 CALENDAR YEAR BUDGET

## DEPARTMENTAL EXPENSES

	1992 BUDGET	1992 ACTUAL	1993 BUDGET	1993 12+0 FORCST	1994 BUDGET
MAINTENANCE	128190	121620	138250	143383	148098
CHURCH OFFICE	64260	61499	56865	53819	56847
KITCHEN	1500	-31	1000	0	0
MINISTERS	200181	177945	175829	173241	167805
MUSIC	63800	71619	64450	71521	64150
CHRISTIAN EDUCATION	28220	28671	31665	28707	31120
ARTS	2000	752	1800	3573	5350
BENEVOLENCES AND OUTREACH	105810	106221	95200	94555	86310
YOUNG ADULTS	1800	2932	1500	351	750
OLD SOUTH HERITAGE	0	0	0	3210	7500
GENERAL SERVICES	100966	117363	105303	115620	111382
PUBLICATIONS	1000	2856	1000	1670	0
TOTAL EXPENSES	697727	691447	672862	689650	679312
EXCESS REVENUE (EXPENSE)	273	-61728	8	6844	28

## EXPENSES BY CATEGORY

PAYROLL	258611	257877	250609	269748	265239
PAYROLL TAXES	14583	13794	12970	14016	13836
HEALTH INSURANCE	47080	50548	42362	43834	46261
HOUSING ALLOWANCE	59488	48769	45500	45392	49500
ANNUITY EXPENSES	31169	15697	32978	31194	31373
LEASED EQUIPMENT	1800	2362	2000	5074	4700
REPAIRS	35900	25887	31210	23926	29150
UTILITIES	50840	47641	54300	55772	56600
SUPPLIES	14350	18516	16270	15259	15200
CASUAL LABOR	22000	40480	31800	38694	26100
OUTREACH	73000	79041	66900	63222	58500
PROVISIONS AND PARKING	8500	4395	4000	4487	3000
EDUCATION SUPPLIES	6360	5999	5575	5047	7500
GATHERINGS	2900	1900	300	4668	8000
MISCELLANEOUS	8800	39255	1300	1169	3700
OFFICE & ADMIN	44691	37582	60168	67491	60653
	17655	1704	14620	658	0
TOTAL EXPENSES	697727	691447	672862	689650	679312

**MEMBERSHIP AS OF 12/31/92 642**

<b>Additions</b>		
Confession of Faith	5	
Reaffirmation	8	
Letter of Transfer	11	
Confirmation	11	
<b>TOTAL</b>		<b>35</b>

<b>Losses</b>		
Letter of Transfer	8	
Deaths	6	
By Request	11	
Other	41	
<b>TOTAL</b>		<b>57</b>

**MEMBERSHIP AS OF 12/31/93 622**

**Membership Additions**

**By Letter of Transfer**

Susan Diane Able	Lynn E. Nelson
Deborah Ann England	Ruth Ellen Ricker
Michael Andrew Gillette	Christopher Matthew Waaler
David King	Sue Wilcox
Susan King	
George H. Moore	

**By Confession of Faith**

Koleen Elizabeth Brown	Ronn Nolton Jackson
Daniel Graham Gurry	Michelle Rice
Stacy Ann Hettig	

**By Reaffirmation**

Kay Joan Bridenstine Herbst	Cynthia Schell
So-Young Min	Albert Richard Skane
James F. O'Donnell	Anthony Christopher Lee Stevens
Katalin Polgar	Susan Elizabeth Travers

**Confirmation**

Frances Aertsen	Ashley Hicks
Jeremy Blair	Chloe Levy
Noel Blair	Silvana Masiero-Lascano
Rebecca Degnon	Jonathan Vogan
Angela Ficken	Theodore Wulff
Jessica Ficken	

**Associate Members**

Sharon Gunderson	J. Katherine Lloyd
Carl Thomas Guess	Jesse James Scott
Sherri A. Hausser	Matthew Evleth Winters



## **Membership Losses**

### **By Letter of Transfer**

Christopher Carrington  
James A. Dibble  
Jennie Jacobsen  
Paul Parks

Karen Rene Romines  
Mark Speers  
Paula Ness Speers  
Margaret S. Yale

### **Deaths**

Sandra G. Ayles  
Harold A. Baldwin  
Alethea Gardiner

Donna Mondello  
William Turkington  
Thomas S. Whitaker

### **By Request**

Carolyn Clark  
John Clark  
Rolaine M. Franz  
Eleanor Hennig  
Janet M. Lovely  
Jean MacDonald

Rosemary C. McPhail  
Gregory Rice  
Susan Rice  
Susan Spaulding  
Genevieve C. Wirshing

### **Other Removals**

Patricia Hastings Bakker  
Paige Besse  
Susan Charron  
Deborah L. Cole  
Ziba Cranmer  
Margaret Davis  
Carole Eckman  
James Griffith  
Melissa Griffith  
Priscilla S. Johnson  
Douglass S. Kalika  
Amanda Loutfi  
Issa Loutfi  
Shirin McArthur  
Jennifer McKinnon

David Olson  
Joanne Petrie  
Terri Ragot  
Jonathan Ramsdell  
Irene M. Roche  
Mary Schaefer  
Yvonne Schaudt  
Krista Sitts  
Philip S. Sleeman  
Stephanie S. Spencer  
Caroline Thomas  
Cynthia Wardell  
Thomas R. B. Wardell  
Margaret L. Webber  
D. Page Williams

## **Baptisms**

Charlotte Lee Browning  
Alexander Joseph Christian  
Alexander James Farkas  
Cameron Elizabeth Farkas  
Caroline Emma Farkas  
Benjamin Nelson Froelich

Victoria Anne Horton  
Hallie Ann Hutchinson  
Zane Roberts McInturff  
Elizabeth McAden Morse  
Emily Rose Winston

### **Adult Baptisms**

Jeremy Blair  
Noel Blair  
Koleen Elizabeth Brown

Stacy Ann Hettig  
Ronn Nolton Jackson  
Michelle Rice

## 1993 Officers and Committee Members

**Moderator**  
**Clerk**  
**Treasurer**  
**Assistant Treasurer**  
**Historian**

Evan H. Shu  
James E. Monsma  
Guilliaem Aertsen  
Nancy Yetman  
Susan T. Campbell

### Deacons

Arlen Brown  
Karen Chase  
Joan Christenson  
Beverly Cooper-Wiele  
Saideh Dartley, Senior Deacon  
David Elliott

Frederick Ficken  
Susan Grefe  
Duncan MacDonald  
James McDonnel  
Scott McInturff  
Rae Jean Wiggins

### Trustees

Guilliaem Aertsen  
Lawrence R. Bowers  
Wayne C. Davis

Joy Kahlenberg Fallon  
Adelbert L. Spitzer

### Council

*At Large Members*  
Sarah Monsma-Billings  
Mary M. Burke  
Christopher Chase  
Edward Cutler  
Vicki Newman

Theodore R. Parkins  
Judith Pierce  
Brad A. Roberts  
Stephen R. Silver

### *Standing Committee Chairs*

Christian Education  
Finance  
Leadership  
Music  
Operations  
Outreach  
Publications  
Religion and the Arts

Margaret Linda  
Robert Wulff  
Wendell D. Pedersen  
Doreen Spence  
Karen S. Pedersen  
Margaret Bush  
John Weingartner  
Sally A. Johnson, Co-chair  
Laurie E. Stickels, Co-chair  
Warren Schenler

Young Adults

### *Deacons' Representatives*

Arlen Brown  
Wayne C. Davis

### Christian Education Committee

Alma Aldebol  
Bonnie Barrett  
Lawrence R. Bowers  
Jean Degnon

Rodney Emery  
Dale Oates  
Sarah Wulff, Librarian

### Finance Committee

William Amidon  
Ann Marie Burgoyne-Roberts

Thomas M. Keydel  
Ann Merrifield

**Heritage Committee**

Barbara Ames	Mary Kendrick
Susan T. Campbell, Chair	James E. Monsma
Kenneth Campbell	Theodore R. Parkins

**Leadership Committee**

Patrice A. Borst  
Eleanor Jensen  
Linda Macgregor

**Music Committee**

Anita Reiner	David Elliott, Deacons' Representative
Pamela Roberts	James McDonnel, Deacons' Representative

**Operations Committee**

George J. Badeau	Rodney Emery
Donald F. Barisano	Vicki Newman
Edward Cutler	Theodore R. Parkins
Catherine Dauber	

**Outreach Committee**

George J. Badeau	Eileen Finan
Harold A. Baldwin	Arnita Harrison
Duane Day	Lisa C. Ortelt
Susan DeColaines	Sheila P. Reynolds
John Dutton	Sherri Shepler

**Publications Committee**

Lisa Barrie	Margaret H. Seawell
Mary M. Burke	Read Sherman
Frederick Ficken	Stephen R. Silver
Linda Jenkins	

**Religion and the Arts**

Sonya A. Abbott	Susan L. Gettum
Barbara Ames	Pamela Roberts
John G. Bassett	

**Stewardship**

Sonya A. Abbott	Judith Pierce
Nancy Burns	Stephen R. Silver, Chair

**Young Adults**

Anne Marie Burgoyne Roberts	Read Sherman
Ted Eveleth	Sara Vogelsang

**Advice and Support**

Moderator:	Evan H. Shu
Senior Deacon:	Saideh Dartley
Finance Chair:	Robert Wulff
At Large:	David Vogan



## Office Volunteers

Countless people volunteer their time and talents for the vast array of programs, committees, and special activities at Old South. It would be an impossible task to list them all. However, I would like to acknowledge the many volunteers who help make the day-to-day operations in the office run smoothly.

Mary Kendrick and Florence Scarpas continue to do a marvelous job coordinating the staffing of the narthex desk. Those who volunteer their time to answer the phone and greet visitors at the narthex desk are listed below. Many of these people routinely assist with projects from the Administrator's office while they staff the narthex desk.

### Narthex Desk Volunteers:

Barbara Ames	Margaret Linda
Susan Campbell	Duncan MacDonald
Linda Crawford	Louise Reardon
Janice Day	Florence Scarpas
Mary Dutton	Jane Shakespeare
Etta Johnson	Doreen Spence
Mary Kendrick	Bruce Steeves
Jean Knudsen	

Other office volunteers include: Susan Conway, who provides invaluable assistance by volunteering her time and abilities one or two days a week in the Administrator's office; Janice Graves, who does a wonderful job organizing files and putting sermons, bulletins, and other publications in chronological order; Phil Degnon, who has logged countless hours in working on a new database system for church membership; and Janet Bayley and Betty Smith, who come in weekly to assist with data entry and record keeping for the financial operations of the church.

For the first nine months of the year, Lois Corman collected the pew/response cards every week, passing on the information to ministers and staff and writing letters to newcomers and visitors. Evan Shu took over this responsibility in October.

Much volunteer work goes into the preparation and distribution of worship bulletins and the *Calendar*. Eleanor Jensen faithfully puts together the Sunday worship bulletins as well as bulletins for special services. Read Sherman ably takes over this job when Eleanor is out of town. John Weingartner and Maddie Burke spend considerable time each month preparing the *Calendar* for printing.

When printing has been completed for worship bulletins, the *Calendar*, or other publications, the FACSLM Committee takes over the work of folding, collating, attaching address labels, and stuffing and sealing envelopes. The following people participated regularly in this important group:

Barbara Ames	Elsbeth Percy
Janice Day	Gwen Pettingill
Claire Flury	Florence Scarpas
Dorothy Harrington	Julie Sophos
Elizabeth Moody	Bruce Steeves
Louise Mulligan	

A very special thank you to Lois Corman for the many hours spent compiling, typing, and formatting the 1993 Annual Report.

Carrie Peapples  
Church Administrator

## Old South Choir

### *Soprano*

Emily Baehr  
Ruthann Cangelosi  
Joan Fink  
Jami Rogers

### *Alto*

Robert Crowe  
Deborah Harrington  
Katie Murphy  
Mary Ann Valaitis

### *Tenor*

Benjamin Brecher  
Robert Dombrower  
James Ruff

### *Bass*

David Cangelosi  
Thomas Lehmkuhl  
Timothy Ostendorf

## Parish Choir

### *Soprano*

Alice Andrews  
Becky Hemperly  
Lois Knight  
Alice Morse  
Lynn Nelson  
Dawn Patterson  
Sally Todd

### *Alto*

Joan Christenson  
Dorothy Coburn  
Marie Huhta

### *Tenor*

Rick Churchill  
Cal Genzel  
Scott McInturff  
Evan Shu

### *Bass*

John Bassett  
Bob Clever  
Chip Huhta  
Warren Schenler  
Read Sherman

## **Church Staff**

James W. Crawford, Senior Minister  
Richard N. Chrisman, Associate Minister  
Frederick A. MacArthur, Organist and Choirmaster  
Joan P. Arnold, Church School Director  
J. Katherine Lloyd, Intern  
Carrie Peapples, Church Administrator  
Janet Butler, Parish Worker  
Carolyn Davis, Preschool Director  
David Clark, Senior Sexton  
Peter Goff, Daytime Sexton  
Deborah Evans, Evening Sexton

Pledge Secretary: Duncan MacDonald  
Christian Service Coordinator: Anne Covert  
Membership Secretary: Evan H. Shu  
Narthex Desk Coordinators: Mary Kendrick and Florence Scarpas

Annual Report compiled and formatted by Lois Corman.  
Cover designed by Evan H. Shu.













# *1994 Annual Report*



## THE OLD SOUTH CHURCH IN BOSTON

*A Congregation of the United Church of Christ*

*645 Boylston Street*

*Boston, Massachusetts 02116*

*Phone: (617) 536-1970*

*Fax: (617) 536-8061*





OLD SOUTH CHURCH WE HOLD YOU HIGH

sung to the tune "Little Brown Jug"

Old South Church, we hold you high,  
Love that steeple in the sky.  
Here we pray and know God's nigh;  
Here we ask our question, "Why?"

*Chorus:* Old South Church, do we love you,  
What great folk, this feisty crew.  
We all want a darned good pew  
At our Sunday rendez-vous.

See that church there on the square;  
It provides a witness rare;  
Tries to build a world that's fair,  
Fused with justice, peace, and care.

*Chorus:* Old South Church, do we love you,  
What great folk, this feisty crew.  
We all want a darned good pew  
At our Sunday rendez-vous.

Folk at Old South want to see  
People, by the Gospel, free.  
Thus do we pray eagerly  
For Christ's mission victory.

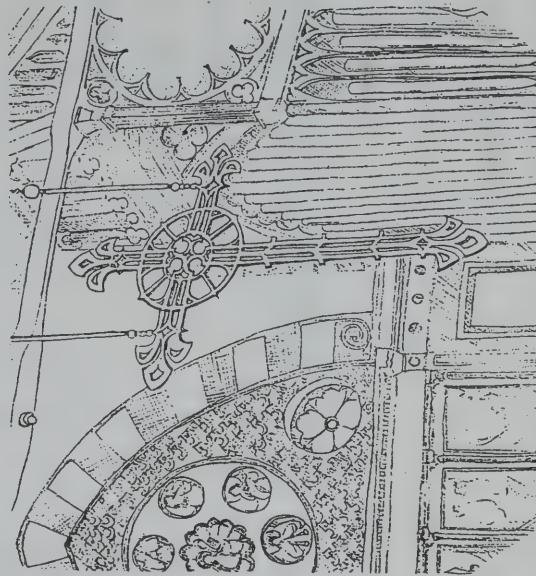
*Chorus:* Old South Church, do we love you,  
What great folk, this feisty crew.  
We all want a darned good pew  
At our Sunday rendez-vous.

James W. Crawford  
February 5, 1995

The 325th Annual Meeting

of

The Old South Church  
in Boston



Sunday, February 5, 1995

12:30 pm

Mary Norton Hall

## AGENDA

Gathering and Grace	Susan Gibson
Dinner	
Table Fellowship	
The Old South Revue	
Call to Order by the Moderator	Evan H. Shu
Prayer of Invocation	Richard N. Chrisman
Reading of the Call to Meeting	Patrice Ficken <i>Clerk pro tem</i>
Minutes of the 1994 Annual Meeting	Patrice Ficken <i>Clerk pro tem</i>
Election of Officers	Lois Cornman
Report of the Treasurer	Guiliaem Aertsen
Report of the Finance Committee	Scott McInturff
Report of the Board of Trustees	Lawrence R. Bowers
Report of the Board of Ministers and Deacons	Saideh Dartley
A Word of Gratitude to the Ministers and Deacons	
Looking to the Future	John Weingartner
From the Pastor's Perspective	James W. Crawford
The Moderator's Commentary	Evan H. Shu
Receipt of the Annual Report	
Installation of Officers	James W. Crawford
Other Business	
An Act of Memorial	Richard N. Chrisman
Benediction	James W. Crawford

## LEADERSHIP BALLOT

MODERATOR	Evan H. Shu	1 year
CLERK	Patrice Ficken	1 year
TREASURER	Guiliaem Aertsen	1 year
ASSISTANT TREASURER	Nancy Yelman	1 year
HISTORIAN	Susan T. Campbell	1 year
BOARD OF MINISTERS & DEACONS	Robert Clever Pamela Roberts John Weingartner	4 years 4 years 4 years
BOARD OF TRUSTEES	Linda MacGregor Robert Wulff	1 year 5 years
CHURCH COUNCIL	Laurie Appleby Roger Burke Martha Byington	3 years 3 years 3 years
COMMITTEE CHAIRS		
<i>Christian Education</i>	Margaret Linda	1 year
<i>Finance</i>	Scott McInturff	1 year
<i>Music</i>	Doreen Spence	1 year
<i>Operations</i>	Karen Pedersen	1 year
<i>Outreach</i>	Margaret Bush	1 year
<i>Publications</i>	Linda Jenkins	1 year
<i>Religion and the Arts</i>	Sonya Abbott	1 year
<i>Young Adults</i>	David Clark (Co-Chair)	1 year
	John Hodgkins (Co-Chair)	1 year

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## Minutes of the 324<sup>th</sup> Annual Meeting

The 324<sup>th</sup> Annual Meeting of the Old South Church in Boston was held in Mary Norton Hall on Sunday, March 13, 1994.

After dinner, the traditional Old South Revue, and a ceremony honoring the many volunteers who had served the church throughout the year, the Moderator, Evan Shu, called the meeting to order at 1:30 P.M. The Reverend Richard Chrisman opened the meeting with prayer.

The Clerk, James E. Monsma, read the Call to Meeting which had been issued by the Council and duly posted. Since there were no additions or corrections to the minutes of the 323<sup>rd</sup> Annual Meeting which had been distributed, it was MOVED, SECONDED, and VOTED that the reading of the minutes be waived and they be accepted as printed.

Wendell Pedersen, Chair of the Leadership Committee, rose to present the committee's nominations for the leadership of the church for the 1994-1995 church year:

Moderator	Evan Shu	1 year
Clerk	James E. Monsma	1 year
Treasurer	Guilliaem Aertsen	1 year
Assistant Treasurer	Nancy Yetman	1 year
Board of Ministers and Deacons:		
	Robert Clever	1 year
	Rodney Emery	4 years
	Eleanor Jensen	4 years
	Betty Smith	4 years
Board of Trustees:	Adelbert Spitzer	5 years
Church Council:	Mochinobu Shimo	3 years
	Timothy Jenkins	3 years
	Ruth Ricker	3 years
Historian	Susan T. Campbell	1 year
Committee Chairs:		
Christian Education	Margaret Linda	1 year
Finance	Scott McInturff	1 year
Leadership	Lois Corman	3 years
Music	Doreen Spence	1 year
Operations	Karen Pedersen	1 year
Outreach	Margaret Bush	1 year
Publications	John Weingartner	1 year
Religion & the Arts	Laurie Stickels	1 year
Young Adults	Warren Schenler	1 year

It was MOVED, SECONDED, and VOTED to waive the bylaw requirement of advance notice in order to allow nominations from the floor. There being none, it was MOVED, SECONDED, and VOTED that the Clerk be instructed to cast one ballot for the slate as presented by the Leadership Committee.

Guilliaem Aertsen, Treasurer, reported on the finances of the church. He explained the 1993 financial objectives by noting that the church's funding has been segregated and isolated from its real estate investments, that the building at 294 Washington Street is performing under restructured creditor arrangements, that the congregational support has increased, that savings have been achieved in the operating budget, and that the endowment has been repositioned to increase yield while maintaining a conservative profile. He reviewed a series of charts pointing out the improvements made in the church's financial structure over the past four years and offered copies of the financial reports prepared by Coopers & Lybrand. Finally, he identified two financial risks facing the congregation, namely, the gap between the value of 294 Washington Street and the Shawmut debt claim which has limited recourse to the unrestricted endowment funds, and the need to achieve a sustainable level of congregational support.

Robert Wulff, Chair of the Finance Committee, reviewed the budget which had been approved by Council. He noted points of strain within the budget and explained the great contribution made by the staff in formulating this budget. James Crawford rose to thank Bob for the great job he has done as Finance Chair over the past difficult years and to present the following citation:

ROBERT WULFF

Budgeteer, Wise One, Humorist,

The Old South Church in Boston offers its gratitude for your exquisite care and consummate fairness in building its operating budget over the last five years. With sensitivity to the scope of the church's ministry, you weighed and balanced our resources in ingenious and compassionate ways.

Our thanks and deep appreciation belong to you!

Lawrence R. Bowers, Chair of the Board of Trustees, reviewed the financial crisis of the last three years and cited the leadership and insight of Rusty Aertsen, Jim Crawford, Bob Wulff, Wendell Pedersen, and Rick Chrisman, the generous support of the membership through volunteering, and the renewed sense of community, as factors which have maintained the vitality of the church. Larry noted that, although the church's financial stability is still somewhat fragile, the church is today a leaner but still vital witness in the city as it plans to celebrate the 325<sup>th</sup> year of its existence.

Saideh Dartley, Senior Deacon, reviewed highlights of the board's activities for the



year. She described the special efforts which have been made in the areas of membership and worship. She expressed appreciation for the support of many volunteers and for the help of the ministers and Parish Worker Janet Butler.

James Crawford, Senior Minister, referred to his published report and highlighted a number of items. He expressed his appreciation for the work of all the staff members and his support for the Historian, Suze Campbell, as she organizes the 325<sup>th</sup> anniversary celebration. Jim commented that it is appropriate to start planning for the new millennium just five years away. He concluded his remarks by inviting everyone to join in the singing of "So What's Old South Up To, Anyway?" set to the tune of "She'll Be Comin' Round the Mountain."

Evan Shu, Moderator, reported by highlighting some of the points in his published report. He noted the enormous changes that have taken place over the last five years: from a large budget to one shrunk by more than 50%, from endowment support to congregational support, from outreach based on money grants to one based on participation, from reliance on staff to one based on volunteers. Evan emphasized the need to attract new members to help support the programs of the church family.

It was MOVED, SECONDED, and VOTED that the Annual Report be accepted as distributed.

Jim Crawford installed the newly elected officers, charging them to be faithful to their duties, and charged the congregation to support its officers in the coming year.

It was MOVED, SECONDED, and VOTED that the firm of Coopers & Lybrand be appointed auditor for the coming year.

Duane Day and Margaret Bush called the congregation's attention to several compelling outreach concerns.

Rick Chrisman conducted an Act of Memorial remembering members of the church who passed away during 1993.

There being no further business, Jim Crawford led the congregation in the singing of a hymn, offered a prayer and pronounced the benediction.

Evan adjourned the meeting at 3:15 P.M.

Respectfully submitted,

James E. Monsma,  
Clerk

## Senior Minister

Somewhere, Alfred North Whitehead remarked, “The art of progress is to preserve order amid change and to preserve change amid order.” This is a balancing act every institution tries to sustain. Churches are not immune to this effort—surely not churches as busy a crossroads as Old South. As we moved through the year 1994 I hope as a congregation we continued Whitehead’s “art of progress.”

### I

Surely the most exciting thread in the course of the year 1994 appeared as we celebrated our 325<sup>th</sup> anniversary. No doubt our Historian, Susan Campbell, will catalog the events of the year in her report. Let me, however, at this point, reflect on a highlight or two.

The events of the fall provided the core of the year’s special observances. The guests we brought to Old South, including Elizabeth Nordbeck, the Dean of Andover Newton Theological School; Gabriel Fackre, the Abbott Professor of Theology at Andover Newton; Avery Post, the former President of the United Church of Christ; Peter Gomes from Memorial Church, Harvard University; and Ambassador Andrew Young, provided an autumn menagerie of fresh voices, creative insight, and a new look into our congregation’s history and its future. The gala event of November 20, Andrew Young’s presence, a delicious luncheon amid appropriate decoration and the afternoon address gave us all a lift. The planning for these occasions was simply superb and closed our year beautifully.

Of course, at the beginning of the fall we participated in a joyous congregational event, the Bazaar and Auction. Participation in this affair triggered a great deal of hard work that paid off in a day of enjoyment and laughter for everyone. Marcus Walker’s presence enhanced the whole project.

And surely last spring, as part of this splendid year, our celebrating the anniversary of our founding, and the Heritage Committee’s joining it to my 20<sup>th</sup> anniversary at the church provided an occasion on May 15 which my family and I will never forget. I take this occasion to thank you of the Old South Church for the wonderful festivities marking these two coincidental moments.

And of course, the dreamer behind the Anniversary Year was Suze Campbell and her Heritage Committee. What energy! What imagination! What creativity! What an aesthete and arranger! To be sure, Suze put her hand on the shoulders of any number of our congregation to assist her in the multifarious projects she developed (not the least of them, Ken Campbell). But her energy and vision drove the year. We know it was a unique and special occasion, and we all have Suze to thank. Kudos, Suze Campbell!

## II

Surely the energy that keeps the church going, however, belongs to its membership. In the first place, as I've mentioned on many previous occasions, the by-laws mandate a broad base of participation in leadership and program development. We are a highly committed congregation, with meetings, it seems, most every night devoted to planning and resource deployment. But even more so, much of the administrative work of the church is done by volunteers. Incredible! The front desk, the typing of our bulletins and newsletters, the preparation of this annual report, much of our financial record keeping, the mailings, filing, those nitty gritty administrative chores that must be done to keep an operation shipshape. Men and women doing a million different things in order to sustain this wonderful church of ours.

I cannot say enough in support of the leadership of our major officers for the support and encouragement they have provided me and the skill they have brought to their tasks this year. Evan Shu has been diplomatic, skillful, and wise in leading our Council and congregation. Saideh Dartley has brought untold energy, availability, and planning skills to the leadership of the Deacons. Larry Bowers, who now brings a ten year tenure to a close as a Trustee, the last four years as Chairperson of the Board, offered sound judgment and perceptive insight into our operations and our institutional future. Rusty Aertsen, an extraordinary Treasurer by any standards, put enormous amounts of expertise, shrewd hunches, and brilliant negotiating skills at the service of Old South. To them, my heartfelt thanks and deep appreciation.

As mentioned above, Larry Bowers leaves the Board of Trustees after a ten year stint, by reason of the constraints of his law practice. What a valuable player he has been for this congregation! Larry has been invaluable to the Board and the congregation through these very challenging times. His wisdom, his judgment, his facility with micro as well as macro numbers has been a tremendous help to this congregation this last decade. We will continue to find him participating in the life of the church in different places as he continues his pilgrimage with us.

Jim Monsma has served one of the key positions in the church: as Clerk of the Council and the congregation. His capacity to listen, his accuracy, his devotion to duty has been in every way a help to me and this congregation. He retires with high honors and our gratitude.

David Elliott, a superb and imaginative Treasurer, leaves the Board of Deacons. Dave designated mechanisms for Deacons' use that kept the Deacons both flexible and fiscally responsible.



From the Council we lose Vicki Newman, whose loyalty and investment in the life of this congregation is something for which we can all be grateful. Chris Chase leaves an at-large position on Council. Chris's wisdom and experience in educational institutions provided a significant and helpful perspective to us all.

Some committee chairs have also decided to retire this year. Laurie Stickels, of Religion and the Arts, is shifting to larger responsibility with Theater at Old South. John Weingartner will be joining the Board of Deacons, as well as chairing the Planning Committee. Warren Schenler, who ably chaired and ran the program of the Young Adults, steps down as well. My thanks to these men and women for their time and talent for the good of the mission of this church.

### III

Supplementing the volunteers, of course, our staff. I begin with my colleague, Richard Chrisman: energetic, creative, artistic, experimental—always looking for a new way to do an old thing. His investment in program, Bible study, religion and the arts, adult education, the writing group, the men's group; his staffing of a variety of committees dealing with worship and membership; his oversight of the administration of our operating finances has placed variegated and eclectic demands on his skills and time. He has done all of this, at least in a public way, with good nature and good humor, and reminds me on frequent occasions that life is a comedy.

Joan Arnold finds herself working with teachers and students in a downtown church school. The coordination of parents and program, space, volunteers and children, with all of the crises of growing up, makes for a most challenging position. Joan continues to do a great job for all of us. Her compassion and eagerness to support and sustain families and young people is second to none.

We've been privileged this year to have over the last quarter, Susan Gibson as our Pastoral Associate. Sue is a member of Old South and just graduated from Andover Newton Theological School in May. In this interim between seminary and a full-time position to be sought for September 1995, she has served our congregation and will continue to do so throughout the summer. Sue attends Women Doing Theology, staffs the Young Adults, shares in worship, and offers pastoral care. She's a good one, and I consider Old South lucky to have her during this last year.

Fred MacArthur brings to our worship organ music and choral participation that gives us all a sense of how things must sound in heaven. His heavy investment in the dynamics and workings of our organ, his intuitive gifts demonstrated during

worship, his high sense of what's appropriate for festival occasions make him surely an important asset in the worship life of our congregation.

Janet Butler continues her absolutely indispensable work as our "house mother." She serves as our Parish Worker, meets people from off the street with a wide variety of needs, helps with the desk and other administrative tasks, pitches in at every level to help this church make it through the valleys and over the humps. Janet's contributions to the life of this congregation cannot be overestimated.

Carrie Peapples, our Church Administrator, is in full stride. Hers is a job with a thousand bosses. Carrie manages space, monitors our supplies, is a liaison with bridal parties. She oversees and administers the infrastructure of our church's operations. She can "knock" a computer, fix a copier, and has a knack of knowing how to wend her way through knotty technological or vendor issues—and is frugal besides. Her intellect and her skills are formidable and she runs a tight ship.

David Clark—our Sexton. I've been writing about Dave now for almost fifteen years. He owns the building. He loves it. He manages under terrific budget constraints to keep this building functioning. We are fortunate to have a man of his caliber and integrity working here at Old South. David's associates, Debra Evans and Peter Goff, have found themselves working long hours—and have done so with efficiency, courtesy, flexibility, and the capacity to go with "Plan B."

#### IV

Now that our 325<sup>th</sup> anniversary has come to a close, we, along with the rest of the ecumenical community, as well as much of the Western world, begin looking forward to the new millennium. At its meeting in December, the Council of Old South took action on a proposal for a planning process to point toward the year 2001. The Chair of the committee is John Weingartner. Others serving are Vicki Newman, Roger Burke, Judie Pierce, Ed Cutler, Susan King, and Ron Smith. This committee was appointed to coordinate the process wherein our congregation and Council could look ahead five or six years and put into place some plans for program, finances, and building enhancements that would provide a flying start into the Third Millennium. You will be hearing much more about this during the early parts of 1995.

#### V

One of the projects of 1994 in which our congregation rose to the occasion centered around the publishing of new UCC hymnals in the spring of 1995. Our church offered its congregation an opportunity to participate in purchasing hymnals in memory or in honor of those who have served significantly in the life of the church. With large gifts and small, from a wide range of donors, we gained the necessary resources to purchase 1,230 new hymnals. The book will be called *The New Century Hymnal* in anticipation, of course, of the new century. When the

hymnal arrives during the summer of 1995, we will plan a dedicatory service for the fall.

I am compelled, while writing of *The New Century Hymnal*, to thank this congregation for the support and encouragement provided during the course of the last five years while the hymnal has been underway. The leadership of this committee has been a joy, a challenge, the cause of no little anxiety, sometimes evoking a sense of “no win” in any way—but now the enterprise nears completion. It’s been the task of a lifetime. My thanks to you for allowing me to take it on. My thanks to you for purchasing the hymnal. We’ll find plenty of magic in the singing.

VI

And so 1994 comes to a close. As you will note by reading through this annual report, we try to fulfill Whitehead’s observation about the “art of progress.” This balance of order and change, change and order is something we do both by necessity and by choice. As we look forward to 1995—as we anticipate the new millennium—I trust we may sustain order amid change and change amid order, all the while remaining loyal to Jesus Christ, who is the same yesterday, today, and forever.

James W. Crawford  
Senior Minister

## Associate Minister

I thank God every day for giving me a job in which I am so creatively employed. I am grateful to be serving a congregation like Old South Church with all that brings me in the way of stimulus, inspiration and personal growth. There is enough to do around this beehive of a place that there is never any shortage of ways in which to make myself useful. My months are packed, the days sizzle, and every minute counts!

I make my decisions about what to do every day from among a welter, an avalanche of choices. Every day I must apply a principle by which to attend to some things and postpone or reject others, like anybody else in this over-busy world. I bring up this obvious point only because I happen to be dissatisfied with the way I have selected the principle that I apply. Of course, being a professional, being 51 years old with 25 years experience in ordained ministries in highly demanding institutions, I certainly know how to fashion a work-plan for myself. But my theology of the church requires me to see the fashioning of the clergy work-plan as a cooperative, collaborative endeavor, undertaken in conjunction with congregation and staff.



My question to you in 1995 is, how might you see the congregation connect with me in shaping the deployment of my time and energy? My question is directed to all worshipers, to the lay leadership, the committees, and the fellowships. What I am asking the congregation basically is, am I advancing our community goals? Within the limits of my talents and my training and the original terms of my call to Old South Church, am I using my time correctly? Keep this question in mind now as I run quickly through my sketch of 1994 at O.S.C. You can communicate your thoughts to me either directly in person, or through the Council, the Advice and Support Committee, the Moderator of the church, or the Senior Deacon, or the Chair of the Board of Trustees.

As your Associate Minister, called by the congregational membership, I understand my role to be providing spiritual supports to the community, and supporting and augmenting the work of the Senior Minister. In my last two annual reports I have declared my intention to give special emphasis in my ministry to pastoral care and membership growth. I was unable, either then or today, to be more precise in my statement than that. But I want to be yet more focused in my goals, and it would help me in this thinking to know from the congregation whether and how I am advancing our community goals.

Here is my year.

I serve as clergy staff to the Membership, Outreach, Housing, Christian Education, Religion and Arts, and Worship Advisory committees. I attend their monthly meetings (some more regularly than others), work with them to develop and carry out agendas, and participate in their programming. So, for instance, I took part in Membership's new member initiatives, in the development of new pew cards and brochures, and in the increase of attention to pastoral care issues in such venues as the Service of Light and Communion. And, for instance, I guided the process led by Religion and Arts to reestablish the Artist-in-Residence program and to bring our first incumbent, Maren Tirabassi, to Old South Church for a semester. And, in Outreach, we worked together to create the new position of Christian Service Coordinator. We thank our first incumbent, Anne Covert, who helped break the new ground, and welcome Annamarie Ross Shu in this important leadership capacity. Housing steams forward on its joint project with Resurrection Lutheran Church with Duane Day holding the banner high. Christian Education, for a long time giving yeoman service in support of the Church School and the Preschool, is holding a retreat January 28 to "dream" and to plan for the educational needs of the church from the ground up. The Worship Advisory sub-committee of the Deacons monitors the summer services and facilitated the adoption of *The New Century Hymnal*.

I also attend the meetings of some committees to which Jim Crawford is clergy staff—Trustees, Finance, Stewardship, Leadership and Operations—as it may be deemed necessary.

My ministry to fellowships at the moment is principally to Men's Fellowship and, somewhat peripatetically, to Lesbians, Gays & Friends at Old South. The College Fellowship, which I have every fall attempted to revive, continues its sort of ghost-like existence.

My educational ministry occurs in Adult Education (before worship every Sunday) which I plan and execute personally; Intergenerational (with Joan Arnold); the All-Church Forums (with Outreach); and Credo (the continuation of "Catholics by Birth, Protestants by Choice"). Last spring I ran a Lenten Retreat around Henri Nouwen's spiritual book, *Life of the Beloved*. I also participated in all the sessions that led to the eventual adoption of "A Note on Inclusivity" that is printed in our Sunday bulletin. I taught a week-long course last July at Andover-Newton Theological School's "Religion and Art Institute" called "The Spirit of Art: Is It the Holy Spirit?"

My pastoral counseling load has increased significantly in this last year, seeing many more individuals and couples in my office or over meals, in their homes or on the phone, or after meetings. This is a direct result of the time which has been freed up for me by the hiring of my Financial Assistant. I am able at last to think ahead, give pursuit, and follow up better in the personal crises that the community shares with me. In consequence of this, in 1994, I contracted for monthly supervision from a nearby institution of higher learning to increase my counseling effectiveness.

It is my conviction that summer is a church season, too. Accordingly, I am glad to serve as the summer "duty-clergy," acting on Sundays as principal liturgist and preacher and on weekdays am always on or near the premises. To accommodate this schedule I push my vacation times out to the ends of the summer and to other seasons of the year.

This was the "Year of Heritage," and my small contribution to that wonderful program was the enquiry I made into the feasibility of making audio tapes of our worship services. At the present we have only a public address system and I went about investigating, with the able partnership of Ted Parkins, what might be involved in making recordings. We were able to make acceptable recordings of the services with a minimum of investment in new equipment, and so now we have complete tapes of our 325<sup>th</sup> Anniversary preachers for the archives. The Board of

Deacons is now in a position to decide whether it might want to make tapes of all services for shut-ins or for sale to visitors and any worshipers.

The mission of Old South beyond our church doors beckons all the time, and I maintain one strong relationship to Social Action Ministries (an important religious agency, based at St. Paul's Episcopal Cathedral, which Janet Butler had a hand in founding ten years ago) by serving on their Board. I attended a conference on the ethics of genetic engineering sponsored by the Boston Theological Institute on October 9; and I attended the community meeting cosponsored by the City Mission Society on Youth Violence held in Roxbury on October 29. And I continue to be active in reproductive rights in the city in an advocacy capacity.

And finally, I continue to function, if I do not exaggerate, as de facto Comptroller for the church, even though you do not see that title next to my name in the Sunday bulletin. So, the addition to our staff in August of a financial assistant, in the person of Ms. Carol Urwitz, made possible by a generous gift of the Women's Guild, has released me to participate more fully than ever in church activities. It is our hope that the person in this position will eventually come to take over all the functions and labor of comptroller, while still reporting to me. We are in a gradual transition toward this goal. I am happy to report that as our system gets smoother there are fewer and fewer "surprises" to deal with every week. My work load in administration is fast becoming more manageable and appropriate to the level of commitment I wish to maintain in other areas of church life.

As it is, the work I do in my second office, next door to my real office, is to supervise the payroll; work with our Pledge Secretary, Sonya Abbott (who has completed the computerization of our pledge system, as you now see); manage all the accounts payable with the help of Betty Smith and all the bank deposits with the help of Janet Bayley; write and get signatures for and mail all out-going checks from the church; supervise pension matters and our health benefits coverage with Harvard Community Health; personally conduct all the research related to such business matters as our conversion from one general insurance carrier to another, our conversion from one Workmen's Compensation insurance carrier to another, and our conversion from the presently dying telephone system to another (scheduled for completion in March). There are many other routine matters I shepherd like the annual audit (conducted by Coopers & Lybrand), relations with our vendors, and ongoing administrative service to our departments and committees. The benefit of this arrangement is that the circle of members knowledgeable about our business and financial affairs is growing, and this is consistent with our desire to be a full-disclosure, total-accountability institution.



Having taxed your reading patience, I now presume upon your good will and ask if I might in some way activate your role as co-partners with me in the shaping of my ministry here in this particularly challenging time when, as a church, we want to continue making religious history! Can we talk? My door is open for you and so is my phone line. And church meetings are always open.

In conclusion, I love my ministry—I love Old South Church! Every day, I think as I work about how to take these many and variegated tasks and translate them into the living faith.

Richard N. Chrisman

### **Pastoral Associate**

It hardly seems possible that I have only been at Old South a few short months. You have welcomed me into your midst and nurtured me in my faith and in my growth as a minister. I thank you all.

I would especially like to thank Jim and Rick for their guidance and support. They are men of faith and wisdom, and I feel fortunate to have the opportunity to learn from them and their ministries.

The focus of my time this fall has been Young Adults, Women Doing Theology, and Membership. Young Adults has had a successful transition in leadership from Warren Schenler to David Clark and Jack Hodgkins. Warren's legacy of commitment is continued by Jack, David, and the entire planning committee. Young Adults has made strides in developing leadership from within the group. Each month different members of the group lead a Bible study night and a discussion night. This format has proven to be very successful, and I believe this format invites each person in Young Adults to struggle with their faith and the meaning of their faith for their day to day lives. I know that I have grown through the discussions!

Women Doing Theology continues to be the locus of many dynamic programs and friendships. I have found this group to be eager to discover and discuss their faith using a variety of books and traditions. A more recent focus of Women Doing Theology has been on how we live out our Christian relationships within the group.

My time with the Membership Committee has also focused on the living out of Christian relationships within the church, struggling with such issues as, how can we bear one another's burdens when we live such distances from one another and when we live such busy lives. These struggles have led to fascinating discussions: What is the church? What is the role of the minister? What is the role of the laity? What does it mean to bear one another's burdens? In the near future, the results of these discussions will be visible as a new lay visitation/helping network is implemented. This is all fertile material for my ordination paper!

As you read this report, I hope that my ordination paper is done. I have my ordination interview on February 21, and, if I "pass" this interview, I can then begin my search process for an ordained ministry position. It will be very hard to say, "Goodbye."

However, I look forward to the fellowship and growth in faith with the Young Adults, Women Doing Theology, Membership, Adult Education, and with all of you. I thank you all for the opportunity to minister among you and for your nurturing of my faith.

Faithfully,  
Susan Gibson  
Pastoral Associate

## **Church Administrator**

Old South purchased or acquired several pieces of new equipment this year which have greatly increased the efficiency of office operations. Our copy machine, which had served quite well for a number of years, began to have minor, but consistent, mechanical problems and breakdowns. Funds were allocated for a new copy machine, and after considerable research on pricing and options of a dozen or so companies, a new copier was acquired in March. The new copier can handle larger copy runs without jamming or overheating, and contains several time-saving features, such as stapling and double-sided copying.

Boston Edison donated an IBM 386 computer, which was put in my office to replace an older—and much slower—machine. Upgrades were then purchased for the operating system and word-processing programs.

New printers were also purchased. The business office is enjoying their new laser printer, and the ink jet printer in my office provides much greater flexibility and ease of operation.

Over the past few years, we have been working toward acquiring a new database management system for the church's membership and mailing lists, along with a program to track pledges and gifts. That was accomplished this spring with the purchase of "Local Church Computer Software", a system designed specifically for churches by Computer Helper Publishing. The program includes a custom report writer which makes it much easier to produce directories, Rolodex cards, and specifically formatted reports. The records from the old database had to be manually typed into the new database. Special thanks to Susan Conway, who spent many hours assisting with this project. Sonya Abbott also spent several marathon sessions inputting data for the pledge and contribution records.

Volunteers continue to staff the narthex desk during the church's business hours. Mary Kendrick and Florence Scarpas consistently do a wonderful job coordinating this effort. The following people volunteered for the narthex desk this year:

Barbara Ames	Duncan MacDonald
Susan Campbell	Jim McDonnel
Linda Crawford	Vicki Newman
Janice Day	Bill Ragan



Mary Dutton  
Etta Johnson  
Mary Kendrick  
Jean Knudsen  
Margaret Linda

Louise Reardon  
Florence Scarpas  
Jane Shakespeare  
Doreen Spence  
Bruce Steeves

The FACSLM group meets at least once a month to do the work of folding, collating, attaching labels, and stuffing and sealing envelopes for the *Calendar* and other mailings to church members and friends. The following people participated regularly in this group:

Barbara Ames  
Janice Day  
Claire Flury  
Elizabeth Moody  
Louise Mulligan

Elsbeth Percy  
Gwen Pettingill  
Florence Scarpas  
Julie Sophos  
Bruce Steeves

A special thank you also to Lois Corman for compiling and editing the 1993 and 1994 Annual Reports.

Old South Church makes the building available to outside groups and individuals for meetings, concerts, weddings, and other functions. The following groups used the church in 1994:

Alanon  
Alcoholics Anonymous (3 groups)  
AIDS Action Committee  
Amnesty International  
Auburn Theological Seminary  
Big Sister Association  
Boston Aging Concerns  
Boston University, School of Education  
Boston Women's Fund  
Boy Scouts  
Capella Alamire  
Chorus pro Musica  
Church Women United  
City Mission Society  
City Year  
Community Works  
Conservation Services Group  
Cub Scouts  
Department of Public Health  
Ecumenical Task Force on AIDS

Epilepsy Association  
Ethiopian Family Center  
Federation for Children With Special Needs  
First Night  
Fisher College  
Greater Boston Lesbian, Gay, and Bisexual Interfaith Coalition  
Habitat for Humanity  
Hamilton College Choir  
Handel & Haydn Society  
Health Care for All  
Health and Addictions Research  
International Institute, Department of English and Employment  
The Learning Project Elementary School  
Massachusetts Historical Commission  
Match-Up Interfaith Volunteers  
Morehouse College Glee Club  
National Conference of Christians and Jews  
Neighborhood Association of the Back Bay  
New England Sights  
Newton Choral Society  
Nine to Five, National Association of Working Women  
Organizational Leadership Training Association  
Perkins School for the Blind  
Poor Peoples' United Fund  
Princeton Association of New England  
Recovery on the Square  
Religious Coalition for Reproductive Choice  
Snowden International High School (Boston Public Schools)  
Toronto Children's Chorus  
Treble Chorus of New England  
University of Virginia Men's Glee Club  
Vocational Adjustment Center  
Wellesley Congregational Church  
Women, Infants, and Children (WIC) Program  
Women's Lunch Place  
Yale University, Organ Department

Twenty-eight weddings were performed here in 1994. In seven of these ceremonies, at least one of the wedding couple was a member of Old South. Four funerals were held at the church, two of them for Old South members.

The church's membership in the Greater Boston Convention and Visitors Bureau led to a growing number of corporate inquiries in 1994. In most cases, however, the groups were either too large for our facilities or the church was unable to accommodate their request to serve alcohol on the premises. Two companies made preliminary arrangements but later canceled.

Carrie Peapples  
Church Administrator

## **Church School Director**

What is the most exciting way to bring the Word of God and the Good News of Jesus Christ to our young people? How can we present a fresh approach to a centuries-old story? How do we make the Christian faith a relevant part of each child's life? Can we help these young people be able to make life's decisions from a Christian perspective?

These are questions that the Church School staff deals with on an on-going basis. We are all there because we love and respect children and young people. Our task is to reflect to them the love of God. Our hope is that they might get a glimpse of the depth of meaning that their lives might have if they approach their relationships, experiences and decisions from a Christian perspective.

As of this fall, we have 39 families with 74 children enrolled in the Old South Church School. There is a staff of 30 teachers to encourage and aid them in a growing relationship with God and Jesus so that they might experience the joy of the Christian faith.

The teachers who arrive Sunday morning after Sunday morning to share gladly their faith and love of God deserve our thanks and appreciation. They are:

Alma Aldebol	Tara Emery	Valerie Ng
Joan Arnold (Intergen. prog)	Claire Flury	Janet Nolan
Fred Blair	Tim Groves (C.O.T.C.)	Jim Ognibene
Amy Budka (Music Director)	Roz Gullbrand	Pamela Roberts
David Chandler	Melanie Johnson	Annamarie Ross Shu
Rick Chrisman (Intergen.)	Irene Leber-Fennessy	Cecelia Schieve (asst. music)
Pamela Curran	Rachel Lueth (sub. music)	Joan Sheehan
Rod Emery	Aaron McPherson (sub.)	Scott Spencer (C.O.T.C.)
	Amy McPherson	Janet Stewart
	Edra Mercer	



Joan Tighe (C.O.T.C.)  
Felicia Tollette

Jon Vogan (Asst. Ch. Sch. Dir.)  
David Vogan

I'm sure everyone at Old South Church joins me in extending great appreciation to these people for the commitment of their time, energy, faith and enthusiasm to our youth.

Our shared ministry with the Church of the Covenant to the senior high students from both churches continues well and with enthusiasm from the youth involved. I thank Tara and Rod Emery for their leadership from Old South and Joan Tighe, Tim Groves, and Scott Spencer for coordinating the Covenant segment.

The Christian Education Committee continues to give support and counsel that I find invaluable as I try to implement the programming in the Church School. They also have worked extremely hard to make the Church School breakfasts and the pageant and youth group performance luncheons happy and festive affairs while working under extremely tight budget constraints. In late January 1995, the committee is sponsoring a Saturday morning retreat for all interested parishioners to help us dream about and formulate our short and long-range goals for the Church School as we approach the end of the 1900s and the beginning of a new century. What an exciting time for renewed creativity and enthusiasm!

Pam Roberts: once again, it was a great Christmas pageant! She is such an expert at bringing out the talents of our children so that we might see through our misty eyes, the real meaning of Christmas and the birth of Jesus Christ. Every year you give us a Christmas present that we truly treasure. We carry the spirit and charm and love from Mary Norton Hall into our homes and our family celebrations. Thank you!

To Rick Chrisman I say many thanks for co-leading the January intergenerational program. It has been a delight to share the challenge with you and it is my hope that we can expand this kind of learning in the future.

This is the first year that Jonathan Vogan has served as my assistant Church School director. Thank you, Jon, for your cheerful, responsible help in telephoning, attendance-taking, etcetera, etcetera!

I must not end this report without saying a word about our Christian Education chairperson, Margaret Linda. She has been an extremely wise leader as she helped us through our difficult time of down-sizing paid staff with all the attendant pressures and responsibilities. Also, she has personally picked up many of the

detail-type tasks which has been an invaluable help to me. Margaret continues to be a great support to me personally, as well as to the Church School program. A quiet and effective leader to be sure!

The Old South staff continues to make this a wonderful place to work. The atmosphere of love and acceptance, under Jim Crawford's leadership, encourages and fosters creativity and openness. God bless you all!

We move ahead to 1995. We dream of the future Church School. In gratitude we will live within the grace and love of God as we explore the days ahead. Rejoicing in the present, we pray that we will move into a future with our young people that will lead us to a life of joy in the faith of Jesus Christ.

Joan Arnold  
Church School Director

### **Organist and Choirmaster**

During 1994, the Old South Choir—consisting of sixteen professional singers from January through April and fourteen from September through December—sang at 32 morning worship services (including two on Easter Day), offered support for the afternoon 325<sup>th</sup> Anniversary Service on 20 November, sang for the AIDS Healing Service on 22 November and at the Christmas Eve Lessons & Carols Service. The Parish Choir, consisting of sixteen to eighteen members, joined Old South Choir in singing at many morning worship services during the entire year and “carried the ball” at the Maundy Thursday service in the Chapel. For the remainder of the services (morning, Ash Wednesday and Good Friday), music was provided by the organ and a soloist and on occasion, an instrumentalist. We have succeeded in maintaining the standard and high quality of music set so very long ago at Old South.

Old South Brass & Timpani joined us on Easter Day for both services and on First Night for three performances. All First Night performances, including the two “Meet the King of Instruments” programs in the afternoon, were attended by large crowds. We were again very fortunate in having Roger Voisin conduct for the evening performances.

The E. M. Skinner Organ in the sanctuary has required little attention for an instrument of its great size (8,600 pipes)—a great testament to the quality of its rebuilding in the late eighties. Also, the CD which features the organ and Old South Brass & Timpani continues to be an excellent seller here, around the country and beyond!

And so we endeavor to return to God what has been given to us, within our constraints and, hopefully, in a grand and dignified way, consistent with the utter beauty of Old South's sanctuary.

My thanks to all who have in any way supported and contributed to the music of Old South.

Frederick A. MacArthur  
Organist and Choirmaster

### **Parish Worker**

"Jack of all trades, Master of none" is a great description of my job here at OSC. Answering the phone; chatting with my Preschool friends; folding bulletins; collating; labeling; shopping for luncheons, receptions and coffee hour; scolding or helping one of my friends; visiting nursing homes; escorting parishioners to medical appointments; writing checks; organizing bus trips for the Seniors and escorting them; watching over the Narthex on Sunday; ordering flowers for the sanctuary; etc. It is a great job and I love it.

The number of people walking into our church for assistance has increased. I have focused on helping mothers to make sure they have food. A special family was helped at Christmas so that Santa Claus could visit.

My thanks again to Barbara Ames, assisted by Doreen Spence and Cal Genzel, for arranging the plants for Easter and Christmas. As usual, it was lovely.

I am fortunate that I am able to be here at Old South Church where I am supported and nurtured by the staff, the Board of Deacons, and the congregation.

Janet Butler  
Parish Worker

### **Preschool Director**

In the world of early childhood education, transitions are of import. They arise for all—individuals, groups, children and adults—on the occasion of change in focus or pace or place. They are part of a routine existence in most instances, traversed countless times without incident. Any glitches that appear are embraced as normal occurrences and incorporated into the daily scheme.



When accepting the challenge of monumental shifts which began to occur for the Preschool and Old South Church community in 1992, and continue to this day, I attempted to approach the period as an ever present transition. Though major in scale, the changes to come had to be greeted as one glitch among many. Not only was the task to sustain a sense of continuity amid change, but more importantly, to maintain the Preschool's existence in the face of the operational re-organization of Old South Church and its programs.

Respecting transitions and what they represent—movement to another place, change of focus and level of intensity—was very beneficial. As has been said many times since that period in 1992, people rallied and met the challenge. In the spring of 1993 and again in 1994, major fund-raisers run by Preschool parents and supported by alumni, friends and the public netted about \$10,000 and \$8,000 respectively. The financial assistance fund and capital plans, which had disappeared as resources diminished, were re-established with the money. Programmatic changes required surveys and parent participation at a higher level, and precipitated a heightened commitment to the continuation of Old South Preschool within the programmatic structure of the church.

With a bit of distance now, here in January of 1995, it is apparent that the tasks were daunting for all. Specifically, for the Preschool, survival meant overcoming the impact of several things, including: an increase of 12% in expenses; 25% decrease in staff; changes, due to cuts and elimination of some services; loss of the assistance fund, 5% of the budget; and decrease in school size. Consequently, outreach was diminished, program structure was altered, costs were increased, and services were eliminated. All things considered, our recovery from the combined blow of elevated expenses and decreased financial resources is going well. I expect recovery to remain in a state of motion for a while longer until stabilization occurs and planned strategies are proven to be reliable. In the meantime, enrollment, though smaller, continues with more requested enrollments than spaces now available. That alone is one indication of the faith old and new families had in our survival during the upheaval Old South was, and is, experiencing.

A new teacher, Anne David, joined our staff in the fall, filling one of the seven positions. I am thankful and appreciative of the dedication of each member: Karen Surabian, Jennifer Janson, Anne David, Laurie Denio, Christine Stone, Nancy Marcario and Geri Plundier. They ably share their expertise with student interns from local colleges, and form the necessary partnership with parents of the children. From 45 families, 50 children are enrolled this year. They live in the immediate neighborhoods of the South End and Back Bay, and travel from Mission Hill, Brookline, Roxbury, Beacon Hill, Jamaica Plain and Norwood. The families contribute greatly to our community representing diversity of attitude,

lifestyle, background, expectations and awareness. This year, with families from Venezuela, Chile, Turkey, Korea and Saudi Arabia, a unique ethnic-cultural blend has developed.

We, staff and parents, together with the support of the Education Committee and its Chair, Margaret Linda, will endeavor to continue Old South Preschool as an exemplary early childhood program, no matter the challenge. Personally, I am inspired and buoyed by the efforts of Preschool parents and congregation members to ensure the survival of this institution and its programs.

Carolyn Davis  
Preschool Director

## **Board of Ministers and Deacons**

The Board of Ministers and Deacons had a very productive and effective year. Our primary responsibility to the Old South Family is to provide ushers, greeters and to prepare and serve communion.

This year our first order of business was to vote in unanimously "A Note on the Inclusive Dimensions of God's Grace" which first appeared in our church bulletin on March 20, 1994. This statement reinforces the wording which is found above our church's portico: "Behold I Set Before You an Open Door."

Many of our activities centered around Old South's 325<sup>th</sup> anniversary. A scholarship fund was established to commemorate Old South's 325<sup>th</sup> and Rev. James Crawford's 20<sup>th</sup> ministry anniversaries. This was accomplished through a cookbook which included our parishioners' and friends' favorite recipes. The Board contributed seven generously donated ticketed items to the September 24, 1994 Auction. The culminating event was November 20, 1994 with the Rev. Andrew Young as our guest speaker at both the 11:00 Communion Service, in which several antique silver pieces of Old South's were brought to the church, and at the 2:00 Commemorative Service.

It was with pleasure that we received into our congregation thirty new members and three associate members from March 27 to December 5, 1994.

The Board approved the purchase of 1,300 copies of *The New Century Hymnal* which was presented to the congregation on September 18 in the form of a Hymn Sing.

William Jones, who is under our In-Care, reported on his internship at the Plymouth Congregational Church in Framingham, Mass., his future training at the Westboro State Hospital and his second year at Andover Newton Theological Seminary.

Our Easter services this year tried to accommodate everyone's needs with a 7:30 A.M. Communion Service in Gordon Chapel and then 9:30 and 11:00 services in the main sanctuary.

The Membership Committee drafted a new informational brochure for the pews. A Welcome Team was established to greet visitors and answer their questions. An Inquirers Class was offered in January, 1995, for prospective members but was open to all.



The Board welcomed four new Deacons: Robert Clever, Rodney Emery, Eleanor Jensen and Betty Smith. We will miss the commitment and dedication of David Elliott and Susan Grefe.

We are so fortunate to have both James Crawford and Rick Chrisman by our side to guide us in all our endeavors and Janet Butler as our devoted Parish Worker.

However, we would be lost without you, our Old South Family! We thank you for your suggestions, helping hands and support. It is because of you that the Board of Ministers and Deacons has been able to accomplish so much. Thank you all.

Saideh Dartley  
Senior Deacon

## Church Council

In 1994, its 325<sup>th</sup> year, the Old South Church was as active and vital as in any year of its storied past. The Church Council served as the forum for this vitality as we met each month to discuss and hear the reports from the various committees, staff and members of Old South Church.

The Heritage Committee set the tone for the year by embarking on an ambitious schedule of events for the year. It began with a tribute to our Senior Minister Jim Crawford's twenty years at Old South Church. It then moved on to a unique bazaar/high tea/auction in September, followed by a special lecture series of prominent speakers in October and November, and was capped with a grand Anniversary Sunday with our renowned guest and speaker, the Rev. Andrew Young.

It was a year rich with wonderful initiatives. Religion and the Arts and Theater at Old South put on a spectacular production of *Fiddler on the Roof* in April and May. The Deacons put together an impressive 325<sup>th</sup> anniversary cookbook. The Music Committee produced a CD of special organ and brass music at Old South. We invited poet Maren Tirabassi to serve as our Artist in Residence for the year. The UCC Hymnal Committee, which Jim Crawford chaired, produced and presented "*The New Century Hymnal Sampler*" to UCC churches across the nation in anticipation of the full hymnal's publication next year. Old South member Linda Jenkins published her book, *Journey of a Returning Christian*, a series of poems and stories written in large part for the weekly Writing Into God workshop sessions. Christie Allan Piper put together a wonderful collection of sketches of congregation members entitled *Sighting Angels at the Old South Church*. Sonya Abbott produced gorgeous photographs of the sanctuary. Many other 325<sup>th</sup>

anniversary items were created: special commemorative booklets, aprons, T-shirts, plates. As this short list will testify, it has been a productive year at Old South.

No less important, other committee work has continued in yeoman fashion. The Outreach and Housing Concerns Committees initiated and helped with many efforts including the housing at Resurrection Lutheran Church. The Christian Education Committee continued its many efforts in setting a high standard for our youth education. The Operations Committee continued to deal with and develop policies on work, facility, and environmental issues. The Leadership Committee provided us with the people who continue to fuel these many efforts. The various fellowship groups provided us the continuity and activities that make for a strong community at Old South.

Our Treasurer, the Trustees, the Finance Committee and the Stewardship Committee deserve special mention for keeping this old and wonderful ship afloat. After several years of sobering budget cuts, staff and program reductions, there is a definite feeling that we have turned the corner. Unfortunately, the push for expansion of program is growing faster than our financial capabilities. Under the steady guidance of these watchdogs, we have attempted to stay within our means at the same time that we initiate all this new activity. Finances will continue to remain a significant challenge this coming year and the next as we battle to stay out of the red ink column.

Our ministerial staff as always deserves our special thanks and gratitude for working tirelessly under often difficult conditions. Susan Gibson joined our staff as a Pastoral Associate on a part-time basis in September and immediately gave our program a badly needed booster shot. Rick Chrisman, recently freed from the burden of financial comptroller that we had thrust on him for the past two years, has channeled new-found energy into membership, adult education, and programming activities. Jim Crawford continues to be our rock of stability and sensibility. It is perhaps most indicative of his vision for this church that at the same time that we culminate our 325<sup>th</sup> year celebration, he has brought forth the latest initiative at Old South, "Looking Forward to the New Millennium", a structure for a planning process to take us into the next century.

This is a wonderful and special, yet often difficult and frustrating time in the history of Old South Church, and the Church Council continues to be the place where it all comes together. This fact was certainly true in 1994.

Respectfully submitted,  
Evan H. Shu  
Moderator

## Trustees and Cash Flow Committee

Inevitably, 1994 will be remembered as the Heritage year. Under the leadership of Suze Campbell, scores of church members, staff, and friends achieved a dynamic celebration of Old South's 325<sup>th</sup> anniversary and Jim's 20<sup>th</sup> year at Old South. The celebration led us to reflect on the painstaking, sometimes miraculous, process by which Old South Church in Boston had persevered through three and a quarter centuries. We studied *qui transtulit*, the God who has guided us, in order to internalize the full scope of our portico motto: *Qui transtulit sustinet*, "the God who has guided us thus far, will sustain us." In 1994 we were sustained by the spirit of celebration, the leadership of Jim Crawford, the expertise of Rusty Aertsen, by the generosity of donors and volunteers, by our mutual sense of understanding, but ultimately by the shared and sharing Love of God.

During 1994 the Trustees, with Council approval, gradually transferred the core responsibility for managing the Church's cash flow to the Finance Committee. This allowed the Trustees to focus more on their primary responsibilities of managing the portfolio and the Church's commercial real estate at 294 Washington Street.

During 1993 the Trustees had transferred the Church's portfolio from individual management to mutual funds, to reduce management costs and provide additional income for the Church. One of these funds, Regis DSI Ltd. Maturity, invested imprudently in derivatives. The Trustees transferred the Church's holdings in Regis to USAA Income. Because the Church's funds are invested significantly in bonds, rising interest rates have somewhat reduced our capital, but income remains steady and should gradually increase. Trustee Wayne Davis has given invaluable service in advising the Board on investment alternatives, implementing the decisions, and supervising the portfolio.

The Trustees have continued to monitor closely the management of the Church's office building at 294 Washington Street, Boston. Occupancy has gradually increased to around 90%, although another 10% of the building will come onto the market in 1995 due to our largest tenant's reduced space needs. Rents are beginning to rise, and in 1994, for the first time since the Boston real estate recession, we had competing tenants vying for a choice location in the building. Due to the outstanding management of Compass the building continued to meet all its expenses. In addition, during 1994 the Trustees were able to pay off entirely the minor creditors of 294 Washington Street, completing a major component of our 1992 restructuring. The aggregate debt against the office building has been paid down \$434,000 during 1994 to \$11,450,000 as of December 31.



Rusty Aertsen was able to negotiate substantial payments from the building to the Old South budget during 1994. These were based on services in managing the building paid for by or contributed to the Church. In aggregate these payments offset a major shortfall in the Church's operating budget. During 1995 rising interest rates on the office building mortgage and the major impending vacancy will likely overbalance the increasing rental rates, limiting the extra income which the Trustees can claim for the Church budget. Our office building mortgage with Shawmut Bank will be renegotiated this spring. We continue to worry about the high level of deferred maintenance on the office building.

In 1989 the Trustees, at the request of the Housing Committee and with the approval of the Council, made a 5-year \$100,000 loan to the Boston Housing Fund, to finance the 100 Rooms Program of Boston Aging Concerns—Young and Old United. The note was due February 1, 1994. The 100 Rooms Program is undergoing a voluntary restructuring. We have received interest only. BAC—YOU is seeking contributions and forgiveness from other creditors, which may result in our receiving substantially all of our claim. However, for bookkeeping purposes our accountants have required that we claim no balance sheet value for this loan.

In 1989 and 1991 the Trustees, again at the request of the Housing Committee and with the approval of Council, guaranteed two loans of \$50,000 and \$55,000 for the benefit of BAC—YOU and Christenson House, respectively. The loans were guaranteed within our church by the Housing Fund. Both loans are in the process of being restructured. Old South will become the primary lender. The outstanding balances total approximately \$71,000.

So we conclude our three hundred and twenty-fifth year, looking finally not to our heritage, but to our future. Old South's proud history, its many contributions to this city, recorded and forgotten, are only well-built foundations, "whose architect and builder is God." God still builds that heavenly city. God builds that city through us, through our pursuit of justice, through our commitment to love, through our sense of humility. It is a long, perhaps eternal process, but the next 325 years has begun.

Respectfully submitted,  
Lawrence R. Bowers  
Chair of Trustees

## Christian Education

Our Church School started the year, as we seem to each year, by revising our proposed budget, except that this year we were blessed by having two very excellent music teachers who were willing to job share, thus cutting our music budget in half. In January, we had an enthusiastic response to the Intergenerational Program run by Joan Arnold and Rick Chrisman. In March, instead of our usual Lenten breakfast, we had a pot-luck luncheon preceding a fine play presented by the Senior High students of Old South Church and the Church of the Covenant. It was directed by Tara Emery, an alumna of our Church School. We had a good turn-out, with about ninety at the luncheon and one hundred thirty plus at the play. During the summer months Edra Mercer was in charge of the Sunday session for the little ones. This is a good time to express our appreciation to Edra and to those volunteers who helped during the summer and to those who helped in the Church School all during the year. At the start of the new academic year in the fall, Joan Arnold asked Jonathan Vogan, a Senior High student, to be her traveling assistant during the first part of the Sunday morning program, a duty which he performed admirably. Again this year, Pam Roberts planned and directed a wonderful Christmas Pageant. There is an incredible amount of work that goes into these productions, and it always amazes me, among other things, that Pam can get the little children to speak so that we can hear them. The year wound down with another get-together of the current and former High School students on Christmas Eve. This event is always planned and organized by Larry Bowers. This year it met with its usual success. There was a good turnout and a lot of reminiscing and eating, culminating in participation in the Christmas Eve service. A good time was had by all. We cannot thank enough our Church School Director, Joan Arnold, for her hard work and overall direction of excellent programs which continue year after year.

The Preschool, under Carolyn Davis' very able direction, had its usual good year, despite its necessary budget concessions. They had a successful major fund-raiser in May and an "in-house" outing to the circus. The school maintained a diverse population throughout the year.

Those who attended the Sunday morning Adult Education classes, programmed by Rick Chrisman, found them uplifting and informative. Both Fred Blair and Larry Bowers attended these sessions and, at Rick's request, helped evaluate the program.

In reviewing this year's activities, we see some things we have not yet completed and others that we have completed with honors. I do want to thank our music directors, our Church School teachers, Tara Emery, Pam Roberts, and *all* of my

committee members, who have helped willingly with every event during the year and given me incredible support. My special thanks also goes to the supportive staff here at Old South.

Margaret R. Linda  
Chair, Christian Education

## **Finance**

Nineteen ninety-four proved to be another interesting year for the Finance Committee.

Responsibility for chairing the Cash Flow Committee, which determines which bills can be paid each month, was shifted to the Finance Committee Chair in 1994. This meeting provided an entertaining monthly process whereby initially Wendell Pedersen and subsequently Carol Urwitz would walk the Cash Flow Committee through the revenue and expenses year-to-date relative to budget and plan with an objective of reconciling from year-end to the current monthly cash balance. We were never satisfied with the results until each member reconciled the figures in his or her own unique way, leading to lively discussions during the process. And this was only the beginning. After members were satisfied that they understood the figures, Rick Chrisman would fill the room with interesting tales of phone calls and conversations he'd had during the month with those to whom the church owed money. After this lead-in, he'd tell us how much cash he needed to meet the most essential church obligations and keep any promises he may have made to creditors. Although he didn't always get the liberty to spend the amount he requested, Rick always walked away satisfied that he could manage at least until the next month. Special thanks to Rusty Aertsen, Larry Bowers, Rick Chrisman, Jim Crawford, Carol Urwitz and Wendell Pedersen who actively and faithfully participated in this process nearly every month. Those who sat in occasionally not only contributed in their own way but also knew that they had participated in an event blessed by God who always managed to bring order out of the chaos. And it was very satisfying to discover in the final meeting of the year that through God's mercy and some external help we had improved our year-end cash and payable position from the prior year.

Special thanks to Wendell Pedersen who served so faithfully and capably over the years in keeping track of the myriad of accounting entries in the church's accounts. May God make a special credit in Wendell's account for his service to the church in this role.



The Finance Committee met in the fall to discuss and prepare a 1995 budget to be presented to Council. Each member brought to the table a unique perspective and experience on all aspects of life at Old South Church. The committee recognized the challenge they faced in that the 1994 revenue was falling short of the budgeted amount by a considerable margin. However, the committee was encouraged in that based on preliminary 1995 revenue estimates and the budgets submitted by the various committees, it appears that the church will be able to continue the programs that were budgeted in 1994. However, any additional programs and expenditures desired for 1995, including the pastoral associate position which is essential to the life of the church, could not be funded with the projected revenue. The Committee firmly believes that many of these additional programs must be funded to achieve the richness which we believe that God intends for our church. We believe this gap between currently supportable budget and desired budget represents the challenge that God has placed before the church and that the church must take action to raise the income to meet this need. The Council will capably address these issues.

Thanks to Roger Burke, Deborah England, Ron Smith, Marie Huhta, Kevin Kish and Steve Silver for the contributions they made as members of the Finance Committee.

Scott McInturff,  
Finance Chair

## **Stewardship**

Your stewardship committee was hard at work during the fall of 1994. By year's end, 183 individuals and families had made commitments of \$210,000 for 1995, providing Old South with solid figures with which to build a 1995 budget.

As usual, our primary effort was the fall stewardship campaign. This year's campaign included a lay service in October, a number of mission moments highlighting the meaning of church to Old South, and a successful two-night volunteer phonathon.

Other activities included discussion of 1995 "stewardship of the community" events, with plans for activities in the spring and fall. Additionally, the committee began working with the membership committee to identify areas of common interest and cooperation.

The committee would like to thank the many people who support the church through their time, talents, and treasure.

Stephen R. Silver  
Chairman, Stewardship  
Committee

## Heritage

The work of the Heritage Committee in 1994, on behalf of the whole church, has been to orchestrate the celebration of the 325<sup>TH</sup> ANNIVERSARY OF OLD SOUTH CHURCH, 1669-1994. The theme we chose is a passage from Hebrews 11:10:

*"For they looked forward to the city that has foundations whose architect and builder is God."*

We used these words on all of the year's publications along with the 325<sup>th</sup> Anniversary logo to establish a visual and programmatic consistency for the Anniversary events. These words helped us shape the content of our program and publications, and provided serendipitous inspiration. For example, we found a marvelous contemporary photograph of Old South amidst the city skyscrapers, illustrating the theme for a congregation whose religious and theological convictions 325 years ago were instrumental in establishing the foundations of Boston, the Commonwealth of Massachusetts and New England.

The Heritage Year, which began on Thanksgiving 1993, marked Easter Sunday 1994 with "Welcome to Heritage Year 325," an eight-page pamphlet outlining the year's program, and the role of history, the word, worship and action in our congregational life. In late April and early May, the trials and tribulations of tradition and heritage were proclaimed by Theater at Old South (TAOS) in seven performances of *Fiddler on the Roof*.

On Sunday, May 15, we celebrated the 20<sup>th</sup> Anniversary of the Reverend James W. Crawford's ministry at OSC, and also the gathering of this congregation as the Third Church of Christ in Boston 325 years ago. The morning sermon was a reflection by Mr. Crawford about coming to this church twenty years ago and the years since. This was followed in Mary Norton Hall by luncheon attended by some two hundred folk and then a roast cum review of the Crawford years and three and a quarter centuries of OSC, with a masterful script by Larry Bowers. We sang from the "Mary Norton Hall Songbook," published by the Heritage Committee to celebrate songs written by Jim Crawford for annual meetings in Mary Norton Hall over the past 20 years. Among the highlights of the occasion was the reunion

of the OSC Band, with the Reverend David Huffman and Marty Schad Ryan, both playing sax; Jim Crawford on trombone; Steve Groff playing trumpet; and Bill Ragan on drums. Dave Huffman was Assistant and then Associate Minister at OSC in the 1970s and returned especially to help us celebrate. We also celebrated the members of the committee that called Jim in 1974: Lillian Allan, Catherine Dauber, Howard Davis, Avril Haynes, Beverly Rivoire Reed, and Ted Parkins.

On May 22, Pentecost Sunday, we celebrated the birthday of the universal church with Youth Worship Service and the All-Church Picnic at Larz Anderson Park attended by over a hundred members of the OSC family. This year as a special festivity we had a birthday cake contest sponsored by the Christian Education committee and orchestrated by Jim McDonnell. There were fourteen entries of cakes depicting Pentecost by color, metaphor and/or design and all won first prize by unanimous proclamation. We were easy to spot on the hillside in our red T-shirts with the 325<sup>th</sup> Anniversary logo emblazoned on them as we enjoyed hamburgers barbecued by head chef Rod Emery with the great help of OSC Boy Scout Troop #3, and watched magician Peter O'Malley entertain us all, young and old.

On Saturday, September 24, we sponsored the Old South Church Bazaar, "*Fun, Fanfare & Mission*," held in the Gordon Chapel, and a High Tea and Auction, held in Mary Norton Hall. This was a very successful benefit day, raising spirits and filling the coffers to help underwrite Heritage Year 325. Mark Walker, assistant minister in the 1980s, returned to OSC as auctioneer. Needlepoint of the 325<sup>th</sup> Anniversary Logo, developed by Evan Shu, Suze Campbell and the donated services of Brookline designer Robin Friedman, was translated into needlepoint by Linda Crawford, and bought at auction for the church by the Women's Guild.

The following day, Sunday, September 25, we began our 325<sup>th</sup> Anniversary Lecture and lunch series held in Mary Norton Hall, hosting an average of forty people for each of the lectures. Five outstanding leaders and scholars connected to our community, heritage and religious experience provided us with historical details and hope for the future. They were: The Rev. Elizabeth Nordbeck, Dean, Andover Newton Theological School, on September 25; Dr. Max Miller, Professor of Music at Boston University School for the Arts, on October 2; The Rev. Gabriel Fackre, Abbot Professor of Christian Theology, Andover Newton Theological School, on October 30; The Rev. Avery Post, former President of the United Church of Christ and former member of Old South, on November 6; and The Rev. Peter Gomes, Plummer Professor of Christian Morals and Minister of Memorial Church, Harvard University. All but Dr. Max Miller also preached sermons on those mornings.



On November 20, 1994, we celebrated our 325<sup>th</sup> Anniversary and Thanksgiving Sunday with a Communion Service using our 17<sup>th</sup> century silver at Old South Church, 645 Boylston Street, our home since 1875. The Rev. Andrew Young, former U.S. Ambassador to the United Nations, preached the worship service in the morning and the Commemorative Address in the afternoon. All those who came to the service received the new 20-page illustrated booklet about the church, "Old South Church in Boston: A Special Place in History," produced by the Heritage Committee to supply the church's general pamphlet needs for the remaining five years of this century. A luncheon for 200, a display of pictures of OSC in the Guild Rooms and a review of the 325<sup>th</sup> year in snapshots in Mary Norton Hall, were other memorable features of the celebration. The next morning's *Boston Globe* featured a lengthy story; a photograph of Andrew Young preaching, with the choir and the communion silver behind him; and a headline that stretched across the full width of the top of page 18 proclaiming, "Old South Church celebrates 325 years of dissent."

The Heritage 325<sup>th</sup> Anniversary Year Celebration was a success in many ways. It was a self-supporting and self-sustaining effort which did not draw upon the \$4,500 of funds which were appropriated in the 1994 budget for the year's program. The entire year's efforts were sustained because of the generosity, enthusiasm and support of the entire congregation and others, through donations and sales. Many thanks to all those involved.

Special contributions to the church from the Heritage Committee, in addition to the publications mentioned above, have included a large Mary Anne Wenniger print of Old South Church; historical features in the *Old South Reporter*; *Sighting Angels at OSC*, a book of sketches of people celebrating this year around our church, drawn and produced by Christie Allan Piper; special history sections in the 1993 and 1994 Thanksgiving Sunday Bulletins; and the Heritage Year logo T-shirts and aprons.

The plate from the afternoon collection for the 325<sup>th</sup> Commemorative Address by Andrew Young was donated to two organizations which our members helped found, the City Mission Society and the American Congregational Library. These organizations, which symbolize our charitable outreach and our history, each received \$386.50. A further contribution of \$500 was made by Old South through Andrew Young, who declined our honorarium and asked that it be given to the UCC program, "Make A Difference." At our Thanksgiving service, we customarily donate cans of food to a food pantry; this year we donated five platters of food to Pine Street Inn. And a donation of presents and clothing items was made to The Women's Lunch Place after the Bazaar.

Behind the scenes, the Heritage Committee has accomplished a good deal of sorting and compiling and locating of materials for the archives. In addition to bringing up to date the collection of JWC's songs, we have assembled in a notebook all of his history sermons preached on Thanksgiving Sundays over the twenty years of his ministry at OSC. The room previously known as the Mt. Vernon Room has had a fresh coat of paint and has been fixed up for archives and working space.

As we end the 325<sup>th</sup> year of the Old South Church congregation's journey by anticipating the 21<sup>st</sup> century and planning the future direction of Old South Church, we are like Abraham who "went out, not knowing where he was to go." It will be as important a goal as ever to collect, preserve, and assess the efforts, the successes, the amusing tales, the snapshots, the scandals and struggles of the past in order to be able to look forward to "the city that has foundations whose architect and builder is God."

#### **HERITAGE YEAR 325 COMMITTEES**

The members listed below helped with organization this year. Many, many more helped to make the year a success. To all, many thanks.

**The Old South Church Heritage Committee:** Suze Campbell, Historian; Jim Crawford, Senior Minister; Barbara Ames, Larry Bowers, Ken Campbell, Catherine Dauber, Mary Kendrick, Jim Monsma, Ted Parkins, Betsy Ragan, John Weingartner.

**Steering Group for 325th Anniversary Celebration Events:** Suze Campbell, Historian, Chair; Jim Crawford; Sonya Abbott, Barbara Ames, Larry Bowers, Ken Campbell, Lois Corman, Saideh Dartley (Senior Deacon, ex officio), Catherine Dauber, Mary Kendrick, Jim Monsma, Ted Parkins, Evan Shu (Moderator, ex officio), John Weingartner.

**JWC 20th Anniversary and 325th Gathering Anniversary Celebration:** (\*Old South Moderators since 1974) \*Catherine Dauber & Ted Parkins, Co-Chairs; \*Larry Bowers, Janet Butler, Ken Campbell, Suze Campbell, Linda Crawford, Lois Corman, Saideh Dartley, \*Steve Groff, \*Charles Haynes, \*Elsbeth Percy, Betsy Ragan, \*Evan Shu, \*Doreen Spence.

**Pentecost Sunday Worship Service and Picnic:** Joan Arnold, Roger Burke, Bhaird Campbell, Suze Campbell, Rod Emery, Fred Ficken, Margaret Linda, Jim McDonnel, Men's Fellowship, Steve Seto and Boy Scouts Troop 3.

**Bazaar & Auction:** Sonya Abbott, Larry Bowers, Margaret Bush, Suze Campbell, Saideh Dartley, Duane Day, Debra Evans, Sue Grefe, Etta Johnson, Mary Kendrick, Duncan MacDonald, Jim Ognibene, Karen Pedersen, Kay Stamp, Laurie Stickels.

**Lunch & Lectures:** Jim Crawford, Suze Campbell, Mary Kendrick, Margaret Linda, Jim McDonnel, Louise Mulligan, Doreen Spence, Ted Parkins.

**November 20th, 325th Celebration:** Rusty Aertsen, Larry Bowers, Ken Campbell, Suze Campbell (Chair), Rick Chrisman (Associate Minister), Jim Crawford, Saideh Dartley (ex officio), Wayne Davis, Chuck Harper, Mary Kendrick, Karen Pedersen, Elsbeth Percy, Pam Roberts, Evan Shu (ex officio), Doreen Spence, Kay Stamp, John Weingartner.

**Finances/Fund Raising:** Larry Bowers, Ken Campbell, Suze Campbell, Rick Chrisman, Lois Corman, Wayne Davis.

**Logo:** Suze Campbell & Evan Shu; technical assistance: Ken Campbell & Pam Roberts.

**Heritage Room:** Barbara Ames, Bhaird Campbell, Suze Campbell, John Dutton, Mary Dutton, Eleanor Jensen, Mary Kendrick.

**Publicity & Publications:** Ken Campbell (Chair); Suze Campbell, Janice Graves, Pam Roberts, John Weingartner.

**Sales:** Larry Bowers, Ken Campbell.

**Buttons:** Ruth Ricker

**T-Shirts & Needlepoint:** Suze Campbell, Linda Crawford, Eleanor Jensen, Vicki Newman.

Susan T. Campbell,  
Historian

## **Leadership**

The Leadership Committee meets regularly from September through January to work on a proposed slate of officers, committee chairs, and committee members for the next church year. The slate of officers and committee chairs is voted upon



by Annual Meeting; committee members are voted upon by Council at a meeting soon after Annual Meeting.

In a church as large as Old South, with so much turnover, it is almost impossible to know everyone. Therefore, our committee relies on members from different aspects of church life. I would like to thank Jim Crawford (who does seem to know everyone!); Rick Chrisman; Senior Deacon Saideh Dartley; Karen Chase from Deacons; Lorrie Spitzer from Trustees; and members-at-large Eleanor Jensen, Etta Johnson, and Linda MacGregor. What makes our task possible are those of you who say "yes!" when the Leadership Committee calls. We are indeed fortunate here at Old South to have so many extremely talented members who are willing to serve the church with vision and enthusiasm.

The following is the product of our meetings this fall—our proposed slate of nominees for the church year 1995:

Office	Term	Nominee
Moderator	1 year	Evan Shu
Clerk	1 year	Patrice Ficken
Treasurer	1 year	Guilliaem Aertsen
Assistant Treasurer	1 year	Nancy Yetman
Historian	1 year	Susan Campbell
Deacons	4 years	Robert Clever
	4 years	Pamela Roberts
	4 years	John Weingartner
Trustees	5 years	Robert Wulff
	1 year	Linda MacGregor
Council	3 years	Laurie Appleby
	3 years	Roger Burke
	3 years	Martha Byington
Education Chair	1 year	Margaret Linda
Finance Chair	1 year	Scott McInturff
Music Chair	1 year	Doreen Spence
Operations Chair	1 year	Karen Pedersen
Outreach Chair	1 year	Margaret Bush
Publications Chair	1 year	Linda Jenkins
Religion & the Arts Chair	1 year	Sonya Abbott
Young Adults (co-chairs)	1 year	David Clark
		Jack Hodgkins

Lois Corman  
Chair

## Music

Music at Old South, through organ and choir, is an important means of worship, and an integral part of our service. Through his leadership, vision, and gifts, Fred MacArthur brings excellence to our liturgical music. The Old South Choir provides beautiful choral music for Sunday worship. The Parish Choir, a talented and enthusiastic group of volunteers, joined the Old South Choir on a regular and frequent basis.

Rev. Crawford led us in a hymn sing in September as we sampled the new UCC hymnal. This gave us a wonderful opportunity to sing old favorites, learn great new hymns, and appreciate the work of the UCC hymnal committee (chaired by Jim Crawford) in incorporating inclusive language in the hymns. The Parish Choir sang at the Mt. Pleasant Home in December, presenting a selection from Handel's *Messiah* and Christmas carols. Fred presented five First Night concerts at Old South, all of which drew very large crowds. Two afternoon concerts filled the sanctuary, and children crowded on the chancel steps as Fred explained and demonstrated the organ. The three evening concerts with the organ and Old South Brass also played to full and enthusiastic crowds. The recording of the organ and Old South Brass and Timpani continues to sell very well. Thank you to the volunteers who helped with the successful sales at First Night.

The committee will be considering priorities for a music program as we take part in the strategic planning of the church in looking forward to the new millennium. I would like to thank Fred MacArthur, Rev. Crawford, and committee members David Elliott, Jim McDonnell, Anita Reiner, and Pam Roberts for their work, support, and commitment over the past year.

Doreen Spence  
Chair

## Operations

The Operations Committee met as necessary during the past year. The Operations Committee members are always looking for ways to be more efficient and yet meet the demands of a dynamic congregation and a very old historic building.

The personnel subcommittee is currently reviewing the UCC Congregational Personnel policy. We find that this policy meets the needs of a church staff while also addressing a changing world. This policy provides guidelines as to how OSC should structure our own policy.

The sexton staff under the supervision of David Clark continues to maintain the building in a manner in which we can all be proud. David is a very creative steward of the resources we give him. We congratulate him.

Carrie Peapples, our Church Administrator, continues to meet the needs of the staff and the office. Thank you, Carrie.

We are always looking for more efficient ways to reduce costs of running the building and making the unused space available to outside groups to increase income to the church.

I would like to thank the members of the committee for their help and support. Jim Crawford has been generous with his time, and David Clark and Carrie Peapples have been invaluable in making the committee aware of the needs of the building and staff.

Karen Pedersen  
Chair

## Outreach

This was a year of continuing modest efforts in education, service, and grant making.

The Outreach Committee's budget of \$5,000 was dispersed in the following small grants:

Cooperative Metropolitan Ministries	\$500.
Poor People's United Fund	500.
Refugee Immigration Ministry	500.
Saturday's/Sunday's Bread	500.
Training, Inc.	500.
Our Church's Wider Mission (U.C.C.)	1,500.
Social Action Ministries	1,000.

The grant to Social Action Ministries is being designated as the Christenson Memorial Grant and is being given to this ecumenical advocacy and service group in honor of the leadership and work of Father Brian Kelly, who will retire as Director of S.A.M. in 1995. The committee will present a memorial certificate to



S.A.M. on a Sunday when Brian Kelly can be present to conduct an after-church forum.

A concern of the committee during the recent years of greatly curtailed outreach funding has been the omission of the special offerings requested several times a year by the U.C.C. In past years envelopes for three of the four designated offerings were regularly announced and collected through the use of special envelopes. After church staff was greatly reduced, the responsibility for these offerings seemed to become lost in the shuffle. Though this had not previously been the responsibility of the committee, we feel that it is a significant means of making an Old South contribution to important outreach ministries of our denomination. We decided to spearhead the resumption of these offerings. In December we had announcements in the bulletin, and John Dutton presented a thoughtful "Moment for Mission," reflecting on church responsibility to retired clergy who find themselves in financial need. At this service the special offering (\$1,000 plus or minus) was taken for the "Christmas Fund for Veterans of the Cross." In 1995 the committee will oversee the March offering for "One Great Hour of Sharing" and the October offering for "Neighbors in Need" as well as the December offering.

In addition to the monetary offerings, the committee sponsored two special collections of materials. In the early fall, congregation members were invited to contribute new children's books for Reach Out And Read, a family literacy program at Boston City Hospital, which we have supported in recent years. In December we collected socks, underwear, hats, and gloves to be given to homeless individuals served at Pine Street Inn.

A new outreach venture is our participation in the Coupon Program, sponsored by the newspaper *Spare Change* and Cooperative Metropolitan Ministries. Most Sundays the committee sells the coupons at coffee hour. They can be redeemed by homeless individuals for food and toiletries at participating retailers. Members of the church report that using the coupons has put them more in touch with the problems of homeless persons.

We continue to have committee concerns about very low response to volunteer needs, particularly in filling our teams to serve at Saturday's and Sunday's Bread. We have discussed ways of recruiting volunteers and of supplying information about volunteer needs and opportunities. We have begun trying to develop a position of Christian Service Coordinator. Anne Covert spent a few months working with Rick Chrisman and the committee to establish the position. More recently, Annamarie Ross Shu has taken over this position, and we will continue working on this task.

During the summer months the Outreach and Housing Concerns Committees sponsored several forums after church to share information on a variety of programs and issues. These included the work of Refugee Immigration Ministry and Match-Up Interfaith Volunteers, the Coupon Program, the public awareness program of the MBTA, and the need to move shelter residents into permanent housing. In 1995 the committee plans to start a winter series of after-church forums to be held regularly on the second and fourth Sundays of each month.

At the all-day Heritage celebration in September the Outreach Committee was invited to host an "outreach fair," with tables of information about service agencies we are currently supporting. We had representatives from Match-Up Interfaith Volunteers, Boston Community Loan Fund, Refugee Immigration Ministry, and Training, Inc. We saw very little interest from people attending the Bazaar, which made this a dispiriting event for us. On the other hand, all of these agencies continue to inspire us with their praise of the support Old South has given them through the years. While overall interest is now very meager, several individuals at Old South continue to be very much involved in volunteer service and support of these important agencies.

We were very appreciative this year of the support Outreach received from the Heritage Committee and the resulting strong themes of outreach ministry in all of the heritage lectures and sermons, in articles published in the *Reporter*, by members of the Council, by Rick Chrisman in his help to the committee, and by the many members of the church who contributed and volunteered in many ways. The members who served on the committee during the year included: Margaret Bush, Anne Covert, Duane Day, John Dutton, Arnita Harrison, Silvana Masiero-Lascano, Eric Nyame-Nseke, and Annamarie Ross Shu.

Margaret Bush  
Outreach Committee Chair

## Housing Concerns

**Education, advocacy, and production** continue to drive Old South's interfaith housing ministry. We seek to *educate* ourselves and others concerning root causes of homelessness and the strategies that provide needed affordable housing. We *advocate* legislatively for greater equity in the allocation of public housing resources. We support the *production* of affordable housing by selected local non-profit organizations. The committee meets at 6:00 P.M. on the first Monday of each month to plan, report, and coordinate activities. All are welcome.

**Education** occurs in three ways: guest presentations at monthly meetings, participation in public forums, and hands-on volunteer work parties at local construction and rehab sites. Presenters and discussion leaders during 1994 came from the Ministry To The Homeless, Spare Change, Pine Street Inn, The H.O.M.E. Coalition, Resurrection Lutheran Church, Christenson House, Boston Aging Concerns—Young and Old United, Match-Up, Habitat For Humanity, Boston Community Loan Fund, Women's Institute, Father Bill's Place, and the Committee to End Elder Homelessness.

**Advocacy** efforts were conducted in collaboration with the Greater Boston Interfaith Alliance Against Homelessness; MA Coalition for the Homeless; Citizens Housing and Planning Association, Inc.; the National Low-Income Housing Coalition; and others. Most of the Massachusetts housing support programs were spared further 1995 fiscal year budget cuts.

**Production** and renovation work continued all year long in collaboration with members of the Resurrection Lutheran Church in Roxbury to convert their vacant parsonage at 9 Kearsage Street for use by the Roxbury Children's Service as family transitional housing. Occupancy is expected in early 1995. A total of \$140,000 was raised from a variety of sources for this project. Old South work party volunteers contributed significantly to this project, as well as to the current Habitat for Humanity four-family project on Dale Street.

Management of the 10-unit Christenson House project at 40 East Springfield Street in Boston's South End was assumed by the Paul Sullivan Housing Division of Pine Street Inn during the year. A collaborative effort was initiated with the Committee to End Elder Homelessness to help furnish their 12-unit project at 270 Huntington Avenue in Boston. Old South volunteers also continued on-going work with the Boston Community Loan Fund and Boston Aging Concerns.

The urgent need for quality affordable housing in Boston is unabated. The December, 1994 annual homeless census counted a growing number of homeless families. Children represented the largest increase in the homeless population. Faith demands continuing diligence in responding to the housing needs of our neighbors.

Duane D. Day  
Housing Concerns  
Committee



## Publications

The Publications Committee serves the Old South congregation through the production of the monthly *Old South Calendar* and *The Reporter*, which is issued quarterly. The committee met regularly during the year to plan upcoming issues, assign tasks, and discuss ways for improving the effectiveness of its publications. The primary purpose of the *Calendar* is to announce upcoming events. However, in 1994, it also contained news items, reporting the actions of committees or noteworthy occurrences at the church. We hope that these items helped to inform the membership of the work of its committees and to provide more information on the life of the congregation for new and potential members.

*The Reporter* offers a medium for the publication of creative writing in prose and poetry, and more extended articles on church mission, history, and activities. Writing Into God, led by Fred Ficken, continued to be a valuable source of stories and poetry for the publication program. A series of articles dealing with the history of Old South Church appeared throughout 1994 as part of the celebration of the 325<sup>th</sup> Anniversary of the congregation. The chairs of various committees and organizations within the church also contributed articles which provided background on the historical roots of their activities. Another series of articles profiled individuals who have made extraordinary contributions to the life of this church through their volunteer work.

For the first half of 1994, Maddie Burke continued to handle the data entry, formatting, and design of each issue of the *Calendar* and *The Reporter*. In the second half of the year, Lois Corman assumed these responsibilities. The congregation is in debt to both for always managing to get the job done despite tight deadlines. Florence Scarpas and her volunteers on the Fold/Collate/Staple/Lick/Mail task force have graciously given their time every month to ensure that the publications are mailed to the congregation on schedule.

Finally, I would like to thank the members of the Publications Committee—Maddie Burke, Fred Ficken, Linda Dini Jenkins, Susan Travers, and Elizabeth Tustian—for their devoted service to our congregation through their contributions to the publications of Old South Church.

John Weingartner  
Chair

## Religion & the Arts

The primary focus of the Committee for Religion and the Arts was on theater and performance. Theater at Old South's production of *Fiddler on the Roof* during the spring of 1994 was extremely successful. This production was advertised very heavily within the church through children's sermons and sneak previews at coffee hours, and within the community with a broadcast on WERS radio station. As a result, the cast and crew performed for sold-out audiences repeatedly and once again gained Theater at Old South a reputation for producing excellent musical theater.

In the fall of 1994, Theater at Old South underwent a reorganization. An executive committee of five board members and two ad hoc advisors, elected by the general theater committee, was charged with the responsibility for insuring the continuation of quality theatrical productions. In addition, the committee emphasized an important goal as being outreach within the church and community to get more people involved in theater activities both on and off the stage.

In October of 1994, the drama, *Marvin's Room* was performed at Old South. The production brought many new community members to Old South and fostered tremendous growth and teamwork among theater members.

The Arts Committee at this point would like to recognize the tremendous talents of our visual artists who throughout the year designed posters and scenery for our theatrical events. Many long hours were spent painting lovely backgrounds on stage flats and set pieces. We are truly blessed in having a very dedicated group of artists of all types.

On other fronts, the Arts Committee sponsored a very successful summertime cabaret. Later, some of our cabaret members reprised their musical numbers during the September Heritage Bazaar.

On a final note, the Committee sponsored Old South's first in a series of Artists in Residence. The Reverend Maren Tirabassi, an accomplished poet, was chosen to conduct writing seminars for all interested members. The program has been extremely well received and has paved the way for future such Artists in Residence from all areas of the arts to bring their expertise to Old South.

Respectfully submitted,  
Laurie Stickels  
Chair, Religion & the Arts

## Young Adults

In 1994, the Young Adults continued to pursue its goal of providing social, spiritual, and service opportunities for single and married members who are "post-college and pre-middle-aged."

Throughout the year, we held monthly Bible studies and discussion groups on varying topics. These were held both on Sundays and weeknights. Other activities included potluck dinners, enjoying evenings of live performances, apple picking, and skiing. Traditional annual highlights included a Passover seder meal on Palm Sunday and a summer picnic at Catherine Dauber's lakeside cottage. There were also two weekend retreats, one in the winter led by intern Katie Lloyd and one in the summer graciously hosted by the Crawfords.

The group has undergone many face changes within the past year, and we are grateful to the guidance of intern Katie Lloyd and group leader Warren Schenler, who has transitioned off the planning committee.

The Young Adults group extends an open fellowship invitation to new members and looks forward to a successful 1995.

Jack Hodgkins  
David Clark  
Co-chairs, Young Adult  
Planning Committee



## Church Women United

As in past years, Church Women United held the third of their three celebration days here at Old South. World Community Day was held on November 15 with a dinner, ecumenical worship service, and speaker. This year the theme was, "Go, See and Act"—in Community—as Sisters. Also, in October the Boston unit of Church Women United sponsored our Church School's collection for UNICEF.

Several members Old South Church are active members of Church Women United, a national, ecumenical organization. It offers a rare opportunity to meet and work with Christian women from a number of Boston congregations. We invite all women to join.

Mary Kendrick  
Correspondence Secretary

Jane Shakespeare  
Treasurer

## Lesbians, Gays & Friends

Nineteen ninety-four proved to be a banner year for Old South Church at large and for "Lesbians, Gays and Friends at Old South" in particular. As the church ushered in and celebrated its 325<sup>th</sup> year, it also took a prayerfully considered step toward renewing its historic commitment to opening the widest door possible to all who seek the love of Christ and enrichment in an accepting church community. By adopting the statement "A Note on the Inclusive Dimensions of God's Grace" at its meeting on March 14, 1994, this church's Board of Ministers and Deacons chose to say "yes" to people who have often heard only "no" from "the Church"—people like many of us at Old South who may be lesbian, gay (or straight!), who might be differently-abled, who might be part of the racial or ethnic diaspora, old or young, female or male. As an "Open and Affirming" church, Old South joins with 150 (and counting!) other United Church of Christ congregations in publicly expressing that Christ's church is a place where sexual identity is no barrier to a Christian's full participation in the life and leadership of the church. Many in the LGF were active participants in the dialogue that led up to this historic statement, and we look forward to working within our group as well as with everyone in our church family to embody this challenging and joy-filled witness to the God who loves all people unconditionally.

Another exciting decision made in 1994 was to change our name from the "Gay and Lesbian Fellowship" to "Lesbians, Gays and Friends at Old South." We made this change to acknowledge the remarkable contributions that straight allies make to our group, and to encourage more participation by all who support our mission to be the "family room" for lesbian women and gay men within this marvelous house of God we all share in at Old South. We invite everyone to join us for an event or events as 1995 gets underway! -

In response to a membership survey, LGF activities grew both in number and variety this year. To improve our sociability we added to our popular potlucks a monthly Second Sunday lunch as well as nearly-monthly "bowling nights out." Our service projects included continued participation in the Boston Food Bank's volunteer program, earning money to fight AIDS by walking with other Old South folks in AIDS Action's "From All Walks of Life," and helping with the AIDS Healing Service held in November here at the church. LGF members represented Old South's commitment to justice by marching for the third year in a row in Boston's annual Gay and Lesbian Pride Parade (not to mention helping out at the powerful pre-parade interfaith worship service held in our sanctuary), and in a candlelight march on World AIDS Day. Of special note spiritually was a canoe trip, picnic and worship service held in August in Belmont along the beautiful Charles River. The planning committee is thankful to all who helped make these events a success, and is always on the lookout for new activities and new folks who wish to share their ideas, energy, and enthusiasm as we grow in the Christian life together.

Wither goest our group in 1995? We look forward to our continued journey as lesbian and gay Christians at Old South, celebrating who we can be together as well as the common cause we share with our straight brothers and sisters in Christ. We hope to provide a point of connection to interested newcomers who may find the church home they've been looking for by crossing through our open door. We look forward to an expanding dialogue on what it means to be an Open and Affirming church. And finally, we remain grateful to our God in Christ who calls us all to be strong in love, courageous in faith, and mindful of the Holy Spirit which is with us always.

Read Sherman  
Planning Committee Member

## **Old South Seniors**

The Old South Seniors are a wonderful group of seniors. We only met in December this year, at which time we enjoyed a wonderful home-cooked dinner prepared by Fred MacArthur. Thanks, Fred! After lunch we were entertained by Jamie Rogers singing our favorite Christmas songs, accompanied by Fred MacArthur on the piano.

Our bus trips in the months from May to October continue to be very popular. In May we traveled to Rockport, Massachusetts. After a great lunch, Bill Arnold, Joan's husband, took us on a tour of all the special areas of Rockport. In June we travelled to the Kennebunk Inn in Kennebunkport, Maine. This is one of our favorite spots. In July, on probably one of the hottest days of the summer, we travelled north to Canterbury, New Hampshire and visited the Shaker Village. It was very interesting to see how the Shakers lived. In August we went to Sandwich, Massachusetts. Thanks to Saideh Dartley, who at the last minute was able to be the leader on this trip. In September and October we visited two of our favorite places, the Salem Cross Inn and the Inn at East Hill Farm. Planning is underway for the 1995 bus trips.

Janet Butler

## **Men's Fellowship**

Members of the Men's Fellowship gain strength from being together in common worship of God. Knowing that trust, openness, and faith abide at each meeting offers a sense of sanctuary, support, and the opportunity for self-realization often hard to find in our busy world. Powerful medicine for cultural afflictions indeed!

Once again this year we've been blessed to continue our meetings at the home of Ed Cutler—generally on the third Wednesday of each month. We join for short prayer, Ed's home cooked stews, shared news of our daily lives, and always animated discussion of what it means to be Christian men. We also gather from time to time to help at Saturday's Bread, the Boston Food Bank, or a work day at a Habitat for Humanity construction site.

We've missed taking an overnight retreat this year. In past years we've retreated to Isleboro, Me., Newburyport, Mass., and a cabin north of Worcester. Determined plans are in the works, however, for a retreat later this spring.



Several new members have come to the Fellowship and added their own special grace and soulful presence. Anyone interested in the Fellowship need bring only themselves. Our hearts are open. All are welcome.

Thanks as always to Ed Cutler for keeping us glued together, Rick Chrisman for spiritual guidance, and for all who come together to share themselves and the worship of God.

Thanks be to God.

Respectfully submitted,  
Frederick Ficken

## **Women Doing Theology**

Since its beginnings seven years ago, Women Doing Theology (WDT) has steadily grown in numbers and in spirit. WDT provides the women of Old South Church with an opportunity to learn more about themselves and one another in an atmosphere of mutual respect and spiritual support. Currently membership stands at 37; the average attendance at the monthly meetings is 12-18. Meetings are held in the members' homes. The meetings begin with a dinner. WDT believes that preparing, sharing, and gathering to eat a meal together provides the basis for sharing personal lives and experiences, and that the sharing of ourselves with each other supports our growth as individuals in this world and as members of God's community.

During 1994, WDT sponsored several activities for the women of the church. In May, WDT held the annual all-church women's retreat at the Craigville Conference Center. The focus of the retreat was "Images of God." The topic was explored in prayer, through discussion and at worship. WDT again sponsored our annual Christmas celebration for all Old South women at Judie Pierce's home. The reception was well attended.

The readings that were used as springboards for spiritual discussions were: *She Who Is* by Elizabeth Johnson and *Life of the Beloved* by Henri Nouwen. For the first half of the year, Katy Lloyd provided ministerial and member support as a field intern. Sue Gibson has been with us for the latter half of the year to provide support as Pastoral Associate.

Women Doing Theology endeavors to strengthen community among the women of Old South, build connections to each other and to the church, as well as enhancing and deepening the members' spiritual growth.

## Women's Guild

The Women's Guild meets on the second Tuesday of each month, starting with a work project, followed by a program. We then gather around a table for a brown bag lunch.

There were various programs with a speaker; the ministers spoke to us during Lent. We visited the Protestant Youth Center, a home for troubled girls.

In June we had our annual picnic at the lovely home of Janice and Duane Day in New Hampshire.

Women Doing Theology invited us to an excellent dinner at the home of Judie Pierce, giving us a chance to meet new women.

We continue to give financial assistance to the church, to scholarships and other causes. This year we funded the first year salary of a new financial assistant.

All women are invited to the Guild meetings. Come and meet new and old friends.

Janet Bayley  
Janice Day  
Catherine Dauber  
Co-chairs

## Writing Into God

Writing into God, now four years old, has been a part of Old South community life long enough to become known. It flexes its group identity by serving at coffee hour, ushering, hosting the annual Old South Christmas Reading, and even welcoming an artist-in-residence. Yet, even though it is moving into comfortable-old-shoe status, there are still people in the congregation who ask, "Why?"

### Why "Writing into God"?

- **Because** writing for some of us—the fragments of journal or poem, the unfolding of story or memory—is our personal means to enter into the intimate heart of God.
- **Because** gathering on Monday evenings to listen to one another's never-perfect, always-hopeful words, with the cries of the "Spare Change" vendor

whispering through the window and helpful suggestions tenderly offered as gifts, is a mirror in which to see the neighbored face of God.

- **Because** writing and acting, singing and dancing, throwing clay on a potter's wheel and painting sunsets and street people, sculpting and harping and whistling hope out of a flute, and knitting the long rows on an afghan to lie on a child's bed—all of these, without ever beginning "Dear God" or ending "amen", pray us into the wondering spirit of God.
- **Because** all of us—founding member, newcomer, guest artist, one-time visitor, hesitant author who hasn't yet come even one time, but who has thought about it — all of us know that while we often write with God and because of God and for God and through God and sometimes even in spite of God — when we are writing *into* God, we take a journey through the winding path of our own souls and through what Auden calls the "Land of Unlikeness," and, like magi under the star, we come home by another way, home to God.

Maren C. Tirabassi  
Artist in Residence



**MEMBERS AS OF 12/31/93** **622**

**Additions**

Confession of Faith	4	
Reaffirmation	20	
Letter of Transfer	19	
Other	1	
Associate Members	6	
<b>TOTAL</b>		<b>50</b>

**Losses**

Death	9	
Letter of Transfer	10	
By Request	14	
Other Removals	100	
<b>TOTAL</b>		<b>133</b>

**MEMBERS AS OF 12/31/94** **539**

**MEMBERSHIP ADDITIONS**

**Confession of Faith**

Tracy L. Hunnewell  
Kevin P. Kish

Eve Royce  
Rona B. Wardimon

**Reaffirmation**

Shirley Blanchard  
David A. Brown  
Martha Byington  
Tanya DeStefano  
Judith Fisher  
John A. Frisone  
Jennifer L. Gasser  
Mary B. Griffin  
Bonnie S. Jones  
Richard N. Love

Kris Mahabir  
Colleen A. McGuire  
Maureen B. Nistal  
Jo O'Connor  
Lauren D. Platt  
H. Stephan Pretorius  
Loekie Pretorius  
Heather A. Schaeffer  
Laurance Stuntz  
Amy Tidwell

**Letter of Transfer**

Debra K. Bullock  
Catherine Burns  
David M. Clark

John T. Hodgkins  
John W. Lewis III  
Edward R. Marcantonio

Paul T. Corson  
Charles C. Dickinson III  
M. Elizabeth England  
Christopher M. Ford  
Graig Goddard  
Ruth Hall  
Susan Herrmann (Massengill)

Phillip L. Massengill  
Christine Peloquin  
Allan Piper  
Henry A. Shockley  
Lila W. Shockley  
Marjorie A. Stockford

**Other**

Meg Soens

**Associate Members**

John Kim  
Lisa G. Loveland  
Peter A. Pease

Robert M. Vandervoort  
Helen L. Vasickova  
Maryann Wattendorf

**MEMBERSHIP LOSSES**

**Death**

Margaret E. Arton  
Bernice A. Bushee  
Sally A. Daniels  
Ronn N. Jackson  
Archie W. Legro

Joseph K. Locke  
Rachel Sanderson  
Nancy L. Walden  
Ilmi Tsutsumi (died 1992)

**Letter of Transfer**

Barbara E. Aiello  
Janet Chambers  
Louise L. Corman  
Darcy C. Decker  
Elinora H. Fallaw

Barbara Goff  
June C. Goudey  
Tanya Kellogg  
Howard G. Muntz  
William Nelson

**By Request**

Jay B. Angevine, Jr.  
Anne Davidson  
Sylvia Field  
Elizabeth Gummere  
Frances C. Gustavesen  
Lisa Highland  
James H. Hollister

Emily M. Jones  
Cheryl McDonald  
Ronald McDonald  
Lawrence E. Ronco, Jr.  
Olga Stone  
Jake Vogelsang  
Sara Vogelsang

**Other Removals**

Carolyn Adams  
S. Elizabeth Adams  
Sharon L. Allain  
Carey Baumgarten-Price  
Diane S. Beauvais  
Anne Berner  
Hermine Bogar  
Peter C. Boyle  
Catherine E. Brockbank  
Katharine Bullitt  
Anne Marie Burgoyne-Roberts  
Bernard Busfield, Jr.  
Ronald Bushee  
Gregg Butler  
Neal Butler  
Alison Caron  
Sara E. Carr  
Andrew Cook  
Anne W. Day  
Gary Dessert  
Terry Dessert  
Darry Dolezal  
Heidi M. Donahoe  
Michael G. Donahoe  
Steven R. Dutton  
David R. Engwall  
Laura L. Engwall  
Ted Eveleth  
Michael P. Fay  
Liberty Fiveash  
Richard Folwell  
Celia C. Foss  
Alice L. Foster  
Jonathan Foulkes  
George A. Fournier  
Carolyn S. Freeman  
Gretchen W. Frey  
Kenneth J. Frey, Jr.  
Jean B. Fuller  
Isabella Grandin  
Laura Grillo

Jean S. Jenkins  
Bradley R. Johnson  
Phillip F. Kaucher  
Kimi Lynn King  
J. Blair Kirkpatrick  
Dennis Knight  
Brian C. Lemere  
Richard N. Love  
Andrew Linda  
Lorie Luyrink  
Phillip L. Massengill  
Jennifer K. McCabe  
Colleen A. McGuire  
Joy McIntosh  
Kelly McKibben  
Lia E. McRae  
Susan Mercer  
Ann Mesmer  
Michael S. Miller  
So-Young Min  
Victoria M. Mondello  
Victor F. Mondello, Jr.  
Frank E. Morgan II  
Elsa Myers  
Kris E. Nau  
Liz Nephew  
Bruce Petri  
J. Michael Price  
Brad A. Roberts  
David B. Roderick  
Gordon J. Rollert  
Thomas C. Rounds  
Joanne Sandberg-Cook  
Suzanne Schad  
Cynthia Schell  
Rita A. Sheffey  
Diane C. Shrader  
Gene Sisco  
Louisa A. Smith  
Christine Sonnhalter  
Christopher Stone



### **Other Removals**

Carolyn Adams  
S. Elizabeth Adams  
Sharon L. Allain  
Carey Baumgarten-Price  
Diane S. Beauvais  
Anne Berner  
Hermine Bogar  
Peter C. Boyle  
Catherine E. Brockbank  
Katharine Bullitt  
Anne Marie Burgoyne-Roberts  
Bernard Busfield, Jr.  
Ronald Bushee  
Gregg Butler  
Neal Butler  
Alison Caron  
Sara E. Carr  
Andrew Cook  
Anne W. Day  
Gary Dessert  
Terry Dessert  
Darry Dolezal  
Heidi M. Donahoe  
Michael G. Donahoe  
Steven R. Dutton  
David R. Engwall  
Laura L. Engwall  
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Kenneth J. Frey, Jr.  
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Richard N. Love  
Andrew Linda  
Lorie Luyrink  
Phillip L. Massengill  
Jennifer K. McCabe  
Colleen A. McGuire  
Joy McIntosh  
Kelly McKibben  
Lia E. McRae  
Susan Mercer  
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Bruce Petri  
J. Michael Price  
Brad A. Roberts  
David B. Roderick  
Gordon J. Rollert  
Thomas C. Rounds  
Joanne Sandberg-Cook  
Suzanne Schad  
Cynthia Schell  
Rita A. Sheffey  
Diane C. Shrader  
Gene Sisco  
Louisa A. Smith  
Christine Sonnhalter  
Christopher Stone

Jay Handy  
Jane F. Haugen  
Susan Herrmann (Massengill)  
Stacy Anne Hettig  
Ruth Hodgkins  
Pamela G. Holland  
Tina M. Hope  
Jennifer Horton  
Cathryn Hufford

Cornelia W. Sullivan  
Craig S. Sweeny  
Gail G. Thacher  
Natalja Tinch  
Kathy D. Todd  
Kentaro Tsutsumi  
Janice Turikain  
Sandra L. Ward  
Mary E. Wentler

## **BAPTISMS**

### **Children**

Sondra Holly Christenson  
John William Gratton  
Carter Hayle Ivey  
James Francis Lydon III  
Christopher Adams Pease  
James Crawford Ragan  
Alice Johanna Soens-D'Oliveira  
Richard Samuel Soens-D'Oliveira

### **Adults**

Tracy L. Hunnewell  
Kevin P. Kish  
Eve Royce

## 1994 Officers and Committee Members

<b>Moderator</b>	Evan H. Shu
<b>Vice Moderator</b>	Elsbeth M. Percy
<b>Clerk</b>	James E. Monsma
<b>Treasurer</b>	Guilliaem Aertsen
<b>Assistant Treasurer</b>	Nancy Yetman
<b>Historian</b>	Susan T. Campbell

### Deacons

Arlen W. Brown	Rodney C. Emery
Karen P. Chase	Frederick A. Ficken
Joan Christenson	Susan Grefe
Robert L. Clever	Eleanor Jensen
Saideh A. Dartley,	Duncan MacDonald
Senior Deacon	Betty J. Smith
David Elliott	

### Board of Trustees

Guilliaem Aertsen	Joy Kahlenberg Fallon
Lawrence R. Bowers,	Adelbert L. Spitzer
Chair	
Wayne C. Davis	

### Council

#### *Officers*

Evan H. Shu, Moderator	Guilliaem Aertsen, Treasurer
Elsbeth M. Percy, Vice Moderator	Susan T. Campbell, Historian
James E. Monsma, Clerk	

#### *At-Large Members*

Christopher L. Chase	Judith Pierce
Edward Cutler	Ruth Ricker
Timothy R. Jenkins	Brad A. Roberts
Vicki Newman	Mochinobu Shimo
	Stephen R. Silver

#### *Standing Committee Chairs*

Christian Education	Margaret Linda
Finance	Scott McInturff
Leadership	Lois Corman



Music	Doreen Spence
Operations	Karen Pedersen
Outreach	Margaret Bush
Publications	John Weingartner
Religion and the Arts	Laurie Stickels
Young Adults	Warren Schenler

*Deacons' Representatives*

Joan Christenson  
Eleanor Jensen

*Trustees' Representative*

Wayne C. Davis

**Christian Education Committee**

Frederick Blair	Margaret Linda, Chair
Lawrence R. Bowers	Dale Oates
Jean Degnon	Jonathan C. Vogan
Rodney C. Emery	Sarah Wulff

**Finance Committee**

Roger A. Burke	Kevin P. Kish	Ronald L. Smith
Deborah Gray	Scott D. McInturff, Chair	
Marie Huhta	Stephen R. Silver	

**Heritage Committee**

Sonya A. Abbott	Lois Corman	Theodore R. Parkins
Barbara L. Ames	Saideh A. Dartley	Pamela L. Roberts
Lawrence R. Bowers	Catherine Dauber	Evan H. Shu
Kenneth D. Campbell	Mary I. Kendrick	John Weingartner
Susan T. Campbell, Chair	James E. Monsma	

**Leadership Committee**

Karen P. Chase	Etta Johnson
Lois Corman, Chair	Linda MacGregor
Saideh A. Dartley	Adelbert L. Spitzer
Eleanor Jensen	

**Music Committee**

David Elliott	Pamela L. Roberts
James McDonnell	Doreen Spence, Chair
Anita Reiner	

**Operations Committee**

George J. Badeau III	James O' Donnell
----------------------	------------------

Edward Cutler  
Catherine Dauber  
Vicki Newman

Theodore R. Parkins  
Karen S. Pedersen, Chair

**Outreach Committee**

George J. Badeau III  
Margaret Bush, Chair  
Duane D. Day  
John M. Dutton

Arnita Harrison  
Silvana Masiero-Lascano  
Lisa C. Ortelt  
Sheila P. Reynolds

**Publications Committee**

Mary M. Burke  
Frederick A. Ficken  
Linda D. Jenkins  
Margaret H. Seawell

Susan E. Travers  
Elizabeth Tustian  
John Weingartner, Chair

**Religion and the Arts**

Sonya A. Abbott  
Barbara L. Ames  
John G. Bassett  
Mary M. Burke

Catherine Burns  
Thomas M. Keydel  
Pamela L. Roberts  
Laurie E. Stickels, Chair

**Stewardship Committee**

Sonya A. Abbott  
Nancy Burns  
Eric Butler  
Linda D. Jenkins  
Timothy R. Jenkins  
F. David King  
Susan King

Jeff D. Makhholm  
Phillip L. Massengill  
Scott D. McInturff  
Judith Pierce  
Stephen R. Silver, Chair  
Susan E. Travers

**Young Adults Steering Committee**

Anne Marie Burgoyne-Roberts  
Julia Cheng

Warren Schenler, Chair  
Read Sherman

**Advice and Support**

Moderator:  
Senior Deacon:  
Finance Chair:  
At Large:

Evan H. Shu  
Saideh A. Dartley  
Scott McInturff  
David Vogan

## OLD SOUTH CHOIR

### *Soprano*

Kathye Boline  
Mara Bonde  
Christina Harrop  
Anna Stone

### *Tenor*

Robert Dombrower  
Christopher Marrion  
Keir Murray  
James Ruff

### *Alto*

Ruthann Cangelosi  
Katherine Murphy  
Elizabeth Mumford

### *Bass*

David Cangelosi  
Thomas Lehmkuhl  
Timothy Ostendorf

## THE PARISH CHOIR

### *Soprano*

Alice Andrews  
Lois Knight  
Daryl Levy  
Lynn Nelson  
Dawn Patterson  
Sally Todd  
Elizabeth Tustian

### *Tenor*

Calvin Genzel  
Scott McInturff  
Evan Shu

### *Alto*

Dorothy Coburn  
Marie Huhta

### *Bass*

Robert Clever  
Charles Huhta  
Warren Schenler



## **Church Staff and Officers**

James W. Crawford, Senior Minister  
Richard N. Chrisman, Associate Minister  
Joan Peck Arnold, Church School Director  
Janet Butler, Parish Worker  
David Clark, Senior Sexton  
Carolyn Davis, Preschool Director  
Debra Evans, Evening Sexton  
Susan L. Gibson, Pastoral Associate  
Peter Goff, Daytime Sexton  
Frederick A. MacArthur, Organist and Choirmaster  
Carrie Peapples, Church Administrator  
Maren C. Tirabassi, Artist-in-Residence  
Carol Urwitz, Financial Assistant

Evan H. Shu, Moderator  
Elsbeth M. Percy, Vice-Moderator  
James E. Monsma, Clerk  
Guilliaem Aertsen, Treasurer  
Nancy Yetman, Assistant Treasurer  
Saideh A. Dartley, Senior Deacon  
Lawrence R. Bowers, Chair, Board of Trustees  
Susan T. Campbell, Historian

Annamarie Ross Shu, Christian Service Coordinator  
Evan H. Shu, Membership Secretary  
Sonya Ann Abbott, Pledge Secretary  
Mary Kendrick and Florence Scarpas, Narthex Coordinators

Annual Report compiled and formatted by Lois Corman.  
Cover drawing by Evan H. Shu.

## STAND UP, STAND UP FOR LARRY

Stand up, stand up for Larry,  
He is that bird most rare;  
He'll leave a void behind,  
In the Presidential Chair.

He's graced us with sound wisdom,  
He's gladly suffered fools,  
But most of all he's fair  
In dispensing fiscal pools.

Stand up, stand up for Larry,  
We say, "So long" to him.  
He is, in truth a swell guy,  
But ain't no cherubim.

With shrewdness has he led us,  
For with he has no peer,  
And as he tackles problems  
He shows no signs of fear.

Stand up, stand up for Larry,  
He handeled Two-Nine-Four.  
Ne'er stocks nor bonds can daunt him,  
The By-laws say, "No more!"

So shout it from high steeples,  
O'er wondrous Old Back Bay,  
To Trustee, Prexy Larry  
A thund'ring accolade.

*Annual Meeting  
February 5, 1995*







### *For the Work and Mission of Old South Church*

*The work and mission of Old South Church "shall be to worship God, to preach the gospel of Jesus Christ and to celebrate the Sacraments; to realize Christian fellowship and unity within this Church and the Church Universal; to render loving service towards humankind; and to strive for righteousness, justice and peace." (From the OSC Bylaws.)*

*Please help us to fulfill our vision of what Old South Church should be.*

Fold Line

Fold Line

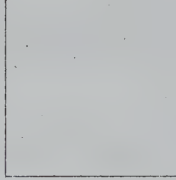
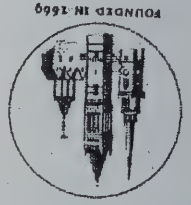
**YES, I would like to help Old South Church fulfill its mission in 1995.**

- ☐ I/We will pledge to contribute \$ \_\_\_\_\_ during 1995.
- ☐ I/We will *increase* our pledge by \$ \_\_\_\_\_  
(New Total = \$ \_\_\_\_\_) for 1995.
- ☐ I/We would like to make a special donation today of \$ \_\_\_\_\_ for  
the work and mission of OSC.
- ☐ I/We will pledge *talents, time and service* to OSC during 1995 for  
\_\_\_\_\_ hrs./days during 1995 or \_\_\_\_\_ (other services.)

Name (optional) \_\_\_\_\_ ☐ Member of OSC  
Address \_\_\_\_\_ ☐ Friend of OSC  
City \_\_\_\_\_ ST \_\_\_\_\_  
Telephone (\_\_\_\_) \_\_\_\_\_

*Please place in offering plate or in pledge box at Annual Meeting. And please  
feel free to use back to add any additional suggestions or comments on how we  
might best fulfill our mission.*

To:  
Pledge Secretary  
Old South Church  
645 Boylston St.  
Boston, MA 02116















# *1995 ANNUAL REPORT*

## **The Old South Church in Boston**

*A Congregation of the United Church of Christ  
645 Boylston Street  
Boston, Massachusetts 02116*

Phone (617) 536-1970  
Facsimile (617) 536-8061

*"Behold, I have set before thee an open door"*





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## **Minutes of the 325<sup>th</sup> Annual Meeting**

The 325<sup>th</sup> Annual Meeting of the Old South Church in Boston was held in Mary Norton Hall on Sunday, February 5, 1995.

After dinner, there was a presentation by the "Copley Square Crooners", and special acknowledgment of the volunteers who prepared dinner. At 1:30 p.m. the Moderator, Evan Shu, called the meeting to order. This was followed by a prayer by the Reverend Richard Chrisman.

The Clerk, James Monsma, read the Call to Meeting which had been issued by the Council and duly posted. Since there were no additions or corrections to the minutes of the 324<sup>th</sup> annual Meeting which had been distributed, it was MOVED, SECONDED, and VOTED that the reading of the minutes be waived and accepted as printed.

Lois Corman, Chair of the Leadership Committee, presented the committee's nominations for the leadership of the church for the 1995-1996 church year:

<b>Office</b>	<b>Term</b>	<b>Nominee</b>
Moderator	1 year	Evan Shu
Clerk	1 year	Patrice Ficken
Treasurer	1 year	Guilliaem Aertsen
Assistant Treasurer	1 year	Nancy Yetman
Historian	1 year	Susan Campbell
Deacons	4 years	Robert Clever
	4 years	Pam Roberts
	4 years	John Weingartner
Trustees	5 years	Robert Wulff
	1 year	Linda MacGregor
Council	3 years	Laurie Appleby
	3 years	Roger Burke
	3 years	Martha Byington
Christian Education Chair	1 year	Margaret Linda
Finance Chair	1 year	Scott McInturff
Music Chair	1 year	Doreen Spence
Operations Chair	1 year	Karen Pedersen
Outreach Chair	1 year	Margaret Bush
Publications Chair	1 year	Linda Jenkins
Religion & the Arts Chair	1 year	Sonya Abbott
Young Adults (co-chairs)	1 year	David Clark
		Jack Hodgkins

It was MOVED, SECONDED, and VOTED to waive the bylaw requirement of advance notice in order to allow nominations from the floor. There being none, it was MOVED, SECONDED, and VOTED that the Clerk be instructed to cast one ballot for the slate as presented by the Leadership Committee.

The Reverend James Crawford called the Clerk, James Monsma forward to thank him for his years of service and to present the following special commendation:

**James Monsma**

*For eight years the Clerk of this congregation and the Church Council:*

*The congregation expresses deep appreciation for thoroughness and accuracy*

*in your keeping of the church's minutes;*

*For loyalty to this church and your duties over the course of these last years;*

*For exercising without stint this spiritual gift of listening*

*and rendering our history for posterity.*

*The congregation wishes you Godspeed*

*and anticipates your continued service in the life and ministry of Old South Church.*

*-The congregation of the Old South Church*

Guilliaem Aertsen, Treasurer, presented the 1994 Financial Report for Old South Church. He gave special thanks to the monthly *ad hoc* cash flow committee; to Wendell Pedersen, who has served as bookkeeper since 1992; and to Rick Chrisman who has served as internal controller. He then introduced the new controller, Carol Urwitz. He also acknowledged the auditing services of Coopers & Lybrand.

It was MOVED, SECONDED, and VOTED that the services of Coopers & Lybrand be retained for 1995.

Guilliaem outlined the progress made during the year toward the budget objectives for 1994. These objectives included: balancing the operating budget, insulating the church from real estate investments, increased congregational support, and achievement of cost savings. He also reviewed the operating cash flow and debt schedule of the church during the past year and highlighted changes in core endowment funds.

Guilliaem then reviewed the status of 294 Washington Street, noting the remarkable job of Compass Management in managing this property for Old South. He reviewed the significant factors affecting the economic viability of this property and reiterated that the building will not provide the cash flow it has in the past. Therefore, congregational support, which has sustained the church during the past year, is absolutely essential for the continued economic well-being of the church.

Scott McInturff, Chair of the Finance Committee, reviewed the proposed 1995 budget objectives which include: balancing income/expenses, using realistic income projections and allocating income to meet the needs of the congregation. He then reviewed the major components of the income statement and walked through areas affected by expense reductions and increases, noting that



proposed additional expenses are based upon input by the congregation and the Council.

Lawrence Bowers, Chair of the Board of Trustees, noted that the financial condition of the church continues to be a primary challenge. However, the purpose of the church continues to be affirmed through church school programs, adult education, the music program, the leadership of its ministers, the commitment of committee chairs and through membership attendance and participation. He reaffirmed Old South's 325 year heritage and cited the outstanding leadership of Suze Campbell in organizing the 325<sup>th</sup> anniversary celebration. He reviewed how our mutual support of one another is demonstrated through prayer and service.

James Crawford acknowledged the outstanding service of Larry Bowers and asked everyone to join in singing the following citation/song:

**Stand Up, Stand Up For Larry**

Stand up, stand up for Larry,  
He is that bird most rare;  
He'll leave a voice behind,  
In the Presidential Chair.

He's graced us with sound wisdom,  
He's gladly suffered fools,  
But most of all he's fair  
In dispensing fiscal pools.

Stand up, stand up for Larry,  
We say, "So long" to him.  
He is, in truth a swell guy,  
But ain't no cherubim.

With shrewdness has he led us,  
For with he has no peer,  
And as he tackles problems  
He shows no signs of fear.

Stand up, stand up for Larry,  
He handled Two-Nine-Four.  
Ne'er stock nor bonds can daunt him,  
The By-Laws say, "No More!"

So shout it from high steeples,  
O'er wondrous Old Back Bay,  
To Trustee, Proxy Larry  
A thund'ring accolade.

(Sung to the tune, "Stand Up, Stand Up for Jesus")

Saideh Dartley, Senior Deacon, reviewed highlights of the board's activities during 1994 which included: the acceptance of the Statement of the Inclusive Dimensions of God's Grace, the

introduction of the *New Century Hymnal*; implementation of an Inquirer's Class, three Easter Services, AIDS Healing Services, celebration of Old South's 325<sup>th</sup> Anniversary, celebration of Jim Crawford's 20<sup>th</sup> Anniversary, the creation of the Old South Cookbook and scholarship fund, as well as many other highlights.

Saideh thanked Dave Elliott and Sue Grefe for their service on Deacons and welcomed new members to the board. She also thanked Janet Butler; the ministers; the sextons; Louise Mulligan, for her help with coffee hour; and the many other volunteers who made 1994 a success.

Arlen Brown presented a special word of thanks on behalf of the Lesbians, Gays and Friends fellowship for the Statement of the Inclusive Dimension of God's Grace, approved during the past year.

John Weingartner, Chair of the newly formed Long-Range Planning Committee, reviewed the committee's mission and plan to develop, within the next year, a long-range plan and vision for Old South.

James Crawford, Senior Minister, referred to his published report and highlighted a number of items. He acknowledged the work of Lois Corman for pulling together the Annual Report and Evan Shu's design of the cover. He also gave special thanks for the volunteer efforts of Mary Kendrick; Florence Scarpas; Suze Campbell and the Heritage Committee; and acknowledged the service of Rick Chrisman, Joan Arnold, Susan Gibson, Janet Butler, and David Clark and his staff. He also thanked the congregation for their support of his work on the *New Century Hymnal*. He noted the goals outlined by the Long-Range Planning Committee and invited all to participate in this important process.

Evan Shu, Moderator, highlighted key points in his published report. He also commended the work of Suze and Ken Campbell and the Heritage Committee. He asked the congregation for prayerful consideration of the proposed budget objectives, noting that the church is at a critical juncture: moving from an endowment-supported church to a congregational-supported church.

It was MOVED, SECONDED, and VOTED that the Annual Report be accepted as distributed.

Jim Crawford installed the newly elected officers, charging them to be faithful to their duties, and charged the congregation to support its officers in the coming year.

Rick Chrisman conducted an Act of Memorial remembering members of the church who passed away during 1994.

There being no further business, Jim Crawford led the congregation in the singing of a hymn, offered a prayer and pronounced the benediction.

Evan adjourned the meeting at 3:20 p.m.

Respectfully submitted,

Patrice Borst Ficken,  
Clerk *pro tem*

## **The Senior Minister**

Our mission, as Jeremiah reminds us, is “to seek the welfare of the city wherein we are but exiles, and pray in the city’s behalf for in its welfare we find our welfare.” We are called to serve and our purpose is to make possible in this place a more joyful, peaceful, just and harmonious community. We are not an end to ourselves, we are a means to Christ’s ends. We are a sign, first of all, to the world of how a human community can worship and work together joyously for compassionate and redemptive ends. We are, secondly, an instrument for the ameliorating of fissures fragmenting and injuring the larger human community. Surely we are not without our own fissures and brokenness, but our hope resides in God’s forgiveness enabling us finally to join in bringing healing thither and yon on God’s wonderful but needy world.

### **I**

While the year 1994 provided us with an opportunity to celebrate our 325<sup>th</sup> anniversary, the year 1995 marked a year of planning for Old South’s ministry and mission over the next few years. The New Century Committee, chaired by John Weingartner led our congregation through a significant and carefully honed process so we might get a bead on our future. The Committee met from January 1995 through the fall of 1995, probing, assessing, reviewing, reading the signs of the times, measuring the mission of the church against its purposes. In December 1995, the Church Council, after reviewing the New Century Committee’s report, approved its direction and recommendations and moved to send it on to the Congregation for ratification at annual meeting in February 1996.

The goals articulated by the committee consist of the following:

1. To ensure that Christ remains at the heart of the life of our church and through worship and music, education, fellowship, service and the arts, we act to foster the spiritual growth of all members.
2. To create a plan for achieving a stable financial future for our church, by increasing income through Stewardship campaigns and giving, membership growth and retention, endowment and investment policies and real estate management, while addressing capital and operational demands.
3. To increase and enliven our engagement with the world outside our walls, by evaluating our current programs, developing a stronger structure for outreach, making our facilities community-accessible, and by interacting more purposefully with other church and other interfaith agencies.
4. To enhance our organizational effectiveness by developing our talents, both volunteer and professional, and by revalidating and reforming our governing structures and procedures.
5. To strengthen our community as one that nurtures and cares for its members by offering opportunities for participation in the ministry of our church, by offering solace and help in moments of personal distress, and by sharing in the joy at times of personal celebration.
6. To communicate more effectively i) to our members on issues related to activities, finance and governance and ii) to a greater Boston audience, prospective members, the religious community, our immediate neighborhood and people touched by our outreach.



Over these next few years pointing toward the year 2000, we will be working with strategies and tactics moving toward the fruition of these goals. As we seek to make these goals more nearly a reality I am fairly well persuaded, as John Gardner writes, that "social innovation is not the work of a day." It is not, as Nelson Polsby says, "a task for those who need quick gratification." It's "improvisation on a sense of direction," something we put in effect, as well, "with innumerable in-course corrections."

One of the important aspects of the long range planning process itself lay in the smaller congregationally based action teams dealing with each of the above mentioned goals. These teams were led by Debby Davis, David Vogan, John Stainton, Anna Yoder, Martha Byington and Linda MacGregor. My thanks to these Action Team chairpeople.

Thus, as I look back at 1995, I want to offer my thanks to John Weingartner who chaired the New Century Committee with exquisite fairness, broad-gauged wisdom, and a quiet authority that won quickly the confidence of the committee. And thanks to the committee itself, meeting every two weeks, with consistently excellent attendance—even over the summer-working with the congregation, arriving at consensus—a committee consisting of Roger Burke, Edward Cutler, Susan King, Vicki Newman, Judith Pierce, and Ron Smith. Eleanor Jensen attended each meeting and served as a superb recorder. Jack Lewis offered shrewd suggestions as our strategic planner in residence. They were a great committee. Their work will make an impact on this congregation over both the short and the long term. We and our successors can be grateful.

## II

I am compelled to mention the inauguration of the *New Century Hymnal* in the life of our congregation. Over the last six years I've been able to reflect with you on the progress of this significant work. In September we brought the hymnal into our pews. Even after having worked so closely with its production over the years, I must say some of the new texts speak of our faith and mission in such dramatic contemporary terms I find myself inspired all over again. There are some treasures in this book to be discovered over the next years. And having just gone through the Advent and Christmas season in 1995, I found myself both inspired and delighted with a broad range of new selections and refreshing texts. I want to thank again all those of you who contributed to this great project in our church's and denomination's history. I believe our faith will be enriched and deepened by this instrument designed to enhance our worship and vitalize our mission.

## III

Heaven knows, this church runs on people-power! The wide range of volunteers contributing to the administration of the house is staggering. From the front desk to pledging oversight, to keeping the place clean, from the management of our finances to the development, the design, the production and distribution of our publications, the leadership and competence continually emerging from this congregation is simply staggering and I must offer my thanks to the vast array of men and women engaged in making this place go. A special word of thanks to Lois Corman who jumped into the breach as we made some administrative changes in mid-year and carried off the duties of church administrator with dexterity, making the transition between Carrie Peapples and Elisa Blanchard virtually seamless.

The officers of this congregation are in every way extraordinary. This year we say, "so long" to Evan Shu who has served three years as Moderator of Council and the congregation. What a wise, gifted, able, insightful, extremely competent and really brilliant and talented young man Evan is! No pastor could have had a finer colleague to work with over these last years (and Evan served also as Senior

Deacon before Moderator) than Evan Shu. So, though he will not be serving in the Moderator's chair any longer, I trust we can count on him for his "peripheral vision" in institutional and missionary matters. Evan's was a terrific tenure in the leadership of this church and I thank him from the bottom of my heart.

In addition, the Senior Deacon, Saideh Dartley, brought her impeccable leadership and planning skills to the "Senior Deaconship," managing a vast array of in-house voluntary positions having to do with worship and hospitality that continues to amaze me. And Rusty Aertsen, the Chair of the Trustees, and Bob Wulff, our Treasurer, collaborated on the oversight of our capital and fiscal domain with knowledge, creativity and no small aplomb. For their investment in our well being I offer both my tribute and my thanks.

#### IV

Let me offer a word of commendation and gratitude to the staff of this church who in concert with so many of our members, gets so much done here:

Rick Chrisman, our Associate Minister, I thank for his worship participation, his administrative patience, perseverance and financial oversight, his constant good humor, his imagination and creativity in program planning and implementation.

And Joan Arnold: devising a new framework for children's education, recruiting teachers and leaders providing compassionate concern for children, parents and teachers.

And Fred MacArthur an excellent liturgical partner, a superior organist, one who can make an occasion. Fred goes on sabbatical in 1996 and we pray it may be a renewing occasion.

And Sue Gibson who served for nine months as our pastoral associate, competent, wise, very able and now headed for the ministry at one of our sibling congregation in Brockton, Mass.

And Lael P. Murphy, our pastoral associate for the last three months of 1995, vigorous, faithful, a great teammate, we look forward to having her among us during the course of her training at Andover Newton.

And Janet Butler: just as the Red Sox give a "tenth-man award" each year, so Janet rates the equivalent here at Old South. Versatile. always present, right at the heart of an administrative or congregational need, Janet's presence among us is absolutely invaluable.

And Carrie Peapples who served as our administrator for the first five months and moved on to a position in a graphic design firm she felt would provide her with a strong vocational base.

And Elisa Blanchard, our church administrator who since last June brings administrative acumen, great communication skills, an uncanny sense of anticipation to the job of making the house run here. What a delight to have her on board.

And David Clark, our Sexton who lives this building and its location. He's a treasure among us, dependable and thoroughly knowledgeable, a gift to the church. His colleagues, Debra Evans and John Galvin, under very difficult circumstances, maintain this church in very good condition.

V

I urge you to peruse carefully the remainder of this annual report. You will discover a tremendously active congregation at this crossroads of New England. We worship, serve, educate; we seek to provide pastoral care, fellowship and a witness to the living Christ that is loving and faithful. I offer my thanks to this congregation for its support and encouragement over the years. As we look forward to the new millennium—to the new century—I anticipate our continuing as a beacon of hope on this corner.

James W. Crawford



## **Associate Minister's Report**

For me, I will always think of 1995 as the year at Old South Church when CARITAS sprouted.

With Sue Gibson's able leadership, the CARITAS sub-committee of Membership laid a solid foundation for putting up the new building to come. They "regionalized" the Old South roster of members into twelve groups, each to be organized by an Area Coordinator all to be led by a Pastoral Care Coordinator, a role Arlen Brown graciously accepted upon our invitation. This plan with many other details was presented at the April 25<sup>th</sup> meeting to the Board of Ministers and Deacons which approved putting it into action.

On Sunday, May 7<sup>th</sup>, I described the concept and the hope for this congregation-wide support network in my sermon, complete with maps and visual aids to help fix the plan in our minds. We then set about creating a single pilot program in the Back Bay/South End neighborhoods and scheduled our first gathering for Monday, June 19<sup>th</sup>, held at the church on what turned out to be the hottest night of the summer with 25 people in attendance. We certainly felt on that night as if we had taken "one small step for CARITAS –a giant step for Old South Church!"

Then in the fall, in an act of planned mitosis, the CARITAS sub-committee separated from the parent Membership Committee to stand on its own, with Karen Chase as its chair. David King of the Board of Deacons became the new chair of the Membership Committee.

Now with a large action plan to implement, the new CARITAS Committee staged a wonderful inaugural by designing a service to commission Arlen Brown as our first Pastoral Care Co-ordinator. It took place on Sunday, November 5<sup>th</sup>, with Jim Crawford preaching. At the Fellowship Hour following worship that Sunday, people were invited to sign up at their respective neighborhood tables and meet their "neighbors." The Guild Room was jam packed and one could hardly hear one's own voice above the din of conversation—such was the enthusiastic response to the careful planning!

From that point forward we have focused on organizing the more than 125 people that signed up that day, including six who volunteered for "neighborhood coordinator." By spring we should have five of the twelve areas baptised. It has been an exciting process in itself and the results very gratifying.

At the same time, the Membership Committee was re-built to 15 hard-working members who intensified their work on two developing initiatives: the Inquirers' classes held after worship for prospective members, and the "Shepherds" program in which two Deacons are assigned to each entering class of new members. It continues to refine and perfect the wording that goes into all the paper materials greeting newcomers, like the pew card, the pew information sheet, the folder for the visitors' table, the new member information card, etc. This committee works quietly behind the scenes attending to the recruitment and integration of new members into our community.

\* \* \*

In 1995 I took out a page in the monthly *Calendar* you receive from us. Continue to look for it in the year to come for announcements of up-coming programs: "Parenting," Credo, "City Lights," Last Sundays (an informal discussion group held at my home), the Buber Seminar, the Artist-in-Residence program, and New England Drama.

\* \* \*

Summertime, when the livin' is easy but what a full season it was for me at Old South last summer! I put together a series of four sermons on the general topic of sexuality and spirituality having to do with 1) fatherhood, 2) sexual abuse, 3) fidelity and desire, and 4) celibacy. Each was followed by a well-attended All-Church Forum. I organized a performance of a jazz liturgy composed by the famed N.Y. pianist, Billy Taylor, and performed by a quintet from Mark Harvey's Aardvark Jazz Orchestra. We did it concert-style on Thursday, July 13, and worship-style on Sunday morning, July 16.

\* \* \*

In my capacity as comptroller/cash manager/business administrator this was a big year for *change*.

There were some changes in the volunteer staff in the business office. Many thanks to Laurie Appleby for her tenure on the Sunday-morning-counters-and thanks to Rita Larsen for coming on in her place. I am grateful to note that Vicki Newman and Duncan MacDonald will carry over on this team another year. After a long stint on our Monday crew, Betty Smith has rotated off and Dot Coburn taken over in Accounts Payable-my warmest thanks to them both for their careful, thorough work. Janet Bayley, our Deposits specialist, now has rolled up the greatest volunteer longevity with three years in this office and I am so grateful for her continuity and good humor! And my thanks also to Sonya Abbott who continues as the redoubtable, incomparable Pledge Secretary.

Then there were system-wide changes in my department. I researched and supervised the installation of a **new telephone system** at OSC to replace the antiquated Horizon outfit that was dying on us; I undertook to replace our accountant with a **new accounting firm**; I oversaw the replacement of the "Real World" accounting software by a **new software program** called "Quickbooks;" accomplished, with our new accountant, the **consolidation** of Old South's four entities (operations, Preschool, endowment and 294 Washington) onto a single balance sheet; brought in a **new payroll service** with the no-cost benefit of direct-deposit; and I personally installed a **new internal modem** on the business computer (and learned a lot from Wendell Pedersen doing it!).

Here are some typical questions that come my way each week: has this bill been paid? when can this bill be paid? why hasn't this bill been paid? did you know there are voices in our phone system? should we switch from AT&T to MCI? should we pay UPS with a check or from petty cash? could you find my 1993 W-2 record, please? can you continue my health coverage through COBRA after I leave? to whom do we give retreat registration fees? (me!) All because I sit at the crossroads of much business activity.

\* \* \*

Personally it was a year of landmarks. My son Taylor graduated from Crossroads High School in Santa Monica, California, and postponed matriculating at his college to live with Cindy and me and Torrey while attending Longy School of Music. He is living with us for the whole year and it all started off with a trip to England together where we saw a lot of Shakespeare and tried to stay out of the right hand lane.

My mother, Helen, who lives in Austin, Texas, came up for a gala week in November to celebrate her 80<sup>th</sup> birthday with my family and my brother Neil's family (from New York City).

And this also was a year of anniversaries for me—my 25<sup>th</sup> since ordination to the ministry in June of 1970, and my 5<sup>th</sup> since coming to serve Old South Church in December of 1990. Every year the opportunities for creative, spiritual growth increase here for me, and I feel privileged to be a part of the Old South Church community. It does, to me, feel like a very happy new year.

Rick Chrisman



## Pastoral Associate

Let me begin with the words we sing together in our church's doxology: *Praise God from whom all blessings flow; Praise God, all people here below; Alleluia, alleluia!* These phrases truly capture the way that I feel about my work here at Old South Church. I thank God for bringing me to minister and worship among you and am so very grateful for all of the blessings and challenges that have come my way since I arrived.

Indeed, the past five months have been rich with opportunities for sharing, growth and service. Through my participation in the leadership of Sunday worship services and in my involvement with fellowship, education and mission activities, I feel increasingly a part of this faithful and seeking community.

Serving as advisor to the Young Adults and Women Doing Theology groups has connected me to the life of Old South in a very meaningful way. Our monthly meetings, as well as more casual gatherings, have given me a chance to really get to know a variety of the wonderful people here and to begin to discern some of the spiritual needs and concerns of our community. Through the planning and implementation of the Young Adults retreat I led with Cal Genzel titled "Finding Our Way in the World: Living Faithfully in the Nineties" and in the Women Doing Theology's winter retreat, I sought to shed light on these concerns in a way that would increase group members' openness to, and discussion of, God's presence in our daily lives. Needless to say, these conversations continue, in group settings as well as in meetings with those who seek me out for times of individual reflection and pastoral counseling.

Discussions of this kind also flourish in the Adult Education Bible Study classes I started teaching this winter on Sundays. Here again is a unique forum in which interested individuals come together to talk and pray about religious issues and the Gospel. The gatherings provide intellectual rigor in addition to spiritual challenge as we consider together the morning's Scripture reading prior to attending the worship service.

My work with Saturday's Bread provides yet another way in which I have the opportunity to get to know members of Old South. Here it is such a pleasure to work side-by-side, serving the hungry in Boston as we seek to live as Christ taught us. I look forward to continuing to share the "good news" of this mission with new and old program volunteers.

All of these activities bring greater depth and meaning to my participation in Old South's worship services. Here lies the culmination of all my efforts as we come together as the Body of Christ to worship God. Whether it be my preparation of a pastoral prayer, words of welcome or a sermon for the Sunday morning or Light and Communion evening service, my involvement with all of you during the week is what is allowing me to speak more clearly to and for this congregation. Indeed, it is an honor and privilege to be a part of the worship services here at Old South.

And so I close by thanking you all for providing me with these opportunities as a minister in formation. Your support, in addition to the wisdom and guidance I receive from Jim and Rick on an ongoing basis, are making this a rich and valuable time. I pray that we will continue to grow as faithful Christians as the result of being brought together. May God continue to bless and challenge us all in our work and worship here.

Faithfully and in Christ's love,  
Lael P. Murphy

## Church Administrator

This year the work of the Church Administrator was passed on when Carrie Peapples resigned in April. Lois Corman capably tended to the church office in the following weeks. Since my start in the second week of June I have learned a great deal about Old South Church's office equipment, its database, communications, building use and the valuable contributions of member-volunteers. In this report and in the "Members, Staff and Committees" section I will do my best to accurately report on administrative activities in the church over the course of this year.

Herman Burns, our reliable printer, has skillfully put the weekly bulletins, monthly *Calendars*, quarterly *Reporters*, and sermons to press. The printing equipment is under care of Delta Offset. Janet Butler folds printed material in the "Robot Room" on the reliable but temperamental folding machine. Our Lanier copier had some extra use this year with New Century Committee activities but has held up fairly well.

We have an excellent Postage-on-Call system for the metered postage although I have not been successful at keeping our total postage expenses within the church office's budget. The Administrator's and Organist's IBM Selectric typewriters were repaired and overhauled this fall. The computers and printers in the Administrator's, Associate Minister's, Business and Publications offices have performed well with only minor glitches. The business office's system has been improved to accommodate new accounting software.

Management of the database and the regular communications, that is, the mailings and correspondence from the church and its committees, is a continual challenge and a balancing act. I have invited committees to update their mailing lists and church attendees to contact me directly with changes of address and telephone numbers.

Space within the church is made available to church groups as well as organizations that are not affiliated with the church. Groups which use the church are non-profit organizations with rare exception. Old South is compensated according to the fee schedule for room use. The Building Use Guidelines, Application and Fee Schedule were substantially reformed this fall by the Administrator and the Operations Committee. The following groups have used space in the church in 1995:

- Alanon
- Alcoholics Anonymous (3 meetings/week)
- Amnesty International
- Armenian Medical World Congress
- Auburn Seminary
- Autism Support Center
- Big Sister Association
- Boston Aging Concerns
- Boston Early Music Festival Musicians
- Boston University School of Education
- Boy Scouts
- Cambridge Society for Early Music
- Celtic Vision
- Chorus Pro Musica

Church Women United  
City Mission Society  
City Wide Friends of the Boston Public Library  
Community Works  
Congressman Joe Kennedy's Office  
Cub Scouts  
Dedham Choral Society  
Massachusetts Department of Public Health  
(Breast and Cervical Cancer Initiative and  
the Women, Infants and Children (WIC) Program)  
Federation for Children with Special Needs  
First Night  
Fisher College  
Globe Corner Bookstore Authors Series  
Greater Boston Lesbian, Gay and Bisexual Interfaith Coalition  
Habitat for Humanity  
Health and Addictions Research  
Harvard Divinity School  
Interface Foundation Lectures  
Kaplan Lunchtime Focus Group  
Khandarohi Buddhist Center  
Line Dance Class  
MJT Dance Company  
Massachusetts Conference of the United Church of Christ  
Match-Up Interfaith Volunteers  
Morehouse College Glee Club  
Mount Holyoke Club of Boston  
National Conference of Christians and Jews  
Neighborhood Association of the Back Bay  
Newton Choral Society  
Nine to Five, National Association of Working Women  
Organizational and Leadership Training Center  
Poor People's United Fund  
Simmons College School of Social Work  
Snowden International High School and Princeton Mentoring Program  
The Usher Family Gathering

Sixteen wedding services were performed at Old South this year. In half of these at least one of the wedding couple was a member of Old South. The informational pamphlet and application for wedding services at Old South was revised in the fall. I am aware of five funerals or memorial services that occurred here, four for members of the church.

I want to acknowledge and thank the invaluable member volunteers who staff the narthex desk during the hours which the church is regularly open. Mary Kendrick and Florence Scarpas faithfully coordinate this important service. The following people volunteered their time at the narthex desk this year:

Barbara Ames  
Linda Crawford  
Janice Day



Mary Dutton  
Etta Johnson  
Mary Kendrick  
David King  
Jean Knudsen  
Margaret Linda  
Duncan MacDonald  
Vicki Newman  
Florence Scarpas  
Jane Shakespeare  
Doreen Spence  
Bruce Steeves

Ellie Marshall and Christopher Wey worked at the front desk for events held outside of regular hours on a paid basis.

FCSLM (fact-sill-a-me) is the corps of volunteers who “fold, collate, stuff, lick and mail” the Old South *Calendar* and *Reporter*. The group often gathers for a light lunch after the job is done. The following FCSLM volunteers participated in this functional Monday-morning fellowship group:

Barbara Ames  
Alice Andrews  
Martha Bartlett  
Pat Baumann  
Janice Day  
Claire Flury  
Mary Kendrick  
Charles Lasalle  
Betty Moody  
Louise Mulligan  
Elsbeth Percy  
Gwen Pettengill  
Florence Scarpas  
Christine Scott  
Bruce Steeves

Finally, this year saw a number of *New Century Hymnals* arrive at Old South and a number of *Pilgrim Hymnals* depart to other congregations in need. Bookplates were placed within nearly 1300 of the new hymnals thanks to Evan Shu and a dedicated crew of bookplate placers who convened in September for that purpose.

Respectfully submitted,

Elisa Blanchard  
Church Administrator

## **Church School Director**

The keyword for this year in the Church School was change! Your Christian Education Committee, your Church School teachers and I have worked very hard to make all these changes and their transitions as smooth as possible.

Early last winter, the Christian Education Committee held a "blue sky" morning event one Saturday in January for all interested parents. During our time together we talked about how we might keep a high quality religious education program and be as family friendly as possible. As a follow-up later in the spring, the committee and I spent an evening trying to match the parents' suggestions with our Christian Education goals and dreams. We came up with a very ambitious program which we implemented this fall in our Church School program.

## **Overall Church School Program**

We now begin each Sunday morning with a family gathering where we have fifteen minutes of informal conversation and refreshments together. Following this we have a half-hour Convocation program of prayer, song, and discussion of liturgical seasons. On some mornings we have related craft activities.

On the first and third Sundays of each month we join the congregation for the early part of worship, then leave for our Religious Education classes and music. On all other Sundays, at 11:00 a.m. we go directly from our Convocation to classes and our music program led by Amy Budka. Because this year's more concentrated program meets during worship, it requires a high degree of commitment from parents and other church members devoted to the education of our young people.

The Christian Education Committee will be spending long hours this spring determining the effectiveness of the program; the expense and time and preparation of refreshments; and the likelihood of continued volunteerism at this level. Although the current volunteer effort is outstanding, it is still not meeting all of our personnel needs. If any of you have any feedback that you would like to be considered during this evaluation, please let me or Margaret Linda, your Christian Education chairperson, know. We will most likely be polling parents before this Church School year is over, but we always appreciate hearing from individuals personally. We try very hard to be responsive to the needs of the majority of our Church School families and to be individually responsive wherever possible.

**We are in the first year of a two year confirmation program.** David Vogan, the program coordinator, has led the group since this fall on a study of our covenantal relationship with God. Kate Wylie and Jonathan Hill will take over for the second half of the year and will help the students study specific Biblical personalities and how God worked through them.

These young people have studied about Communion and are now joining with the congregation for worship and Communion whenever it is served.

**Our joint Old South/Covenant Church Youth Group** continues to thrive and has a healthy Sunday morning religious education program with discussion or preparation of their annual play. In 1996 their play will be presented on April 28<sup>th</sup> at Old South following a potluck luncheon. This remarkable group of young people continues to provide leadership and a fine example to the rest of the Church School.

The Christmas Pageant this year was nobly directed by Kate Wylie who most graciously agreed to help me out because our longstanding director Pam Roberts was not able to take on that responsibility this year since she was expecting her baby, Pierce, who made his timely arrival on Christmas day! Kate did a fine job, and I thank her and her husband, Jonathan Hill, as well as Jonathan Vogan for serving as assistant directors. It was a fun day filled with the spirit of Christmas!

**Your Christian Education Committee** is a vital and creative one. It is a pleasure to take ideas to them and have them help me flesh them out or elaborate on them. They are responsive and interested in helping work out any difficulties that I feel I must bring to them. I find their support invaluable and feel that their enthusiasm and encouragement have helped to make the Old South Church School a well-integrated voice of the Gospel for our young people. They certainly have my affection and gratitude.

**Margaret Linda, the Christian Education chairperson**, could be a model leader for any committee. Her counsel and wisdom; her quiet strength and willingness to do and do and do; her continued presence on Sunday mornings with refreshments as well as classroom help; her willingness to fill in wherever necessary; and her ability to understand and help children after many long years of teaching in the Boston Public School system have been invaluable. She has been a leader and a friend extraordinaire. When I had surgery and radiation treatments for breast cancer last spring and summer, she took over and did much of the recruiting; helped me with the huge job of curriculum separation and copying that was necessary with our new team-teaching approach in grades 3-5; and other details of the administrative end of my work that are too numerous to mention. I take issue with the statement that "nobody is irreplaceable" when it comes to Margaret. I personally owe her a host of thanks and know that each of you appreciate all she has done for me and the young people of Old South Church. I thank you, dear and wonderful friend.

**There are many parents and other helpers** we need to thank in our Church School. We have a multitude of persons who have given of their time and talents. Between 90 and 95% of our families are helping out on Sunday mornings and at other times. This is an incredible percentage and one of which we should be very proud. I am so grateful to each and every one of you for your willingness to make our program work. This year we have enlisted parent helpers to recruit teaching partners on a weekly basis to help our lead teachers in the 4- and 5-year-old class and in the 1<sup>st</sup> and 2<sup>nd</sup> grades. Last year's method of a sign-up sheet in the classroom did not work out and this new system is going very well.

I give my personal thanks and extend to the following people all of your gratitude, as well, for making the Old South Church School a quality program filled with love and friendship. We have a group of wonderful students who have the following great Christian models before them each Sunday morning.



OUR CLASSROOM TEACHERS AND THEIR PARENT AIDES ARE:

DATE	NURSERY	2&3 YR.OLDS	4&5 YR. OLDS	GR.1&2	GR. 3-5	GR. 6-9 CONFIR- MATION	CHURCH OF THE COVE- NANT & OLD SOUTH YOUTH GROUP
Sept 17-Oct. 29	Edra Mercer (Coordin- ator) Claire Flury (Ass't)	Sarah & Jon Flott	Pam Curran- Lead Teacher Room mother Ann Merrifield Music: Amy Budka	David Chandler Lead Teacher Lisa Loveland Ass't., Room mother Mercedes Ridao, Music: Amy Budka	Maryanne MacDougall & Gina Mercer , Co-teachers Music: Amy Budka	David Vogan	Rod Emery, Tara Emery, Chapin & Tammy Garner, Ariel Martinez, Joan Tighe
Nov. 5-Dec 17	" "	When Sarah & Jon went on maternity leave, Jennifer Rooney took over	Pam Curran Lead teacher Room Mother Cindy Chrisman	David Chandler Lead Teacher Lisa Loveland Ass't. Room Mother Valerie Ng	Wayne Davis & Diane Young-Spitz er Co-teachers Music: Amy Budka	David Vogan	" " " " " " " "
Jan. 7-Feb.11	" "	Jennifer Rooney	Pam Curran Lead Teacher Room Mother Cindy Chrisman	David Chandler Lead Teacher Lisa Loveland Ass't. Room Mother Janet Nolan	Joan Christenson Annamarie Ross Shu Co-teachers	David Vogan	" " " " " " " "

Feb18-Mar. 31	" "	Jennifer Rooney, Sarah & Jon Flott when they return from leave	Pam Curran Lead Teacher Room Mother Cindy Chrisman	David Chandler Lead teacher Lisa Loveland Ass't. Room Parent ?	Sarah & Randy Monsma-Bil lings Co-teachers	Kate Wylie & Jonathan Hill	" " " " " " "
Apr. 14-May 19	" "	Sarah & Jon Flott	Pam Curran Lead Teacher Room Parent ?	David Chandler Lead Teacher Room Parent?	Fred Blair, Lisa Loveland Co-teachers	Kate Wylie & Jonathan Hill	" " " " "

I give my thanks to God for the willingness of each and every one of you for your loyalty and support.

Joan Arnold  
Church School Director

## Parish Worker

An important aspect of my job includes providing transportation to medical appointments, visiting, and shopping for our parishioners who need this kind of assistance. It is a great service Old South provides for our church family.

Old South Church continues to help the countless people who come to our door daily for assistance. Food certificates bought at Star Market are a band-aid service that help families until their next check arrives.

Thank you to Barbara Ames, Sonya Abott, Doreen Spence, and Cal Genzel for the great job of decorating our Sanctuary for Easter and Christmas. It looked wonderful.

I appreciate all the help and support given to me during Harvey's recent illness and death. I thank the staff, the Deacons, and members of the Congregation for their many kindnesses.

Janet Butler

## **Preschool**

To say the least, paperwork is a major and vital part of our existence. Multiple lists, mailings, newsletters, printings, records, old and new contacts, schedules, changes, and correspondence make for piles upon piles of paper. The burden of all this paperwork is, at times, overwhelming. With not enough human resources to take care of it effectively at each turn, we have occasionally turned to outside services for help.

Last summer, in an attempt to ease the paper crunch, a mailing service was engaged to send the last of the materials to parents before school began. Disaster! The service had a glitch which resulted in parents not receiving materials and information on time, including verification of schedule changes. This was not discovered until the opening day. Thankfully, the group enrolled was a trusting lot; they arrived as hoped and on schedule. This experience, and others with similar outcomes, highlight how vulnerable the operation is when resources are scant.

Looking at what else is available to make for smoother operations, new software written specifically for early childhood management was found and installed in the fall. Though the transition has proven to be difficult and time consuming, its use has helped in diminishing the mounds of paper. Other vulnerable areas will surely surface with the new and steep learning curve, however, the hope is that records, mailings, directories, medical reports, schedules, merges, printings, and myriad lists will now be managed in a more efficient and effective manner. Perhaps this will also result in us feeling less vulnerable in the paperwork area.

In the spring, our staff lost two long term members, Karen Surabian, here since 1990, and Geri Plundier, since 1987. They both have moved to new and different phases of their lives. Karen and her husband became parents of a son in May, and Geri, after taking time to rest and rejuvenate, went to work for a larger facility in Cambridge. We miss their presence and their special ways of teaching young children. Filling their positions are two experienced and capable teachers, Joey Levin, Red Room, and Jenny Brownfeld, Blue Room. They join very able co-workers: Nancy Marcario, Red Room; Anne David and Jennifer Janson, Blue Room; and Christine Stone and Laurie Denio, Green Room. The new group has demonstrated how it can meld quickly and adjust to ever shifting situations. The Old South community is blessed to have such a dedicated staff.

As was the case last year, we continue to experience a unique socio-economic-ethnic-cultural blend with families from metropolitan Boston, the immediate neighborhoods and from outside the U.S.-Chile, Morocco, Venezuela and Turkey. It is such a treat to have each family share its special ways with others. We are nourished by the fellowship that occurs each day.

We, the families and staff, together with the continued support of the Christian Education Committee and its Chair, Margaret Linda, will confront the everyday obstacles placed in our way, and the extraordinary ones that require a second and third examination of our vulnerabilities, and find new and different solutions. We love being here and look forward to doing in 1997, what Old South Church did in 1994: celebrate an anniversary, our 50<sup>th</sup>.

Carolyn Davis  
Preschool Director



## **Board of Ministers & Deacons**

This has been a very exciting and simulating year for the Board of Ministers and Deacons. We have instituted many new ideas and programs. However, our most important responsibility is to you our Old South Family by serving you in worship, distribution of the communion elements and in providing ushers, greeters, and coffee hour hosts.

The Membership Committee has been very involved in creating a warm and welcoming atmosphere for visitors and both our old and new members. The Welcoming Table has new information to acquaint all with the various functions and activities within Old South. The New Members Classes for prospective members in conjunction with the Shepherd Program which pairs two Deacons with the new members guide and assist these individuals into the life of our church.

This year we again had three Easter services: a Communion service in Gordon Chapel at 7:00 a.m. followed by the 9:00 a.m. and 11:00 a.m. Festival Services in the main sanctuary. Each had its own spiritual beauty and wonder.

The Deacons were quite proud to offer two scholarships in May for two Old South Church School seniors to further their education. The funds for these scholarships came in part from the proceeds of the Old South Church 325<sup>th</sup> anniversary cookbook.

We were happy to host with the Religion and Arts Committee a potluck dinner dance in June. This inter-generational get together was a fun event enjoyed by all!

The Board initiated a caring program entitled CARITAS. CARITAS is an extended arm of faith towards our Old South family in both joy and sadness. The church community has been divided into twelve geographic sectors, each with an area coordinator. Arlen Brown was named Pastoral Care Coordinator on November 5, 1995 at a laying-on-of-hands ceremony.

It was a very joyous occasion on November 12, 1995, when William Jones not only preached for the Sunday morning service but was then ordained in the afternoon.

This year David King, Pamela Roberts and John Weingartner joined the Board of Ministers and Deacons. We will be losing the talents of Arlen Brown, Karen Chase and Duncan MacDonald.

The Board is fortunate to have the guidance, understanding and love of both James Crawford and Rick Chrisman. We are forever grateful for the caring, compassion and dedication of our Parish Worker Janet Butler.

We are so blessed to have the devotion of you, our Old South Family. It is your helping hands, support and encouragement that enable us to accomplish Old South's goals.

We thank each and every one of you.

Saideh Dartley  
Senior Deacon

## Church Council

The year 1995 was one of looking forward for Old South Church. Having celebrated its 325<sup>th</sup> anniversary in 1994, it might have been tempting for Old South to rest on its laurels and not be overly ambitious with its goals for this year. However, Old South Church chose instead to take this point in its history to once again refocus its goals and form a new long-range plan that would reach into the next millennium.

The Church Council, prompted by a proposal from its Senior Minister, Jim Crawford, created a new Long Range Planning Committee at the end of 1994. Soon dubbed the "New Century Committee," this group (headed by the able leadership of chairperson John Weingartner) swung into action during the course of 1995 and through its committee work, special task forces, congregational forums and workshops, generated a real sense of energy and urgency about this planning process that involved the entire congregation. The fruit of its labor is an ambitious document, entitled "Old South: A New Century, a Long-Range Plan for the Old South Church in Boston," which was formally approved by Council at its regular December meeting and is brought forward at Annual Meeting today for endorsement by the whole congregation. It is a masterful blueprint for the direction that Old South will take into the 21<sup>st</sup> century.

At the same time that Church Council was looking into the future, it still had to deal with more mundane but no less pressing sticky financial problems of the present. While we have stabilized the potentially staggering financial problems of a few years ago, we still entered into 1995 with a proposed budget that had a \$15,000 deficit. After much debate, the Council decided it would not be prudent to approve a budget that was not balanced and made the necessary but painful cuts to balance the budget. At the same time, Council made a congregation-wide appeal for increased and new pledges so that these cuts could be restored. It is a testament to the congregation of this church that in short order, our pledge level was increased so that those painful cuts could once again be restored to the church budget. The Finance (chair: Scott McInturff) and Stewardship (chair: Steve Silver) committees are to be commended for their prodigious hard work on this knotty problem.

While our purse strings have been drawn tight, Church Council has witnessed that the ingenuity and energy of its various committees and fellowship groups can ensure that our program level is as busy and active as ever. The Religion & the Arts Committee (chair: Sonya Abbott) sponsored numerous program events, including the spectacular "Artists' Faire" in December. TAOS (chair: Laurie Stickels) put on a wonderful musical *Once Upon a Mattress* and a lively rendition of *The Taming of the Shrew* along with its usual Cabaret nights. The Young Adults; Women's Guild; Women Doing Theology; Men's Fellowship; Lesbians, Gays & Friends; and Writing Into God have sponsored regular gatherings, retreats, and studies that have supported our congregation in wonderful ways.

The Outreach Committee (chair: Margaret Bush) has found new ways to do much with its too-limited budget. The Housing Concerns Committee has kept active thanks to its new chair, Steve Munier, who has capably stepped in for the great work done by Duane Day. Christian Education (chair: Margaret Linda) has worked hard to be innovative in its approach to reaching our young people and is embarking on a new experiment of "Sunday School" during worship time as a way to encourage more families to attend together. The Operations (chair: Karen Pederson) and Publications (chair: Linda Jenkins) committees continue to do their own "heavy lifting" of tasks with professionalism and polish. It is a credit to the Leadership Committee (chair: Lois Corman) that



they continue to provide the vital “human resources” that keep the Old South ship sailing along. And our Historian, Suze Campbell, always manages to help us keep perspective regarding whatever the current issue might be.

A special word of thanks to the Music Committee (chair: Doreen Spence) for its work this year in keeping up the high standard of music that we have come to expect at Old South despite our diminished financial resources. In addition, the committee had to work out the transition as we enter the sabbatical period for our music director, Fred MacArthur. We are lucky to have called an extremely able interim music director in David Worth for the first half of 1996.

Finally, Old South Church is blessed with an absolutely first-rate ministerial staff. At Council, we were impressed with the caring involvement of our Pastoral Associate, Susan Gibson, in her many duties at Old South. As Susan moves on to her next ministerial call, we are very fortunate to have Lael P. Murphy take her place as our Pastoral Associate for this year. Rick Chrisman, our Associate Minister, has seen his duties evolve away (too slowly perhaps) from the financial “controller” burden that we unfairly placed on him several years ago, so that we witnessed his new energy and time commitment to creative new programs and liturgy, adult education and pastoral counseling. Council was pleased to see the labor of our Senior Minister Jim Crawford’s work as chair of the UCC Hymnal Committee come to fruition in our own midst as our congregation purchased through voluntary donations 1,500 *New Century Hymnals* for our sanctuary. As witness his proposal for the New Century Committee, his able leadership continues to provide us with insight and vision for what Old South Church is and what it can become.

As I close my three-year tenure as Moderator, let me thank all those who have made this position a wonderful and challenging one. And let me thank the congregation of Old South Church as a whole for the privilege of serving in this capacity on your behalf.

Respectfully submitted,  
Evan H. Shu  
Moderator

## **Board of Trustees**

The fourth year of our plan to stabilize our financial condition in response to the dramatic reduction in cash flow available from our real estate holdings was completed in 1995. Real estate, together with our endowment, had been the principal funding resource for our church operations and our important programs. The Trustees, working as a team with the Deacons, the Council, and our ministers and staff, have been able to achieve our stabilization goals of maintaining a balanced operating budget; segregating and insulating the church from our real estate investments; performing under our restructured mortgage arrangements; increasing the sustainable level of congregational support; and repositioning our endowment to increase yield while maintaining a conservative profile.

Our experiences were not unique and were, in fact, shared by many institutions throughout New England and the country. Those, like us, who were able to emerge successfully from this period had to make significant and painful adjustments without losing sight of their vision and commitment to their mission and to their important and vital programs. That we were able to deal decisively with our new circumstances, to recognize the need to shift quickly from endowment to stewardship as our principal revenue source, and to prioritize and focus on those programs that contribute to our



core values, should be a great source of pride for all of us as well as a sign of the enduring strength of Old South Church.

An important legacy of our past which is also a significant resource for our future is our investment in our magnificent Church property at 645 Boylston Street as well as our income property at 294 Washington Street, the latter being one of the oldest continuously owned properties in the country, dating back to our Church's founding. Balancing the management and capital requirements of these substantial assets and supporting the operating needs of the Church in a world of vastly reduced property and endowment income has been and will continue to be a major challenge for the Trustees.

A critical element of our stabilization program is our continued ability to perform under our \$10.7MM loan agreement on 294 Washington Street with Fleet Bank. During 1995, we were able to extend our loan for three years at a lower fixed rate of interest with the interest savings over our prior rate available for increased principal amortization and necessary capital spending. We appreciate Fleet Bank's cooperation in this important effort. Debt service and capital spending will continue to place competing burdens on the property's cash flow for the foreseeable future.

Over 100 years ago, Old South was able to sell a leasehold interest in 294 Washington Street to an investor while retaining our fee interest in the land. During the Great Depression, the leasehold owner, unable to pay rent under the groundlease, gave the building back to the Church. While current market conditions are not yet able to support a similar transaction with proper economics for the Church, the Trustees must continue to explore such opportunities.

The New Century Committee has recently completed a long range plan setting forth the strategic goals of our Church and making recommendations for attaining them. Integral to this strategy is the preparation of a financial plan which would look beyond the year-to-year budget process to a long-range forecast of our future requirements five-even ten-years out. This plan would focus on the true costs of operating a church in Boston's urban environment into the next century: not just what we can afford, but instead the real resources we will require to fulfill our mission, and to maintain properly our investment in our buildings to preserve them for future generations. This plan will highlight the gaps which will exist between our current financial condition and these future requirements, and is an essential first step if we are to find ways to resolve them. As we have in the past we must address these issues head on, with confidence that knowing the facts and working together we can build the strong foundation we will need for the future.

I want to thank our former Chair, Larry Bowers; our Treasurer, Bob Wulff; Lorry Spitzer; Wayne Davis; and our newest member, Linda MacGregor for their tireless efforts to meet this challenge. We also need to recognize the enormous contributions of our Finance Committee Chair, Scott McInturff; our Stewardship Chair, Steve Silver; and, of course, our Ministers-Jim and Rick-for their leadership in ensuring we meet our critical financial goals.

Rusty Aertsen, Chair

## **Christian Education Committee**

Another year has gone by in the blink of an eye, with many things remaining the same, but with some changes being made and some new programs being added. Despite Joan Arnold's medical problems, which, thankfully, had a happy outcome, the quality of our Church School program kept its same high level. In an attempt to keep tuned to parents' desires, we tried a new format this year which Joan will discuss in her report. Attendance during the year was at an all-time high. Adult Education continued under Rick Chrisman's guidance. The classes were lauded by those who attended, but we still hope to get a larger attendance. Rick added a new Parenting program this year—a program which brought in rave reviews. Our thanks to Jean Degnon who was a great help to Rick in coordinating that program. With the economic conditions of last fall, Carolyn Davis had a few cancellations at the beginning of the Preschool year, but those slots were quickly filled, since her school continues to maintain the reputation of being one of the better nursery schools in the city.

Once again, I want to thank Carolyn, Joan, and Rick for their fine leadership. I also want to thank all of my committee members for their support and their continued willingness to help with our many breakfasts, luncheons and assorted children's and adult programs throughout the year.

Margaret Linda, Chair

## **Finance Committee**

1995 marked a return to a level of normality for the Finance Committee. However, the pattern of cash flows even during a normal year make paying the bills a challenge. We can thank God and everyone else that by the end of the year the revenues and expenses were in line.

The 1996 budget presents some opportunities for God's people at Old South. There are a number of priorities which are desired but cannot be added to the budget at this time. However, the painful process of budget reductions was avoided as the members of the congregation respond to the financial need by increasing pledges for 1996.

Thanks to James Crawford, Rick Chrisman, Roger Burke, Ron Hall, Marie Huhta, Kevin Kish and Steve Silver for the contributions they made as members of the Finance Committee.

Respectfully submitted,  
Scott McInturff, Finance Chair

## **Stewardship Committee**

Your stewardship committee was hard at work during the fall of 1995. By year's end, 174 individual and families had made commitments of \$223,562 for 1996. This is an average pledge of \$1,285, a significant increase over the impressive average of \$1,147 recorded for 1995.

As usual, our primary effort was the fall stewardship campaign. This year's campaign included a number of mission moments highlighting the meaning of our church to Old South members.

Additionally, a number of church members volunteered their time to the phonathon which was held at the end of November.

The committee would like to thank the many people who support the church through their time, talents and treasure.

Additionally, as chair, I would like to thank the following people who have so generously given of their time to the Stewardship Committee: Rebecca and Jay Coughenour, Deborah Davis, Susan and David King, and Tim Jenkins. One committee member in particular deserves special thanks: Sonya Ann Abbott. Sonya has not only been a vital part of this committee but as pledge secretary for the last two years has put into place systems that have made significant contributions to the committee's ability to do its work for the church.

Stephen R. Silver, Chair

### **Pledge Secretary**

The transition the past two years from a manual-based contribution tracking system to a computer-based one has been interesting. Change never comes easy, but thanks to everyone's patience, we have progressed through this endeavor without too many upsets. From this point forward it should only get easier.

While everyone sees my name on the quarterly reports there are a number of other individuals involved in the process, for there is a great deal of work done behind the scenes that should be brought to your attention. Processing a Sunday's receipts can take up to three hours, or more, and is no easy task. Each contribution needs to be handled in a specific manner, so that the reports generated on a quarterly basis are correct and accurate. This time-consuming process is accomplished by a volunteer Sunday Counter.

During the past two years the following individuals have filled the position of Sunday Counter: Laurie Appleby, Janet Bayley, Sarah Monsma-Billings, Randolph Billings, Rita Larsen, Duncan MacDonald, Vicki Newman and Jonathan Vogan. I greatly appreciate all that these individual do, and hope that you too will understand how important they are to Old South.

Respectfully,

Sonya Ann Abbott  
1994/95 Pledge Secretary



## **Heritage Committee**

The Heritage Committee enjoyed a quiet year after the activities of the 325<sup>th</sup> anniversary celebrations last year. We are continuing to organize the church's archival materials in the Heritage Room on the second floor of the Gordon House and have purchased equipment for this purpose. We are also in the process of ordering and installing a 325<sup>th</sup> anniversary commemorative plaque for the Sanctuary. It will provide key historical details which will be useful for members and visitors to our church.

Susan T. Campbell  
Historian

## **Leadership Report**

The Leadership Committee is charged with the task of finding officers, committee chairs and committee members so that Old South can take care of the business incidental to its purpose of serving God and making God's love manifest in the world. Each fall we meet to find officers and committee chairs; each winter (and sometimes spring!) we meet to find committee members. We seek both to find the best people for each job and the best job for each person.

This fall we had the especially daunting task of finding the next Moderator. Evan Shu, the current Moderator, has served this congregation well for the past three years. We are confident that Roger Burke will continue the long tradition of exceptional service to Old South in this position.

Very few congregations are as fortunate as Old South to have the depth and the breadth of talent that we do. We are also blessed to have a congregation so deeply invested in the life of the church. It is the willingness of the membership to take on new tasks and see old ones to completion that makes our job possible. We thank each of you for that willingness.

I would also like to thank the members of the committee: Larry Bowers, Eleanor Jensen, and Etta Johnson from the congregation at large; Saideh Dartley and Karen Chase from the Board of Deacons; and Linda MacGregor from the Board of Trustees. And a very special thank you to Jim Crawford and Rick Chrisman for their insight, suggestions, and encouragement.

The slate of nominees recommended by the Leadership Committee for approval by the 1996 Annual Meeting is as follows:

Moderator	Roger Burke
Clerk	Patrice Ficken
Treasurer	Robert Wulff
Historian	Susan Campbell
Deacons	Deborah Davis (4 years) Philip Degnon (4 years) Kevin Kish (4 years) F. David King (2 years)
Trustees	Linda MacGregor (5 years)
Council	Rebecca Coughenour (3 years) Jean Jackson (3 years) Aaron McPherson (3 years) Robert Garcia (2 years)
Christian Education Committee Chair	Margaret Linda
Christian Outreach Committee Chair	John Stainton
Committee on Religion & the Arts Chair	Sonya A. Abbott
Finance Committee Chair	Scott McInturff
Music Committee Chair	Doreen Spence
Operations Committee Chair	Karen Pedersen
Publications Committee Chair	Linda D. Jenkins
Young Adults Committee Chair	David Clark
Editor of the <i>Calendar</i>	Linda D. Jenkins

Respectfully submitted,  
Lois Corman, Chair

## **Music Committee**

Music at Old South is an integral part of our worship, and we are most fortunate to have the gifts of our organist, Fred MacArthur, in organ music and choral leadership. The Old South and Parish Choirs together have brought beautiful music to Sunday worship.

The choirs participated in the service in September in which the new hymnal was dedicated. In addition to regular services, the Parish Choir sang at Bill Jones' ordination in November and at the Mt. Pleasant Home during the Christmas season. Fred gave a concert on Halloween evening which was extremely well attended. We were able to offer an open Messiah sing in December, a favorite occasion among Old South members and the community. Our choirs and the Newton Choral Society sang together for this occasion. Fred presented five First Night concerts to enthusiastic audiences. There were two afternoon organ demonstrations, and three evening organ, brass and timpani concerts. The First Night sales of our organ, brass and timpani recording brought the total over the cost of production. This goal had been projected to take three years and was achieved in two.

Fred MacArthur will be on a six month sabbatical until June 30, 1996. Fred began his tenure at Old South in January 1987 as interim and officially came on staff in March 1988. He has provided excellent music through his leadership, vision and gifts. The Music Committee authorized Rev. Crawford to pursue discussion with David Garth Worth to serve in the interim position. Mr. Worth served as associate director of music at Old South from 1968–1969, and then as organist and choirmaster from 1979–1987. The Music Committee unanimously endorsed Rev. Crawford's recommendation to ask Mr. Worth to serve as interim, and on October 10, 1995, the Council passed a vote of confidence to ask David Worth to serve. We are most fortunate to have David as interim for, as many of you will remember, he brings great gifts of musical ability and leadership.

The congregation has expressed the desire over the past few years to become more involved in the choir and music of Old South, and to increase volunteer membership in the choir. This was further expressed in the recommendations of the New Century Committee. The Music Committee was asked to give serious consideration to these wishes. The increased volunteer participation will begin in January, and will continue our tradition of beautiful music on Sunday mornings. David enthusiastically welcomes all who are interested in singing in the choir and together building community.

I would like to thank Mr. MacArthur, Rev. Crawford, and committee members David Elliott, Chip Huhta, David King and Pam Roberts for the serious consideration and commitment they brought to the music program over the past year. I also want to welcome Mr. Worth as our interim organist and choirmaster.

Doreen Spence, Chair

## **Operations Committee**

The Operations Committee continues to meet to find solutions for OSC needs. Appreciation is extended for the dedication of all members of the committee, but special recognition should go to Ted Parkins and Catherine Dauber for their faithful service over the years. They have not only attended meetings, but kept a guardian's eye on the building and operations of the church.



The sextons staff under the supervision of David Clark continues to maintain the building in a manner in which we all appreciate. It has been a trying year for him with personnel changes and personal health problems. He has met the challenges and we appreciate his efforts.

Elisa Blanchard, our new Church Administrator, has stepped in to a challenging responsibility. She has done a wonderful job of not only organizing the office, but improving the operation of the Church office. Words do not express how happy we are that she is with us. Thank you.

We are always looking for more efficient ways to reduce costs of running the building and making the unused space available to outside groups—being good steward of our church.

I would like to thank the members of the committee for their help and support. Jim Crawford has been generous with his time. David Clark and Elisa Blanchard have been invaluable in making the committee aware of the needs of the building and staff.

Karen Pedersen, Chair

## **Outreach Committee**

Though meetings of the Outreach Committee became somewhat sporadic in 1995 we were engaged in a variety of activities in information, service and grantmaking. We were pleased also to be host of a splendid celebration of religious investing to mark the 10<sup>th</sup> anniversary of the Boston Community Loan Fund, an organization associated with this church from its beginning.

### **Information/Education:**

At several committee meetings we were joined by representatives of organizations needing our support. These included Cooperative Metropolitan Ministries, the Poor People's United Fund, and the Reverend Deborah Little, who spent several months in a street ministry to homeless individuals in the Copley Square area.

The committee also sponsored two coffee hour forums early in the year featuring a speaker from the Boston Seaman's Friend Society and Ben Crawford speaking about the City Year program.

### **Service:**

Old South continues to send volunteer teams for both Saturday's and Sunday's Bread—though we struggle to get enough volunteers for our Sunday dates. Eva Monteiro has long shepherded the Saturday teams, and this year Bonnie Jones has been working on the groups for Sundays. Lael Murphy, in her year here as pastoral associate, brings a long interest in this program and is working to help us strengthen our effort. Our hope is to have the various fellowship groups of the church make team commitments for particular dates, and we especially appreciate the cooperation we've had from the Young Adults and the Men's Fellowship.

This year we did just one special gathering of items from the congregation, which was a June collection of craft supplies and recreational materials for a summer day camp program of a Roxbury church.

In conjunction with the Housing Concerns Committee we sponsored an adopt-a-room effort for the Committee to End Elder Homelessness for a residence they opened at 1270 Huntington Avenue in February. We were disappointed in the very low level of congregational response. With only a couple of contributions made, we met the commitment with a generous check from one church member.

### **Interfaith Activities:**

We were modestly represented by the committee chair, clergy, and sometimes church members at the following interfaith events:

A January prayer breakfast and State House vigil sponsored by several organizations, including Coalition for the Homeless, serving as a counter-inaugural protest of Governor Weld's cuts in social programs.

The spring Corporation Meeting of the City Mission Society held in May at the Boston Globe offices and showcasing summer programs for youth.

The spring meeting of Cooperative Metropolitan Ministries, a large dinner gathering at United Parish of Brookline which focused on rethinking partnerships between urban and suburban faith groups.

The annual late May service at Boston Common, sponsored by Coalition for the Homeless, memorializing homeless individuals who died on the streets during the previous year.

### **Grants and Offerings:**

Our modest budget for outreach grants was expended as follows: \$1,500 to the U.C.C.'s Our Church's Wider Mission and grants of \$500 each to Cooperative Metropolitan Ministries, Poor People's United Fund, Refugee Immigration Ministry, Saturday's/Sunday's Bread, and Training Inc. We designated our contribution to Training Inc. as the Christenson Memorial grant, honoring their strong continuing commitment in employment training. We presented them with a certificate acknowledging the excellence of their program at the January 10 commencement program, and we hope to honor them also at a worship service in the early months of 1996.

Three special offerings for U.C.C. ministries were collected this year: "One Great Hour of Sharing" in the spring, "Neighbors in Need" in the fall, and the "Christmas Fund for Veterans of the Cross." The Outreach Committee provided bulletin inserts and "moment for mission" reflections for the first two of these.

### **Special Events:**

A very important project this year was an inspiring interfaith celebration held at Old South on Sunday, November 5, honoring the 10<sup>th</sup> anniversary of Boston Community Loan Fund. The committee greatly appreciated the help of church members who served as ushers and greeters at this grand afternoon of music, worship, and fellowship which was surely one of the most ecumenical gatherings held here in a long time. Religious investors joined with borrowers who provided information about their many projects at the reception in the Gordon Chapel.

### **Looking Ahead:**

The Outreach Committee has been very much interested in the work done by the New Century Committee this year. The section of this committee's work which focuses on the relationship of the church to the community reaffirms the commitment to outreach ministry in thoughtful, articulate terms. The Outreach Committee chair and members have struggled in recent years with the low



level of congregational interest in volunteer service, interfaith participation, and financial support which make up our outreach effort. The wide participation in the New Century project suggests a broad-based support for outreach that is encouraging. We hope that the goals identified in the report might serve as a needed spark to rekindle the vision and energy of Outreach which has strong roots at Old South.

In an effort to expedite interconnections among committees and fellowship groups as recommended in the New Century Report, the Outreach Committee has begun a survey of the fellowship groups to identify the service activities in which they are engaged. While our committee often has difficulty getting support for service, we know that there are many interests and activities throughout the church which make up a complex mosaic of outreach. We hope to draw some of these threads together and also lend our committee support to concerns we identify.

Special thanks to Rick Chrisman, Jim Crawford, Elisa Blanchard and Lael Murphy for their support and assistance in so many ways this year. The members who served on the committee at various times this year included: Margaret Bush, Duane Day, John Dutton, John Kim, Bonnie Jones, Annemarie Ross Shu, and John Stainton.

Margaret Bush, Chair

## **Housing Concerns Committee**

This was a challenging year for the Housing Concerns Committee (HCC), as we continued to work for the development of affordable housing in the City of Boston. In March, due to health concerns, leadership of the committee was transferred from Duane Day to myself.

It is appropriate to take a moment here and thank Duane Day for his years of leadership of the Housing Concerns Committee. Under his leadership, many worthwhile affordable housing projects have been supported and even brought into being. His commitment to the concept of having safe affordable housing for all people as a basic human right and a Christian obligation is admirable. Even more admirable is his acceptance of personal responsibility as demonstrated by his actions and the countless number of hours that he has put into not only the HCC but other community organizations and advocacy groups that work for the improvement of housing conditions in our city, state and nation. Duane, on behalf of all the members of the church and the Housing Concerns Committee, both present and past, and all the families and individuals that your efforts have aided over the years, thank you and God bless you.

The list below highlights the activities and status of key projects of the HCC in 1995:

- The completion of the Resurrection Lutheran Church's former parish house to house unwed mothers and their new babies. However, because of reductions in state funding and other issues, the project was never occupied as planned. Old South members had previously assisted in the renovation of the property.
- Completion of the furnishing of rooms at The Committee to End Elder Homelessness' project at 270 Huntington Avenue in Boston.
- Members of the HCC and other Old South members helped The Committee to End Elder Homelessness move into new offices by painting and cleaning their new office space on the fourth floor of Gaddart House.



- Hosted the 10 year anniversary celebration of the founding of the Boston Community Loan Fund.
- Decided to use funds from our investments to cover the costs of publishing our minutes and other mailings.
- Were educated and enlightened by presentations from members of The Committee to End Elder Homelessness, Greater Boston Interfaith Advocates Against Homelessness, Boston Starlight Ministries, Social Action Ministries, Christianson House, the Pine Street Inn, and Habitat for Humanity Boston.
- Adopted a Mission Statement: “The mission of the Housing Concerns Committee is to educate, advocate and produce: to *educate* ourselves and others concerning the root causes of homelessness and near-homelessness; to *advocate* for greater commitment and equity in the allocation of public and private resources for housing needs, programs, and projects; and to participate in the hands-on *production* of affordable housing units in the greater Boston area, and to inspire housing ministry collaboration among faith communities.”

Respectfully submitted,  
Stephen R. Munier, Chair

## **Publications**

The stated purpose of the Old South Publications Committee is to disseminate—in consultation with the ministers—printed materials that inform church members and the public of activities and services provided by the church.

That's a pretty dry way of saying that we're your friends behind the scenes who try to make sure that you at least get an up-to-date *Calendar* every month and an enjoyable copy of the *Old South Reporter* every quarter!

The *Calendar* announces upcoming events, both church-related and community-wide, that we believe will be of interest to our fairly broad audience of readers. Our goal is to inform the membership of the activities and work of its committees and to provide information on the life of the congregation for new and prospective members.

The *Reporter* is designed to be a voice for the extended community of the Old South Church, exploring the mission of the church and aspects of the Christian life through news, stories, poetry, essays, and commentaries. In the spring, we included a short survey with the *Reporter* and received some solid feedback for the future direction of the publication. We learned, most importantly, that we're pretty much on the right track, but that you want more member-oriented articles—volunteer profiles, memoirs, and personal reflections—as well as historical pieces and insights from the ministers. We're keeping that in mind as we shape the next year's issues.

Continuing her fine work from last year, Lois Corman has worked tirelessly to put out our publications, despite tight deadlines and sometimes tedious data entry responsibilities. In 1995, electronic mail played an important part in transmitting information and will, hopefully, continue

to be a time-saver for us in 1996. And Florence Scarpas and her fastidious F/C/S/L/M Task Force (that's Fold/Collate/Staple/Lick/and Mail, to you!) graciously and efficiently give their time every month to ensure that your publications are organized and mailed on time.

I want to express my appreciation to John Weingartner, who chaired the Publications Committee before me, and who put it in such good shape that a turnip could have taken over.

Last, but not least, I would like to thank the members of the Publications Committee, without whom there would be no pages to read each month—and certainly no fun: Fred Ficken, Rita Larsen, Marge Stockford, and Elizabeth Tustian. Thanks also to this year's "guest" reporters and to the new volunteers who are coming on board for 1996 as I write this. May their numbers continue to increase!

May we continue to serve Old South through our words, our design, your contributions and feedback, and our dedication to bringing you stories and views about how Old South is living the Good News in the City of Boston at the end of the Twentieth Century.

Linda Dini Jenkins  
Chair

## **Religion and the Arts**

Our primary goal during the past year has been to reach out to the many varied talents within our community. We believe we accomplished some of what we set out to do, and are in hope of continuing this process in the year to come. The following are some of the areas we affected.

The Lenten season was a busy one and found us participating in a number of areas. First, we sponsored the second Artist in Residence, Elaine Atkins Lewallen. Her assistance from January until June was rewarding and quite memorable during the Ash Wednesday and Good Friday worship services. Our second endeavor came on Palm Sunday when we sponsored the distribution of small ivy plants to all children in attendance that day. Seventy-five plants were handed out, each with a spiritual message provided by Rick Chrisman. It was fun to watch each child's face as they picked out their own plant. The third item on our agenda during this season was the purchase of the material to cover the church's announcement board in the elevator lobby. A small change, but one that was greatly needed.

Late spring and early summer found us looking at two major events—a Mother's Day photo exhibit and a Ballroom Dance social.

The photo exhibit brought together the works of Ted Parkins, Julia Cheng, Jim Ognibene and myself. This was a unique exhibit in that it was a mixture of different visions of the world around us. Unfortunately the exhibit could only be on display for one Sunday, something we hope to change for future exhibits.

Our Ballroom Dance social, co-sponsored with the Deacons, turned out to be a wonderfully delightful evening. We started with a potluck dinner followed by dance demonstrations by our own Warren and Sue Schendler, Margaret Linda and Eleanor Mitchell. After this amazing display of talent and grace, everyone was invited to participate in a 45 minute dance lesson given by an Arthur



Murray dance studio instructor. We had over 60 people in attendance that evening. Everyone participated and many have asked up to do it again. Not to worry, it's in the works.

Before winding down for the summer, July found us co-sponsoring a Coffeehouse event with the Writing Into God group. This was an interesting evening filled with song, poetry, prose, laughter and joy. We co-sponsored a similar event with them on December 17<sup>th</sup> as well.

In August, we rested.

Our fall season opened in September with another one of David Clark's exciting, inspiring exhibits. If you haven't seen his work, you must. Please try to attend his next exhibit: September '96 we hope!

During October we sponsored a "first", an art exhibit by Jessica Ficken. Jessica is currently attending Mass. College of Art and this was her first opportunity to have an exhibit of her own. We are glad to have been able to provide the time and space, and wish her a rewarding and growing artistic future.

November was a month of intense planning for our upcoming final event of the year: a Holiday Artist Faire on December 2<sup>nd</sup>. There was much work during this time period and many Old South members assisted and contributed. On November 12, we encouraged many to help us with the decorations by cutting out snowflakes during coffee hour. Each snowflake cut out was used the day of the Faire and many are still hanging as I write this report.

Finally December arrived and it was time to put the prior month's plans into action. The weekend of December 1<sup>st</sup> to the 3<sup>rd</sup> was actually a total Artistic Weekend. In addition to the Artist Faire on Saturday, there was a TAOS cabaret on Friday night and a *Messiah* sing on Sunday. Each event provided an opportunity for participation, entertainment and community involvement. Saturday's event brought together many talented individuals, both inside and outside the church. The Gordon Chapel was converted into a fairyland-like arena, where artists were able to show and sell their wares. People were able to visit with one another. Everyone seemed to have a wonderful time. In addition to all this, there was a superb lecture given by Glen Wiggins that morning in the sanctuary, and Fred MacArthur played a medley of holiday music in the afternoon for one and all to enjoy. It was a day to remember. May God grant us the will power to repeat and expand a similar event next year.

That is our year in review. In closing I would like to say a special thank you to all those people listed below for their support and continued encouragement:

Committee Members: Barbara Ames, Maddie Burke, Catherine Burns, Lise Gorden, Jim Ognibene,  
Laurie Stickels and Glen Wiggins

Old South Staff: Janet Butler, Elisa Blanchard Rick Chrisman, Jim Crawford, David Clark and all  
the sextons.

To the Deacons and the Writing Into God group.  
to everyone who attended an event,  
or pitched in to lend a helping hand,  
we are most grateful.

Sonya Ann Abbott, Chair



## Theater at Old South (TAOS)

TAOS celebrated a very successful 1995 season. In the spring, TAOS produced nine performances of the musical comedy *Once Upon a Mattress*. For the fall production, the group chose another comedy, Shakespear's *Taming of the Shrew*. Both productions were successful in facilitating teamwork among new participants and veteran TAOS members and in entertaining large audiences. TAOS also sponsored a cabaret in December as part of the Christmas Arts weekend which proved to be great fun for all.

In October, the TAOS committee said farewell to Evelyn Robbenault-Jones, long-time active TAOS participant and board member as she ventured off to Wellville, New York. Ev's board position was filled by Sandra Mitchell, who has been a faithful technical crew member of TAOS for several years.

During the fall, TAOS board members met with representatives of the church to re-affirm the committee's mission to sponsor theatrical experiences that will foster spiritual growth and community outreach for everyone who wants to participate.

Laurie Stickels

## Young Adults Committee

In 1995, the Young Adults continued to pursue its goal of providing social, spiritual, and service opportunities for single and married members who are "post-college and pre-middle-aged."

Throughout the year, we held lively discussion groups on a variety of topics. In the winter we held a movie series entitled "God goes to the movies" where we viewed popular movies, including *Tootsie*, *Star Wars*, and *Dead Poets Society* and discussed the religious themes presented. These meetings were held both on Sundays and weeknights. Other activities included potluck dinners, enjoying evenings of live performances, community service projects, and skiing. We also continue to volunteer on a regular basis with Saturday's Bread. There were also three weekend retreats, one in the winter led by Gordon Sherman, and one in the summer graciously hosted by the Jack Hodgkins, and one in the late fall lead by Lael Murphy and Cal Genzel.

The group said goodbye to many loved people this past year, including Catherine Burns, who left to further her directing career in Los Angeles, and Chel Rice, who moved back to Iowa. We are grateful for the guidance of Pastoral Associate Susan Gibson, and wish her godspeed in her new endeavors.

The Young Adult group extends an open fellowship invitation to new members and looks forward to a successful 1996.

Jack Hodgkins & David Clark, Co-Chairs

## Church Women United

As in past years Church Women United in Boston held their monthly Board meetings and the third of their celebration days here at Old South. World Community Day was held on November 14<sup>th</sup> with a dinner, ecumenical worship service and a workshop on the theme "Seeding Sisterhood: Building Intergenerational Communities of Women." Also, in October the Boston unit of C.W.U. sponsored our Church School's collection for UNICEF.

Several women of Old South are active members of this national, ecumenical organization. It offers a unique opportunity to meet and work with Christian women from a number of Boston congregations. We invite all women to join.

Mary Kendrick  
Corresponding Secretary for Church Women United in Boston

## Lesbians, Gays & Friends Diary of an Imaginary New Member

*I've been going to a new church for about a year now. It's the one on Copley Square...the one over by the library. It's called Old South Church, and it's a United Church of Christ.*

*I like it because the people seem genuine and I like what they believe—that the gospel is for everyone (none of this pick and choose stuff). Old South is an Open and Affirming congregation. That means they believe that neither race, ethnicity, creed, class, age, gender, physical or mental ability nor sexual identity can bar a Christian from experiencing full participation in the life and leadership of the church. This inclusivity statement is printed every week on the back of the bulletin.*

*Sounds pretty radical? In one sense it is. On the other hand, these things shouldn't even be an issue. But sometimes what you believe in your heart to be right is hard to practice in reality. They seem to be working on getting it right here.*

*I've been helping out on Sundays by ushering and serving coffee. I've joined two committees as well as the LGF group. That's Lesbians, Gays & Friends...*

*Last January, I decided to go to one of the LGF Second Sunday brunches after service. I was a little nervous, but once I met several members of the group, I felt very comfortable. My first big social event with the group was the annual Valentine's potluck. This is when I realized the friendliness and warmth of Old South folk firsthand.*

*Working at the Boston Food Bank, I got the chance to put my Christian faith to action tangibly in the community. I also had the option of walking with representatives from Old South during the Annual AIDS Walk for Life in the spring and the AIDS Dance-A-Thon in the fall.*

*The LGF events have been varied and always interesting. We met in March to discuss the book Life of the Beloved by Henri Nouwen. Throughout the year, there were several bowling nights and numerous potlucks. I heard the canoe trip is a great annual event, yet the rain washed out this year's plans. Maybe next year...*

*The sun shone brightly for the June Gay Pride parade. Marching with Old South was a really powerful*

*experience. We had an impressive turnout that even included straight "friends" and some staff. It was a way of sharing with my community and the city what is important to me.*

*October was a month full of activities. We gathered for a series of discussion groups around the topic of "community." The Halloween party (in Salem!) was a real highlight. It was a chance to see another side of this multifaceted group.*

*Last but not least, the Christmas party was a hit. The Yankee Swap caused a big stir. Full of laughs, good fun, and holiday cheer.*

*The LGF group expresses itself in social, spiritual, and service arenas. Yet all that we do is an integration of these three.*

*I'm glad I found Old South. It has been a wonderful coming together of my personality, sexuality and spirituality with those I share in this community. My relationship with God and others has grown stronger and richer. We walk together in our personal journeys; encouraging and supporting each other along the way.*

Conceived and prepared by Jim Ognibene, LGF Coordinator, and active member of LGF since 1990. Jim became coordinator mid-1995, replacing Read Sherman, who had to redirect his energy towards an intense pastoral training internship.

## **Old South Seniors**

The bus trips during the summer months continue to be very popular. We are very fortunate to have wonderful bus drivers from Yankee Bus. This year we traveled to Sterlingdon, Sterling MA; Isaac's in Plymouth MA; Flying Bridge, Falmouth MA; Kennebunkport Inn, Kennebunkport ME; The Inn at East Hill Farm, Troy NH; and Salem Cross Inn, West Brookfield MA. Great meals and different side trips.

A special thank you to John and Mary Dutton and to Saideh Dartley for being the chaperons for the May, June and July trips.

We have a unique, fun-loving group of Seniors.

Janet Butler  
Church Social Worker



## **Men's Fellowship**

The spirit of God manifested in faith and trust abides at each meeting of the Men's Fellowship. We receive blessing in the opportunity for song and prayer, and to enjoy dinner and ongoing discussion of our responsibilities as Christian men.

We continue our meetings at the home of Ed Cutler—generally on the third Wednesday of each month. We enjoy Ed's home-cooked stews and the shared news of our daily lives. We also gather from time to time to help at Saturday's Bread, the Boston Food Bank, or a work day at a Habitat for Humanity construction site.

In March we travelled to Ossipee, N.H. for a weekend retreat at the Lutheran Church's Camp Calumet. Our theme of "Back to Basics" led us into readings and discussion of the Genesis creation myth. Later we hiked a nearby mountain for spectacular views, and as always indulged in our own "family style" cooking. In past years we've retreated to Isleboro, Me., Newburyport, Ma., and a cabin north of Worcester.

In June we gathered with our families and friends for a special surprise party for Rick Chrisman to celebrate the 25<sup>th</sup> anniversary of his ordination—an event filled with fun gifts, laughter, and gratitude for Rick's ministry.

We delight in new Fellowship members who add their special grace and soulful presence. Our hearts are open. All are welcome.

Thanks as always to Ed Cutler for his kind hospitality, Rick Chrisman for spiritual guidance, and for all men of fellowship who share of themselves in the common worship of God.

Fred Ficken

## **Women Doing Theology**

Since its beginnings eight years ago, Women Doing Theology (WDT) has steadily grown in numbers and in spirit. WDT provides the women of Old South Church with an opportunity to learn more about themselves and one another in an atmosphere of mutual respect and spiritual support. Membership is currently 32 and average attendance at the monthly meetings is 12–18. Meetings are held in the members' homes and begin with a dinner. WDT believes that preparing, sharing, and gathering to eat a meal together provides the basis for sharing our personal lives and experiences, and that the sharing of ourselves with each other supports our growth as individuals and as members of God's community.

WDT sponsored several activities for the women of the church during 1995. In January, WDT held a one-day retreat at Andover-Newton Theological Seminary on "How to Pray." WDT held the annual churchwomen's retreat at the Craigville Conference Center in May. The focus of the retreat was "God, Women and Power." The topic was explored in prayer, through discussion and at worship. WDT again sponsored our annual Christmas celebration for all women at Old South Church. The reception was well attended. Hors d'oeuvres and dessert were served and carols were sung from the new hymnal.

The readings that were used as springboards for spiritual discussion were Miriam Therese Winter's *The Gospel According to Mary* and Elizabeth Huwiler's *Biblical Women: Mirrors, Models and Metaphors*. For the first three-fourths of the year, Susan Gibson provided support as pastoral associate and member. Lael Murphy joined us in September as pastoral associate.

Women Doing Theology endeavors to strengthen community among the women of Old South, build connections to each other and to the church, and enhance and deepen the members' spiritual growth.

Bonnie Barrett  
Sue Schendler

## Women's Guild

At its monthly meetings the second Tuesday, Women's Guild members gather for conversation and also work on a project for the Massachusetts Eye and Ear infirmary. The second hour is a program with various subjects. Each one brings a bag lunch. Coffee and tea are furnished and we have animated conversation around the long table.

During Lent our ministers spoke to us. At the Christmas party hosted by Women Doing Theology we brought a gift for a child which the City Mission Society could offer to parents who could buy a gift to give their children. Other programs included a young woman from the German Consulate; a speaker from the Committee to End Homelessness; Marian Tirabasi read some of her poems and Susan Gibson shared her experiences about her work.

For our June picnic, we visited Amy Meek and her daughter in Maine.

We continue to give financial assistance to our church operating budget; scholarships to two recipients; allocations to church causes we have supported for years; the UCC State Conference; and Saturday's Bread.

All women are encouraged to attend these monthly meetings where they can meet old and new friends and discover new paths of service.

Janet Bayley  
Janet Day  
Catherine Dauber  
Co-chairs

## **Writing Into God**

All church members and friends who love to write are welcome at Old South's creative writing workshop-Writing Into God. We meet once a week during spring and fall to share stories, poems, and memories in the spirit of encouragement and enjoyment. We believe any creative effort brings us closer to our creator, so as we write into the spirit of our imaginations, we write ourselves closer to God.

Each meeting brings its share of joy and grace. We continue to re-live one member's childhood memories - all wonderful stories - and see her writing ease and versatility grow with her imagination. Another woman joined the workshop this year to share her book-in-progress, a description of her working life in corporate America and the beneficial impact of anti-discrimination laws on her career. Other members work with various forms of writing-poetry, fiction, memory narrative-to dig into their imaginations in search of importance and meaning. We also enjoy fun writing exercises that may pertain to seasonal events, or to help us describe such writing techniques as setting, character, or mood.

This past year Writing Into God held readings for the congregation at Easter and Christmas. And, during one of the hottest nights of the summer, we co-sponsored, with the Committee on Religion and the Arts, the Coffee House at Old South. The Gordon Chapel was our venue, and with an open format of writers, poets, and singers, including the opportunity for all to perform at the "open mike," a great time was enjoyed by all.

Thanks be to the Committee on Religion and the Arts, and especially to Sonya Abbott, Chair, for all her help and encouragement, to Revs. Rick Chrisman and Jim Crawford for their ongoing support and guidance, and to the congregation of Old South for nurturing the efforts of Writing Into God.

Fred Ficken



**MEMBERS AS OF 12/31/94**

**539**

**Additions**

Confession of Faith	4	
Reaffirmation	15	
Letter of Transfer	22	
Other	4	
Associate Members	4	
<b>TOTAL</b>		49

**Losses**

Death	6	
Letter of Transfer	7	
By Request	1	
Other Removals		8
<b>TOTAL</b>		22

**MEMBERS AS OF 12/31/95**

**566**

**MEMBERSHIP ADDITIONS**

**Confession of Faith**

Robin Marie Jenks  
Aaron Francis McPherson  
Vithoura Phat  
Sally Brooks Stephens

**Reaffirmation**

Bryan T. Denman  
Sharon A. Flynn  
Darwin Haselhuhn  
Paul E. Hesterberg  
Akemi Ido  
Diane Catherine Joyce  
Agnes G. Maloof  
Moirra Meehan  
Richard Moll  
John Edward Paoletti  
Darith Phat  
Scott Thomas Reardon  
Timothy John Ryan  
Shirley Slater  
Kim Alan Young

**Letter of Transfer**

Gayle Blanchard  
Alison Bruns

Harriet Milton Caton  
J. Earle Caton  
Jay F. Coughenour  
Rebecca Elizabeth (Rilling) Coughenour  
Deborah B. Davis  
Laura Marie Donnellan  
Weldon Carroll Doran III  
Mark Gregory Duggan  
Kathlyn Flagg  
Roman Wolfgang Fleck  
Robert Joseph Garcia  
Nancy Hubbard  
Charles Newell LaSalle  
Amy Lankenau McPherson  
Elizabeth F. Pitcher  
A. Richard Thonander  
Ann L. Vivian  
Lawrence Walker  
Kimberley Ann Ward

**Other** - each mistakenly removed from membership list in 1994, requested reinstatement

David Engwall  
Laura Engwall  
Thomas Rounds  
Rita Sheffey

### **Associate Members**

June Goudey  
Mary (Miz) Comey Grant  
R. Wayne Grant  
Russell A. Nile

## **MEMBERSHIP LOSSES**

### **Death**

Harvey Butler  
Ida Cormier  
Barbara Crane  
Ruth McDonald  
Faye Mehan  
Barbara Stewart

We also wish to acknowledge the death of Alma Aldebol, friend of this congregation and Church School volunteer.

### **Letter of Transfer**

Judith Aguais  
Christine A. Baldwin  
Robert B. Baldwin

Dana Thomajan Holland  
Robert W. Holland  
Sheldon Kostelecky  
Kim A. Shaw

**By Request**

Anne Berner

**Other Removals** - the Church is no longer able to contact the member by phone or mail

John Ciccone  
Tanya Destefano  
Jane Florine  
Margaret Gast  
Cheryl Gray  
Paul Hesterberg  
Kris Mahabir  
Heather Schaeffer



## 1995 Officers and Committee Members

<b>Moderator</b>	Evan H. Shu
<b>Vice Moderator</b>	Elsbeth M. Percy
<b>Clerk</b>	Patrice Borst Ficken
<b>Treasurer</b>	Robert Wulff
<b>Assistant Treasurer</b>	Nancy Yetman
<b>Historian</b>	Susan T. Campbell

### Deacons

Arlen W. Brown	Eleanor Jensen
Karen P. Chase	David King (beginning 2/4/95)
Joan Christenson	Duncan MacDonald
Robert L. Clever	Pamela Roberts
Saideh A. Dartley,	Betty Smith
Senior Deacon	John Weingartner
Frederick A. Ficken	

### Board of Trustees

Guilliaem Aertsen, Chair
Wayne C. Davis
Linda MacGregor
Adelbert L. Spitzer
Robert Wulff

### Council

#### *Officers*

Evan H. Shu, Moderator	Robert Wulff, Treasurer
Elsbeth M. Percy, Vice Moderator	Susan T. Campbell, Historian
Patrice Borst Ficken, Clerk	

#### *At-Large Members*

Laurie Appleby	Timothy Jenkins
Roger Burke	Judith Pierce
Martha Byington	Ruth Ricker
Edward Cutler	Mochinobu Shimo
	Steven Silver

#### *Standing Committee Chairs*

Christian Education	Margaret Linda
Finance	Scott D. McInturff
Leadership	Lois Corman
Music	Doreen Spence
Operations	Karen S. Pedersen
Outreach	Margaret Bush

Publications	Linda D. Jenkins
Religion and the Arts	Sonya A. Abbott
Young Adults	David M. Clark & John T. Hodgson

	<i>Deacons' Representatives</i>
Joan Christenson	Eleanor Jensen

	<i>Trustees' Representative</i>
Adelbert L. Spitzer	

	<i>Womens' Representative</i>
Catherine Dauber	

### **Christian Education Committee**

Frederick Blair	Margaret Linda, Chair
Lawrence R. Bowers	Amy McPherson
Anne L. Brown	Sarah Monsma-Billings
Jean Degnon	Jonathan Vogan
Rodney C. Emery	Kate Wylie
Susan Grefe	Sarah Wulff

### **Finance Committee**

Deborah Gray	Scott McInturff, Chair
Marie Huhta	Stephen Silver
Kevin Kish	

### **Leadership Committee**

Lawrence R. Bowers	Eleanor Jensen
Karen P. Chase	Etta Johnson
Lois Corman, Chair	Linda MacGregor
Saideh Dartley	

### **Music Committee**

David Elliott	Pamela Roberts
Charles Huhta	Doreen Spence, Chair
David King	

### **Operations Committee**

Susan T. Campbell	Maureen B. Nistal
Catherine Dauber	James O'Donnell
Craig Goddard	Theodore R. Parkins
Vicki Newman	Karen S. Pedersen, Chair

### **Outreach Committee**

Margaret Bush, Chair	Lisa C. Ortelt
Duane Day	Sheila Reynolds
John M. Dutton	John Stainton
Bonnie S. Jones	

**Publications Committee**

Frederick A. Ficken	Margaret Stockwell
Linda D. Jenkins, Chair	Elizabeth Tustian
Rita Larsen	

**Religion and the Arts Committee**

Sonya Abbott, Chair	Thomas M. Keydel
Barbara L. Ames	Pamela L. Roberts
John G. Bassett	Laurie E. Stickels
Maddie M. Burke	

**Stewardship Committee**

Sonya A. Abbott	Susan King
Nancy Burns	Jeff D. Makhholm
Eric Butler	Scott D. McInturff
Linda D. Jenkins	Judith Pierce
Timothy R. Jenkins	Stephen Silver, Chair
David King	

**Young Adults Planning Committee**

David Clark, Co-Chair	Steve Munier
John Hodgkins, Co-Chair	Stephen Silver

**Advice and Support**

Moderator:	Evan H. Shu
Senior Deacon:	Saideh A. Dartley
Finance Chair:	Scott McInturff
At Large:	Diane Young Spitzer



## Old South Choir

### *Soprano*

Gina Beck  
Kathye Boline  
Mara Bonde  
Janice Creswell  
Joan Fink  
Priscilla Ganley  
Christina Harrop

### *Alto*

Ruthann Cangelosi  
Deborah Harrington  
Katherine Murphy  
Anna Stone

### *Tenor*

Robert Dombrower  
Christopher Marrion  
Keir Murray  
James Ruff

### *Bass*

David Cangelosi  
Thomas Lehmkuhl  
Timothy Ostendorf

## The Parish Choir

### *Soprano*

Alice Andrews  
Becki Hemperly  
Lois Knight  
Daryl Levy  
Lynn Nelson  
Dawn Patterson  
Sally Todd

### *Alto*

Dorothy Coburn  
Marie Huhta

### *Tenor*

Calvin Genzel  
Scott McInturff  
Evan Shu

### *Bass*

Taylor Chrisman  
Robert Clever  
Charles Huhta

## **Church Staff and Officers**

James W. Crawford, Senior Minister  
Richard N. Chrisman, Associate Minister  
Joan Peck Arnold, Church School  
Director  
Elisa G. Blanchard, Church  
Administrator  
Janet Butler, Parish Worker  
David Clark, Senior Sexton  
Carolyn Davis, Preschool Director  
Debra Evans, Evening Sexton  
John Galvin, Day Sexton  
Frederick A. MacArthur, Organist and  
Choirmaster  
Lael P. Murphy, Pastoral Associate

Evan H. Shu, Moderator  
Elsbeth M. Percy, Vice Moderator  
Patrice Borst Ficken, Clerk  
Robert Wulff, Treasurer  
Saideh A. Dartley, Senior Deacon  
Guillisem Aertsen, Chair, Board of  
Trustees  
Susan T. Campbell, Historian

Annamarie Ross Shu, Christian Service  
Coordinator  
Evan H. Shu, Membership Secretary  
Sonya Ann Abbott, Pledge Secretary  
Mary Kendrick and Florence Scarpas,  
Narthex Coordinators

Annual Report compiled and formatted  
by Lois Corman.  
Cover drawing by Robert H. Priest.





# Old South: A New Century

## A Long-Range Plan

Adopted by the Council of

The Old South Church in Boston

December 12, 1995

### Preamble

At the Old South Church in Boston, we find ourselves at one of the great and historic urban crossroads of North America. We face the future recognizing the opportunities and risks of a downtown church ministering amidst rapid change, demographic shifts, evolving cultural horizons and religious perspectives.

Within this challenging urban context, we discover at Old South Church a radiant illustration of what the Apostle Paul calls, "The Body of Christ," a single organism with differentiated parts:

a community - a body - *diverse* in talent, inclination, interest, and focus;

a community - a body - *interdependent* in function, reciprocal support, mutual encouragement and appreciation;

a community - a body - *united* in covenant to celebrate the grace of God we know in Jesus Christ. to serve the love of God as lived for us and the world by Jesus Christ, and to anticipate in our common life and mission the radical hope of God as promised us in Jesus Christ.

Therefore, in order that we may continue as a vital and growing community, we the New Century Committee, following consultation with the congregation, enjoin the Council of Old South Church to adopt the following goals and action recommendations:

**Goal I:** To ensure that Christ remains at the heart of the life of our church, and through worship and music, education, fellowship, service, and the arts, we act to foster the spiritual growth of all members.

**Context:** We recognize that nurturing the spirit is at the heart of our experiences at Old South Church, and that the worship service is central to that experience. Our spiritual lives have been enriched by strong preaching which emphasizes the message of God's love for everyone, an organ and choir program of high quality, an inspiring setting for worship, a strong youth education program, and a remarkable program in theater and the arts. We are fortunate to have a firm foundation on which to build, enliven, and further enrich our programs for spiritual growth.

#### **Action Recommendations:**

##### **Worship and Music**

1. We urge the Board of Ministers and Deacons to give high priority to defining spiritual goals and the process by which they will be implemented through specific worship experiences in the next five years. The Worship Committee is the appropriate body to advance and monitor this process. In planning carefully structured worship services to focus and intensify our spirituality, consideration might be given to:
  - More opportunities for members' participation in the rituals of the service and for interaction with one another during worship
  - More frequent celebration of the sacrament of communion as the central ritual of our Christian faith. As alternatives to the traditional passing of the elements, other innovative and participatory forms of sharing communion might be tried.

2. We urge the Council to give high priority to reviewing and making decisions about the future direction of the music program. It is imperative to find ways to engage the congregation in this process. Among the issues that need to be addressed are budget constraints and options, merits of paid and volunteer choirs, and the desire of church members for greater participation in planning and performance of the musical events of the church. Special consideration might also be given to:
  - Participation of a choir in the Sunday worship service from early September through late May at the very minimum.
  - A music program that includes additional opportunities for congregational participation such as bell choir, youth choir, hymn sings, and concerts.
3. We urge that high priority be given to women's spiritual voices, perspectives, and counsel in worship services. Calling a woman to serve as one of the ministers of our church should continue as a staffing objective.

### Christian Education

1. We urge Council to support the Christian Education Committee in working with the ministers, the church school director, and church members to plan a strong program for the next five years that looks at the totality of religious education in the church.
  - Determine the types of educational programs of greatest interest to the congregation.
  - Form adult education groups to focus on learning the roots of our faith, appreciating the range of experiences in our church community, understanding the diversity of religious beliefs within and beyond our church, and to offer classes in conjunction with other congregations.



## Fellowship

1. We urge the leaders of all church boards, committees, and fellowships to nurture in an intentional manner the spiritual dimensions of their activities. Consideration might be given to beginning all meetings with a moment of spiritual centering, personal sharing, prayer, and readings led by one of the participants; to training lay members to be effective spiritual leaders; and to providing a gathering place—the Minister's corner—at fellowship hour for discussing the sermon.

Service (See Goal III)

## The Arts

1. We urge the Arts Committee to explore ways to sustain and broaden its program to offer opportunities for aesthetic expression as a means of discerning divine reality

**Goal II:** To create a plan for achieving a stable financial future for our church, by increasing income through Stewardship campaigns and giving, membership growth and retention, endowment and investment policies, and real estate management, while addressing capital and operational demands.

**Context:** Ten years ago Old South Church was a wealthy church, with most of its income derived from endowments and from the office building at 294 Washington Street. Through a complicated series of events in which the collapse of the Boston real estate market played a central role, that income has been greatly reduced. The church has been fortunate to have very able members as Trustees, Treasurers, and Finance Committee Chairs to deal with these crises. The congregation has responded by increasing its pledges and contributions, so that for 1995, congregational giving represents 37% of the budget. The budget has been subject to draconian cuts. Some of these entail permanent changes in the programs and mission of the church, while others are inconsistent with our vision of what the church ought to be. Still others, like the elimination of the contingency fund for building maintenance, amount to a hidden deficit.

## Action Recommendations:

We urge Council and the financial officers of the church to address the following recommendations:

1. Integrate the functions of the Stewardship and Finance committees to deal more effectively with budget planning and management and fund raising.
2. Communicate and review current endowment and investment policies, and reformulate as needed.
3. Develop a plan for maintaining the church building at 645 Boylston Street and adopt a financial plan for this work to be fully operational in ten years.
4. Vigorously pursue rental of church space for meetings and events sponsored by non-members and external organizations for income enhancement.
5. Prepare for a capital campaign to commence in two to three years.

**Goal III:** To increase and enliven our engagement with the world outside our walls, by evaluating our current programs, developing a stronger structure for outreach, making our facilities community-accessible, and by interacting more purposefully with other church and interfaith agencies.

**Context:** Since the early nineteenth century, Old South Church has recognized its mission to the community outside its walls, and has embraced it with fervor and energy. Our church became and remains among the most committed religious institutions in our city, committed to the city itself and to justice for all people. That legacy is a defining characteristic of our church and is one to celebrate and continue. We see our engagement with the external community as broader in the future than in the present, though recognizing that we must seek partnerships with other institutions and with those we seek to serve, as well as sharing financial resources.

## Action Recommendations:

We urge the Council and appropriate committees to give attention to the following recommendations:

1. Find new ways to get our message across to the external community.
2. Evaluate existing outreach programs.
3. Increase participation and create a stronger organization for interaction with the outside community that facilitates follow-up.
4. Shift to an outreach perspective which combines volunteer energy with financial resources.
5. Increase annually our cash commitment to outreach activities.
6. Review the availability and use of our existing facilities to make them community-accessible.
7. Strengthen our sense of interconnectedness with the surrounding community by coordinating programs with other churches.

**Goal IV:** To enhance our organizational effectiveness by developing our talents, both volunteer and professional, and by revalidating and reforming our governing structures and procedures.

**Context:** People and their talents are Old South Church's greatest resource. The dedication of our members who volunteer their time, energy, and thoughtfulness provide an invaluable service that complements the work of our staff. The By-laws, adopted twenty years ago, are a carefully-constructed constitution for our church to provide the means for addressing congregational concerns, for ensuring communication between and among governing bodies, and for acting systematically on questions before the congregation.



## Action Recommendations:

We urge Council to attend to the following areas of concern regarding human resources and governance:

1. Form an *ad hoc* committee to evaluate the by-laws and determine whether they meet the needs of changing times
2. Evaluate current committee structures and inter-relationships.
  - Establish formal ties between all fellowships and one of the following: Council, Deacons, or a standing committee.
  - Establish a process for leadership succession planning by appointing Vice Chairs for all standing committees.
  - To increase opportunities for service, consider limiting the term of committee members and chairs to a maximum of four years.
3. Recommend the optimum use of the talents of both staff and congregational members.
  - Evaluate current tasks, assess staff and volunteer functions, and make recommendations for staffing.
  - Develop human resource policies and procedures: create job descriptions, prepare performance development goals and plans for all paid staff, and establish annual evaluations.
4. Develop a coordinated plan for recruiting, motivating , training, and recognizing volunteers.
5. Define an annual theme for our church which will serve to guide group activities for the year.
6. Survey external resources to determine what is available to augment paid and lay leadership by contacting local seminaries and divinity schools, tapping United Church of

Christ resources, preparing and maintaining a list of resources, and learning from local churches about their outreach programs and their efforts to diversify their memberships.

**Goal V:** To strengthen our community as one that nurtures and cares for its members by offering opportunities for participation in the ministry of our church, by offering solace and help in moments of personal distress, and by sharing in the joy at times of personal celebration.

**Context:** We recognize that our sense of what it means to participate in a Christian community may vary widely from one member to another. While some members may feel their sense of community is fulfilled through Sunday worship, others may engage in a wide range of church-related activities. Diversity is a strength of our membership, yet we are challenged to meet the individual and community needs of every member. Assessment of and ongoing attention to these needs is essential to our fostering a vigorous and caring Christian community at Old South Church.

**Action Recommendations:**

We urge Council and the Board of Ministers and Deacons to undertake the following:

1. Create a broader, more comprehensive program for understanding the expectations of members and membership, with special emphasis on new members, their orientation and inclusion in the life of our church.
2. Strengthen our community-building practices in the Sunday morning worship service and the fellowship hour.
  - Extend a personal greeting to those around us, initiated from the pulpit.
  - Schedule Moments of Mission throughout the year to focus on members' experiences within the church and how these experiences helped to build their faith. Speakers should represent all generations and include people doing volunteer work for the church.

- Strengthen and extend the program of greeters and the welcome team at Sunday morning worship.
  - Use fellowship hour to welcome visitors more effectively and to use the opportunity to educate members about church organizations.
3. Expand opportunities for intergenerational fellowship and interaction through increased planning of more church-wide activities.
    - Building on the model of the AIDS Prayer Group, establish a regularly-scheduled prayer group, not constrained by a single issue, to which church members can bring their concerns.
  4. Build on the recently-implemented Caritas program to enable members to meet across interest and generational lines and to participate in meeting the needs of fellow members.
  5. Assess current fellowship activities and create new opportunities for members whose needs are not being addressed.

**Goal VI:** To communicate more effectively (1) to our members on issues related to activities, finance, and governance and (2) to a greater Boston audience, prospective members, the religious community, our immediate neighborhood, and people touched by our outreach

**Context:** Attention to our methods of communication facilitates the exchange of information with our members as well as the communities outside our doors. We inform our membership from the pulpit, through the publications of the church, special mailings, and numerous informal channels. Our communication with the external community has been limited in recent years by budget constraints. We recognize the importance of improving communication to increase and retain membership, to enhance our sense of community, and to promote participation.



## Action Recommendations:

1. Rename the Publications Committee the Communication Committee with responsibility for reviewing, initiating, and overseeing all modes of communication, both internal and external, employed by the church.
2. Offer members more extensive education on matters related to worship, organization and governance, finance, and fellowship and service activities.
3. Make it clear in all communications that members are welcome to attend meetings of committees and organizations and their participation is encouraged.
4. Highlight fellowship and service opportunities in a more coordinated and balanced manner through pulpit announcements and presentations, bulletin boards and other displays, and announcements and articles in church publications.
5. Evaluate the Annual Report and Annual Meeting as to their effectiveness in communicating goals, needs, and programs of the church.
6. Initiate membership surveys, possibly as part of the Stewardship campaign.
7. Seek new ways to communicate our purpose—"to worship God, to preach the gospel of Jesus Christ and to celebrate the Sacraments; to realize Christian fellowship and unity within this Church and the Church Universal; to render loving service towards mankind; and to strive for righteousness, justice and peace"—to the world outside our walls.
8. Investigate new technologies that may enhance both internal and external communication.

## Implementation

In order to encourage, support and sustain a process of long-range planning at the Old South Church, as so propitiously begun by the New Century Committee, Council shall create an *ad hoc* committee for continued long-range planning. The committee's function will include:

1. the discerning of priorities,
2. the coordination of scheduling,
3. and the assignment of responsibilities, if needed, for the implementation of the New Century Committee's policy and programmatic recommendations.

In addition, the Long-Range Planning Committee will help review on a continuing basis the priorities of the Old South Church, the coordination of fiscal and program planning, the objectives of the church's mission and ministry, their appropriate staffing and administration. It will consider the appropriate assignment of authority and responsibility for its planning assignments and final recommendations and, meeting regularly, will report its findings to the Council and the Congregation. The committee will be alert to the input from various sources in the congregation and the world at-large. It will do its work and assemble its recommendations in light of the purposes of the Church.

The committee will be comprised of a representative from the Board of Trustees; a member of the Board of Ministers and Deacons; three at-large members of the Council, preferably one from each class; two members of the congregation at-large, appointed by the Leadership Committee and elected by the Council; and the Senior and Associate Ministers. The Leadership Committee will then appoint a Chair of the committee, for election by the Council.

The committee's meetings will be open to all interested members of the congregation. The committee will be established for five years and thereafter as approved by Council.





## Appendix

*The following recommendations and excerpts from the reports of the action teams were recognized by the New Century Committee as worthy of further consideration by those charged with implementation of the recommendations contained in the main body of the long-range plan.*

**Goal I:** To ensure that Christ remains at the heart of the life of our church, and through worship and music, education, fellowship, and the arts, we act to foster the spiritual growth of all members.

### Worship and Music

1. Encourage occasional variation of format and content at the Sunday morning worship service and offer alternative worship opportunities at other times that provide interactive and non-traditional experiences.
2. Include music that reflects our rich Christian heritage, including early music, folk, jazz, and spirituals.

### Christian Education

1. Institute a coordinated and systematic program of making available to the congregation such resource materials as devotional guides, lectionary texts, and selected books and readings on a variety of spiritual themes.

### The Arts

1. Consideration be given to developing hands-on arts programming which includes specific media workshops, arts-for-a-cause programs, monthly gatherings of artists to create together, and filling the artist-in-residence position on a rotating basis with attention given to the visual arts, music, drama, and creative writing.

Goal II: To create a plan for achieving a stable financial future for our church, by increasing income through Stewardship campaigns and giving, membership growth and retention, endowment and investment policies, and real estate management, while addressing capital and operational demands.

1. 294 Washington Street. There is no prospect of any significant return to the church for the foreseeable future; the property has a negative net worth, and the cash flow will cover debt service only as long as no significant tenant or maintenance problems arise. Because we are unable to fund significant capital improvements and attract higher paying tenants, this situation will not be particularly affected by a recovery in the Boston real estate market. There is a compelling reason not to abandon the property to the bank, however: the mortgage has recourse to some other Old South assets, namely at least \$800,000 in endowment funds.

The Trustees believe that 294 Washington Street could be worth as much as \$16 million to an owner-occupant, who would gut and rehabilitate the building. To such a buyer the deferred maintenance items would presumably be irrelevant. A sale at that price would enable the church to pay the mortgage and construction debts, and perhaps even retain the land on which the building sits (selling only a long-term lease) and thus preserving a parcel of land significant in Old South history.

2. Historical assets. Among Old South Church's historical assets are a collection of silver housed at the Museum of Fine Arts, including a chalice made by Paul Revere, and the library of Thomas Prince, housed at the Boston Public Library, including two Bay Psalm Books. From time to time consideration has been given to sale of some of these assets. It is currently clear that the proceeds of the sale of any of these items could be taken by the Shawmut Bank against the indebtedness on 294 Washington Street. Therefore, further consideration seems inappropriate at this time.

**Goal III:** To increase and enliven our engagement with the world outside our walls, by evaluating our current programs, developing a stronger structure for outreach, making our facilities community-accessible, and by interacting more purposefully with other church and interfaith agencies.

1. Tape services for use by the membership and the community.
2. Find ways to "go on the air" with services and programs.
3. Use our tradition of intellectual leadership by sponsoring forums on religious issues.
4. Promote such activities as joint choral festivals, pulpit exchanges, and mission projects with other churches.
5. Encourage each fellowship group to include a service component in its activities.

**Goal IV:** To enhance our organizational effectiveness by developing our talents, both volunteer and professional, and by revalidating and reforming our governing structures and procedures.

(All recommendations appear in the text of the plan)

**Goal V:** To strengthen our community as one that nurtures and cares for its members by offering opportunities for participation in the ministry of our church, by offering solace and help in moments of personal distress, and by sharing in the joy at times of personal celebration.

#### Membership

1. Formalize the shepherding program for new members and involve more members of the congregation in the process.
2. Schedule monthly brunches after church sponsored by various groups to acquaint new members with opportunities for fellowship, involvement, and service.



## Sunday Morning Worship

1. Schedule ceremonies of recognition during worship for those who provide volunteer service.

## Fellowship Hour

1. Station a greeter at the door to make name tags available until wearing name tags becomes routine.
2. Appoint hosts for fellowship hour to welcome and introduce visitors and new members.
3. Hold fellowship hour in the Gordon Chapel. In warm weather, exit church through the chapel to encourage worshippers to attend fellowship hour.
4. Identify Deacons with special name tags.
5. Publicize activities at fellowship hour to increase awareness of the purposes, programs, and needs of groups in the church and to encourage participation.

## Intergenerational and church-wide activities

1. Schedule intergenerational retreats of various duration (one day, a weekend, a week).
2. Plan work days within and outside the church.
3. Encourage committees and fellowships to sponsor church-wide activities, with special emphasis on jointly-sponsored events.
4. Reinstate the visiting team, with pastoral support, and encourage intergenerational visiting.
5. Create an Old South community photo album by utilizing volunteer services from the congregation.

## **Fellowship**

1. Assess the need for and interest in fellowship groups aimed at families, middle-aged adults, and seniors.
2. Host social events that involve the entire family, and explore opportunities for family camps and retreats.

**Goal VI:** To communicate more effectively (1) to our members on issues related to activities, finance, and governance and (2) to a greater Boston audience, prospective members, the religious community, our immediate neighborhood, and people touched by our outreach.

1. Make the church calendar user-friendly by educating those responsible for planning events on procedures for scheduling, making changes, and canceling.
2. Consider incorporating a three month calendar in the monthly mailing to enable members to make long-range plans for participation in upcoming events.
3. Consider providing a briefly monthly financial summary or financial news feature in the Calendar.
4. Make invitations to participate in activities more intentional and personal.
5. Make minutes of the Council and Board of Ministers and Deacons available to the congregation.
6. Continue the use of pew cards. Strengthen the system for disseminating information gathered from visitors.
7. Develop, publicize, and utilize telephone calling trees for sharing information.
8. Develop a database of congregational members listing interests and talents, to be made available to the leadership committee, the volunteer coordinator, committee chairs, and fellowship leaders.

9. Create space in the weekly bulletin to identify the joys and concerns of members.
10. Educate members about opportunities to donate materials, services, financial support related to specific programs of the church.
11. Make the exterior of the church more welcoming, with banners, for instance, for special occasions.



























